Glossary of summaries

EQUAL OPPORTUNITIES
The EU is based on a set of values that include equality (Articles 2 and 3(3) of the Treaty on European Union - TEU). Article 8 of the Treaty on the Functioning of the European Union (TFEU) empowers the EU to introduce measures eliminating inequalities and urges it to promote equality between men and women through all its policies.
Article 153 TFEU underpins EU action in the area of equal opportunities and equal treatment in matters of employment and occupation and Article 157 recognises the principle that men and women should get equal pay for equal work.
The EU's Charter of Fundamental Rights, which is annexed to the Lisbon Treaty, includes a chapter entitled ‘Equality’. This sets out the principles of non-discrimination, equality between men and women, and cultural, religious and linguistic diversity. It also covers the rights of the child, the elderly and persons with disabilities.
SEE ALSO
- Charter of Fundamental Rights
- Equal treatment for men and women
- Non-discrimination principle
- Equal opportunities on the European Commission's website