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II

(Non-legislative acts)

INTERNATIONAL AGREEMENTS

Notice concerning the date of entry into force of the Agreement between the United States of America and the European Union on the Allocation to the United States of a Share in the Tariff Rate Quota for High Quality Beef referred to in the Revised Memorandum of Understanding Regarding the Importation of Beef from Animals Not Treated with Certain Growth-Promoting Hormones and Increased Duties Applied by the United States to Certain Products of the European Union (2014)

The Agreement between the United States of America and the European Union on the Allocation to the United States of a Share in the Tariff Rate Quota for High Quality Beef referred to in the Revised Memorandum of Understanding Regarding the Importation of Beef from Animals Not Treated with Certain Growth-Promoting Hormones and Increased Duties Applied by the United States to Certain Products of the European Union (2014) (¹), signed in Washington on 2 August 2019, entered into force on 14 December 2019.

REGULATIONS

COMMISSION DELEGATED REGULATION (EU) 2019/2170

of 27 September 2019

amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) No 1304/2013 of the European Parliament and of the Council of 17 December 2013 on the European Social Fund and repealing Council Regulation (EC) No 1081/2006 (1), and in particular Article 14(1) thereof,

Whereas:

- (1) With a view to simplifying the use of the European Social Fund 'ESF' and reducing the administrative burden for beneficiaries, it is appropriate to increase the scope of standard scales of unit costs (short: unit costs) and lump sums available for reimbursement to Member States. The standard scales of unit costs and lump sums for reimbursement to Member States should be established on the basis of data submitted by Member States or published by Eurostat and on the basis of methods commonly agreed, including the methods set out in Article 67 (5) and Article 68b(1) of Regulation (EU) No 1303/2013 of the European Parliament and of the Council (²).
- (2) Taking into account the significant disparities between Member States regarding the level of costs for a particular type of operation, the definition and amounts of standard scales of unit costs and lump sums may differ according to the type of operation and the Member State concerned in order to reflect their specificities.
- (3) France, Czechia, Malta, Italy, Slovakia, the Netherlands, Romania, Cyprus, Ireland and Portugal have submitted methods for either amending existing standard scales of unit costs, or defining additional standard scales of unit costs for reimbursement by the Commission concerning types of operation not yet covered by Commission Delegated Regulation (EU) 2015/2195 (3).
- (4) Ireland and France have submitted a method for defining lump sums.
- (5) For the unit costs relating to operations supporting education and applicable to all Member States except Denmark, the amounts should be updated in line with latest available data from Eurostat. Furthermore, monthly rates should be introduced for operations of early childhood education and pre-primary education (ISCED level ED0, ED01 and ED02).
- (6) Delegated Regulation (EU) 2015/2195 should therefore be amended accordingly,

⁽¹⁾ OJ L 347, 20.12.2013, p. 470.

⁽²⁾ Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17 December 2013 laying down common provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund, the European Agricultural Fund for Rural Development and the European Maritime and Fisheries Fund and laying down general provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund and the European Maritime and Fisheries Fund and repealing Council Regulation (EC) No 1083/2006 (OJ L 347, 20.12.2013, p. 320).

⁽³⁾ Commission Delegated Regulation (EU) 2015/2195 of 9 July 2015 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States (OJ L 313, 28.11.2015, p. 22).

HAS ADOPTED THIS REGULATION:

Article 1

Regulation (EU) 2015/2195 is amended as follows:

- (1) Annex II is replaced by the text in Annex I to this Regulation.
- (2) Annex III is replaced by the text in Annex II to this Regulation.
- (3) Annex V is replaced by the text in Annex III to this Regulation.
- (4) Annex VI is replaced by the text in Annex IV to this Regulation.
- (5) Annex VII is replaced by the text in Annex V to this Regulation.
- (6) Annex IX is replaced by the text in Annex VI to this Regulation.
- (7) Annex XIII is replaced by the text in Annex VII to this Regulation.
- (8) Annex XIV is replaced by the text in Annex VIII to this Regulation.
- (9) Annex XV is replaced by the text in Annex IX to this Regulation.
- (10) Annex XVII is replaced by the text in Annex X to this Regulation.
- (11) The text in Annex XI to this Regulation is added as Annex XXI.

Article 2

This Regulation shall enter into force on the twentieth day following that of its publication in the Official Journal of the European Union.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 27 September 2019.

For the Commission
The President
Jean-Claude JUNCKER

ANNEX I

'ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to France

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | | Amounts (in EUR) | | | | | |
|--|------------------------------|--|--|---|----------------------------|--------|--|--|-----------|----------------------------------|
| 1. "Garantie Jeunes" supported under priority axis 1 "Accompagner les jeunes NEET vers et dans l'emploi" of the operational programme "PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER" (CCI-2014FR05M9OP001) | positive result under | allowances paid to the participant; activation costs incurred by the "missions locales" | of the following results at the latest 12 months following the start of the | | 6 400 | | | | | |
| | cessful outcome follow- oper | operation. following outcomes following a training course: — received a diploma or a confirmation of acquired competencies at the end of their training course; — found a job of at least one month duration; | | Category | Sector | Amount | | | | |
| vided by accredited training organisa- tions and supported by the Opera- | | | i | | 1 | 1 1 | ourse. ing course: — received a diploma or tion of acquired com | ing course: | 1 | Healthcare |
| tional Programme Ile-de-France (CCI 2014FR05M0OP001) | | | | | | | | | tion of a | tion of acquired competencies at |
| | | | 2 | Cultural, sports and leisure activities | 4 556 | | | | | |
| | | | inscribed in a further professional training course; | | Services to people | | | | | |
| | | | re-inscribed in their previous school curriculum after an inter- ruption; or | | Handling of soft materials | | | | | |
| | | | | | | | | gained access to a formal validation | | Agri-food, cooking |
| | | | process of their aquired competencies. | | Trade and sales | | | | | |
| | | | If a participant achieves more than one successful outcome following the train- | | | | | | | |
| | | | ing course, this shall only give rise to the reimbursement of one amount for | | | | | | | |
| | | | that training. | | | | | | | |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | | Amounts (in EUR) | | | |
|---|--|--|---|---|--|--------|--|--|
| | | | | | Hosting, hotel industry, catering | | | |
| | | | | | Health and safety at work | | | |
| | | | | 3 | Secretarial and office automation training | 5 695 | | |
| | | | | | Social work | | | |
| | | | | | Electronics | | | |
| | | | | 4 | Hairdressing, beauty and wellness | | | |
| | | | | | Vehicle and equipment maintenance | | | |
| | | | | | Transport, handling, storing | | | |
| | | | | | Agriculture | 7 054 | | |
| | | | | | Environment | | | |
| | | | | | Building and public works | | | |
| | | | | | Printing and publishing techniques | | | |
| 3. Training for the unemployed pro- | Participants with a suc- | All eligible costs of the | Number of participants with one of the | Category | Sector | Amount | | |
| vided by accredited training organisations and supported by the following Operational Programmes: | cessful outcome following a training course. | operation. | following outcomes following a training course: — received a diploma which is officially endorsed by a professional representation organisation or | | Transport, logistics, and tourism | 4 403 | | |
| | | | | | Banking, insurance | | | |
| Rhône-Alpes (CCI 2014FR16M2OP010) | | government office.; — received a confirmation of aquire competencies at the end of the training course; — found a job; | government office.; — received a confirmation of aquired competencies at the end of their | — received a confirmation of aquired competencies at the end of their | government office.; — received a confirmation of aquired competencies at the end of their | | Management, business administration, creation of enterprises | |
| and | | | training course; — found a job; — inscribed in a further professional training course; — re-inscribed in their previous school curriculum after an interruption; or | | Services for individuals and communities | | | |
| Auvergne (CCI 2014FR16M0OP002) | | | | 2 | Health and social work, recreational, cultural and sporting activities | 5 214 | | |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | | Amounts (in EUR) | | | |
|---|---|--------------------------------------|--|---|---|---|---------------------------------------|--|
| | | | | gained access to a formal validation process of their aguired competen- | gained access to a formal validation process of their aquired competen- | | Restaurant, hotel and food industries | |
| | | | cies. For category 5, additionally, number of | | Trade | | | |
| | | | participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes. If a participant achieves more than one succesful outcome following the train- | | Handling of soft materials and wood; graphic industries | | | |
| | | | | 3 | Building and public works | 7 853 | | |
| | | | ing course, this shall only give rise to the reimbursement of one amount for | | Process industries | | | |
| | | | that training. | | Mechanics, metal working | | | |
| | | | | | Agriculture, fisheries | | | |
| | | | | | | Communication, information, art and entertainment | | |
| | | | | 4 | Maintenance | 9 605 | | |
| | | | | | Electricity, electronics | | | |
| | | | | | IT and telecommunication | | | |
| | | | | 5 | Allowances | 2 259 | | |
| 4. Qualifying and Professional Training under the Operational Programme "ESF La Réunion" (CCI 2014FR05SFOP005) — priority axis1. Foster the development of a knowledge-based, competitive and innovative society. | Provisison of training leading to a qualification, skill or certification | All eligible costs of the operation. | Number of months per participant of qualifying and professional training including the months in the training centre and within a company. | | Catégorie A1: 3 131 Catégorie B1: 4 277 Catégorie C1: 2 763 Catégorie D1: 2 470 Catégorie D2: 2 332 Catégorie D3: 3 465 Catégorie E1: 2 841 Catégorie E2: 3 392 Catégorie E3: 2 569 Catégorie F1: 2 319 Catégorie F2: 2 990 Catégorie F3: 2 910 Catégorie G1: 2 381 | | | |

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| Union |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | | Amounts (in EUR) | |
|---|-------------------------------------|--------------------------------------|--|-----------------------------|-----------------------|--------------------------|
| 5. Adult Prequalification Vocational Training under the Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) — priority axis 1. Foster the development of a knowledge-based, competitive and innovative society. | | All eligible costs of the operation. | Number of months per participant of prequalifying training with a maximum duration of 5 months. | Catégorie H1: 2 805 | | |
| 6. Qualifying-certifying vocational training through public procure- | successfully completed | All eligible costs of the operation. | Number of participants who have obtained a recognised qualification/certification within 4 months of the end of the training | Catégorie | Niveau | Coût d'unité d'oeuvre |
| ment under the ESF Operational Program of La Réunion (CCI | | | | A | III | 17 509,80 |
| 2014FR05SFOP005) — Priority Axis 1: Foster the devel- | 0 | | | В | IV | 14 908,87 |
| opment of a knowledge-based, | | | | С | V | 13 847,37 |
| competitive and innovative society. — Priority Axis 2: Supporting access to employment through skills and mobility development — Priority Axis 3: Promoting social inclusion and combating poverty by strengthening public training and support | | | | D | VI | 9 562,39 |
| 7. Graduate vocational health training under the ESF Operational | successfully completed | All eligible costs of the operation | Number of participants having successfully completed their training year | | Code | Amount (value 2017) |
| Program of La Réunion (CCI 2014FR05SFOP005) | the vocational health training (2). | | (passing on to a higher year or graduating). | State Diploma of care-giver | | |
| Priority Axis 1: Foster the devel- opment of a knowledge-based, | | | | Initial | AS-INIT | 6 150,99 |
| competitive and innovative so- | | | | Partial | AS-PART | 3 444,55 |
| ciety. | | | | | State Diploma of nurs | e |
| | | | Year 1 | IFSI-A1 | 9 038,52 | |
| | | | | Year 2 | IFSI-A2 | 7 341,99 |
| | | | | Year 3 | IFSI-A3 | 5 620,57 |

- (1) Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.
- (2) The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the "instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1er octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014" to cover the costs borne by the Youth Public Employment Services "Missions Locales" to coach each NEET entering the "Garantie Jeunes".

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

New price (excl. VAT) = Old price (excl. VAT) \times (0,5 + 0,5 \times Sr/So)

Sr is the index of employed persons INSEE (identifyer 1567446) of the last monthly publication at the date of the adjustement

So is the index of employed persons INSEE (identifyer 1567446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender

The amounts of the unit costs 4, 5 and 7 may be adjusted based on the Reunion inflation rate (INSEE index) – reference year 2017.

The amounts for unit costs 6 may be adjusted according to the price review mechanism in the event of a renewal of the tender of the Reunion Region. The amounts of the scales are updated annually, as of 1 January N on the basis of the latest index known, according to the following formula:

Scale review formula: B — B0 (Im/I0)

B — amount of revised scale N

B0 — amount of the initial scale (N-1).

10 — reference value, the last known value of the SYNTEC index as of January 1, N-1

Im — I0-12 months

The intermediate calculations will be carried out with four decimal places, the scale comprising two decimals and the coefficient applicable to rounded P0, if any at the top thousandth.

The selected BSCU scale is the value of 2017. The reference year is therefore 2017 as a starting point for indexing.

Indexing applies to courses that started in year N.

3. Definition of lump sums

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | Amounts (in EUR) |
|--|---|-------------------|--|---------------------|
| Technical Assistance Priority axis 4 2014FR05SFOP001 OP ESF Priority axis 2 2014FR05M9OP001 OP YEI | New total expenditure included in a payment application. (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of 100 000 EUR). | | Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached. | |

'ANNEX III

ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Czechia

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|---|------------------------|---|------------------------------------|---|
| 1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | new childcare facility | purchase of equipment for a childcare facility; management of project phase focused on creating the facility. | | 20 544 incl. VAT, or 17 451 excl. VAT |
| 2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | children's group (³) | purchase of equipment for a transformed facility; purchase of teaching aids; management of project phase focused on transforming the facility | children's group (4) | 9 891 incl. VAT, or 8 642 excl. VAT |
| 3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | childcare facility | salaries of teaching and non-teaching staff, operation of the childcare facility, management of the operation | Occupancy rate (5) | 730 (6) |

| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|----|--|---|---|---|--|
| 4. | Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Achievement of a qualification as caregiver in a childcare facility | — training and exami- nation for profes- sional qualification | Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility | 14760 |
| 5. | Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Occupancy per place in a childcare facility | Rent of the premises for a childcare facility | Occupancy rate (7). | 64 (⁸) |
| 6. | Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT) | | Number of completed hours per employee. | 324 |
| 7. | Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills | ing: — Direct costs of pro- | Number of completed hours per employee. | 593 |

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| Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|---|---|---|--|---|
| training of employees under Priority Axis 1 of Operational Pro- | | All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants. | Number of completed hours per employee | 230 |
| training of employees under Priority Axis 1 of Operational Pro- | | | Number of completed hours per employee | 609 |
| 10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001) | participation of an employee in an external | All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants. | Number of completed hours per employee | 436 |
| training of employees under Priority Axis 1 of Operational | participation of an em- | All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants. | Number of completed hours per employee | 252 |

| Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|---|--|---|--|--|
| 12. Further internal (9) professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) | participation of an employee in a training | Direct staff costs; Indirect costs; Wages for participants. | Number of completed hours per employee | 144 |
| 13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school peda- gogue per month | All eligible costs, including, direct staff costs | Number of 0,1 FTE worked per month | 5 871 |
| 14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | | All eligible costs, including direct staff costs | Number of 0,1 FTE worked per month | School assistant: 3 617 Social pedagogue: 4 849 |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|-----|--|--|---|---|---|
| 15. | Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | | All eligible costs, including direct staff costs. | Number of 0,1 FTE worked per month | 3 402 |
| 16. | Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of | ing direct staff costs. | Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure. | 17 833 |
| 17. | Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | hours of tutoring to a group of at least 3 registered pupils at risk of school failure. | All eligible costs, including direct staff costs. | Number of completed blocks of 16 hours provided to a goup of at least 3 registered pupils at risk of school failure. | 8 917 |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|-----|---|--|---|--|--|
| 18. | Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Hours of professional training provided to pedagogues. | All eligible costs, including direct costs of providing training. | Number of completed hours of training per pedagogue | 1) 435 for training inside regular class time 2) 170 for training outside regular class time |
| 19. | | minimum of eight parents for a minimum | All eligible costs, including direct staff costs. | Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes) | 3 872 |
| 20. | Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues. | All eligible costs, including direct staff costs. | Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues. | 31 191 |
| 21. | Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | | All eligible costs, including direct staff costs. | Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school. | 4 505 |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
|-----|---|--|---|---|--|
| 22. | pedagogues in schools and edu- cational facilities under Priority axis 3 of Operational Pro- | Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues. | All eligible costs, including direct staff costs. | Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues. | 8 456 |
| 23. | Professional development of teaching staff of school/educa- tional facility under Priority axis 3 of Operational Programme Re- search, Development and Educa- tion (2014CZ05M2OP001) | Tandem lesson (10) of 2,75 hours. | All eligible costs, including direct staff costs: | Number of completed tandem lessons | 815 |
| 24. | Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues. | All eligible costs, including direct staff costs. | Number of completed cycles of 19 hours involving an expert and 2 other pedagogues. | 5 637 |
| 25. | Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | month by a career advisor and/or a coordinator | All eligible costs, including direct staff costs | Number of 0,1 FTE worked per month | 4 942 |
| 26. | Professional development of pedagogues of school/educa- tional facility under Priority axis 3 of Operational Programme Re- search, Development and Educa- tion (2014CZ05M2OP001) | Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor. | All eligible costs, including direct staff costs | Number of completed training cycles of 8,5 hours per structured visit to an institution/company/facility. | 2 395 |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | (in national | Amounts currency CZK unless otherwis | se mentioned) |
|-----|---|---|--|--|--|---|---------------------------------|
| 27. | Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001). | cycles of 3,75 hours of training involving a pedagogue and expert/ICT | All eligible costs, including direct staff costs | Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician. | | One Cycle: 1 103 Four Cycles: 4 412 | |
| 28. | Mobility of researchers under priority axis 2 of Operational | | All eligible costs of the operation. | Number of months in mobility per researcher. | Compo- nents | Amount (11) (EUR) | |
| | Programme Research, Development and Education (2014CZ05M2OP001). | | | | Living Allowance (for incoming mobility to CZ) | Junior | 2 674 |
| | | | | | | Senior | 3 990 |
| | | | | | from CZ shall for incoming | of Living Allowance for ou- be calculated by multiplyin mobility by the relevant co n point 3 below, depending country. | ng the amounts orrection co-ef- |
| | | | | | Mobility allowance | 600 | |
| | | | | | Family al- lowance | 500 | |
| | | | | | Research, training and networking costs | 800 | |
| | | | | | Manage- ment and Indirect Costs | 650 | |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise | mentioned) | | |
|-----|---|--|---|---|--|-----------------------|--|-----------|
| 29. | Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001). | month by an Intercul- tural Worker (12) or Bilingual Assistant. | | Number of 0,1 FTE worked by an Intercultural Worker or Bilingual Assistant per month. Number of hours worked by an Intercultural Worker. | Intercultural Worker: 5 373 Bilingual Assistant: 4 464 Intercultural Worker: 308 | | | |
| 30. | Transnational mobility projects for the training of educational staff under Priority Axis 4 "Edu- cation and learning and support of Employment" of Operational | educational staff in a school in another Eur- opean State consisting of at least 24 hours of edu- | 2) Costs associated with | Number of 4-day traineeships participated in by educational staff in a school in another European State. | 5 087 EUR 350 To these amounts for each 4-day train added an amount per participant to cosubsistence costs as follows: | | | |
| | Programme Prague Growth Pole (2014CZ16M2OP001). | cational activities. | neeship in the host and sending school. 3) Travel and subsis- | | Travel costs depending on distance as follows (14): | Amount | | |
| | | | | 3) Travel and subsis- | 3) Travel and subsis- | 3) Travel and subsis- | | 10-99 km: |
| | | | tence costs; | | 100-499 km: | EUR 180 | | |
| | | | | | 500-1 999 km: | EUR 275 | | |
| | | | | | 2 000-2 999 km: | EUR 360 | | |
| | | | | | 3 000-3 999 km: | EUR 530 | | |
| | | | | | 4 000-7 999 km: | EUR 820 | | |
| | | | | | 8 000 km and above: | EUR 1 300 | | |
| | | | | | | | Subsistence costs, depending on country as follows: | Amount |
| | | | | | Denmark, Ireland, Norway, Sweden, United Kingdom | EUR 448 | | |
| | | | | | Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland, | EUR 392 | | |

| Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise | e mentioned) |
|---|--|--|--|---|--------------|
| | | | | Germany, Spain, Latvia, Malta, Portugal, Slovakia, | EUR 336 |
| | | | | Estonia, Croatia, Lithuania, Slovenia. | EUR 280 |
| 31. Developing information and communications technology (ICT) skills of pupils and staff in school/educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | using ICT tools, with a | | Number of lessons of 45 minutes with a minimum of 10 pupils of which at least 3 are at risk of school failure. | 2 000 | |
| 32. Professional development of teaching staff under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Project day consisting of cooperative teaching by teaching staff and an external expert | All eligible costs, including travel costs and direct staff costs | Number of project days of cooperative teaching, which meet the following requirements: — consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment — to a group of at least 10 students, of which at least 3 are at risk of school failure, complemented by at least 60 minutes of joint preparation and reflection | 6 477 | |
| 33. Training of education staff through transnational mobility under Priority Axis 3 of Opera- | teacher or a student tea- cher in a school in an- | ing travel costs and direct staff costs 1) Salaries for partici- pants who are tea- chers; | or non-EU Erasmus+ programme country. | 2. 350 EUR (per training course) | |
| tional Programme Research, Development and Education (2014CZ05M2OP001) | other EU Member State or non-EU Erasmus+ programme country consisting of 6 hours of | | | Travel costs per round-trip depending on distance as follows (15): | Amount |
| | specific activities per day. | | cine activities. | 10-99 km: | EUR 20 |
| | | and sending school. 3) Travel and subsis- | | 100-499 km: | EUR 180 |
| | | tence costs; | | 500-1 999 km: | EUR 275 |
| | | | | 2 000-2 999 km: | EUR 360 |
| | | | | 3 000-3 999 km: | EUR 530 |

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| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) | |
|----|--|--|---|---|--|--|
| | | | | | 4 000-7 999 km: | EUR 820 |
| | | | | | 8 000 km and above: | EUR 1 300 |
| | | | | | Subsistence costs, depending on country and number of days as follows: | Amount |
| | | | | | Denmark, Ireland, Norway, Sweden, United Kingdom, Finland, Luxembourg, Iceland, Lichtenstein | 153 EUR/per day (114. days), 107 EUR (1560. days). |
| | | | | | Netherlands, Austria, Belgium, France, Germany, Italy, Spain, Cyprus, Greece, Malta, Portugal | 136 EUR/per day (1. – 14. days), 95 EUR (1560. days). |
| | | | | | Slovenia, Estonia, Latvia, Croatia, Slova- kia, Lithuania, Turkey, Hungary, Poland, Romania, Bulgaria, North Macedonia | 119 EUR/per day (114. days), 83 EUR (1560. days). |
| ١. | Cooperation among research organisations and other entities under Priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | training in research organisations and related | All eligible costs, including travel costs and direct staff costs | Number of man-days of work in research organisations abroad (outgoing) or in CZ research organisations (incoming) | 219 EUR for incoming; 219 EUR x relevant correction coefficier der point (3) for outgoing | |
| 5. | educator in informal education | | All eligible costs, including direct staff costs. | Number of training cycles of structured job-shadowing provided by employees or volunteers. | (1) 5 262 CZK (the expert is empty (2) 3 070 CZK (the expert is volume) | ployee). unteer). |
| б. | | Provision of tandem training cycle of 9 hours. | All eligible costs, including direct staff costs. | Number of tandem training cycles of 9 hours provided by employees or volunteers. | (1) 2 499 CZK (the expert is empty (2) 1184 CZK (the expert is volume) | |

| | | T | T | | |
|-----|--|--|--|---|--|
| | Type of operations | Indicator name | Category of costs (1) | Measurement unit for the indicator | Amounts (in national currency CZK unless otherwise mentioned) |
| 37. | Professional development of educator through structured training in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | | All eligible costs, including direct costs of providing training and meal expenses; All eligible costs, including direct costs of providing training and meal expenses + Travel expenses. | Number of hours of training per participant. Number of hours of training per participant for whom travel expenses apply (one-way journey of minimum 10km). | (1) 200,50 CZK (2) 200,50 CZK + 2,50 EUR |
| 38. | Professional development of educators in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Cycle of 22 hours of mutual cooperation and learning involving an expert and 2 educators. | All eligible costs, including direct staff costs. | Number of completed cycles of 22 hours involving an expert and 2 other educators. | (1) 6 227 CZK (the expert is employee).(2) 2 719 CZK (the expert is volunteer). |
| 39. | Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Project day of minimum 4 hours consisting of cooperative teaching by educator and an external expert | All eligible costs, including travel costs, staff costs and indirect costs. | Number of project days completed for at least 10 students at a distance of at least 10km outside the organisation main seat | 246 EUR |
| 40. | Provision of extracurricular activity provided by informal education organisation for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Provision of extracurricular activities for a total duration of 24 hours. | All eligible costs, excluding direct staff costs. | Number of blocks of 24 hours of extracurricular activities implemented. | 6 315 CZK |

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- (1) For unit costs 1-5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.
- (2) Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.
- (3) A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.
- (4) Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and inleuded in the official capacity of that group, and which has proof of equipment for each place.
- (2) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied
- (*) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
- (7) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied
- (8) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
- (9) Internal training is training provided by an internal trainer.
- (10) Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.
- (11) The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.
- (12) This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.
- (13) This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.
- (14) Based on travel distance per participant. Travel distance shall be calculated using the distance calculator supported by the European Commission http://ec.europa.eu/programmes/erasmus-plus/tools/ distance en.htm
- (15) Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission http://ec.europa.eu/programmes/erasmus-plus/tools/ distance en.htm

Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The amounts for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

- for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.
- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV. cz).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020
 Marie Skłodowska-Curie Actions as published at https://ec.europa.eu/research/mariecurieactions/
- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/).
- For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the "distance calculator" of the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en).

3. Table of Coefficients related to outgoing mobility of researchers and cooperation among research organisations

3.A For cooperation among research organisations

| Value of the MSCA Correction coefficient (¹) | Correction coefficient (2) | Amount — one man day |
|---|----------------------------|----------------------|
| 0,48-0,799 | 0,75 | 164,25 EUR |
| 0,8-0,999 | 0,875 | 191,63 EUR |
| 1,00-1,52 | 1 | 219 EUR |

⁽¹⁾ Correction coefficient of MSCA 2018-2020

⁽²) Correction coefficient for the mobility schemes based on the Erasmus schemes

| Country | Amount of the correction coefficient |
|------------------------|--------------------------------------|
| Albania | 0,799 |
| Algeria | 0,905 |
| Angola | 1,567 |
| Argentina | 0,802 |
| Armenia | 0,922 |
| Australia | 1,277 |
| Austria | 1,305 |
| Azerbaijan | 1,080 |
| Bangladesh | 0,747 |
| Barbados | 1,376 |
| Belarus | 0,728 |
| Belgium | 1,223 |
| Belize | 0,942 |
| Benin | 1,186 |
| Bermuda | 1,853 |
| Bolivia | 0,826 |
| Bosnia and Herzegovina | 0,844 |
| Botswana | 0,632 |
| Brazil | 1,197 |
| Bulgaria | 0,758 |
| Burkina Faso | 1,181 |
| Burundi | 0,907 |
| Cambodia | 0,911 |
| Cameroon | 1,174 |

3.B Coefficients related to outgoing mobility of researchers

(MSCA Correction coefficient)

| Country | Amount of the correction coefficient |
|------------------------------|--------------------------------------|
| Canada | 1,074 |
| Cape Verde | 0,877 |
| Central African Republic | 1,328 |
| Colombia | 0,953 |
| Comoros | 0,845 |
| Costa Rica | 1,004 |
| Croatia | 1,026 |
| Cuba | 0,961 |
| Cyprus | 1,010 |
| Czechia | 1,000 |
| Democratic Republic of Congo | 1,680 |
| Denmark | 1,651 |
| Djibouti | 1,058 |
| Dominican Republic | 0,769 |
| Eastern Timor | 1,093 |
| Ecuador | 0,923 |
| Egypt | 0,708 |
| Eritrea | 1,210 |
| Estonia | 0,971 |
| Ethiopia | 1,040 |
| Faroe Islands | 1,651 |
| Fiji | 0,838 |
| Finland | 1,477 |
| France | 1,415 |
| Gabon | 1,318 |
| Gambia | 0,844 |

| Georgia 0,921 Germany 1,186 Ghana 0,784 United Kingdom 1,710 Greece 1,085 Guatemala 1,010 Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
|---|--|
| Ghana 0,784 United Kingdom 1,710 Greece 1,085 Guatemala 1,010 Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| United Kingdom 1,710 Greece 1,085 Guatemala 1,010 Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Greece 1,085 Guatemala 1,010 Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Guatemala 1,010 Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Guinea 0,901 Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Guinea-Bissau 1,181 Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Guyana 0,761 Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Haiti 1,157 Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Honduras 0,898 Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Hong Kong 1,228 Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Hungary 0,947 Chad 1,441 Chile 0,720 China 1,121 | |
| Chad 1,441 Chile 0,720 China 1,121 | |
| Chile 0,720 China 1,121 | |
| China 1,121 | |
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| | |
| Iceland 1,410 | |
| India 0,775 | |
| Indonesia 0,854 | |
| Ireland 1,414 | |
| Israel 1,298 | |
| Italy 1,277 | |
| Ivory Coast 1,202 | |
| Jamaica 1,125 | |
| Japan 1,290 | |
| Jordan 1,058 | |

| Country | Amount of the correction coefficient | |
|-----------------|--------------------------------------|--|
| Kazakhstan | 1,002 | |
| Kenya | 0,997 | |
| Kyrgyzstan | 0,982 | |
| Laos | 1,091 | |
| Latvia | 0,950 | |
| Lebanon | 1,055 | |
| Lesotho | 0,591 | |
| Liberia | 1,359 | |
| Libya | 0,704 | |
| Lichtenstein | 1,482 | |
| Lithuania | 0,887 | |
| Luxembourg | 1,223 | |
| North Macedonia | 0,734 | |
| Madagascar | 1,052 | |
| Malawi | 0,831 | |
| Malaysia | 0,841 | |
| Mali | 1,155 | |
| Malta | 1,032 | |
| Mauretania | 0,764 | |
| Mauritius | 0,910 | |
| Mexico | 0,821 | |
| Montenegro | 0,793 | |
| Morocco | 0,922 | |
| Mozambique | 0,874 | |
| Myanmar | 0,801 | |
| Namibia | 0,751 | |
| | | |

Samoa

Saudi Arabia

Country

Amount of the correction

coefficient

0,942

1,015

0,988

| Country | Amount of the correction coefficient | | | |
|------------------------|--------------------------------------|--|--|--|
| Senegal | 1,158 | | | |
| Sierra Leone | 1,306 | | | |
| Singapur | 1,382 | | | |
| Slovakia | 0,983 | | | |
| Slovenia | 1,053 | | | |
| Solomon Islands | 1,314 | | | |
| South African Republic | 0,621 | | | |
| South Korea | 1,194 | | | |
| Spain | 1,167 | | | |
| Sri Lanka | 0,855 | | | |
| Sudan | 1,219 | | | |
| Suriname | 0,685 | | | |
| Swaziland | 0,654 | | | |
| Sweden | 1,490 | | | |
| Switzerland | 1,482 | | | |
| Syria | 0,994 | | | |
| Taiwan | 1,011 | | | |
| Tajikistan | 0,761 | | | |
| Tanzania | 0,800 | | | |
| Thailand | 0,876 | | | |
| Togo | 1,032 | | | |
| Tonga | 1,040 | | | |
| Trinidad And Tobago | 0,991 | | | |
| Tunisia | 0,826 | | | |
| Turkey | 1,004 | | | |
| Turkmenistan | 0,775 | | | |

| Country | Amount of the correction coefficient | |
|----------------------|--------------------------------------|--|
| Uganda | 0,862 | |
| Ukraine | 0,866 | |
| United Arab Emirates | 1,119 | |
| Uruguay | 1,031 | |
| USA | 1,212 | |
| Uzbekistan | 0,813 | |
| Vanuatu | 1,321 | |
| Venezuela | 1,103 | |
| Vietnam | 0,652 | |
| Yemen | 0,992 | |
| Zambie | 0,947 | |
| Zimbabwe | 1,123' | |

'ANNEX V

ANNEX III

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Malta

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|--|---|---|
| 1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities (1). | All costs related to the Employment Subsidy. | Number of weeks in employment per employee. | Disadvantaged worker — 85 per week for a maximum of 52 weeks. Severely disadvantaged worker — 85 per week for a maximum of 104 weeks. Worker with disabilities — 125 per week for a maximum of 156 weeks. |
| 2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Participation in one hour of accredited or non-accredited external training | Direct costs of providing external training | Number of completed hours per participant | 25 |
| 3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Provision of one hour of accredited or non-accredited internal training. | Salary costs for internal trainer. | Number of completed hours of training provided per trainer. | 4,90 |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|--------------------------------------|--|---|
| 4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Participation in one hour of accredited or non-accredited internal or external training. | Salary costs for participant. | Number of completed hours per participant. | 4,90 |
| 5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001 | Profiling of young persons below 25 years (classified as NEETs) within the YG. Young persons below 25 years (classifed as NEETs) completing a training under the YG. An hour of professional support for young persons below 25 years of age. Allowances for participants below 25 years (classified as NEETs) completing the YG scheme. | All eligible costs of the operation. | Number of young persons below 25 years for whom a profiling report was carried out and for whom the availability of the participants details as per Annex I of Regulation (EU) No 1304/2013 has been validated. Number of young persons below 25 years who continue to the next phase of the YG (i.e. work exposure or continued education). Number of hours of professional support provided to young people below 25 years per participant. Number of young persons below 25 years having completed the work exposure or continued education scheme and received a certificate of completion. | (1) 2 601,50 (2) 2 128,50 (3) 50 (4) 1 398 |
| 6. IT-training under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001. | Young persons below 25 years receiving training through the Malta Qualifications Framework (MQF) (²) Level 2 Summer ICT-courses. | All eligible costs of the operation. | Number of youths registered for an MQF L2 Summer ICT course. Number of youths having received a certificate of attendance or completion for an MQF L2 Summer ICT course. | (1) 416 (2) 318 |

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Amounts

(in EUR)

(1) 226,50

(2) 528,50

(1) 62.10

(2) 113,85

(3) 31,05

Measurement unit for the indicators

(1) Number of youths registered

(2) Number of youths having re-

(1) Number of youths registered

(2) Number of youths re-taking the

(3) Number of youths who have

MCAST exam.

course.

for an MQF L3 Standard ECDL

ceived a certificate of atten-

dance or completion for an MQF L3 Standard ECDL.

for an MCAST prevention class.

Category of costs

All eligible costs of the opera-

All eligible costs of the opera-

Type of operations

7. IT-training (European Computer

8ii

2014MT05SFOP001.

Driving Licence) at MQF Level 3,

Priority Axis 1, Investment Prior-

8. Prevention classes for the Malta

College for Arts, Science and

Technology (MCAST) under the

Youth Guarantee (YG). Priority

Axis 1, Investment Priority 8ii of

of

OP

Indicator name

Young persons below 25 years

receiving training at MOF Level

Young persons below 25 years

attending the MCAST preven-

3 for the Standard European

Computer Driving Licence

(ECDL) (3).

tion classes.

⁽¹) As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

⁽²⁾ https://ncfhe.gov.mt/en/Pages/MQF.aspx

⁽³⁾ http://ecdl.org

^(*) European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects en

2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx.

Unit cost 10 will be adjusted in line with inflation according to the country in which the course is being undertaken. For courses awarded by a body that is not based in Malta and for joint study programmes an average of the rates of inflation applicable at the time will be applied.

https://ec.europa.eu/eurostat/tgm/table.do?tab=table&init=1&language=en&pcode=tec00118&plugin=1

| 3. Definition of lump su | ım |
|---------------------------------|----|
|---------------------------------|----|

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|---|-------------------|---|---------------------|
| All operations of Operational Programme 2014MT05SFOP001 | New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000) to cover indirect costs of the operation. | Indirect costs. | Instalments of EUR 100 000 of new total expenditure per group (¹) of operations included in a pay- ment application submitted to the European Commission. | See point 4. |

⁽¹⁾ Operations are grouped by type of beneficiary and project size. Operations with a total project budget as agreed with the signature of the original grant agreement below EUR 750 000 are small operations, operations from EUR 750 000 to EUR 3 000 000 are medium-sized operations and operations equal and above EUR 3 000 000 are large operations.

4. Amounts

| Type of entity | | Public entity | Ministry/Department | Non-Governmental Organisations | Public Employment Service |
|----------------|--------|---------------|---------------------|-----------------------------------|---------------------------|
| Project size | Large | EUR 8 000 | EUR 8 000 | 1 | EUR 25 000 |
| | Medium | EUR 25 000 | EUR 25 000 | 1 | EUR 25 000 |
| | Small | EUR 25 000 | EUR 25 000 | EUR 25 000 | EUR 25 000 |

5. Adjustment of amounts

Not applicable.'

'ANNEX VI

ANNEX IV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|---|---|---------------------|
| 1. Measure 1.B of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (¹) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP014 — PO Trento 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP001 — PON Inclusione 2014IT05SFOP001 — POR Lombardia FSE 2014IT05SFOP001 | Hourly rate for 1st guidance level support | All eligible costs, including direct staff costs. | Number of hours providing 1 st guidance level support. | 34,00 |
| 2. Measure 1.C of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (²) under: POR Abruzzo 2014IT05SFOP009 POR Basilicata 2014IT05SFOP016 PO Bolzano 2014IT05SFOP017 POR Calabria 2014IT16M2OP006 POR Campania 2014IT05SFOP020 | Hourly rate for specialist or 2 nd guidance level support. | All eligible costs, including direct staff costs. | Number of hours providing specialist or 2 nd guidance level support. | 35,50 |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) | |
|--|---|--|---|---------------|---------------------------|----------------------------|
| POR Emilia Romagna 2014IT05SFOP003 POR Friuli VG 2014IT05SFOP004 POR Lazio 2014IT05SFOP005 POR Liguria 2014IT05SFOP006 POR Molise 2014IT16M2OP001 POR Piemonte 2014IT05SFOP013 POR Puglia 2014IT16M2OP002 POR Sardegna 2014IT05SFOP021 POR Sicilia 2014IT05SFOP014 PO Trento 2014IT05SFOP018 POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP015 PON Inclusione 2014IT05SFOP001 POR Lombardia FSE 2014IT05SFOP007 | | | | | | |
| 3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme Youth Employ- | lowing tranings: — Training focused on integration in the labour market; | cluding direct staff costs and excluding | Number of hours per training course differ- | TYPE OF CLASS | HOURLY RATE PER COURSE | HOURLY RATE PER STUDENT |
| ment Initiative (2014IT05M9OP001) and similar operations (3) under: | | | entiated by type of class, and the number of hours per student. | C | 73,13 | 0,80 |
| — POR Abruzzo 2014IT05SFOP009 | | | | В | 117,00 | |
| POR Basilicata 2014IT05SFOP016 PO Bolzano 2014IT05SFOP017 POR Calabria 2014IT16M2OP006 POR Campania 2014IT05SFOP020 POR Lazio 2014IT05SFOP005 POR Liguria 2014IT05SFOP006 POR Molise 2014IT16M2OP001 POR Puglia 2014IT16M2OP002 POR Sardegna 2014IT05SFOP021 POR Sicilia 2014IT05SFOP014 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP001 PON Inclusione 2014IT05SFOP001 POR Lombardia FSE 2014IT05SFOP007 | Reintegration in the schooling and training system for young people aged between 15 and 18; Apprenticeship for qualification and professional diploma; Apprenticeship for higher training and research; Training for self-employment and self-entrepreneurship (4) This hourly rate depends on the type of class (A, B or C (5)) Hourly rate per student participating in the training | | | A | 146,25 | |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amoı (in El | | | |
|---|--|--|--|--|----------------|-------------|-------|--------------|
| 4. Measure 3 of the national Operational Programme Youth Employment Initiative (2014IT05- | New employment contracts as a result of job | All eligible costs, including direct staff | Number of new employment contracts, | Profile Classifica- tion | LOW | MED- IUM | HIGH | VERY HIGH |
| M9OP001)and similar operations (6) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 | coaching | costs | differentiated by type of contract and profile classification (from low to very high) (7) | Open-ended contract and 1 st and 3 rd level apprenticeship con- tract | 1 500 | 2 000 | 2 500 | 3 000 |
| POR Campania 2014IT05SFOP020 POR Emilia Romagna 2014IT05SFOP003 POR Friuli VG 2014IT05SFOP004 POR Lazio 2014IT05SFOP005 POR Liguria 2014IT05SFOP006 | | | | 2 nd level apprentice- ship, fixed-term and temporary contract ≥ 12 months | 1 000 | 1 300 | 1 600 | 2 000 |
| POR Molise 2014IT16M2OP001 POR Piemonte 2014IT16SFOP013 POR Puglia 2014IT16M2OP002 POR Sardegna 2014IT05SFOP021 POR Sicilia 2014IT05SFOP014 PO Trento 2014IT05SFOP018 POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP001 PON Inclusione 2014IT05SFOP001 POR Lombardia 2014IT05SFOP007 | | | | fixed-term and temporary contract 6-12 months | 600 | 800 | 1 000 | 1 200 |
| 5. Measure 5 of the national Operational Programme Youth Employment Initiative (2014IT05- | New regional/interregional/ | All eligible costs in- cluding direct staff | Number of trainee- ships, differentiated by | | LOW | MED- IUM | HIGH | VERY HIGH |
| M9OP001) and similar operations (8) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 | transnational trainee-ships transnational trainee-ships transnational trainee-ships trainee-s | profile classification. | REGIONAL/INTER- REGIONAL/ TRANSNATIONAL | 200 | 300 | 400 | 500 | |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amoı (in El | | |
|--|---|---|--|--|----------------|---|--|
| POR Sicilia 2014IT05SFOP014 PO Trento 2014IT05SFOP018 POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Lombardia 2014IT05SFOP007 PON Inclusione 2014IT05SFOP001 | | | | | | | |
| 6. Measure 5 of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (*) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP014 — PO Trento 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001 | Traineeships under interregional mobility Traineeships under transnational mobility | bility: all eligible costs, including travel, ac- commodation and meals, but excluding | Number of trainee-ships, differentiated by location and, for interregional mobility, the length of trainee-ship. | Interregional mobility Transnational mobility | | | |
| 7. Measure 6 of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (10) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 | 30 hour block of general preparatory training for access to the voluntary civilian service. | All eligible costs, including direct staff costs, excluding allowances and insurance. | Number of participants completing the 30 hour block of training. | | 90 |) | |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|--|---|---|--|
| POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Lombardia 2014IT05SFOP007 PON Inclusione 2014IT05SFOP001 | | | | |
| 8. Measure 7.1 of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (11) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Molise 2014IT16M2OP001 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP0015 — — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001 | Hourly rate of support for self-employment and self-entrepreneurship (12) | All eligible costs, including direct staff costs, but excluding any allowance. | Number of hours of support provided to participants. | 40 |
| 9. Measure 8 of the national Operational Programme Youth Employment Initiative (2014IT05-M9OP001) and similar operations (13) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP001 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 | A. Employment contracts following professional interregional mobility or professional transnational mobility; B. Job interview under professional transnational mobility | All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer. | Number of employ- ment contracts or job interviews, differen- tiated by location | Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. (14) Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. Professional transnational mobility as per the amounts set out in point 3.7. |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|--|---|---|--|
| POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP015 POR Lombardia 2014IT05SFOP007 PON Inclusione 2014IT05SFOP001 | | | | |
| 10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: — PON Ricerca 2014 IT16M20P005 — POR Basilicata FSE 2014IT05SFOP016 — POR Campania FSE 2014IT05SFOP020 — POR Puglia FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16-M2OP006 — POR Abruzzo FSE 2014IT05SFOP009 — POR Sardegna FSE 2014IT05SFOP001 — POR Molise FESR FSE 2014IT16-M2OP001 — POR Friuli Venezia Giulia FSE 2014IT05S-FOP004 — POR Liguria FSE 2014IT05SFOP006 — POR Lombardia FSE 2014IT05SFOP007 — POR Valle D'Aosta FSE 2014IT05S-FOP011 — POR Toscana FSE 2014IT05SFOP015 — PA Bolzano FSE 2014IT05SFOP017 — POR Sicilia FSE 2014IT05SFOP014 — POR Umbria FSE 2014IT05SFOP010 — POR Emilia Romagna FSE 2014IT05S-FOP003 — PA Trento 2014IT05SFOP018 | Months spent working on PhD. | All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs). | Number of months spent working on PhD, according to location in Italy or abroad. | Without a period spent abroad: 1 927,63 per month With a period spent abroad: 2 891,45 per month |
| 11. Adult training under OP Education 2014IT05M20P001 | Participants gaining a certificate in adult training | All categories of costs | Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support (15) | 327 (30 hour module) 357 (30 hour module with additional specific support) 654 (60 hour module) 684 (60 hour module with additional specific support) 1 090 (100 hour module) 1 120 (100 hour module with additional specific support) |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|-------------------------|---|---|
| 12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001 | Participants gaining a certificate in initiatives related to "Citizenship and Rule of Law". | All categories of costs | Number of participants gaining a certificate related to "Citizenship and Rule of Law", differentiated by length of module, additional specific support, and meal allowance. | 191,10 (30 hour module) 221,10 (30 hours with additional specific support) 261,10 (30 hours with meal allowance) 291,10 (30 hours with additional specific support and meal allowance) 382,20 (60 hour module) 412,20 (60 hours with additional specific support) 522,20 (60 hours with meal allowance) 552,20 (60 hours with additional specific support and meal allowance) 637,00 (100 hour module) 667,00 (100 hours with additional specific support) 871,00 (100 hours with meal allowance) 901,00(100 hours with additional specific support and meal allowance) |
| 13. Classroom training under OP Education 2014IT05M20P001 | Participants gaining a certificate in classroom training | All categories of costs | Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance. | 360,60 (30 hour module) 390,60 (30 hours with additional specific support) 430,60 (30 hours with meal allowance) 460,60 (30 hours with additional specific support and meal allowance) 721,20 (60 hour module) 751,20 (60 hours with additional specific support) 861,20 (60 hours with meal allowance) 891,20 (60 hours with additional specific support and meal allowance) 1 202,00 (100 hours with additional specific support) 1 436,00 (100 hours with meal allowance) 1 466,00 (100 hours with additional specific support) 1 466,00 (100 hours with additional specific support and meal allowance) |

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| Union |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) |
|---|---|---|---|--|---|
| 14. Language training in context of transnational mobility under OP Education 2014IT05M20P001 | | All categories of costs, except travel and accommodation costs for persons accompanying participants. | pants gaining a certifi- cate in language train- ing following transnational mobi- lity, differentiated by length of module, country and length of | amount to cover ac | odule) reach participant can be added a daily commodation costs, differentiated by n point 3.8 below, and the following |
| | | | stay, and distance travelled | Km | Amount |
| | | | veneu | 100-499 500-1 999 2 000-2 999 3 000-3 999 4 000-7 999 8 000-19 999 | 180 275 360 530 820 1 100 |
| 15. Internships under OP Education 2014IT05M20P001 | Participants gaining an internship certificate, with or without transnational mobility. | All categories of costs, except travel and accommodation for persons accompanying participants. | pants gaining an internship certificate, with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and | 786,60 (60 hour mod 1 179,90 (90 hour mod 1 573,20 (120 hour mod 3 146,40 (240 hour mod For internships with the each participant can cover accommodation | lule) odule) nodule) |
| | | | distance travelled | Km | Amount |
| | | | | 100-499 500-1 999 2 000-2 999 3 000-3 999 4 000-7 999 8 000-19 999 | 180 275 360 530 820 1 100 |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) |
|--|---|--|--|---|--|
| 16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001 | Persons accompanying participants. | Accommodation and travel costs | Number of persons accompanying participants. | | s per participant, differentiated by point 3.8 below, and the following s: |
| | | | | Km | Amount |
| | | | | 100-499 500-1 999 2 000-2 999 3 000-3 999 4 000-7 999 8 000-19 999 | 180 275 360 530 820 1 100 |
| 17. Training in Higher Technical Institutes unde | Participation in a training | The unit costs cover all | | Hourly rate | 49,93 |
| the following OPs: — 2014IT05SFOP016 (POR FSE Basilicata) — 2014IT16M2OP006 (POR FSE/FESR Ca | course in a Higher Technical Institute (16) Completion of a training | costs, except for costs related to courses run | participation in a training course in a Higher Technical Institute | For 2-year courses per completed year: | 4 809,50 |
| labria) — 2014IT05SFOP020 (POR FSE Campania) — 2014IT16M2OP002 (POR FSE/FESR Puglia) — 2014IT05SFOP014 (POR FSE Sicilia) — 2014IT05SFOP009 (POR FSE Abruzzo) — 2014IT16M2OP001 (POR FSE Molise) — 2014IT05SFOP021 (POR FSE Molise) — 2014IT05SFOP017 (POR FSE Bolzano) — 2014IT05SFOP003 (POR FSE Emilia-Romagna) — 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia) — 2014IT05SFOP005 (POR FSE Lazio) — 2014IT05SFOP006 (POR FSE Liguria) — 2014IT05SFOP007 (POR FSE Lombardia) — 2014IT05SFOP013 (POR FSE Marche) — 2014IT05SFOP015 (POR FSE Diemonte) — 2014IT05SFOP016 (POR FSE Diemonte) — 2014IT05SFOP017 (POR FSE Umbria) — 2014IT05SFOP018 (POR FSE Umbria) — 2014IT05SFOP019 (POR FSE Umbria) — 2014IT05SFOP011 (POR FSE Valle d"Aosta) — 2014IT05SFOP012 (POR FSE Veneto) | | by certified centres that are compulsory for obtaining the mandatory certifications provided by the provisions of the Ministry of infrastructure and transportation, in the areas "Mobility of people and goods — conduction of the naval vehicle" and "Mobility of people and goods — management of equipment and onboard assembly" | Technical Institute. | For 3-year courses per completed year: | 3 206,30 |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) | |
|--|---|---|---|---|--|-------------------------|
| 18. Mobility programmes for researchers the OP 2014IT16M20P005 - 2014-20 search and Innovation" Operating Programmes I "Human Capital", Action I.2. M programmes for researchers and similar tions under: — 2014IT05SFOP011 (POR FSE Valleta) — 2014IT05SFOP020 (POR FSE Cam — 2014IT05SFOP004 (POR FSE Fried zia Giulia) | 20 "Re- ramme, Mobility r opera- e d'Aos- npania) searcher with a fixed- term contract (18) | All categories of costs. | Number of months spent on site or off campus by a researcher hired under the law n.240/2010 for a period of 36 months, and selected through a public competition in a state or private university in one of the regions that are beneficiaries of the intervention. | A. Without periods of searchers for line of a B. With periods of acters for line of activity of activity "attraction" | ctivity "mobility (19)" EUR 4 885,38 tivity off campus or a "mobility" and for re | abroad for research- |
| 19. Group training under measures 2.C, 5 bis, 8 of NOP YEI 2014IT05M9OP0 for similar operations (including differ | 01 and lowing tranings: ent tar- Employment and | sonnel costs, other direct and indirect costs), | Cost per hour of training per student plus cost for one hour | TYPE OF CLASS | HOURLY RATE PER COURSE | HOURLY RATE PER STUDENT |
| get groups) carried out under NOI 2014IT05SFOP002 | truming (), | except for any allow- ance | of training course dif- ferentiated by class | С | 73,13 | 0,80 |
| | Linguistic training for voluntary civiliar | | , | В | 117,00 | |
| | service in the EU (²²) — Linguistic training for Professional transnational mobility; — Linguistic training for Traineeships in transnational mobility (²³) This hourly rate depends on the type of class (A, E or C (²⁴)) Hourly rate per student participating in the training | | | A | 146,25 | |

| | Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|-----|---|---|---|---|--|
| 20. | Individual and individualised training as fore-seen under measures 2.A, 2.B, 2.C, 4.A, 4.C of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05S-FOP002. | lowing individual and individualised trainings: | sonnel costs, other direct and indirect costs), except for any allow- | Number of training hours and number of participants (27) | 40,00 |
| 21. | General training activities under measures 5. bis, 6.bis and 8 of NOP YEI 2014IT05-M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002. | carried out at the beginning of | sonnel costs, other direct and indirect costs), except for any allow- | Number of participants in a general training course with a minimum duration of 30 hours | 180,00 |
| 22. | Voluntary civilian service as foreseen under measure 6.bis of NOP YEI 2014IT05- M9OP001 and for similar operations (includ- ing different target groups) carried out under NOP SAEP 2014IT05SFOP002 | each day of effective stay abroad | | Number of days of effective stay abroad. | 15,00 — daily allowance to participant for each day of effective stay abroad 30,00 — accomodation and meal contribution to participant for each day of effective stay abroad |

⁽¹) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.

^{(2) &#}x27;Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.

^{(3) &#}x27;Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.
(4) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.
(5) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

- (6) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups
- (') The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:
 - age;
 - sex;
 - education;
 - employment status one year before;
 - region and province where the competent body which took in charge the young is based;
 - language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents. Based on the variables identified for the young, a 'disadvantage coefficient' is calculated, with a value between 0 and 1.
- (*) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.
- (°) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups
- (10) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.
- (11) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
- (12) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training (individualised meaning a maximum of 3 students).
- (13) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.
- (14) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:
 - the amount mentioned in point 3.1 for travel (depending on location)
 - the amount mentioned in point 3.2 for accommodation (depending on location)
 - the amount mentioned in point 3.3 for meals (depending on location). The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.
- (15) Additional specific support is limited to one unit per student per module.
- (16) 'Istituto Tecnico Superiore'.
- (17) Successfully completion of an academic year corresponds to admission to the next year or admission to the final exam.
- (18) A researcher hired under the law n.240/2010 for a period of 36 months with a full-time fixed-term contract, and selected through a public competition
- (19) Line of Activity Mobility

Concerning this line of activity, the NOP will co-finance the international mobility of researchers holding a PhD since no more than four years at the time of the call publication. The NOP will support the hiring under the law n.240/2010 (art.24.3, letter a) of full time fixed-term researchers mainly to address them to international mobility programs.

(20) Line of activity **Attraction**

This line of activity will co-finance the return of researchers to less developed and in transition Regions hired under the law n.240/2010.(art.24.3, letter a) holding a PhD since no more than eight years at the time of the call publication, working in universities/research institutes/enterprises/other institutions out of the NOP target areas or even abroad, with an experience of at least two years in such structures.

- (21) A ceiling of 4 000 euros is foreseen for each final recipient.
- (22) A ceiling of 1 200 euros is foreseen for each final recipient.
- (23) A ceiling of 1 200 euros is foreseen for each final recipient
- (24) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

- (25) For measure 2.A, it is specified that, for trainings focused on integration in the labour market, the standard unit costs are payable according to the following arrangement: 70 % of the grant is recognised on the basis of delivered training hours; the remaining 30 % is recognised on the basis of delivered training hours if in compliance with the conditionality that the participant finds a job (within 120 days after the end of the course).
- (46) For measures 2.B, 2.C, 4.A and 4.C, the standard unit costs are payable according to the following arrangement: 100 % of the grant is recognised on the basis of delivered training hours.
- (27) Maximum number of students per training: 3 people

2. Adjustment of amounts

- (a) For standard scales of unit costs 1-9 and 19-20, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year v, the adjustment is made if in a period v+t the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.
- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the montly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No 13 of 29/01/2016 of the Director-General of INPS, the National Institute for Social Security).
- For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{new} = UC_{old} + Variation$$
where
$$Variation = UC_{old} - (UC_{old} * Output_{new}/Output_{old})$$

- (d) For standard scales of unit costs 17, the rates will be reviewed every four years and if, taking 2017 as the reference year, there is an increase of more than 5 % an adjustment will be made by ISTAT based on the FOI consumer price index (consumer price index for blue and white collar worker households, excluding tobacco products).
- (e) For standard scales of unit costs 18, the rates may be adjusted following amendments of the current legislation (which includes Law n.240/2010, the Presidential Decree n.232/2011, the Law n.232/2016 (Budget Law 2017), Law n.448/1998 "Misure di finanza pubblica per la stabilizzazione e lo sviluppo", Law n.335/1995, Legislative Decree n.446/1997, and the Presidential Decree n.1032/1973.) as well as changes of the social security contribution rates.
- The amounts for unit costs 21 and 22 may be adapted following amendments to the legislative provisions of Legislative Decree 77/2002, Directorial Determination (DD) of 19 December 2007 and D.D. n. 348 of 18 May 2016 of the Presidency of the Council of Ministers — Department of Youth and Civilian Service

3.1 Interregional travel costs (in EUR)

| | | | | | | | | | | Т | ravel cos | sts | | | | | | | | | |
|----------------------------|------------------|---------------|--------------|---------|---------------|----------------|--------|-----------------------------|-------------------------|---------|-----------|---------|--------|--------|---------------|--------|------------|--------|----------|---------|----------|
| Region of origin | | | | | | | | | | Dest | ination r | egion | | | | | | | | | |
| Region of origin | Valle d'Aosta | PA Bolzano | PA Trento | Liguria | Pie- monte | Lombar- dia | Veneto | Friuli Venezia Giulia | Emilia- Romagn- a | Toscana | Marche | Abruzzo | Umbria | Lazio | Campa- nia | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo | 269,30 | 211,17 | 198,50 | 148,63 | 231,83 | 232,74 | 201,95 | 226,34 | 167,99 | 68,60 | 58,98 | 0,00 | 23,32 | 25,81 | 125,43 | 45,79 | 83,99 | 93,05 | 164,82 | 165,16 | 182,46 |
| Basilicata | 271,11 | 236,02 | 227,31 | 236,81 | 294,55 | 239,98 | 259,23 | 264,89 | 201,50 | 176,59 | 97,35 | 83,99 | 142,75 | 67,92 | 33,96 | 31,24 | 0,00 | 55,47 | 71,43 | 114,33 | 224,18 |
| Calabria | 369,32 | 285,04 | 273,72 | 242,02 | 351,32 | 340,51 | 304,28 | 304,39 | 270,32 | 238,63 | 243,15 | 164,82 | 178,18 | 139,01 | 90,33 | 85,58 | 71,43 | 69,05 | 0,00 | 75,62 | 280,55 |
| Campania | 253,00 | 271,68 | 259,06 | 113,20 | 246,78 | 221,87 | 165,84 | 302,24 | 178,86 | 160,74 | 169,86 | 125,43 | 151,01 | 99,62 | 0,00 | 21,28 | 33,96 | 89,20 | 90,33 | 113,20 | 190,22 |
| Emilia-Ro- magna | 146,48 | 81,50 | 74,71 | 38,26 | 129,05 | 92,82 | 63,39 | 55,47 | 0,00 | 54,34 | 62,26 | 167,99 | 52,07 | 131,31 | 178,86 | 160,52 | 201,50 | 140,37 | 270,32 | 292,06 | 188,94 |
| Friuli Vene- zia Giulia | 129,05 | 103,24 | 82,30 | 120,22 | 175,52 | 99,62 | 37,36 | 0,00 | 55,47 | 70,18 | 163,01 | 226,34 | 162,50 | 113,20 | 302,24 | 218,87 | 264,89 | 241,12 | 304,39 | 325,00 | 279,13 |
| Lazio | 230,31 | 172,06 | 160,74 | 129,05 | 210,55 | 201,50 | 165,27 | 113,20 | 131,31 | 99,62 | 70,18 | 25,81 | 54,34 | 0,00 | 99,62 | 29,21 | 67,92 | 113,20 | 139,01 | 138,10 | 156,65 |
| Liguria | 53,66 | 113,94 | 105,11 | 0,00 | 36,22 | 49,81 | 106,41 | 120,22 | 38,26 | 67,47 | 118,07 | 148,63 | 75,50 | 129,05 | 113,20 | 152,03 | 236,81 | 250,17 | 242,02 | 231,61 | 224,15 |
| Lombardia | 59,37 | 97,35 | 76,47 | 49,81 | 67,92 | 0,00 | 69,05 | 99,62 | 92,82 | 113,20 | 108,67 | 232,74 | 84,90 | 201,50 | 221,87 | 223,91 | 239,98 | 179,99 | 340,51 | 335,07 | 179,51 |
| Marche | 200,25 | 84,90 | 76,98 | 118,07 | 119,99 | 108,67 | 70,18 | 163,01 | 62,26 | 108,11 | 0,00 | 58,98 | 43,92 | 70,18 | 169,86 | 75,96 | 97,35 | 107,54 | 243,15 | 216,21 | 251,20 |
| Molise | 259,51 | 196,06 | 194,31 | 152,03 | 232,97 | 223,91 | 194,48 | 218,87 | 160,52 | 126,56 | 75,96 | 45,79 | 106,75 | 29,21 | 21,28 | 0,00 | 31,24 | 70,30 | 85,58 | 140,48 | 185,85 |
| PA Bolzano | 118,58 | 0,00 | 36,22 | 113,94 | 151,35 | 97,35 | 96,22 | 103,24 | 81,50 | 110,94 | 84,90 | 67,92 | 127,01 | 172,06 | 271,68 | 196,06 | 236,02 | 138,10 | 285,04 | 310,17 | 273,47 |
| PA Trento | 112,24 | 36,22 | 0,00 | 105,11 | 147,22 | 76,47 | 19,02 | 82,30 | 74,71 | 99,62 | 76,98 | 198,50 | 120,44 | 160,74 | 259,06 | 194,31 | 227,31 | 132,44 | 273,72 | 308,24 | 247,26 |
| Piemonte | 17,43 | 151,35 | 147,22 | 36,22 | 0,00 | 67,92 | 103,01 | 175,52 | 129,05 | 147,16 | 119,99 | 231,83 | 181,74 | 210,55 | 246,78 | 232,97 | 294,55 | 191,31 | 351,32 | 273,60 | 187,92 |
| Puglia | 275,59 | 138,10 | 132,44 | 250,17 | 191,31 | 179,99 | 164,71 | 241,12 | 140,37 | 212,82 | 107,54 | 93,05 | 156,78 | 113,20 | 89,20 | 70,30 | 55,47 | 0,00 | 69,05 | 147,61 | 279,42 |
| Sardegna | 205,36 | 273,47 | 247,26 | 224,15 | 187,92 | 179,51 | 248,56 | 279,13 | 188,94 | 189,41 | 251,20 | 182,46 | 210,98 | 156,65 | 190,22 | 185,85 | 224,18 | 279,42 | 280,55 | 185,82 | 0,00 |
| Sicilia | 350,35 | 310,17 | 308,24 | 231,61 | 273,60 | 335,07 | 303,38 | 325,00 | 292,06 | 273,94 | 216,21 | 165,16 | 189,50 | 138,10 | 113,20 | 140,48 | 114,33 | 147,61 | 75,62 | 0,00 | 185,82 |
| Toscana | 169,12 | 110,94 | 99,62 | 67,47 | 147,16 | 113,20 | 95,09 | 70,18 | 54,34 | 0,00 | 108,11 | 68,60 | 36,22 | 99,62 | 160,74 | 126,56 | 176,59 | 212,82 | 238,63 | 273,94 | 189,41 |
| Umbria | 199,18 | 127,01 | 120,44 | 75,50 | 181,74 | 84,90 | 125,14 | 162,50 | 52,07 | 36,22 | 43,92 | 23,32 | 0,00 | 54,34 | 151,01 | 106,75 | 142,75 | 156,78 | 178,18 | 189,50 | 210,98 |
| Valle d'Aosta | 0,00 | 118,58 | 112,24 | 53,66 | 17,43 | 59,37 | 155,03 | 129,05 | 146,48 | 169,12 | 200,25 | 269,30 | 199,18 | 230,31 | 253,00 | 259,51 | 271,11 | 275,59 | 369,32 | 350,35 | 205,36 |
| Veneto | 155,03 | 96,22 | 19,02 | 106,41 | 103,01 | 69,05 | 0,00 | 37,36 | 63,39 | 95,09 | 70,18 | 201,95 | 125,14 | 165,27 | 165,84 | 194,48 | 259,23 | 164,71 | 304,28 | 303,38 | 248,56 |

3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

| | | | | | | | | | | ACCOM | IMODATIO | N COSTS | | | | | | | | | |
|--------------------------|------------------|---------------|--------------|---------|---------------|----------------|--------|-----------------------------|-------------------------|---------|--------------|---------|--------|---------|---------------|--------|------------|--------|----------|---------|----------|
| Region of origin | | | | | | | | | | De | stination re | gion | | | | | | | | | |
| | Valle d'Aosta | PA Bolzano | PA Trento | Liguria | Pie- monte | Lombar- dia | Veneto | Friuli Venezia Giulia | Emilia- Romagn- a | Toscana | Marche | Abruzzo | Umbria | Lazio | Campa- nia | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Basilicata | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Calabria | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Campania | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Emilia-Ro- magna | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Friuli Venezia Giulia | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Lazio | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Liguria | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Lombardia | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Marche | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Molise | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| PA Bolzano | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| PA Trento | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Piemonte | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Puglia | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Sardegna | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Sicilia | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Toscana | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Umbria | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Valle d'Aosta | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| Veneto | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |

3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

| | | | | | | | | | | М | EAL COS | STS | | | | | | | | | |
|--------------------------|------------------|---------------|--------------|---------|---------------|----------------|--------|-----------------------------|-------------------------|---------|-----------|---------|--------|--------|---------------|--------|------------|--------|----------|---------|----------|
| Region of origin | | | | | | | | | | Dest | ination r | egion | | | | | | | | | |
| Region of origin | Valle d'Aosta | PA Bolzano | PA Trento | Liguria | Pie- monte | Lombar- dia | Veneto | Friuli Venezia Giulia | Emilia- Romagn- a | Toscana | Marche | Abruzzo | Umbria | Lazio | Campa- nia | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Basilicata | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Calabria | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Campania | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Emilia-Romag- na | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Friuli Venezia Giulia | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Lazio | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Liguria | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Lombardia | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Marche | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Molise | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| PA Bolzano | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| PA Trento | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Piemonte | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Puglia | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Sardegna | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Sicilia | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Toscana | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Umbria | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Valle d'Aosta | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| Veneto | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |

| No. o | f training l | 10urs | Abruzzo | Basilicata | Calabria | Campa- nia | Emilia Romagna | Friuli Venezia Giulia | Lazio | Liguria | Lombar- dia | Marche | Molise | PA Bolzano | PA Trento | Pie- monte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |
|---------------------|------------------|---------|----------|------------|----------|---------------|-------------------|-----------------------------|----------|----------|----------------|----------|----------|---------------|--------------|---------------|----------|----------|----------|----------|----------|------------------|----------|
| Region where the | Valle d'Aosta | 160 | 611,70 | 613,51 | 711,72 | 595,40 | 488,88 | 471,45 | 572,71 | 396,06 | 401,77 | 542,65 | 601,91 | 460,98 | 454,64 | 359,83 | 617,99 | 547,76 | 692,75 | 511,52 | 541,58 | - | 497,43 |
| training is | u Aosta | 161-200 | 613,84 | 615,65 | 713,86 | 597,54 | 491,02 | 473,59 | 574,85 | 398,20 | 403,91 | 544,79 | 604,05 | 463,12 | 456,78 | 361,97 | 620,13 | 549,90 | 694,89 | 513,66 | 543,72 | - | 499,57 |
| place | | 201-249 | 699,44 | 701,25 | 799,46 | 683,14 | 576,62 | 559,19 | 660,45 | 483,80 | 489,51 | 630,39 | 689,65 | 548,72 | 542,38 | 447,57 | 705,73 | 635,50 | 780,49 | 599,26 | 629,32 | | 585,17 |
| | | 250-300 | 804,30 | 806,11 | 904,32 | 788,00 | 681,48 | 664,05 | 765,31 | 588,66 | 594,37 | 735,25 | 794,51 | 653,58 | 647,24 | 552,43 | 810,59 | 740,36 | 885,35 | 704,12 | 734,18 | - | 690,03 |
| | | 301-600 | 913,44 | 915,25 | 1.013,46 | 897,14 | 790,62 | 773,19 | 874,45 | 697,80 | 703,51 | 844,39 | 903,65 | 762,72 | 756,38 | 661,57 | 919,73 | 849,50 | 994,49 | 813,26 | 843,32 | - | 799,17 |
| | | > 600 | 1 555,44 | 1 557,25 | 1 655,46 | 1 539,14 | 1 432,62 | 1 415,19 | 1 516,45 | 1 339,80 | 1 345,51 | 1 486,39 | 1 545,65 | 1 404,72 | 1 398,38 | 1 303,57 | 1 561,73 | 1 491,50 | 1 636,49 | 1 455,26 | 1 485,32 | - | 1 441,17 |
| | Bolzano | 160 | 585,59 | 610,44 | 659,45 | 646,09 | 455,92 | 477,65 | 546,48 | 488,35 | 471,77 | 459,31 | 570,48 | - | 410,64 | 525,76 | 512,52 | 647,88 | 684,58 | 485,35 | 501,42 | 492,99 | 470,63 |
| | | 161-200 | 587,93 | 612,78 | 661,79 | 648,43 | 458,26 | 479,99 | 548,82 | 490,69 | 474,11 | 461,65 | 572,82 | - | 412,98 | 528,10 | 514,86 | 650,22 | 686,92 | 487,69 | 503,76 | 495,33 | 472,97 |
| | | 201-249 | 681,53 | 706,38 | 755,39 | 742,04 | 551,86 | 573,60 | 642,42 | 584,29 | 567,71 | 555,26 | 666,42 | - | 506,58 | 621,71 | 608,46 | 743,83 | 780,53 | 581,29 | 597,37 | 588,93 | 566,58 |
| | | 250-300 | 796,20 | 821,04 | 870,06 | 856,70 | 666,53 | 688,26 | 757,09 | 698,96 | 682,37 | 669,92 | 781,08 | - | 621,25 | 736,37 | 723,13 | 858,49 | 895,19 | 695,96 | 712,03 | 703,60 | 681,24 |
| | | 301-600 | 915,54 | 940,39 | 989,40 | 976,05 | 785,87 | 807,60 | 876,43 | 818,30 | 801,72 | 789,27 | 900,43 | - | 740,59 | 855,71 | 842,47 | 977,83 | 1.014,53 | 815,30 | 831,38 | 822,94 | 800,59 |
| | | > 600 | 1 617,57 | 1 642,41 | 1 691,43 | 1 678,07 | 1 487,90 | 1 509,63 | 1 578,46 | 1 520,33 | 1 503,74 | 1 491,29 | 1 602,45 | - | 1 442,62 | 1 557,74 | 1 544,50 | 1 679,86 | 1 716,56 | 1 517,33 | 1 533,40 | 1 524,97 | 1 502,61 |
| | Trento | 160 | 493,91 | 522,71 | 569,13 | 554,47 | 370,12 | 377,71 | 456,15 | 400,52 | 371,88 | 372,38 | 489,72 | 331,63 | - | 442,63 | 427,85 | 542,67 | 603,65 | 395,02 | 415,85 | 407,65 | 314,43 |
| | | 161-200 | 495,75 | 524,56 | 570,97 | 556,31 | 371,97 | 379,55 | 458,00 | 402,36 | 373,72 | 374,23 | 491,56 | 333,48 | - | 444,47 | 429,70 | 544,52 | 605,50 | 396,87 | 417,70 | 409,49 | 316,27 |
| | | 201-249 | 569,60 | 598,41 | 644,82 | 630,17 | 445,82 | 453,40 | 531,85 | 476,21 | 447,57 | 448,08 | 565,42 | 407,33 | - | 518,32 | 503,55 | 618,37 | 679,35 | 470,72 | 491,55 | 483,35 | 390,12 |
| | | 250-300 | 660,07 | 688,88 | 735,29 | 720,63 | 536,29 | 543,87 | 622,32 | 566,68 | 538,04 | 538,55 | 655,88 | 497,80 | - | 608,79 | 594,02 | 708,84 | 769,82 | 561,19 | 582,02 | 573,81 | 480,59 |
| | | 301-600 | 754,23 | 783,04 | 829,46 | 814,80 | 630,45 | 638,03 | 716,48 | 660,84 | 632,20 | 632,71 | 750,05 | 591,96 | - | 702,95 | 688,18 | 803,00 | 863,98 | 655,35 | 676,18 | 667,98 | 574,76 |
| | | > 600 | 1 308,13 | 1 336,93 | 1 383,35 | 1 368,69 | 1 184,34 | 1 191,93 | 1 270,37 | 1 214,74 | 1 186,10 | 1 186,61 | 1 303,94 | 1 145,85 | - | 1 256,85 | 1 242,07 | 1 356,89 | 1 417,87 | 1 209,25 | 1 230,07 | 1 221,87 | 1 128,65 |
| | Liguria | 160 | 454,43 | 542,61 | 547,82 | 419,00 | 344,06 | 426,02 | 434,85 | - | 355,61 | 423,87 | 457,83 | 419,74 | 410,91 | 342,02 | 555,97 | 529,95 | 537,41 | 373,27 | 381,30 | 359,46 | 412,21 |
| | | 161-200 | 456,34 | 544,52 | 549,73 | 420,91 | 345,97 | 427,93 | 436,76 | - | 357,52 | 425,78 | 459,74 | 421,65 | 412,82 | 343,93 | 557,88 | 531,86 | 539,32 | 375,18 | 383,21 | 361,37 | 414,12 |
| | | 201-249 | 532,79 | 620,97 | 626,18 | 497,36 | 422,42 | 504,38 | 513,21 | - | 433,97 | 502,23 | 536,19 | 498,10 | 489,27 | 420,38 | 634,33 | 608,31 | 615,77 | 451,63 | 459,66 | 437,82 | 490,57 |
| | | 250-300 | 626,44 | 714,63 | 719,83 | 591,01 | 516,07 | 598,03 | 606,86 | - | 527,62 | 595,88 | 629,84 | 591,75 | 582,92 | 514,04 | 727,98 | 701,96 | 709,42 | 545,28 | 553,32 | 531,47 | 584,22 |
| | | 301-600 | 723,92 | 812,10 | 817,31 | 688,48 | 613,55 | 695,50 | 704,33 | - | 625,09 | 693,35 | 727,31 | 689,22 | 680,39 | 611,51 | 825,46 | 799,43 | 806,89 | 642,75 | 650,79 | 628,94 | 681,69 |
| | | > 600 | 1 297,29 | 1 385,47 | 1 390,68 | 1 261,86 | 1 186,92 | 1 268,88 | 1 277,71 | - | 1 198,47 | 1 266,73 | 1 300,69 | 1 262,59 | 1 253,76 | 1 184,88 | 1 398,83 | 1 372,81 | 1 380,27 | 1 216,13 | 1 224,16 | 1 202,32 | 1 255,07 |

3.4 Interregional allowances for traineeships (in EUR)

| f training l | 10urs | Abruzzo | Basilicata | Calabria | Campa- nia | Emilia Romagna | Friuli Venezia Giulia | Lazio | Liguria | Lombar- dia | Marche | Molise | PA Bolzano | PA Trento | Pie- monte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |
|---------------------|---------|----------|------------|----------|---------------|-------------------|-----------------------------|----------|----------|----------------|----------|----------|---------------|--------------|---------------|----------|----------|----------|----------|----------|------------------|---------|
| Piemonte | 160 | 555,86 | 618,58 | 675,35 | 570,81 | 453,08 | 499,55 | 534,58 | 360,26 | 391,95 | 444,02 | 557,00 | 475,38 | 471,25 | - | 515,34 | 511,95 | 597,64 | 471,19 | 505,77 | 341,46 | 427,0 |
| | 161-200 | 557,89 | 620,60 | 677,37 | 572,83 | 455,10 | 501,57 | 536,61 | 362,28 | 393,98 | 446,05 | 559,02 | 477,40 | 473,27 | - | 517,36 | 513,98 | 599,66 | 473,22 | 507,80 | 343,49 | 429,0 |
| | 201-249 | 638,90 | 701,61 | 758,38 | 653,84 | 536,11 | 582,58 | 617,62 | 443,29 | 474,98 | 527,06 | 640,03 | 558,41 | 554,28 | - | 598,37 | 594,99 | 680,67 | 554,22 | 588,81 | 424,50 | 510,0 |
| | 250-300 | 738,13 | 800,85 | 857,61 | 753,07 | 635,35 | 681,82 | 716,85 | 542,52 | 574,22 | 626,29 | 739,26 | 657,65 | 653,52 | - | 697,61 | 694,22 | 779,90 | 653,46 | 688,04 | 523,73 | 609,3 |
| | 301-600 | 841,42 | 904,13 | 960,90 | 856,36 | 738,63 | 785,10 | 820,14 | 645,81 | 677,50 | 729,58 | 842,55 | 760,93 | 756,80 | - | 800,89 | 797,51 | 883,19 | 756,74 | 791,33 | 627,02 | 712,6 |
| | > 600 | 1 448,98 | 1 511,69 | 1 568,46 | 1 463,92 | 1 346,19 | 1 392,66 | 1 427,69 | 1 253,37 | 1 285,06 | 1 337,13 | 1 450,11 | 1 368,49 | 1 364,36 | - | 1 408,45 | 1 405,07 | 1 490,75 | 1 364,30 | 1 398,88 | 1 234,57 | 1 320, |
| Lombar- dia | 160 | 693,90 | 701,15 | 801,67 | 683,03 | 553,99 | 560,78 | 662,66 | 510,97 | - | 569,83 | 685,07 | 558,51 | 537,63 | 529,08 | 641,15 | 640,67 | 796,23 | 574,36 | 546,06 | 520,54 | 530,2 |
| uia | 161-200 | 696,78 | 704,03 | 804,55 | 685,92 | 556,87 | 563,66 | 665,54 | 513,85 | - | 572,72 | 687,95 | 561,40 | 540,51 | 531,96 | 644,03 | 643,56 | 799,12 | 577,24 | 548,94 | 523,42 | 533,1 |
| | 201-249 | 812,07 | 819,32 | 919,84 | 801,21 | 672,16 | 678,95 | 780,83 | 629,14 | - | 688,01 | 803,24 | 676,69 | 655,80 | 647,26 | 759,32 | 758,85 | 914,41 | 692,54 | 664,24 | 638,71 | 648,3 |
| | 250-300 | 953,31 | 960,55 | 1 061,07 | 942,44 | 813,39 | 820,18 | 922,06 | 770,37 | - | 829,24 | 944,48 | 817,92 | 797,03 | 788,49 | 900,55 | 900,08 | 1 055,64 | 833,77 | 805,47 | 779,94 | 789,6 |
| | 301-600 | 1 100,30 | 1 107,55 | 1 208,07 | 1 089,43 | 960,39 | 967,18 | 1 069,06 | 917,37 | - | 976,23 | 1 091,47 | 964,91 | 944,03 | 935,48 | 1 047,55 | 1 047,07 | 1 202,63 | 980,76 | 952,46 | 926,94 | 936,6 |
| | > 600 | 1 964,98 | 1 972,23 | 2 072,75 | 1 954,11 | 1 825,07 | 1 831,86 | 1 933,74 | 1 782,05 | - | 1 840,91 | 1 956,15 | 1 829,59 | 1 808,71 | 1 800,16 | 1 912,23 | 1 911,75 | 2 067,31 | 1 845,44 | 1 817,14 | 1 791,61 | 1 801, |
| Veneto | 160 | 499,08 | 556,36 | 601,42 | 462,97 | 360,53 | 334,49 | 462,41 | 403,54 | 366,19 | 367,32 | 491,61 | 393,36 | 316,15 | 400,15 | 461,84 | 545,70 | 600,51 | 392,22 | 422,28 | 452,16 | - |
| | 161-200 | 500,94 | 558,22 | 603,27 | 464,83 | 362,38 | 336,35 | 464,26 | 405,40 | 368,04 | 369,18 | 493,47 | 395,21 | 318,01 | 402,00 | 463,70 | 547,56 | 602,37 | 394,08 | 424,13 | 454,02 | - |
| | 201-249 | 575,22 | 632,50 | 677,56 | 539,11 | 436,67 | 410,63 | 538,55 | 479,68 | 442,33 | 443,46 | 567,75 | 469,50 | 392,29 | 476,29 | 537,98 | 621,84 | 676,65 | 468,36 | 498,42 | 528,30 | - |
| | 250-300 | 666,22 | 723,50 | 768,56 | 630,11 | 527,67 | 501,63 | 629,55 | 570,68 | 533,33 | 534,46 | 658,75 | 560,49 | 483,29 | 567,29 | 628,98 | 712,84 | 767,65 | 559,36 | 589,42 | 619,30 | - |
| | 301-600 | 760,93 | 818,21 | 863,27 | 724,82 | 622,38 | 596,34 | 724,26 | 665,39 | 628,04 | 629,17 | 753,46 | 655,21 | 578,00 | 662,00 | 723,69 | 807,55 | 862,36 | 654,07 | 684,13 | 714,01 | - |
| | > 600 | 1 318,06 | 1 375,34 | 1 420,39 | 1 281,95 | 1 179,51 | 1 153,47 | 1 281,39 | 1 222,52 | 1 185,17 | 1 186,30 | 1 310,59 | 1 212,33 | 1 135,13 | 1 219,13 | 1 280,82 | 1 364,68 | 1 419,49 | 1 211,20 | 1 241,26 | 1 271,14 | - |
| Friuli Ve- nezia | 160 | 577,72 | 616,26 | 655,77 | 653,62 | 406,84 | - | 464,57 | 471,59 | 450,99 | 514,38 | 570,24 | 454,61 | 433,67 | 526,89 | 592,49 | 630,50 | 676,37 | 421,56 | 513,87 | 480,42 | 388,7 |
| Giulia | 161-200 | 579,91 | 618,46 | 657,96 | 655,81 | 409,04 | - | 466,77 | 473,79 | 453,18 | 516,58 | 572,44 | 456,81 | 435,86 | 529,08 | 594,68 | 632,70 | 678,57 | 423,75 | 516,07 | 482,62 | 390,9 |
| | 201-249 | 667,75 | 706,30 | 745,81 | 743,66 | 496,88 | - | 554,61 | 561,63 | 541,03 | 604,42 | 660,28 | 544,65 | 523,71 | 616,93 | 682,53 | 720,54 | 766,41 | 511,60 | 603,91 | 570,46 | 478,7 |
| | 250-300 | 775,36 | 813,91 | 853,41 | 851,26 | 604,49 | ı | 662,22 | 669,24 | 648,63 | 712,03 | 767,89 | 652,26 | 631,32 | 724,54 | 790,13 | 828,15 | 874,02 | 619,20 | 711,52 | 678,07 | 586,3 |
| | 301-600 | 887,36 | 925,91 | 965,41 | 963,26 | 716,49 | - | 774,22 | 781,24 | 760,63 | 824,03 | 879,89 | 764,26 | 743,31 | 836,54 | 902,13 | 940,15 | 986,02 | 731,20 | 823,52 | 790,07 | 698,3 |
| | > 600 | 1 546,18 | 1 584,73 | 1 624,24 | 1 622,09 | 1 375,31 | - | 1 433,04 | 1 440,06 | 1 419,46 | 1 482,85 | 1 538,71 | 1 423,08 | 1 402,14 | 1 495,36 | 1 560,96 | 1 598,97 | 1 644,84 | 1 390,03 | 1 482,34 | 1 448,89 | 1 357,2 |

| No. o | of training h | ours | Abruzzo | Basilicata | Calabria | Campa- nia | Emilia Romagna | Friuli Venezia Giulia | Lazio | Liguria | Lombar- dia | Marche | Molise | PA Bolzano | PA Trento | Pie- monte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |
|-------------|---------------|---------|----------|------------|----------|---------------|-------------------|-----------------------------|----------|----------|----------------|----------|----------|---------------|--------------|---------------|----------|----------|----------|----------|----------|------------------|----------|
| egion | Emilia | 160 | 562,62 | 596,13 | 664,95 | 573,49 | - | 450,10 | 525,95 | 432,89 | 487,46 | 456,89 | 555,15 | 476,14 | 469,35 | 523,68 | 535,00 | 583,58 | 686,69 | 448,97 | 446,71 | 541,11 | 458,03 |
| here the | Romag- na | 161-200 | 565,09 | 598,60 | 667,42 | 575,96 | - | 452,57 | 528,41 | 435,36 | 489,92 | 459,36 | 557,62 | 478,60 | 471,81 | 526,15 | 537,47 | 586,04 | 689,16 | 451,44 | 449,17 | 543,58 | 460,49 |
| king ace | | 201-249 | 663,75 | 697,25 | 766,08 | 674,61 | - | 551,23 | 627,07 | 534,02 | 588,58 | 558,02 | 656,28 | 577,26 | 570,47 | 624,81 | 636,13 | 684,70 | 787,81 | 550,09 | 547,83 | 642,24 | 559,15 |
| | | 250-300 | 784,60 | 818,11 | 886,94 | 795,47 | - | 672,08 | 747,93 | 654,88 | 709,44 | 678,87 | 777,13 | 698,12 | 691,33 | 745,66 | 756,98 | 805,56 | 908,67 | 670,95 | 668,69 | 763,10 | 680,01 |
| | | 301-600 | 910,39 | 943,90 | 1 012,73 | 921,26 | - | 797,87 | 873,72 | 780,67 | 835,23 | 804,66 | 902,92 | 823,91 | 817,12 | 871,45 | 882,77 | 931,35 | 1 034,46 | 796,74 | 794,48 | 888,88 | 805,80 |
| | | > 600 | 1 650,33 | 1 683,84 | 1 752,66 | 1 661,20 | - | 1 537,81 | 1 613,65 | 1 520,60 | 1 575,16 | 1 544,60 | 1 642,86 | 1 563,84 | 1 557,05 | 1 611,39 | 1 622,71 | 1 671,28 | 1 774,40 | 1 536,68 | 1 534,41 | 1 628,82 | 1 545,73 |
| | Toscana | 160 | 448,73 | 556,73 | 618,76 | 540,88 | 434,47 | 450,32 | 479,75 | 447,60 | 493,34 | 488,24 | 506,69 | 491,07 | 479,75 | 527,30 | 592,95 | 569,54 | 654,08 | - | 416,36 | 549,26 | 475,22 |
| | | 161-200 | 451,11 | 559,10 | 621,14 | 543,26 | 436,85 | 452,70 | 482,13 | 449,98 | 495,71 | 490,62 | 509,07 | 493,45 | 482,13 | 529,67 | 595,33 | 571,92 | 656,46 | - | 418,74 | 551,63 | 477,60 |
| | | 201-249 | 546,14 | 654,14 | 716,17 | 638,29 | 531,88 | 547,73 | 577,16 | 545,01 | 590,75 | 585,65 | 604,10 | 588,48 | 577,16 | 624,71 | 690,36 | 666,95 | 751,49 | - | 513,77 | 646,67 | 572,63 |
| | | 250-300 | 662,56 | 770,55 | 832,59 | 754,71 | 648,30 | 664,15 | 693,58 | 661,43 | 707,16 | 702,07 | 720,52 | 704,90 | 693,58 | 741,12 | 806,78 | 783,37 | 867,91 | - | 630,19 | 763,08 | 689,05 |
| | | 301-600 | 783,73 | 891,72 | 953,76 | 875,87 | 769,47 | 785,31 | 814,75 | 782,60 | 828,33 | 823,24 | 841,69 | 826,07 | 814,75 | 862,29 | 927,95 | 904,54 | 989,07 | - | 751,35 | 884,25 | 810,22 |
| | | > 600 | 1 496,48 | 1 604,48 | 1 666,51 | 1 588,63 | 1 482,22 | 1 498,07 | 1 527,50 | 1 495,35 | 1 541,08 | 1 535,99 | 1 554,44 | 1 538,82 | 1 527,50 | 1 575,04 | 1 640,70 | 1 617,29 | 1 701,83 | - | 1 464,11 | 1 597,01 | 1 522,97 |
| | Marche | 160 | 347,07 | 385,44 | 531,24 | 457,95 | 350,35 | 451,10 | 358,27 | 406,16 | 396,76 | - 1 | 364,05 | 372,99 | 365,07 | 408,08 | 395,63 | 539,29 | 504,30 | 396,20 | 332,01 | 488,34 | 358,27 |
| | | 161-200 | 348,87 | 387,24 | 533,04 | 459,75 | 352,15 | 452,90 | 360,07 | 407,96 | 398,56 | - | 365,85 | 374,79 | 366,87 | 409,88 | 397,43 | 541,09 | 506,10 | 398,00 | 333,81 | 490,14 | 360,07 |
| | | 201-249 | 420,89 | 459,27 | 605,07 | 531,77 | 424,17 | 524,92 | 432,10 | 479,98 | 470,59 | 1 | 437,87 | 446,81 | 438,89 | 481,91 | 469,45 | 613,12 | 578,13 | 470,02 | 405,83 | 562,16 | 432,10 |
| | | 250-300 | 509,12 | 547,49 | 693,29 | 620,00 | 512,40 | 613,15 | 520,32 | 568,21 | 558,81 | 1 | 526,10 | 535,04 | 527,12 | 570,13 | 557,68 | 701,34 | 666,35 | 558,25 | 494,06 | 650,39 | 520,32 |
| | | 301-600 | 600,95 | 639,32 | 785,12 | 711,83 | 604,23 | 704,98 | 612,15 | 660,04 | 650,64 | 1 | 617,93 | 626,87 | 618,95 | 661,96 | 649,51 | 793,17 | 758,18 | 650,08 | 585,89 | 742,22 | 612,15 |
| | | > 600 | 1 141,12 | 1 179,49 | 1 325,29 | 1 251,99 | 1 144,40 | 1 245,15 | 1 152,32 | 1 200,21 | 1 190,81 | 1 | 1 158,10 | 1 167,04 | 1 159,11 | 1 202,13 | 1 189,68 | 1 333,34 | 1 298,35 | 1 190,24 | 1 126,06 | 1 282,39 | 1 152,32 |
| | Abruzzo | 160 | - | 353,35 | 434,18 | 394,78 | 437,35 | 495,70 | 295,17 | 417,99 | 502,10 | 328,34 | 315,15 | 337,28 | 467,86 | 501,19 | 362,41 | 451,81 | 434,52 | 337,96 | 292,68 | 538,66 | 471,31 |
| | | 161-200 | - | 355,04 | 435,86 | 396,47 | 439,03 | 497,39 | 296,85 | 419,67 | 503,78 | 330,02 | 316,83 | 338,96 | 469,54 | 502,88 | 364,09 | 453,50 | 436,20 | 339,64 | 294,36 | 540,35 | 472,99 |
| | | 201-249 | - | 422,38 | 503,20 | 463,81 | 506,37 | 564,73 | 364,19 | 487,01 | 571,12 | 397,36 | 384,17 | 406,30 | 536,88 | 570,22 | 431,43 | 520,84 | 503,54 | 406,98 | 361,70 | 607,69 | 540,33 |
| | | 250-300 | - | 504,87 | 585,69 | 546,30 | 588,86 | 647,22 | 446,68 | 569,51 | 653,61 | 479,85 | 466,66 | 488,79 | 619,37 | 652,71 | 513,92 | 603,33 | 586,03 | 489,47 | 444,19 | 690,18 | 622,82 |
| | | 301-600 | - | 590,73 | 671,55 | 632,16 | 674,72 | 733,08 | 532,54 | 655,36 | 739,47 | 565,71 | 552,52 | 574,65 | 705,23 | 738,57 | 599,78 | 689,19 | 671,89 | 575,33 | 530,05 | 776,03 | 708,68 |
| | | > 600 | - | 1 095,77 | 1 176,60 | 1 137,21 | 1 179,77 | 1 238,12 | 1 037,59 | 1 160,41 | 1 244,52 | 1 070,76 | 1 057,57 | 1 079,70 | 1 210,28 | 1 243,61 | 1 104,83 | 1 194,24 | 1 176,94 | 1 080,38 | 1 035,10 | 1 281,08 | 1 213,73 |

| Official |
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| Journal |
| of the |
| European |
| Union |

| No. of | training h | ours | Abruzzo | Basilicata | Calabria | Campa- nia | Emilia Romagna | Friuli Venezia Giulia | Lazio | Liguria | Lombar- dia | Marche | Molise | PA Bolzano | PA Trento | Pie- monte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |
|--------|------------|---------|----------|------------|----------|---------------|-------------------|-----------------------------|----------|----------|----------------|----------|----------|---------------|--------------|---------------|----------|----------|----------|----------|----------|------------------|----------|
| | Umbria | 160 | 361,45 | 480,87 | 516,31 | 489,14 | 390,20 | 500,63 | 392,46 | 413,63 | 423,03 | 382,05 | 444,88 | 465,14 | 458,57 | 519,87 | 494,91 | 549,11 | 527,63 | 374,35 | - | 537,30 | 463,27 |
| | | 161-200 | 363,56 | 482,99 | 518,42 | 491,25 | 392,31 | 502,74 | 394,58 | 415,75 | 425,14 | 384,16 | 446,99 | 467,25 | 460,69 | 521,98 | 497,02 | 551,22 | 529,74 | 376,47 | - | 539,42 | 465,38 |
| | | 201-249 | 448,09 | 567,52 | 602,95 | 575,78 | 476,85 | 587,27 | 479,11 | 500,28 | 509,67 | 468,70 | 531,52 | 551,78 | 545,22 | 606,52 | 581,56 | 635,76 | 614,27 | 461,00 | - | 623,95 | 549,92 |
| | | 250-300 | 551,65 | 671,07 | 706,50 | 679,34 | 580,40 | 690,82 | 582,66 | 603,83 | 613,23 | 572,25 | 635,07 | 655,34 | 648,77 | 710,07 | 685,11 | 739,31 | 717,82 | 564,55 | - | 727,50 | 653,47 |
| | | 301-600 | 659,42 | 778,85 | 814,28 | 787,11 | 688,18 | 798,60 | 690,44 | 711,61 | 721,00 | 680,03 | 742,85 | 763,12 | 756,55 | 817,85 | 792,89 | 847,09 | 825,60 | 672,33 | - | 835,28 | 761,25 |
| | | > 600 | 1 293,42 | 1 412,84 | 1 448,27 | 1 421,11 | 1 322,17 | 1 432,59 | 1 324,43 | 1 345,60 | 1 355,00 | 1 314,02 | 1 376,84 | 1 397,11 | 1 390,54 | 1 451,84 | 1 426,88 | 1 481,08 | 1 459,59 | 1 306,32 | - | 1 469,27 | 1 395,24 |
| | Lazio | 160 | 512,01 | 554,12 | 625,21 | 585,81 | 617,51 | 599,40 | - | 615,25 | 687,69 | 556,38 | 515,40 | 658,26 | 646,94 | 696,75 | 599,40 | 642,84 | 624,30 | 585,81 | 540,53 | 716,50 | 651,47 |
| | | 161-200 | 515,05 | 557,16 | 628,25 | 588,85 | 620,55 | 602,44 | - | 618,28 | 690,73 | 559,42 | 518,44 | 661,30 | 649,98 | 699,79 | 602,44 | 645,88 | 627,34 | 588,85 | 543,57 | 719,54 | 654,51 |
| | | 201-249 | 636,60 | 678,71 | 749,80 | 710,40 | 742,10 | 723,99 | - | 739,83 | 812,28 | 680,97 | 639,99 | 782,85 | 771,53 | 821,34 | 723,99 | 767,43 | 748,89 | 710,40 | 665,12 | 841,09 | 776,06 |
| | | 250-300 | 785,49 | 827,60 | 898,69 | 859,30 | 891,00 | 872,88 | - | 888,73 | 961,18 | 829,87 | 788,89 | 931,75 | 920,43 | 970,24 | 872,88 | 916,33 | 897,79 | 859,30 | 814,02 | 989,99 | 924,96 |
| | | 301-600 | 940,47 | 982,58 | 1 053,67 | 1 014,27 | 1 045,97 | 1 027,86 | - | 1 043,71 | 1 116,15 | 984,84 | 943,86 | 1 086,72 | 1 075,40 | 1 125,21 | 1 027,86 | 1 071,31 | 1 052,76 | 1 014,27 | 968,99 | 1 144,96 | 1 079,93 |
| | | > 600 | 1 852,09 | 1 894,20 | 1 965,29 | 1 925,89 | 1 957,59 | 1 939,48 | - | 1 955,33 | 2 027,77 | 1 896,46 | 1 855,48 | 1 998,34 | 1 987,02 | 2 036,83 | 1 939,48 | 1 982,93 | 1 964,38 | 1 925,89 | 1 880,61 | 2 056,58 | 1 991,55 |
| | Campa- | 160 | 452,64 | 361,17 | 417,55 | - | 506,07 | 629,46 | 426,83 | 440,41 | 549,08 | 497,07 | 348,49 | 598,89 | 586,27 | 573,99 | 416,41 | 517,43 | 440,41 | 487,96 | 478,22 | 580,21 | 493,05 |
| | nia | 161-200 | 454,68 | 363,22 | 419,59 | - | 508,11 | 631,50 | 428,87 | 442,46 | 551,13 | 499,11 | 350,54 | 600,94 | 588,32 | 576,03 | 418,46 | 519,48 | 442,46 | 490,00 | 480,27 | 582,26 | 495,10 |
| | | 201-249 | 536,49 | 445,02 | 501,39 | - | 589,92 | 713,30 | 510,68 | 524,26 | 632,93 | 580,92 | 432,34 | 682,74 | 670,12 | 657,84 | 500,26 | 601,28 | 524,26 | 571,80 | 562,07 | 664,06 | 576,90 |
| | | 250-300 | 636,69 | 545,23 | 601,60 | - | 690,13 | 813,51 | 610,89 | 624,47 | 733,14 | 681,13 | 532,55 | 782,95 | 770,33 | 758,05 | 600,47 | 701,49 | 624,47 | 672,01 | 662,28 | 764,27 | 677,11 |
| | | 301-600 | 740,99 | 649,53 | 705,90 | - | 794,42 | 917,81 | 715,18 | 728,77 | 837,44 | 785,42 | 636,85 | 887,25 | 874,63 | 862,34 | 704,77 | 805,79 | 728,77 | 776,31 | 766,58 | 868,57 | 781,41 |
| | | > 600 | 1 354,52 | 1 263,05 | 1 319,43 | - | 1 407,95 | 1 531,34 | 1 328,71 | 1 342,29 | 1 450,96 | 1 398,95 | 1 250,37 | 1 500,77 | 1 488,15 | 1 475,87 | 1 318,29 | 1 419,31 | 1 342,29 | 1 389,84 | 1 380,10 | 1 482,09 | 1 394,93 |
| | Molise | 160 | 354,06 | 339,51 | 393,85 | 329,55 | 468,79 | 527,14 | 337,48 | 460,30 | 532,18 | 384,23 | - | 504,33 | 502,58 | 541,24 | 378,57 | 494,12 | 448,75 | 434,83 | 415,02 | 567,78 | 502,75 |
| | | 161-200 | 355,99 | 341,44 | 395,78 | 331,48 | 470,71 | 529,07 | 339,40 | 462,22 | 534,11 | 386,15 | - | 506,26 | 504,50 | 543,16 | 380,49 | 496,05 | 450,68 | 436,75 | 416,94 | 569,71 | 504,67 |
| | | 201-249 | 433,05 | 418,51 | 472,84 | 408,55 | 547,78 | 606,14 | 416,47 | 539,29 | 611,17 | 463,22 | - | 583,33 | 581,57 | 620,23 | 457,56 | 573,12 | 527,75 | 513,82 | 494,01 | 646,78 | 581,74 |
| | | 250-300 | 527,46 | 512,92 | 567,25 | 502,95 | 642,19 | 700,54 | 510,88 | 633,70 | 705,58 | 557,63 | - | 677,73 | 675,98 | 714,64 | 551,97 | 667,52 | 622,15 | 608,23 | 588,42 | 741,18 | 676,15 |
| | | 301-600 | 625,72 | 611,18 | 665,51 | 601,21 | 740,45 | 798,81 | 609,14 | 731,96 | 803,84 | 655,89 | - | 776,00 | 774,24 | 812,90 | 650,23 | 765,78 | 720,41 | 706,49 | 686,68 | 839,44 | 774,41 |
| | | > 600 | 1 203,73 | 1 189,18 | 1 243,52 | 1 179,22 | 1 318,46 | 1 376,81 | 1 187,14 | 1 309,97 | 1 381,85 | 1 233,90 | - | 1 354,00 | 1 352,25 | 1 390,90 | 1 228,24 | 1 343,79 | 1 298,42 | 1 284,50 | 1 264,69 | 1 417,45 | 1 352,42 |

| No. of | training h | ours | Abruzzo | Basilicata | Calabria | Campa- nia | Emilia Romagna | Venezia Giulia | Lazio | Liguria | Lombar- dia | Marche | Molise | PA Bolzano | PA Trento | Pie- monte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |
|-----------------------|------------|---------|----------|------------|----------|---------------|-------------------|-------------------|----------|----------|----------------|----------|----------|---------------|--------------|---------------|----------|----------|----------|----------|----------|------------------|----------|
| Region I where the | Basilicata | 160 | 320,95 | - | 308,39 | 270,92 | 438,46 | 501,85 | 304,88 | 473,77 | 476,94 | 334,31 | 268,20 | 472,98 | 464,27 | 531,51 | 292,43 | 461,14 | 351,29 | 413,55 | 379,71 | 508,07 | 496,19 |
| raining is aking | | 161-200 | 322,44 | - | 309,87 | 272,40 | 439,94 | 503,33 | 306,36 | 475,26 | 478,43 | 335,79 | 269,68 | 474,46 | 465,75 | 532,99 | 293,91 | 462,62 | 352,77 | 415,03 | 381,19 | 509,56 | 497,67 |
| olace | | 201-249 | 381,68 | - | 369,11 | 331,64 | 499,18 | 562,57 | 365,60 | 534,50 | 537,67 | 395,03 | 328,92 | 533,70 | 524,99 | 592,23 | 353,15 | 521,86 | 412,01 | 474,27 | 440,43 | 568,80 | 556,91 |
| | | 250-300 | 454,25 | - | 441,68 | 404,21 | 571,75 | 635,14 | 438,17 | 607,07 | 610,23 | 467,60 | 401,49 | 606,27 | 597,56 | 664,80 | 425,72 | 594,43 | 484,58 | 546,84 | 513,00 | 641,36 | 629,48 |
| | | 301-600 | 529,78 | - | 517,21 | 479,74 | 647,28 | 710,67 | 513,70 | 682,60 | 685,77 | 543,13 | 477,02 | 681,80 | 673,09 | 740,33 | 501,25 | 669,96 | 560,11 | 622,37 | 588,53 | 716,90 | 705,01 |
| | | > 600 | 974,08 | - | 961,51 | 924,04 | 1 091,58 | 1 154,97 | 958,00 | 1 126,90 | 1 130,07 | 987,43 | 921,33 | 1 126,10 | 1 117,39 | 1 184,63 | 945,55 | 1 114,26 | 1 004,41 | 1 066,67 | 1 032,83 | 1 161,20 | 1 149,31 |
| | Puglia | 160 | 372,30 | 334,71 | 348,30 | 368,45 | 419,61 | 520,36 | 392,45 | 529,42 | 459,23 | 386,79 | 349,54 | 417,35 | 411,69 | 470,55 | - | 558,67 | 426,86 | 492,06 | 436,03 | 554,83 | 443,95 |
| | | 161-200 | 374,04 | 336,46 | 350,04 | 370,19 | 421,36 | 522,11 | 394,19 | 531,16 | 460,98 | 388,53 | 351,29 | 419,09 | 413,43 | 472,30 | - | 560,41 | 428,60 | 493,81 | 437,77 | 556,58 | 445,70 |
| | | 201-249 | 443,85 | 406,27 | 419,85 | 440,00 | 491,17 | 591,92 | 464,00 | 600,97 | 530,79 | 458,34 | 421,10 | 488,91 | 483,25 | 542,11 | - | 630,22 | 498,41 | 563,62 | 507,58 | 626,39 | 515,51 |
| | | 250-300 | 529,37 | 491,79 | 505,37 | 525,52 | 576,69 | 677,44 | 549,52 | 686,49 | 616,31 | 543,86 | 506,62 | 574,42 | 568,76 | 627,63 | - | 715,74 | 583,93 | 649,14 | 593,10 | 711,91 | 601,03 |
| | | 301-600 | 618,38 | 580,80 | 594,38 | 614,53 | 665,70 | 766,45 | 638,53 | 775,50 | 705,32 | 632,87 | 595,63 | 663,43 | 657,77 | 716,64 | - | 804,75 | 672,94 | 738,15 | 682,11 | 800,92 | 690,04 |
| | | > 600 | 1 141,97 | 1 104,38 | 1 117,97 | 1 138,12 | 1 189,28 | 1 290,03 | 1 162,11 | 1 299,09 | 1 228,90 | 1 156,45 | 1 119,21 | 1 187,02 | 1 181,36 | 1 240,22 | - | 1 328,34 | 1 196,53 | 1 261,73 | 1 205,70 | 1 324,50 | 1 213,62 |
| | Calabria | 160 | 447,87 | 354,48 | - | 373,38 | 553,37 | 587,45 | 422,06 | 525,07 | 623,56 | 526,20 | 368,63 | 568,09 | 556,77 | 634,37 | 352,10 | 563,61 | 358,67 | 521,68 | 461,23 | 652,37 | 587,33 |
| | | 161-200 | 449,64 | 356,25 | - | 375,15 | 555,14 | 589,22 | 423,83 | 526,84 | 625,33 | 527,97 | 370,40 | 569,86 | 558,54 | 636,14 | 353,87 | 565,38 | 360,44 | 523,45 | 463,00 | 654,14 | 589,10 |
| | | 201-249 | 520,40 | 427,01 | - | 445,92 | 625,90 | 659,98 | 494,59 | 597,60 | 696,09 | 598,74 | 441,16 | 640,62 | 629,30 | 706,90 | 424,64 | 636,14 | 431,20 | 594,21 | 533,76 | 724,90 | 659,86 |
| | | 250-300 | 607,09 | 513,70 | - | 532,60 | 712,59 | 746,66 | 581,28 | 684,29 | 782,77 | 685,42 | 527,85 | 727,31 | 715,99 | 793,58 | 511,32 | 722,82 | 517,89 | 680,89 | 620,44 | 811,58 | 746,55 |
| | | 301-600 | 697,31 | 603,92 | - | 622,82 | 802,81 | 836,88 | 671,50 | 774,51 | 873,00 | 775,64 | 618,07 | 817,53 | 806,21 | 883,81 | 601,54 | 813,04 | 608,11 | 771,12 | 710,67 | 901,81 | 836,77 |
| | | > 600 | 1 228,03 | 1 134,64 | - | 1 153,54 | 1 333,53 | 1 367,61 | 1 202,22 | 1 305,23 | 1 403,72 | 1 306,36 | 1 148,79 | 1 348,25 | 1 336,93 | 1 414,53 | 1 132,26 | 1 343,77 | 1 138,83 | 1 301,84 | 1 241,39 | 1 432,53 | 1 367,49 |
| | Sicilia | 160 | 523,88 | 473,06 | 434,34 | 471,93 | 650,78 | 683,72 | 496,83 | 590,33 | 693,80 | 574,94 | 499,21 | 668,89 | 666,97 | 632,33 | 506,34 | 544,54 | - | 632,67 | 548,22 | 709,08 | 662,10 |
| | | 161-200 | 526,13 | 475,30 | 436,59 | 474,17 | 653,02 | 685,96 | 499,07 | 592,57 | 696,04 | 577,18 | 501,45 | 671,14 | 669,21 | 634,57 | 508,58 | 546,79 | - | 634,91 | 550,46 | 711,32 | 664,34 |
| | | 201-249 | 615,81 | 564,98 | 526,27 | 563,85 | 742,70 | 775,65 | 588,75 | 682,26 | 785,72 | 666,86 | 591,13 | 760,82 | 758,89 | 724,25 | 598,26 | 636,47 | - | 724,59 | 640,15 | 801,00 | 754,02 |
| | | 250-300 | 725,67 | 674,84 | 636,13 | 673,71 | 852,56 | 885,51 | 698,61 | 792,12 | 895,58 | 776,72 | 700,99 | 870,68 | 868,75 | 834,11 | 708,12 | 746,33 | - | 834,45 | 750,01 | 910,86 | 863,88 |
| | | 301-600 | 840,01 | 789,18 | 750,47 | 788,05 | 966,91 | 999,85 | 812,96 | 906,46 | 1 009,92 | 891,06 | 815,33 | 985,02 | 983,10 | 948,46 | 822,46 | 860,67 | - | 948,80 | 864,35 | 1 025,21 | 978,23 |
| L | | > 600 | 1 512,62 | 1 461,79 | 1 423,08 | 1 460,66 | 1 639,52 | 1 672,46 | 1 485,57 | 1 579,07 | 1 682,53 | 1 563,67 | 1 487,94 | 1 657,63 | 1 655,71 | 1 621,07 | 1 495,08 | 1 533,28 | - | 1 621,41 | 1 536,96 | 1 697,82 | 1 650,84 |
| | Sardegna | 160 | 410,58 | 452,31 | 508,68 | 418,35 | 417,07 | 507,25 | 384,77 | 452,27 | 407,64 | 479,33 | 413,98 | 501,59 | 475,39 | 416,05 | 507,55 | - | 413,94 | 417,53 | 439,11 | 433,48 | 476,69 |
| | | 161-200 | 412,01 | 453,73 | 510,10 | 419,77 | 418,49 | 508,68 | 386,20 | 453,70 | 409,06 | 480,75 | 415,40 | 503,02 | 476,81 | 417,47 | 508,97 | - | 415,37 | 418,96 | 440,53 | 434,91 | 478,11 |
| | | 201-249 | 469,04 | 510,76 | 567,14 | 476,80 | 475,52 | 565,71 | 443,23 | 510,73 | 466,09 | 537,78 | 472,43 | 560,05 | 533,84 | 474,50 | 566,00 | - | 472,40 | 475,99 | 497,56 | 491,94 | 535,15 |
| | | 250-300 | 538,90 | 580,63 | 637,00 | 546,67 | 545,39 | 635,57 | 513,09 | 580,59 | 535,96 | 607,65 | 542,30 | 629,91 | 603,71 | 544,37 | 635,87 | - | 542,26 | 545,85 | 567,43 | 561,80 | 605,01 |
| | | 301-600 | 611,61 | 653,34 | 709,71 | 619,38 | 618,10 | 708,29 | 585,80 | 653,31 | 608,67 | 680,36 | 615,01 | 702,63 | 676,42 | 617,08 | 708,58 | - | 614,98 | 618,56 | 640,14 | 634,51 | 677,72 |
| | | > 600 | 1 039,35 | 1 081,07 | 1 137,45 | 1 047,11 | 1 045,83 | 1 136,02 | 1 013,54 | 1 081,04 | 1 036,40 | 1 108,09 | 1 042,74 | 1 1 3 0, 3 6 | 1 104,15 | 1 044,81 | 1 136,31 | - | 1 042,71 | 1 046,30 | 1 067,87 | 1 062,25 | 1 105,46 |

Friuli

3.5 Allowances for traineeships under transnational mobility (in EUR)

| | | | Мо | nths | | | G.1. (1) | 254 (2) | C A (2) |
|----------------|---------|---------|-------|---------|---------|---------|---------------|---------------|---------------|
| Country | 1 | 2 | 3 | 4 | 5 | 6 | SA (1) | MA (²) | GA (3) |
| Austria | 1 617 | 2 312 | 3 094 | 4 082 | 4 7 3 2 | 5 382 | 162,5 | 650,2 | 22,733 |
| Belgium | 1 501 | 2 183 | 2 841 | 3 719 | 4 305 | 4 890 | 151,0 | 585,3 | 21,575 |
| Bulgaria | 990 | 1 413 | 1 831 | 2 583 | 2 980 | 3 377 | 99,2 | 396,7 | 13,97 |
| Cyprus | 1 342 | 1 854 | 2 499 | 3 316 | 3 957 | 4 495 | 134,5 | 538,2 | 18,94 |
| Czechia | 1 365 | 1 876 | 2 522 | 3 369 | 4 018 | 4 564 | 136,5 | 546,17 | 19,51 |
| Germany | 1 477 | 1 477 | 2 751 | 3 749 | 4 344 | 4 9 3 9 | 148,7 | 594,67 | 21,24 |
| Denmark | 1 973 | 2 840 | 3 707 | 5 080,5 | 5 889 | 6 698 | 202,1 | 808,5 | 28,88 |
| Estonia | 1 504 | 2 226 | 2 949 | 3 765 | 4 366 | 4 968 | 150,3 | 601,33 | 21,48 |
| Spain | 1 552 | 2 199 | 2 860 | 3 894 | 4 514 | 5 133 | 154,8 | 619,17 | 22,11 |
| Finland | 1 806 | 2 587 | 3 351 | 4 537 | 5 260 | 5 982 | 180,6 | 722,5 | 25,80 |
| France | 1 771 | 2 533 | 3 295 | 4 451 | 5 162 | 5 873 | 177,8 | 711 | 25,39 |
| United Kingdom | 1 972 | 2 820 | 3 668 | 4 950 | 5 737 | 6 525 | 196,9 | 787,67 | 28,13 |
| Hungary | 1 255 | 1 790 | 2 324 | 3 223 | 3 727 | 4 231 | 126,1 | 504,33 | 18,01 |
| Greece | 1 402 | 2 000 | 2 598 | 3 674 | 4 251 | 4 828 | 144,2 | 576,83 | 20,60 |
| Ireland | 1 788 | 2 559 | 3 330 | 4 493 | 5 210 | 5 927 | 179,3 | 717,3 | 25,62 |
| Iceland | 1 614 | 2 312 | 3 011 | 4 062 | 4 710 | 5 358 | 162 | 648 | 23,14 |
| Liechenstein | 1 978 | 2 817 | 3 656 | 4 968 | 5 7 5 8 | 6 547 | 197,4 | 789,5 | 28,20 |
| Lithuania | 1 145 | 1 639 | 2 133 | 2 912 | 3 420 | 3 882 | 115,6 | 462,3 | 16,51 |
| Luxembourg | 1 501 | 2 148 | 2 794 | 3 802 | 4 406 | 5 010 | 151 | 604 | 21,57 |
| Latvia | 1 204 | 1 721 | 2 238 | 3 104 | 3 589 | 4 074 | 121,2 | 484,8 | 17,32 |
| Malta | 1 315 | 1 883 | 2 452 | 3 362 | 3 891 | 4 420 | 132,3 | 529 | 18,89 |
| Netherlands | 1 597 | 2 350 | 3 058 | 4 144 | 4 805 | 5 466 | 165,3 | 661,2 | 23,61 |
| Norway | 2 1 2 9 | 3 0 3 5 | 3 942 | 5 341 | 6 189 | 7 036 | 211,9 | 847,7 | 30,27 |
| Poland | 1 232 | 1 758 | 2 284 | 3 174 | 3 669 | 4 165 | 123,9 | 495,5 | 17,70 |

| Countries | | | Mo | | CA (1) | MA (2) | CA (3) | | | |
|-------------|-------|---------|-------|-------|---------------|---------------|---------------|---------|---------------|--|
| Country | 1 | 2 | 3 | 4 | 5 | 6 | SA (1) | MIA (*) | GA (3) | |
| Portugal | 1 371 | 1 959 | 2 548 | 3 492 | 4 041 | 4 591 | 137,4 | 549,5 | 19,63 | |
| Romania | 1 056 | 1 507 | 1 958 | 2 745 | 3 170 | 3 596 | 106,3 | 425,3 | 15,19 | |
| Sweden | 1 771 | 2 5 3 3 | 3 288 | 4 452 | 5 161 | 5 871 | 177,3 | 709,3 | 25,33 | |
| Slovenia | 1 363 | 1 945 | 2 526 | 3 465 | 4 011 | 4 556 | 136,3 | 545,3 | 19,48 | |
| Slovakia | 1 293 | 1 850 | 2 408 | 3 308 | 3 827 | 4 346 | 129,8 | 519,2 | 18,54 | |
| Turkey | 1 194 | 1 706 | 2 218 | 3 071 | 3 552 | 4 033 | 120,3 | 481 | 17,18 | |
| Switzerland | 1 879 | 2 579 | 3 279 | 4 670 | 5 370 | 6 070 | 175,0 | 700,0 | 25,00 | |
| Croatia | 1 157 | 1 589 | 2 021 | 2 953 | 3 385 | 3 817 | 108 | 432 | 15,43 | |

3.6 Allowances for interview(s)

| | | Amount (EUR) | | | | |
|---------------------------------|---------------|--------------------------|---|--|--|--|
| Place or country of destination | Distance (KM) | Travel and accommodation | Daily subsistence allowance (DSA) | | | |
| Any EU-28 or Iceland and | 0-50 | 0 | 50/day (> 12 hours) 25/½ day (> 6 - 12 hours) Max 3 days | | | |
| Norway | > 50-250 | 100 | (> 6 - 12 hours) Max 3 days | | | |
| | > 250-500 | 250 | | | | |
| | > 500 | 350 | | | | |

3.7 Allowance to move to another Member State (work placement)

| Country of Destination | Amount (EUR) |
|------------------------|--------------|
| Austria | 1 025 |
| Belgium | 970 |
| Bulgaria | 635 |

⁽¹) SA = Additional Week (²) MA = Additional Month (³) GA = Additional Day

| Country of Destination | Amount (EUR) | | | |
|------------------------|--------------|--|--|--|
| Croatia | 675 | | | |
| Cyprus | 835 | | | |
| Czechia | 750 | | | |
| Denmark | 1 270 | | | |
| Estonia | 750 | | | |
| Finland | 1 090 | | | |
| France | 1 045 | | | |
| Germany | 940 | | | |
| Greece | 910 | | | |
| Hungary | 655 | | | |
| Iceland | 945 | | | |
| Ireland | 1 015 | | | |
| Italy | 995 | | | |
| Latvia | 675 | | | |
| Lithuania | 675 | | | |
| Luxembourg | 970 | | | |
| Malta | 825 | | | |
| Netherlands | 950 | | | |
| Norway | 1 270 | | | |
| Poland | 655 | | | |
| Portugal | 825 | | | |
| Romania | 635 | | | |
| Slovakia | 740 | | | |
| Slovenia | 825 | | | |
| Spain | 890 | | | |
| Sweden | 1 090 | | | |
| United Kingdom | 1 060 | | | |

3.8 Daily accommodation costs (in EUR)

| | | Student dai | y allowances | Staff daily allowances | | | |
|---------------|-----------------|----------------|-----------------|------------------------|-----------------|--|--|
| Country Group | Country | (Day 1-day 14) | (Day 15-Day 60) | (Day 1-day 14) | (Day 15-Day 60) | | |
| Group A | United Kingdom | 90 | 63 | 128 | 90 | | |
| Group B | Denmark | 86 | 60 | 128 | 90 | | |
| Group C | Netherlands | 83 | 58 | 128 | 90 | | |
| | Sweden | 83 | 58 | 128 | 90 | | |
| Group D | Cyprus | 77 | 54 | 112 | 78 | | |
| | Finland | 77 | 54 | 112 | 78 | | |
| | Luxembourg | 77 | 54 | 112 | 78 | | |
| Group E | Austria | 74 | 52 | 112 | 78 | | |
| | Belgium | 74 | 52 | 112 | 78 | | |
| | Bulgaria | 74 | 52 | 112 | 78 | | |
| | Czechia | 74 | 52 | 112 | 78 | | |
| Group F | Greece | 70 | 49 | 112 | 78 | | |
| | Hungary | 70 | 49 | 112 | 78 | | |
| | Switzerland | 70 | 49 | 112 | 78 | | |
| | Liechtenstein | 70 | 49 | 112 | 78 | | |
| | Norway | 70 | 49 | 112 | 78 | | |
| | Poland | 70 | 49 | 112 | 78 | | |
| | Romania | 70 | 49 | 112 | 78 | | |
| | Turkey | 70 | 49 | 112 | 78 | | |
| Group G | Germany | 67 | 47 | 96 | 67 | | |
| | Spain | 67 | 47 | 96 | 67 | | |
| | Latvia | 67 | 47 | 96 | 67 | | |
| | North Macedonia | 67 | 47 | 96 | 67 | | |
| | Malta | 67 | 47 | 96 | 67 | | |

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| | | Student dail | y allowances | Staff daily allowances | | |
|---------------|-----------|----------------|-----------------|------------------------|-----------------|--|
| Country Group | Country | (Day 1-day 14) | (Day 15-Day 60) | (Day 1-day 14) | (Day 15-Day 60) | |
| | Slovakia | 67 | 47 | 96 | 67 | |
| Group H | Croatia | 58 | 41 | 80 | 56 | |
| | Estonia | 58 | 41 | 80 | 56 | |
| | Lithuania | 58 | 41 | 80 | 56 | |
| | Slovenia | 58 | 41 | 80 | 56 | |
| Group I | France | 80 | 56 | 112 | 78 | |
| | Ireland | 80 | 56 | 128 | 90 | |
| | Iceland | 80 | 56 | 112 | 78 | |
| Group L | Portugal | 64 | 45 | 96 | 67' | |

'ANNEX VII

ANNEX V

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) | | | |
|---|--|--|--|--------------------------------------|--------|--|--|
| 1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001) | 45-minute period of foreign language training per employee | All eligible costs of the operation, including direct costs of providing training. | Number of completed 45-minute periods of foreign language training per employee. | 8,53 | | | |
| 2. European Computer | ECDL certification | All eligible costs of the | Number of ECDL certificates awarded, differen- | Certificate Name | Price | | |
| Driving Licence (ECDL certification under Prior- | | operation, including direct cost of sitting examination and issuing certificate | tiated by profile and mod- ule (¹) | ECDL Profile - 1 Base/Standard exam | 31,50 | | |
| ity Axes 1, 2 and 3 of Operational Programme Hu- | | | | ECDL Profile - 2 Base/Standard exams | 59,00 | | |
| man Resources (2014SK05M0OP001) | | | | ECDL Profile - 3 Base/Standard exams | 76,50 | | |
| | | | | ECDL Profile - 4 Base/Standard exams | 92,00 | | |
| | | | | ECDL Profile - 5 Base/Standard exams | 111,50 | | |
| | | | | ECDL Profile - 6 Base/Standard exams | 127,00 | | |
| | | | | ECDL Profile - 7 Base/Standard exams | 142,50 | | |
| | | | | ECDL Profile - 8 Base/Standard exams | 163,00 | | |
| | | | | ECDL Profile - 1 Advanced exam | 39,10 | | |
| | | | | ECDL Profile - 2 Advanced exams | 74,30 | | |
| | | | | ECDL Profile - 3 Advanced exams | 99,40 | | |
| | | | | ECDL Profile - 4 Advanced exams | 122,50 | | |

| _ | Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|----|--|---|---|---|--|
| 3. | Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and 5 Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001) | Occupation of newly created or existing ESF funded posts in inclusive teams | Direct wage costs Indirect costs | Number of months during which a newly created or existing ESF funded post in an inclusive team is occupied. | School psychologist – 1 353 per month Special pedagogue/social pedagogue – 1 559 per month |
| 4. | Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and 5 Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001) | Occupation of newly created or existing ESF funded posts for pedagogical assistants | Direct wage costs Indirect costs | Number of months during which a newly created or existing ESF funded post for a pedagogical assistant is occupied | 1 115 per month |
| 5. | Integration of pupils in kindergartens and schools under Priority Axis Education of Opera- tional Programme Hu- man Resources (2014SK05M0OP001) | Occupation of a newly created or existing ESF funded teacher's assistant post | Direct wage costs Indirect costs | Number of months during which a newly created or existing ESF funded post of teachers assistant is occu- pied | 1 062 per month |
| 6. | Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001) | One hour of participation in training for teaching and specialised staff | Direct wage costs of the trainer and wages of the participant. Indirect Costs | Number of completed hours per participant in training for teaching and specialised staff | Group of 20 participants: 10,10 per completed hour per participant Group of 12 participants: 10,65 per completed hour per participant. |

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| | Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|----|--|---|---|--|----------------------|
| 7. | Training of prospective teachers of higher education facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001) | One hour of analysis by a training teacher of a student's direct teaching activity unit (school class) or direct education activity (school facility). | Direct wage costs. Materials and administrative costs. | Number of hours of direct analysis by a training tea- cher of students' direct teaching activity unit (school class) or direct edu- cation activity (school fa- cility). | 9,66 per hour |
| 8. | Teaching clubs (²) under Priority Axis Education of Operational Pro- gramme Human Re- sources (2014SK05M0OP001) | One hour of participation by teaching staff (3) in a teaching club | Direct wage costs. Indirect costs. | Number of hours of participation by teaching staff in a teaching club | 11,20 |
| 9. | Teaching of additional school classes (4) under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001) | One hour of teaching of an additional school class by a primary school teacher One hour of teaching of an additional school class by a secondary school teacher | Direct wage costs and indirect costs. | Number of hours of teaching of additional school classes by a primary school teacher Number of hours of teaching of additional school classes by a secondary school teacher | 1. 12,45 2. 13,20 |

⁽¹⁾ There are two possible modules – 1) Base/Standard and 2) Advanced.

- 12 classes weekly for primary schools level I;
- 15 classes weekly for primary schools level II;
- 33 classes weekly for secondary schools.

⁽²) A teaching club shall consist of minimum 3 and maximum 10 members and each club meeting shall last a maximum of 3 hours. Teaching clubs both with and without a written output can declare a maximum of 30 hours per semester for participation of each member at the club. Teaching clubs with a written output can each declare a maximum of 50 hours for production of their written output.

⁽³⁾ The participation at the teaching clubs is strictly limited to the following categories of teaching staff, as defined in §3 and §12 of Act No 317/2009: teachers, teaching assistants, educators and teachers/trainers of practical education.

⁽⁴⁾ Additional school classes are classes run by the school in addition to the classes normally financed by the state budget. An additional class lasts 60 minutes and consists of 45 minutes teaching plus 15 minutes of preparatory or follow-up activities. Additional classes can be provided up to a maximum, per school year and per school, of:

2. Adjustment of amounts

The amount for unit cost 3 and 4 may be adjusted in order to reflect the change of salaries for school psychologists, special pedagogues and social pedagogues established at national level in accordance with law No 553/2003 on remuneration of some categories of employees carrying out with in public interest, its amendments and its implementing acts.

The amount for unit cost 5 may be adjusted in line with changes to the normative allowance for teacher's assistants established in accordance with §9a section 3 of Governmental Regulation (EC) No 630/2008 of the Slovak Republic, laying down the details of the breakdown of funds from the state budget for schools and school facilities.

The amount for unit cost 7 may be adjusted in line with changes to the guidelines for allocation of subsidies from the state budget to public higher education institutions, in accordance with Act No 131/2002 on higher education institutions.

The amount for unit costs 8 and 9 may be adjusted by replacing the initial direct wage costs in the calculation method that consists of direct wage costs and a flat rate for indirect costs.

Adjustments will be based on change of salaries for primary and secondary school teachers established at national level in accordance with §28 section 1 of Act No 553/2003 on remuneration of some employees working in public interest.'

'ANNEX IX

ANNEX VI

Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands

1. Definition of standard scales of unit costs

| Type of operations | Indicators name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|--|--|---|---------------------|
| Reintegration activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion | Calendar days of participation of a detainee during the period of intervention (1), in the sector Prison Services (GW). | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention | 14,50 |
| 2. Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion | Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo) | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention. | 21,00 |
| . Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion | Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI) | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a juvenile offender and a young person in the period of intervention. | 26,50 |
| . Job coach activities for Young Disabled Persons OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion | Provision of job coach activities for Young Disabled Persons who receive benefits from the Employee Insurance Agency (UWV to secure and maintain paid employment in the open labour market) | All eligible costs. | Number of hours of jobcoaching assigned to a participant. | 55,05 |

| Type of operations | Indicators name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|--------------------------------------|--|---------------------|
| 5. Operations promoting and improving the connection between PrO and VSO (²) students and the labour market or further vocational education. OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion | Provision of additional labour market guidance to students enrolled in a PrO or VSO school. | All eligible costs of the operation. | Number of PrO or VSO students per school year receiving additional labour market guidance. | 1 720,00 |

- (1) For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.
- (2) PrO = PraktijkOnderwijs (practical education) and VSO = Voortgezet Speciaal Onderwijs (secondary special education)

2. Adjustment of amounts

The amounts of unit costs set out for types of operation 1-3 and 5 will be adjusted yearly in line with the Dutch consumer price index (CPI): https://www.cbs.nl/nl-nl/conversie/ uitgelicht/de-consumentenprijsindex. Index figures can be found on CBS Statline.

The first indexation for types of operations 1-3 will be calculated in 2017, for types of operation 5 in 2020. The baseline year for the amounts of unit costs set out in this annex is 2015. $(CPI\ 2015 = 100).$

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

Unit cost amounts in year N = Unit cost amounts included in this annex * CPI in year N-1 (with baseline 2015 = 100)/100

The amounts of unit costs set out for types of operation unit cost 4 will be adjusted when the rules and regulations about job coaching change according to the Dutch law. The set percentage of 60 % which forms the basis in the calculation of the hourly amount, to take into account that the assigned number of hours are not always used, will be recalculated every two 2 years in the same way the present calculations have been made with baseline year 2018. If the average differs more than 2 percent of the total number of hours the new percentage will be applied as the new average.

3. Definition of lump sum

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | Amounts (in EUR) |
|--|--|--------------------|--|---------------------|
| Technical Assistance Priority axis 4 2014NL05SFOP001 | New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000). | All elgible costs. | Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount (¹) budgeted under the technical assistance priority axis is reached. | 5 690 |

⁽¹⁾ In accordance with Article 119 of Regulation (EU) No 1303/2013.

4. Adjustments of amounts

Not applicable.'

'ANNEX XIII

ANNEX VII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in LEI) |
|--|---|---|---|---|
| 1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05-M9OP001) | Monthly subsidy paid to an employer for each person employed on an open-ended contract. | All costs related to the employment subsidy | Number of months in employment | 900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months a graduate of an education institution. an unemployed over 45 years old. a long term unemployed. a young NEET. unemployed who are single parents of mono-parental families 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18 months. 900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension |
| 2. Vocational training under priority axes 1, 2, 3, 4, 5 and 6 of the Human Capital Operational Programme (2014RO05M9OP001). | A participant obtaining a professional qualification (level 2,3 or 4). | All costs related to the training — including indirect costs — excluding participant related costs, such us transportation, accommodation, meals, subsidies, as well as the project management costs. | Number of month per person obtaining a professional qualification certificate (level 2, 3 or 4) | a) 1324 per month for level 2 qualification b) 2224 per month for level 3 qualification c) 4101 per month for level 4 qualification |

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| | Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in LEI) |
|----|---|--|--|--|---|
| 3. | Financial support for employers that employ persons in an apprenticeship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001). | Monthly financial support paid to an employer for each person enrolled in a paid apprenticeship. | All costs related to the apprentiship subsidy | Number of months in employment | 1 125 per month per apprentice for a maximum period of: — 12 months — for qualification level 2 — 24 months — for qualification level 3 — 36 months — for qualification level 4 |
| 4. | Financial support for employers that employ persons in an internship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001). | Monthly financial support paid to an employer for each person with tertiary education enrolled in an internship programme | All costs related to the internship subsidy | Number of months in employment | 1 350 per month per tertiary education intern for a maximum period of 6 months. |
| 5. | Provision of meals for children in crèches Priority Axis 6 "Education and competencies" of the Human Capital Operational Programme (2014RO05M9OP001). | Daily meal cost for a child (0-3y) in early childhood care services for which a EU-level unit cost has been paid | All costs related to the provision of daily meals. | Number of days of crèche service (care services) per supported child (0-3 years old) | 12 per child per day |

2. Adjustment of amounts

The amounts for unit cost 1 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

The amout for unit cost 2 will be changed automatically taking into account the inflation rate for each year based on the RO National Statistical Institute inflation index. For example, the rate may be adjusted on 1 January each year, following the adoption of the present document, by multiplying the RO National Institute for Statistics rate of inflation for Romania, where the rate for 2015 should be taken as a baseline of 100.

The amounts for unit costs 3 and 4 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation, including its subsequent amendments and law no. 279/2005 regarding apprenticeship programmes at the work place, including its subsequent amendments, and law no. 335/2013 regarding internships programme for higher education graduates, including its subsequent amendments, such changes will take effect on the same date as the revisions to the abovementioned law come into force.

Changes in the total value of the unit costs set out here above will not apply to already announced calls.

The amounts for unit cost 5 may be adjusted in line with changes in the Government Decision (GD) no 904/2014 for establishing thresholds for expenses related to the rights provided by the art 129 (1) of Law no 272/2004 on protection and promotion of child's rights. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.'

ANNEX VIII 'ANNEX XIV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.

1. Definition of standard scales of unit costs

| Type of operations (1) | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|---|--|--|--|
| Formal education operations (from early childhood education to tertiary level including formal vocational education) in all ESF operational programmes. | Participants in an academic year of formal education. | All eligible costs directly related to providing core goods and services of education (2). | Number of participants with verified attendance (³) in an academic year of formal education, differentiated by ISCED (⁴) classification. | See point 3.1 (4) The amounts are for full-time participation in an academic year. In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course. For vocational and educational training (upper secondary level and non-tertiary post-secondary level), in case of courses with a reduced share of time spent in a formal education institute as compared to the courses reported for data collection during the reference year, the amount shall be proportionally reduced reflecting the time spent in the education institute. |
| 2. Any operations concerning training (*) of registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation. | Participants who have successfully completed a training course (7). | All eligible costs of the operation. | Number of participants who have successfully completed a training course. (8) | See point 3.2.1 For those Member States listed in point 3.3: — the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; — where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme. |

| Type of operations (1) | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|--|--|--|--|
| 3. Any operations concerning the provision of employment-related counselling services (*) to registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation. | Hourly rate for provision of counselling services Monthly rate for provision of counselling services Annual rate for provision of counselling services | All eligible costs of the operation, except allowances paid to participants | Number of hours of counselling services provided (10) Number of months of counselling services provided Number of years of counselling services provided | See points 3.2.2, 3.2.3 and 3.2.4 below For those Member States listed in point 3.3: the amounts mentioned in points 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme. |
| 4. Any operations concerning the provision of training to employed persons, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation. | Hourly rate of training provided to employed persons Hourly rate of salary paid to an employee while on a training course. | All eligible costs of the operation. Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1 shall be reimbursed. Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1 and 2 may be reimbursed. | Number of completed hours (1) of training to employed persons per participant. Number of hours of salary paid to employees while on a training course (12). | See points 3.2.5 and 3.2.6 below For those Member States listed in point 3.3: the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme. |

- (1) These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation
- (2) Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.
- (3) Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.
- (*) International Standard Classification of Education: http://ec.europa.eu/eurostat/statistics-explained/index.php/International Standard Classification of Education (ISCED)
- (9) The table in point 3.1 sets out rates for all Member States with the exception of Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.
- (9) The training courses can be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.
- (7) A training course will be considered as 'successfully completed' when there is a document demonstrating completion in accordance with national rules or practices. For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.
- (8) The condition of successfully completing a training course shall not be regarded as being met where a participant successfully only completes some of the modules within a training course.

(9) Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the PES, together with services provided by other public agencies or any other bodies contracted under public finance, which facilitate the integration of unemployed and other jobseekers in the labour market or which assist employers in recruiting and selecting staff.

(10) As demonstrated by a verifiable time management system.

(11) As demonstrated by a verifiable time management system.

(12) As demonstrated by a verifiable time management system.

2. Adjustment of Amounts.

N/A

3.1 Amounts per participation in formal education (in EUR) (1)

| | | AT | BE | BG | CY | CZ | DE | EE | EL | ES | FI* | FR | HU | HR* |
|--|---------|---------|--------|-------|---------|-------|--------|-------|-------|---------|--------|-------|--------|---------|
| Early childhood education | ED0 | 6 794 | n/a | 1 492 | 2 078 | 2 059 | 6 308 | 3 023 | n/a | 3 451 | 8 740 | 5 495 | 2 451* | 2 198 |
| Early childhood educational development | ED01 | 6 874 | n/a | n/a | 397 | n/a | 10 100 | n/a | n/a | 3 075 | 14 701 | n/a | 2 457 | n/a |
| Pre-primary education | ED02 | 6 778 | 6 284 | 1 492 | 2 544 | 2 059 | 6 308 | n/a | 2 976 | 3 577 | 7 355 | 5 495 | n/a | 2 7 1 6 |
| Primary education | ED1 | 8 8 5 1 | 7 938 | 963 | 6 898 | 2 205 | 6 476 | 3 339 | 3 198 | 4 0 3 5 | 7 387 | 5 031 | 1 772 | 4 592 |
| Primary and lower secondary education (levels 1 and 2) | ED1_2 | 10 411 | 8 579 | 1 072 | 7 301 | 2 804 | 7 398 | 3 401 | 3 371 | 4 410 | 8 827 | 5 905 | 1 708 | 2 181 |
| Lower secondary education | ED2 | 11 981 | 10 015 | 1 203 | 7 860 | 3 680 | 8 011 | 3 538 | 3 972 | 5 066 | 11 756 | 6 977 | 1 643 | n/a |
| Lower secondary education — general | ED24 | 11 981 | n/a | 1 232 | 8 1 3 8 | 3 687 | 8 011 | 3 358 | 3 728 | 5 135 | 11 756 | 7 026 | 1 612 | n/a |
| Lower secondary education — vocational | ED25 | n/a | n/a | n/a | n/a | 2 240 | n/a | 3 581 | n/a | n/a | n/a | n/a | 5 086 | n/a |
| Upper secondary education | ED3 | 11 596 | 10 328 | 1 085 | 8 406 | 3 414 | 8 085 | 3 348 | 3 578 | 5 660* | 6 980 | 9 256 | 2 708 | 1 995 |
| Upper secondary and post-secondary non-tertiary education (levels 3 and 4) | ED3_4 | 10 912 | 10 328 | 1 089 | 8 406 | 3 331 | 7 193 | 3 591 | 3 015 | 5 660 | 7 644 | 9 166 | 3 024 | 1 995 |
| Upper secondary education — general | ED34 | 9 982 | 10 033 | 1 012 | 7 842 | 3 065 | 8 358 | 3 221 | 2 997 | 4 899 | 7 140 | 9 033 | 2 314 | n/a |
| Upper secondary and post-secondary non- tertiary education – general (levels 34 and 44) | ED34_44 | 9 982 | 10 033 | 1 012 | 7 847 | 2 844 | 8 286 | 3 221 | 2 997 | 4 899 | 7 140 | 9 029 | 2 314 | n/a |

⁽¹) N/A indicates that no data is available for that particular Member State and the indicated education level.

Reference year of data collection is 2016 apart from fields marked with a * (including all fields for FI, HR, IE, NL and UK) – reference year is 2015 for these fields.

| | | AT | BE | BG | CY | CZ | DE | EE | EL | ES | FI* | FR | HU | HR* |
|--|---------|---------|--------|-------|---------|---------|---------|---------|-------|-------|---------|-------|--------|-------|
| Upper secondary education — vocational | ED35 | 12 699 | 10 535 | 1 159 | 11 057- | 3 538 | 7 808 | 3 536 | 5 108 | 7 318 | 6 921 | 9 658 | 4 011 | 2 826 |
| Upper secondary and post-secondary non- tertiary education – vocational (levels 35 and 45) | ED35_45 | 11 477 | 10 535 | 1 166 | 11 057 | 3 521 | 6 428 | 3 978 | 3 041 | 7 318 | 7 921 | 9 424 | 3 922 | 2 826 |
| Post-secondary non-tertiary education | ED4 | 1 573 | n/a | 2 318 | n/a | 733 | 3 895 | 5 035 | 443 | n/a | n/a | 5 829 | 5 057 | n/a |
| Post-secondary non-tertiary education | ED44 | n/a | n/a | n/a | n/a | 717 | 6 670 | n/a | n/a | n/a | n/a | 6 667 | n/a | n/a |
| Post-secondary non-tertiary education — vocational | ED45 | 1 573 | n/a | 2 318 | n/a | 829 | 3 7 3 7 | 5 035 | 443 | n/a | n/a | 5 648 | 5 057 | n/a |
| Short cycle tertiary education | ED5 | 13 152 | 9 808 | n/a | 682 | 8 1 3 2 | 6 648 | n/a | n/a | 5 061 | 8 8 5 0 | 8 883 | 818 | n/a |
| Tertiary education (levels 5-8) | ED5-8 | 9 6 7 6 | 7 990 | 935 | 3 507 | 1 986 | 5 981 | 4 0 3 6 | 927 | 3 565 | 9 235 | 6 400 | 1 645 | 3 258 |
| Tertiary education excluding short-cycle tertiary education (levels 6-8) | ED6-8 | 9 027 | 7 923 | 3 832 | 3 894 | 1 970 | 5 981 | 4 0 3 6 | 927 | 3 197 | 9 235 | 5 632 | 1 678* | n/a |

| | | | ı | | 1 | | | 1 | 1 | | | 1 | | | |
|--|---------|---------|---------|-------|---------|--------|---------|--------|---------|--------|-------|--------|---------|---------|---------|
| | | IE* | IT | LV | LT | LU | MT | NL* | PL | PT | RO | SI | SK | SE | UK* |
| Early childhood education | ED0 | 4 9 5 7 | 3 709 | 2 622 | 2 272 | 17 392 | 4 1 3 8 | 6 153 | 1 954 | 2 689 | 1 009 | 3 827* | 2 189 | 13 741- | 4 5 3 6 |
| Early childhood educational development | ED01 | n/a | n/a | n/a | 2 184 | n/a | n/a | n/a | n/a | n/a | 1 929 | 4 733* | n/a | 15 638- | 2712 |
| Pre-primary education | ED02 | 4 9 5 7 | 3 709 | 2 622 | 2 290 | 17 392 | 4 1 3 8 | 6 153 | 1 954 | 2 689 | 977 | 3 458* | 2 189 | 13 074- | 4 863 |
| Primary education | ED1 | 6 523 | 5 428 | 3 062 | 2 5 3 9 | 17 433 | 4 080 | 6 861 | 2 491 | 3 828 | 701 | 4 612* | 2733 | 9 609 | 8 949 |
| Primary and lower secondary education (levels 1 and 2) | ED1_2 | 6 7 6 7 | 5 669 | 3 070 | 2 426 | 17 119 | 5 168 | 8 070 | 2 5 3 6 | 4 262 | 983 | 4 509 | 2 625 | 9 780 | 8 550 |
| Lower secondary education | ED2 | 7 467 | 6 0 5 6 | 3 250 | 3 086 | 16 595 | 7 325 | 9 831 | 2 6 3 6 | 5 001 | 1 326 | 4 274* | 2 522 | 9 780 | 7 819 |
| Lower secondary education — general | ED24 | 7 467 | 5 7 5 2 | 3 285 | 2 298 | 16 595 | 7 341 | 8 523 | 2 6 3 6 | n/a | 1 326 | 4 274* | 2 478 | n/a | 7 713 |
| Lower secondary education — vocational | ED25 | n/a | 5 762 | 3 488 | 2 044 | n/a | 4 946 | 13 302 | n/a | n/a | n/a | n/a | 4 1 5 5 | n/a | 8 295 |
| Upper secondary education | ED3 | 7 621 | 5 950 | 3 254 | 2 309 | 15 618 | 4 9 5 4 | 7 581 | 2 468* | 4 475* | 1 367 | 3 354 | 2 5 5 4 | 10 200 | 8 162 |
| Upper secondary and post-secondary non- tertiary education (levels 3 and 4) | ED3_4 | 6 394 | 5 995* | 3 271 | 2 281 | 15 212 | 5 001 | 7 581 | 2 319 | 4 475 | 1 260 | 3 354 | 2 570 | 10 016 | 8 162 |
| Upper secondary education — general | ED34 | 7 621 | 5 950 | 3 234 | 2 347 | 13 391 | 4 7 5 1 | 7 892 | 2 1 3 7 | n/a | 3 084 | 3 923* | 2 1 3 4 | 9 245 | 8 170 |
| Upper secondary and post-secondary non- tertiary education — general (levels 34 and 44) | ED34_44 | 7 621 | n/a | 3 234 | 2 347 | 13 391 | 4761 | 7 892 | 2 1 3 7 | n/a | 3 084 | 3 923* | 2 314 | 9 1 3 1 | 8 170 |

| | | IE* | IT | LV | LT | LU | MT | NL* | PL | PT | RO | SI | SK | SE | UK* |
|--|---------|-------|---------|-------|-------|--------|-------|-------|--------|--------|-------|---------|---------|---------|-------|
| Upper secondary education — vocational | ED35 | n/a | n/a | 3 285 | 2 208 | 17 031 | 6 190 | 7 422 | 2 727* | n/a | 75 | 3 727* | 2 789 | 11 794- | 8 151 |
| Upper secondary and post-secondary non- tertiary education — vocational (levels 35 and 45) | ED35_45 | 3 760 | n/a | 3 317 | 2 197 | 16 315 | 5 653 | 7 422 | 2 441* | n/a | 152 | 3 727* | 2 798 | 10 854 | 8 515 |
| Post-secondary non-tertiary education | ED4 | 3 760 | n/a | 3 484 | 2 186 | 1 417 | 5 263 | 5 056 | 708 | n/a | 475 | n/a | 2 9 3 0 | 5 436* | n/a |
| Post-secondary non-tertiary education | ED44 | n/a | n/a | n/a | n/a | n/a | 6 178 | n/a | n/a | n/a | n/a | n/a | n/a | 8 9 5 4 | n/a |
| Post-secondary non-tertiary education — vocational | ED45 | 3 760 | n/a | 3 484 | 2 186 | 1 417 | 5 232 | 5 056 | 708 | n/a | 475 | n/a | 2 930 | 4 592 | n/a |
| Short cycle tertiary education | ED5 | n/a | 2713 | 2 978 | n/a | 20 512 | 6 463 | 6 358 | 9 627 | n/a | n/a | 1 339* | 2 7 2 6 | 6 392 | 637 |
| Tertiary education (levels 5-8) | ED5-8 | 5 084 | 2 3 3 4 | 1 741 | 1 631 | 26 940 | 8 994 | 6 320 | 2 287 | 1 948* | 1 894 | 4 6 3 8 | 2 223 | 10 410 | 2 471 |
| Tertiary education excluding short-cycle tertiary education (levels 6-8) | ED6-8 | 6 562 | 2 332 | 1 539 | 1 631 | 27 664 | 9 450 | 6 320 | 2 285 | 1 948* | 1 894 | 4 638* | 2 223 | 10 410 | 2 471 |

3.2 Amounts for training for the employed and unemployed, and employment services (in EUR)

| | 3.2.1 Amount per participant demonstrating successful completion of a training course | 3.2.2 Hourly rate for provision of employment services | 3.2.3 Monthly rate for provision of employment services | 3.2.4 Annual amount for provision of employment services | 3.2.5 Hourly rate for training of employed persons | 3.2.6 Hourly rate for salary of employed person |
|----------|---|--|---|--|--|---|
| Austria | 2 277 | 39 | 6 723 | 80 672 | 33,98 | 26,03 |
| Belgium | 3 351 | 42 | 7 010 | 84 112 | 22,97 | 31,08 |
| Bulgaria | 596 | 3 | 543 | 6 511 | 5,14 | 1,76 |
| Cyprus | 2 696 | 29 | 5 467 | 65 604 | 18,85 | 10,94 |
| Czechia | 521 | 11 | 1 988 | 23 864 | 9,29 | 7,39 |
| Germany | 6 959 | 42 | 7 582 | 90 992 | 36,03 | 23,11 |
| Denmark | 5 803 | 55 | 9 496 | 113 956 | 39,67 | 32,02 |
| Estonia | 711 | 14 | 2 498 | 29 968 | 14,03 | 8,22 |
| Greece | 2 064 | 21 | 3 685 | 44 222 | 17,72 | 11,56 |
| Spain | 2 772 | 20 | 3 508 | 42 095 | 17,58 | 18,30 |
| Finland | 5 885 | 45 | 7 683 | 92 204 | 38,39 | 27,69 |

| | 3.2.1 Amount per participant demonstrating successful completion of a training course | 3.2.2 Hourly rate for provision of employment services | 3.2.3 Monthly rate for provision of employment services | 3.2.4 Annual amount for provision of employment services | 3.2.5 Hourly rate for training of employed persons | 3.2.6 Hourly rate for salary of employed person |
|----------------|---|--|---|--|--|---|
| France | 6 274 | 48 | 7 297 | 87 556 | 35,99 | 25,26 |
| Croatia | 689 | 10 | 1 620 | 1 9440 | 10,52 | 5,90 |
| Hungary | 1818 | 10 | 1 816 | 21 790 | 15,67 | 5,02 |
| Ireland | 11 119 | 36 | 6 411 | 76 920 | 31,79 | 27,20 |
| Italy | 3 676 | 31 | 5 438 | 65 247 | 27,42 | 22,20 |
| Lithuania | 1 359 | 8 | 1 574 | 18 878 | 7,43 | 3,71 |
| Luxembourg | 19 302 | 34 | 5 908 | 70 890 | 29,87 | 23,30 |
| Latvia | 756 | 8 | 1 385 | 16 607 | 7,94 | 7,21 |
| Malta | 2 256 | 13 | 2 184 | 26 212 | 16,49 | 8,41 |
| Netherlands | 5 018 | 36 | 6 474 | 77 680 | 32,01 | 23,33 |
| Poland | 594 | 6 | 1 051 | 12 611 | 11,21 | 4,47 |
| Portugal | 994 | 21 | 3 648 | 43 784 | 8,33 | 10,63 |
| Romania | 583 | 8 | 1 555 | 18 656 | 0,27 | 2,56 |
| Sweden | 7 303 | 48 | 8 369 | 100 430 | 58,02 | 32,67 |
| Slovenia | 854 | 22 | 4 01 5 | 48 185 | 18,90 | 7,61 |
| Slovakia | 424 | 7 | 1 117 | 13 411 | 11,13 | 12,52 |
| United Kingdom | 5 863 | 25 | 4 690 | 56 286 | 36,07 | 15,16 |

3.3. Index to be applied for the amounts for stated regional operations programmes.

| Belgium | 1,00 | France | 1,00 |
|------------------|------|-------------------|------|
| Brussels Capital | 1,26 | Île de France | 1,32 |
| Flanders | 0,97 | Champagne-Ardenne | 0,88 |
| Wallonia | 0,91 | Picardie | 0,91 |
| | | Haute-Normandie | 0,96 |

| Germany | 1,00 | Centre | 0,89 |
|-----------------------------|------|----------------------------|------|
| Baden-Württemberg | 1,08 | Basse-Normandie | 0,86 |
| Bayern | 1,05 | Bourgogne | 0,87 |
| Berlin | 0,98 | Nord — Pas-de-Calais | 0,95 |
| Brandenburg | 0,82 | Lorraine | 0,90 |
| Bremen | 1,06 | Alsace | 0,97 |
| Hamburg | 1,21 | Franche-Comté | 0,89 |
| Hessen | 1,12 | Pays de la Loire | 0,90 |
| Mecklenburg-Vorpommern | 0,79 | Bretagne | 0,86 |
| Niedersachsen | 0,93 | Poitou-Charentes | 0,83 |
| Nordrhein-Westfalen | 1,02 | Aquitaine | 0,87 |
| Rheinland-Pfalz | 0,96 | Midi-Pyrénées | 0,91 |
| Saarland | 0,98 | Limousin | 0,84 |
| Sachsen | 0,81 | Rhône-Alpes | 0,97 |
| Sachsen-Anhalt | 0,82 | Auvergne | 0,86 |
| Schleswig-Holstein | 0,87 | Languedoc-Roussillon | 0,84 |
| Гhüringen | 0,82 | Provence-Alpes-Côte d'Azur | 0,93 |
| | | Corse | 0,93 |
| Greece | 1,00 | Guadeloupe | 1,01 |
| Anatoliki Makedonia, Thraki | 0,81 | Martinique | 0,90 |
| Kentriki Makedonia | 0,88 | Guyane | 0,99 |
| Dytiki Makedonia | 1,12 | La Réunion | 0,83 |
| peiros | 0,79 | Mayotte | 0,64 |
| Γhessalia | 0,83 | | |
| onia Nisia | 0,82 | Italy | 1,00 |
| Dytiki Ellada | 0,81 | Piemonte | 1,04 |
| Sterea Ellada | 0,90 | Valle d'Aosta | 1,00 |
| Peloponnisos | 0,79 | Liguria | 1,01 |

| Attiki | 1,23 | Lombardia | 1,16 |
|----------------------------|------|---|------|
| Voreio Aigaio | 0,90 | Provincia Autonoma di Bolzano/ Bozen | 1,15 |
| Notio Aigaio | 0,97 | Provincia Autonoma di Trento | 1,04 |
| Kriti | 0,83 | Veneto | 1,03 |
| | | Friuli-Venezia Giulia | 1,08 |
| Spain | 1,00 | Emilia-Romagna | 1,06 |
| Galicia | 0,88 | Toscana | 0,95 |
| Principado de Asturias | 0,98 | Umbria | 0,87 |
| Cantabria | 0,96 | Marche | 0,90 |
| País Vasco | 1,17 | Lazio | 1,07 |
| Comunidad Foral de Navarra | 1,07 | Abruzzo | 0,89 |
| La Rioja | 0,92 | Molise | 0,82 |
| Aragón | 0,98 | Campania | 0,84 |
| Comunidad de Madrid | 1,18 | Puglia | 0,82 |
| Castilla y León | 0,91 | Basilicata | 0,86 |
| Castilla-la Mancha | 0,88 | Calabria | 0,75 |
| Extremadura | 0,84 | Sicilia | 0,86 |
| Cataluña | 1,09 | Sardegna | 0,84 |
| Comunidad Valenciana | 0,91 | | |
| Illes Balears | 0,96 | Portugal | 1,00 |
| Andalucía | 0,87 | Norte | 0,86 |
| Región de Murcia | 0,84 | Algarve | 0,87 |
| Ciudad Autónoma de Ceuta | 1,07 | Centro | 0,84 |
| Ciudad Autónoma de Melilla | 1,04 | Área Metropolitana de Lisboa | 1,33 |
| Canarias | 0,91 | Alentejo | 0,91 |
| | | Região Autónoma dos Açores | 0,91 |

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| Union |

| Poland | 1,00 | Região Autónom | a da Madeira 0,95 |
|---------------------|-------|------------------|-------------------|
| Lódzkie | 0,75 | | |
| Mazowieckie | 1,26 | United Kingdon | n 1,00 |
| Malopolskie | 1,05 | England | 1,01 |
| Slaskie | 1,19 | Wales | 0,83 |
| Lubelskie | 0,60 | Scotland | 0,99 |
| Podkarpackie | 0,81 | Northern Ireland | 0,83 |
| Swietokrzyskie | 0,63 | | |
| Podlaskie | 0,73 | | |
| Wielkopolskie | 1,16 | | |
| Zachodniopomorskie | 1,06 | | |
| Lubuskie | 0,88 | | |
| Dolnoslaskie | 1,22 | | |
| Kujawsko-Pomorskie | 0,91 | | |
| Warminsko-Mazurskie | 0,83 | | |
| Pomorskie | 0,78' | | |

'ANNEX XV

ANNEX IX

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

1. Definition of standard scales of unit costs

| | Τ | Γ | T | | |
|--|---|--|--|---|---------------------|
| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) |
| 1. "School and Social Inclusion Actions" under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001). | Rate for one period of 45 minutes for teachers hired on contract. Daily rate for permanent and temporary teachers. | All eligible costs including direct staff costs. | Number of hours worked. Number of days worked. | 1) 21 per 45-minute per 2) 300 per day | riod |
| 2. "Establishment and Func- | Monthly rate for permanent | All eligible costs including | eligible costs including ect staff costs. Number of months worked differentiated by salary scale. | Salary Scales | |
| MINISTRATION of Wel- | | direct staff costs. | | A1 | 1 794 |
| | | | | A2 | 1 857 |
| Operational Programme | | | | A3 | 2 007 |
| sources and Social Cohe- | | | | A4 | 2 154 |
| sion (CCI 2014CY05M9-OP001). | | | | A5 | 2 606 |
| 01001). | | | | A6 | 3 037 |
| | | | | A7 | 3 404 |
| | | | | A8 | 3 733 |
| | | | | A9 | 4 365 |
| | | | | A10 | 4 912 |
| | | | | A11 | 5 823 |
| | | | | A12 | 6 475 |
| | | | | A13 | 7 120 |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) | | | | | | | |
|---|--|--|--|--|--|--|-----------------------|-------------------|-----|-------|-------|-----|
| 3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001). | Provision of a disability assessment. Provision of a disability and functionality assessment. | All categories of eligible costs. | Number of assessments carried out. | Disability assessment: 1 Disability and function | 190 nality assessment: 303 | | | | | | | |
| 4. Reform of the vocational education and training | One day of work by a teacher | All categories of eligible costs | Number of days of work by a teacher, differen- | 1) | | | | | | | | |
| system under under Priority Axis 3 of Operational | 2. One month of work by a teacher | | tiated by salary scale 2. Number of months of | A8 | 277 | | | | | | | |
| Programme Employment, Human Resources | ment, Human Resources teacher hired on con- | work by a teacher 3. Number of teaching | A9 | 330 | | | | | | | | |
| and Social Cohesion (CCI 2014CY05M9OP001). | tract 4. One hour of work by a laboratory assistant | | | | by a teacher hired on contract 4. Number of teaching hours (45min) of work by a laboratory assistant hired on contract | contract 4. Number of teaching hours (45min) of work by a laboratory assistant hired on contract | by a teacher hired on | A10 | 371 | | | |
| | hired on contract 5. One minute of work by a | | | | | | A11 | 440 | | | | |
| | psychologist hired on contract | | | | | | A12 | 488 | | | | |
| | | | 5. Number of minutes of work by a psychologist | 2) | | | | | | | | |
| | | nired on Contract | | | | inied on contract | inited on contract | hired on contract | A8 | 4 554 | | |
| | | | | | | | A9 | 5 404 | | | | |
| | | | | | | | | | | A10 | 6 082 | |
| | | | A11 | 7 210 | | | | | | | | |
| | | | | | | | | | | | | A12 |
| | | | | A13 | 8 791 | | | | | | | |
| | | | | 3) 34 4) 21 5) 0,63 | | | | | | | | |

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| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | | Amounts (in EUR) | | | | | |
|--|---|--|---|---|-----------------------------------|----------|-----------|--------------------------|-------------------|----------|
| 5. Upgrading of human resources through the evaluation of the knowledge, skill and ability of candi- | All categories of eligible costs | Number of months worked by permanent staff assigned on the project depending on | Salary scale | Unit Cost for work between 2016-2018 | Unit cost for work as of 1/1/2019 | | | | | |
| dates based on the System of Vocational Qualifica- | time 2) one hour of work by | | their respective salary scale. | 1) Permanent staff on fi | xed proportion | of time | | | | |
| tion (SVQ) under Priority | permanent staff assigned on the project at | | 2) Number of hours worked by permanent | A8 | 5 550,33 | 5 309,77 | | | | |
| Axis 4 — Skills Development of the labour force | a variable proportion of | | staff on the project at a | A8 newcomer* (1) | 1 | 4 908,95 | | | | |
| and improving the effi- | and improving the efficiency of Public Administration of Operational tration of Operational time 3) one hour of work of assessor on contract | variable proportion of time | A10 | 7 246,38 | 6 944,83 | | | | | |
| tration of Operational | | | 3) Number of hours worked by assessors on | A11 | 8 615,51 | 8 264,77 | | | | |
| Programme Employ- ment, Human Resources | house financial and | d | contract | contract | A13 | | 10 220,30 | | | |
| and Social Cohesion (CCI 2014CY05M9OP001). | technical staff hired on contract | | 4) Number of days worked by in-house financial | 2) Permanent staff on variable proportion of time | | | | | | |
| 2014(10)(1)(01)(1) | 5) one day of work by in- house secretarial staff | | and technical staff hired on contract | A8 | 38,72 | 37,04 | | | | |
| | hired on contract | | 5) Number of days worked | 3) Assessor on contract | | | | | | |
| | | | by in-house secretarial staff hired on contract | | 56 | 56 | | | | |
| | | | | | | | | 4) Financial and technic | al staff hired on | contract |
| | | | | 98 | 98 | | | | | |
| | | | 5) Secretarial staff | • | | | | | | |
| | | | | | 63 | 63 | | | | |

⁽¹⁾ Newcomer = new staff with contract signed as of 01/01/2019

2. Adjustment of amounts

The amounts for unit costs 5 may be adjusted in line with inflation.'

ANNEX X

'ANNEX XVII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Ireland

1. Definition of standard scales of unit costs

| Type of operations | Indicator name (¹) | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|--|--------------------------------------|---|---------------------|
| 1. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05-M9OP001). | Successful result recorded for a participant on the "Bridging" programme. | All eligible costs of the operation. | Number of successful results per participant. | 1 316 |
| 2. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05-M9OP001). | Successful result recorded for a participant on the "Specific Skills Training" programme. | All eligible costs of the operation. | Number of successful results. | 1 631 |
| 3. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001). | Successful result recorded for a participant on the "Traineeship" programme. | All eligible costs of the operation. | Number of successful results. | 1 513 |
| 4. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001). | Successful result recorded for a participant on the "Community Training Centre" programme. | All eligible costs of the operation. | Number of successful results. | 4 718 |

| Offic | |
|-------|--|
| fic | |

| Type of operations | Indicator name (¹) | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|---|---|--------------------------------------|---|---------------------|
| 5. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001). | Successful result recorded for a participant on the "Local Training Initiatives" programme. | All eligible costs of the operation. | Number of successful results. | 1 658 |
| 6. Social inclusion support by SI-CAP (²) workers to those at a higher risk of social exlusion under Priority Axis 2.1 — Promoting Social Inclusion and combating discrimination in the labour market of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001). | Annual rate per full-time equivalent (FTE) SICAP worker. | All eligible costs of the operation. | Number of SICAP workers (FTE) per year. | 70 262 |

⁽¹) For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).
(²) SICAP — Social Inclusion and Community Activation Programme (https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/)

2. Adjustment of amounts

The amounts for operation type 6 may be increased on an annual basis in line with movements in the Irish Consumer Price Index.

3. Lump sums

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicator | Amounts (in EUR) |
|---|-----------------------------------|-------------------|---|---------------------|
| Technical Assistance Priority axis 5 Programme for Employability, Inclusion and Learning Operational Programme 2014-2020 PEIL CCI:2014IE05M9OP001 | payment application which has not | | Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached | 2323,03' |

ANNEX XI 'ANNEX XXI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Portugal

1. Definition of standard scales of unit costs

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--|---|--|---|---|
| Any operation concerning the provision of non-formal training to people employed in the public sector with the goal to obtain knowledge and/or learn new skills in the context of the reorganisation and modernisation of public administrations under the following operational programmes: — 2014PT16M3OP001 (Compete 2020): 5 — Strengthening the institutional capacity of public authorities and stakeholders and the efficiency of public administration — 2014PT16M2OP001 (Norte 2020): priority axis 9 — Institutional Capacity Building and ICT — 2014PT16M2OP002 (Centro 2020): priority axis 8 — Strengthening the institutional capacity of regional entities — 2014PT16M2OP003 (Alentejo 2020): priority axis 9 — Institutional Capacity Building and Administrative Modernisation — 2014PT16M2OP007 (Cresc Algarve): priority axis 8 — Modernise and empower the Administration | Hourly rate for training provided to people employed in the public sector. Hourly rate for salaries paid to people employed in the public sector while on a training course. | All eligible costs of the operation. Where the salary of the person trained while attending a training course is not an eligible cost, only the hourly rate for the training shall be reimbursed. Where the salary of the person trained is an eligible cost item for this operation, both amounts may be reimbursed. | Number of completed hours of training provided to people employed in the public sector per participant. | (1) 7,12 — hourly rate for training (2) 7,50 — hourly rate covering the salary of the person attending a training. |

2. Adjustment of amounts

Unit cost 1 may be adjusted in line with new data on amounts spent on training as reported in the Continuing Vocational Education Survey published by Eurostat (baseline: 2015).'

COMMISSION IMPLEMENTING REGULATION (EU) 2019/2171

of 17 December 2019

initiating an investigation concerning possible circumvention of anti-dumping measures imposed by Implementing Regulation (EU) 2019/1267 on imports of tungsten electrodes originating in the People's Republic of China by imports of tungsten electrodes consigned from India, Laos and Thailand, whether declared as originating in India, Laos and Thailand or not, and making such imports subject to registration

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) 2016/1036 of the European Parliament and of the Council of 8 June 2016 on protection against dumped imports from countries not members of the European Union (¹) ('the basic Regulation'), and in particular Articles 13(3) and 14(5) thereof,

After having informed the Member States,

Whereas:

A. EX-OFFICIO INVESTIGATION

(1) The European Commission ('the Commission') has decided, on its own initiative, pursuant to Articles 13(3) and 14(5) of the basic Regulation, to investigate the possible circumvention of the anti-dumping measures imposed on imports of tungsten electrodes originating in the People's Republic of China and to make such imports subject to registration.

B. PRODUCT

- (2) The product concerned by the possible circumvention is tungsten welding electrodes, including tungsten bars and rods for welding electrodes, containing 94 % or more by weight of tungsten, other than those obtained simply by sintering, whether or not cut to length, falling at the time of the entry into force of Commission Implementing Regulation (EU) 2019/1267 (²) under CN codes ex 8101 99 10 and ex 8515 90 80 (TARIC codes 8101 99 10 10 and 8515 90 80 10) and originating in the People's Republic of China ('the product concerned'). This is the product to which the measures that are currently in force apply.
- (3) The product under investigation is the same as that defined in the previous recital, but consigned from India, Laos and Thailand, whether declared as originating in India, Laos and Thailand or not, currently falling within the same CN codes as the product concerned (the product under investigation).

C. EXISTING MEASURES

(4) The measures currently in force and possibly being circumvented are anti-dumping measures imposed by Implementing Regulation (EU) 2019/1267 ('the existing measures').

D. GROUNDS

- (5) The Commission has at its disposal sufficient evidence that the existing anti-dumping measures on imports of the product concerned originating in the People's Republic of China are being circumvented by imports of the product under investigation.
- (6) The evidence at the Commission's disposal is as follows.

⁽¹⁾ OJ L 176, 30.6.2016, p. 21.

^(*) Commission Implementing Regulation (EU) 2019/1267 of 26 July 2019 imposing a definitive antidumping duty on imports of tungsten electrodes originating in the People's Republic of China following an expiry review under Article 11(2) of Regulation (EU) 2016/1036 (OJ L 200, 29.7.2019, p. 4).

- (7) The data reported to the Commission by the Member States on the import trade in products subject to investigation and to measures in accordance with Article 14(6) of the basic Regulation, preliminarily shows that a significant change in the pattern of trade involving exports from the People's Republic of China and India, Laos and Thailand to the Union has taken place following the imposition of measures on the product concerned. This change appears without sufficient due cause or economic justification for such a change other than the imposition of the duty.
- (8) That change appears to stem from the transhipment of the product concerned originating in the People's Republic of China via India, Laos and Thailand to the Union. The Commission is in possession of sufficient evidence establishing that there are no facilities to produce tungsten electrodes in any of these countries.
- (9) Furthermore, the Commission has sufficient evidence at its disposal to establish that the remedial effects of the existing anti-dumping measures on the product concerned are being undermined both in terms of quantity and price. Significant volumes of imports of the product under investigation appear to have replaced imports of the product concerned. In addition, there is sufficient evidence that imports of the product under investigation are made at prices below the non-injurious price established in the investigation that led to the existing measures.
- (10) Finally, the Commission has acquired sufficient evidence to conclude that the prices of the product under investigation are dumped in relation to the normal value previously established for the product concerned.
- (11) Should circumvention practices via India, Laos and Thailand covered by Article 13 of the basic Regulation, other than transhipment, be identified in the course of the investigation, the investigation may also cover these practises.

E. PROCEDURE

- (12) In light of the above, the Commission has concluded that sufficient evidence exists to justify the initiation of an investigation pursuant to Article 13(3) of the basic Regulation and to make imports of the product under investigation subject to registration, in accordance with Article 14(5) of the basic Regulation.
- (13) In order to obtain the information necessary for this investigation, all interested parties should contact the Commission forthwith, but not later than the time-limit set in Article 3(2) of this Regulation. The time-limit set in Article 3(2) of this Regulation applies to all interested parties. Information, as appropriate, may also be sought from the Union industry.
- (14) The authorities of India, Laos, Thailand and the People's Republic of China will be notified of the initiation of the investigation.

(a) Collection of information and holding of hearings

(15) All interested parties including the Union industry, importers and any relevant association are invited to make their views known in writing and to provide supporting evidence provided that such submissions are made within the deadline provided for in Article 3(2) of this Regulation. Furthermore, the Commission may hear interested parties, provided that they make a request in writing and show that there are particular reasons why they should be heard.

(b) Exemption from registration of imports or measures and questionnaires

- (16) In accordance with Article 13(4) of the basic Regulation, imports of the product under investigation may be exempted from registration or measures if the importation does not constitute circumvention.
- (17) Since the possible circumvention takes place outside the Union, exemptions may be granted, in accordance with Article 13(4) of the basic Regulation, to producers of the product under investigation in India, Laos and Thailand that can show that they are not engaged in circumvention practices as defined in Articles 13(1) and 13(2) of the basic Regulation. Producers, if any, wishing to obtain an exemption should come forward within the time-limit indicated in Article 3(1) of this Regulation. A questionnaire is available in the file for inspection by interested parties and on DG Trade's website: http://trade.ec.europa.eu/tdi/case_details.cfm?id=2427, which has to be submitted within the time-limit indicated in Article 3(2) of this Regulation.

F. REGISTRATION

(18) Pursuant to Article 14(5) of the basic Regulation, imports of the product under investigation shall be made subject to registration in order to ensure that, should the investigation result in findings of circumvention, anti-dumping duties of an appropriate amount can be levied from the date on which registration of such imports was imposed.

G. TIME-LIMITS

- (19) In the interest of sound administration, time-limits should be stated within which:
 - interested parties may make themselves known to the Commission, present their views in writing or any other information to be taken into account during the investigation,
 - producers in India, Laos and Thailand may request exemptions from registration of imports or measures,
 - interested parties may make a written request to be heard by the Commission.
- (20) Attention is drawn to the fact that the exercise of procedural rights set out in the basic Regulation depends on parties making themselves known within the time-limits laid down in Article 3 of this Regulation.

H. NON-COOPERATION

- (21) If any interested party refuses access to or does not provide the necessary information within the time-limits, or significantly impedes the investigation, findings, affirmative or negative, may be made on the basis of facts available in accordance with Article 18 of the basic Regulation.
- (22) Where it is found that any interested party has supplied false or misleading information, the information shall be disregarded and use may be made of facts available in accordance with Article 18 of the basic Regulation.
- (23) If an interested party does not cooperate or cooperates only partially and findings are therefore based on the facts available in accordance with Article 18 of the basic Regulation, the result may be less favourable to that party than if it had cooperated.

I. SCHEDULE OF THE INVESTIGATION

(24) The investigation will be concluded, pursuant to Article 13(3) of the basic Regulation, within nine months of the date of entry into force of this Regulation.

J. PROCESSING OF PERSONAL DATA

- (25) It is noted that any personal data collected in this investigation will be treated in accordance with Regulation (EU) 2018/1725 of the European Parliament and of the Council (3).
- (26) A data protection notice that informs all individuals of the processing of personal data in the framework of Commission's trade defence activities is available on DG Trade's website: http://ec.europa.eu/trade/policy/accessing-markets/trade-defence/.

K. HEARING OFFICER

- (27) Interested parties may request the intervention of the Hearing Officer for trade proceedings. The Hearing Officer reviews requests for access to the file, disputes regarding the confidentiality of documents, requests for extension of time limits and any other request concerning the rights of defence of interested parties and third parties as may arise during the proceeding.
- (28) The Hearing Officer may organise hearings and mediate between the interested party/-ies and Commissions services to ensure that the interested parties' rights of defence are being fully exercised. A request for a hearing with the Hearing Officer should be made in writing and should specify the reasons for the request. The Hearing Officer will examine the reasons for the requests. These hearings should only take place if the issues have not been settled with the Commission services in the due course.

⁽³⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39).

- (29) Any request must be submitted in good time and expeditiously so as not to jeopardise the orderly conduct of proceedings. To that effect, interested parties should request the intervention of the Hearing Officer at the earliest possible time following the occurrence of the event justifying such intervention. In principle, the timeframes set out in section 5.7 to request hearings with the Commission services apply *mutatis mutandis* to requests for hearings with the Hearing Officer. Where hearing requests are submitted outside the relevant timeframes, the Hearing Officer will also examine the reasons for such late requests, the nature of the issues raised and the impact of those issues on the rights of defence, having due regard to the interests of good administration and the timely completion of the investigation.
- (30) For further information and contact details interested parties may consult the Hearing Officer's web pages on DG TRADE's website: http://ec.europa.eu/trade/trade-policy-and-you/contacts/hearing-officer/,

HAS ADOPTED THIS REGULATION:

Article 1

An investigation is initiated pursuant to Article 13(3) of Regulation (EU) 2016/1036, in order to determine if imports into the Union of tungsten welding electrodes, including tungsten bars and rods for welding electrodes, containing 94 % or more by weight of tungsten, other than those obtained simply by sintering, whether or not cut to length, currently falling under CN codes ex 8101 99 10 and ex 8515 90 80 (TARIC codes 8101 99 10 11, 8101 99 10 12, 8101 99 10 13 and 8515 90 80 11, 8515 90 80 12 and 8515 90 80 13) consigned from India, Laos, and Thailand, whether declared as originating in India, Laos and Thailand or not, are circumventing the measures imposed by Implementing Regulation (EU) 2019/1267.

Article 2

- 1. The customs authorities of the Member States shall, pursuant to Article 13(3) and Article 14(5) of Regulation (EU) 2016/1036, take the appropriate steps to register the imports into the Union identified in Article 1 of this Regulation.
- 2. Registration shall expire nine months following the date of entry into force of this Regulation.
- 3. The Commission may direct customs authorities to cease registration in respect of imports into the Union of products made by exporters/producers having applied for an exemption from registration and having been found to fulfil the conditions for an exemption to be granted.

Article 3

- 1. Interested parties must make themselves known by contacting the Commission within 15 days from the date of entry into force of this Regulation.
- 2. Interested parties, if their representations are to be taken into account during the investigation, must present their views in writing and submit questionnaire replies, in case an exemption is requested from registration of imports or measures, or any other information within 37 days from the date of the publication of this Regulation in the Official Journal of the European Union, unless otherwise specified.
- 3. Interested parties may also apply to be heard by the Commission within the same 37-day time limit.
- 4. Information submitted to the Commission for the purpose of trade defence investigations shall be free from copyrights. Interested parties, before submitting to the Commission information and/or data which is subject to third party copyrights, must request specific permission to the copyright holder explicitly allowing a) the Commission to use the information and data for the purpose of this trade defence proceeding and b) to provide the information and/or data to interested parties to this investigation in a form that allows them to exercise their right of defence.
- 5. All written submissions, including the information requested in this Regulation, completed questionnaires and correspondence provided by interested parties for which confidential treatment is requested shall be labelled 'Limited' ('). Parties submitting information in the course of this investigation are invited to reason their request for confidential treatment.

⁽⁴⁾ A 'Limited' document is a document which is considered confidential pursuant to Article 19 of the basic Regulation and Article 6 of the WTO Agreement on Implementation of Article VI of the GATT 1994 (Anti-Dumping Agreement). It is also a document protected pursuant to Article 4 of Regulation (EC) No 1049/2001 of the European Parliament and of the Council (OJ L 145, 31.5.2001, p. 43).

- 6. Interested parties providing 'Limited' information are required to furnish non-confidential summaries of it pursuant to Article 19(2) of Regulation (EU) 2016/1036, which will be labelled 'For inspection by interested parties'. These summaries should be sufficiently detailed to permit a reasonable understanding of the substance of the information submitted in confidence.
- 7. If a party providing confidential information fails to show good cause for a confidential treatment request or does not furnish a non-confidential summary of it in the requested format and quality, the Commission may disregard such information unless it can be satisfactorily demonstrated from appropriate sources that the information is correct.
- 8. Interested parties are invited to make all submissions and requests via TRON.tdi (https://webgate.ec.europa.eu/tron/TDI) including scanned powers of attorney and certification sheets.

In order to have access to TRON.tdi, interested parties need an EU Login account. Full instructions on how to register and use TRON.tdi are available on https://webgate.ec.europa.eu/tron/resources/documents/gettingStarted.pdf.

By using TRON.tdi or email, interested parties express their agreement with the rules applicable to electronic submissions contained in the document 'CORRESPONDENCE WITH THE EUROPEAN COMMISSION IN TRADE DEFENCE CASES' published on the website of the Directorate-General for Trade: http://trade.ec.europa.eu/doclib/docs/2011/june/tradoc 148003.pdf.

The interested parties must indicate their name, address, telephone and a valid email address and they should ensure that the provided email address is a functioning official business email which is checked on a daily basis. Once contact details are provided, the Commission will communicate with interested parties by email only, unless they explicitly request to receive all documents from the Commission by another means of communication or unless the nature of the document to be sent requires the use of a registered mail. For further rules and information concerning correspondence with the Commission including principles that apply to submissions by email, interested parties should consult the communication instructions with interested parties referred to above.

Commission address for correspondence:

European Commission Directorate-General for Trade Directorate H Office: CHAR 04/039 1049 Brussels BELGIUM

TRON.tdi: https://webgate.ec.europa.eu/tron/tdi

Email: TRADE-R710@ec.europa.eu

Article 4

This Regulation shall enter into force on the day following that of its publication in the Official Journal of the European Union.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 17 December 2019.

For the Commission The President Ursula VON DER LEYEN

DECISIONS

COUNCIL DECISION (EU) 2019/2172

of 5 December 2019

establishing that no effective action has been taken by Hungary in response to the Council Recommendation of 14 June 2019

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Council Regulation (EC) No 1466/97 of 7 July 1997 on the strengthening of the surveillance of budgetary positions and the surveillance and coordination of economic policies (¹), and in particular the fourth subparagraph of Article 10(2) thereof,

Having regard to the Recommendation from the European Commission,

Whereas:

- (1) On 22 June 2018 the Council found, in accordance with Article 121(4) of the Treaty, that in 2017 there had been a significant observed deviation from Hungary's medium-term budgetary objective. In view of that established significant deviation, on 22 June 2018 the Council issued a Recommendation (²), recommending that Hungary take the necessary measures to address that deviation. The Council subsequently found that Hungary had not taken effective action in response to that Recommendation and on 4 December 2018 issued a revised Recommendation (³). The Council subsequently found that Hungary had not taken effective action in response to that revised Recommendation.
- (2) On 14 June 2019 the Council found that in 2018 a significant observed deviation from the adjustment path toward the medium-term budgetary objective had again occurred in Hungary. On that basis, the Council issued a Recommendation (4) for Hungary to take the necessary measures to ensure that the nominal growth rate of net primary government expenditure (5) does not exceed 3,3 % in 2019 and 4,7 % in 2020, corresponding to an annual structural adjustment of 1,0 % of gross domestic product (GDP) in 2019 and 0,75 % of GDP in 2020. The recommended effort for 2020 was deemed appropriate, contingent on compliance with the requested adjustment in 2019. The Council also recommended that Hungary use any windfall gains for deficit reduction, and that budgetary consolidation measures should secure a lasting improvement in the general government structural balance in a growth-friendly manner. The Council established a deadline of 15 October 2019 for Hungary to report on the action taken in response to the Recommendation of 14 June 2019.
- (3) On 26 September 2019 the Commission undertook an enhanced surveillance mission in Hungary for the purpose of on-site monitoring under Article -11(2) of Regulation (EC) No 1466/97. After having transmitted its provisional findings to the Hungarian authorities for comments, the Commission reported its findings to the Council on 20 November 2019. Those findings were made public. The Commission report finds that the Hungarian authorities intend to maintain the 2019 headline deficit target of 1,8 % of GDP as set in the 2019 Convergence Programme. For 2020, the Hungarian authorities revised the deficit target to 1 % of GDP, making it more ambitious than the 1,5 % of GDP target indicated in the 2019 Convergence Programme. The Hungarian authorities therefore plan to act upon the Recommendation of 14 June 2019 with respect to the year 2020 only.

⁽¹⁾ OJ L 209, 2.8.1997, p. 1.

⁽²⁾ Council Recommendation of 22 June 2018 with a view to correcting the significant observed deviation from the adjustment path toward the medium-term budgetary objective in Hungary (OJ C 223, 27.6.2018, p. 1).

⁽³⁾ Council Recommendation of 4 December 2018 with a view to correcting the significant observed deviation from the adjustment path toward the medium-term budgetary objective in Hungary (OJ C 460, 21.12.2018, p. 4).

^(*) Council Recommendation of 14 June 2019 with a view to correcting the significant observed deviation from the adjustment path towards the medium-term budgetary objective in Hungary (OJ C 210, 21.6.2019, p. 4).

⁽⁵⁾ Net primary government expenditure is comprised of total government expenditure excluding interest expenditure, expenditure on Union programmes fully matched by Union funds revenue and non-discretionary changes in unemployment benefit expenditure. Nationally financed gross fixed capital formation is smoothed over a four-year period. Discretionary revenue measures or revenue increases mandated by law are factored in. One-off measures on both the revenue and expenditure sides are netted out.

- (4) On 15 October 2019 the Hungarian authorities submitted a report on action taken in response to the Council Recommendation of 14 June 2019. Despite the more favourable macroeconomic and fiscal developments so far in 2019, in that report the Hungarian authorities maintain the general government deficit target from the 2019 Convergence Programme of 1,8 % of GDP in 2019. For 2020, the Hungarian authorities confirm the target of a headline deficit of 1,0 % of GDP, in line with the 2020 budget, and 0,5 % of GDP better than the target included in the 2019 Convergence Programme. The report recalls the high reserve (1 % of GDP) included in the 2020 deficit target, which is aimed at managing external risks and which could be spent only if the deficit target is expected to be met. The report lists the deficit-increasing measures contained in the 'Economic Protection Action Plan' that the Hungarian government adopted on 30 May 2019, which aim to sustain growth in the years to come at a rate of 2 percentage points higher than the Union average. The broad range of economic programmes listed in the report remain largely unquantified, and the report does not include any budgetary projection for 2019 and 2020. Therefore the report does not comply with the reporting requirement recommended by the Council.
- (5) In 2019, based on the Commission's 2019 autumn forecast, the growth of net primary government expenditure is projected at 6,8 %, well above the recommended rate of 3,3 % (deviation of 1,3 % of GDP). The structural balance is set to improve by 0,5 % of GDP, against the recommended improvement of 1,0 % of GDP (deviation of 0,5 % of GDP). Therefore, both pillars point to a deviation from the recommended adjustment. The reading of the expenditure benchmark is negatively impacted by the use of a lower GDP deflator underlying that indicator compared to current estimates. In addition, the smoothing of nationally-financed investment impacts marginally and negatively the reading of the expenditure benchmark. The structural balance, in turn, is positively impacted by the higher potential growth estimate underlying that indicator but negatively impacted by revenue shortfalls. Taking into account these factors, the overall assessment confirms a deviation from the recommended adjustment in 2019.
- In 2020, based on the Commission's 2019 autumn forecast, the growth of net primary government expenditure is (6) projected to be 7,5 %, well above the recommended rate of 4,7 % (deviation of 1,0 % of GDP). The structural balance is set to improve by 1,2 % of GDP, 0,4 percentage points above the effort of 0,75 % of GDP recommended by the Council. Therefore, the expenditure benchmark points to a risk of a deviation from the required adjustment while the structural balance points to compliance, with a relatively large discrepancy. Public investment has been steadily increasing in recent years to reach a level of 6,4 % of GDP in 2019, by far the highest in the Union. In this context, the planned reduction in 2020 is seen as a longer-lasting normalisation of the public investment rate. While the reduction in investment is fully reflected in the change of the structural balance, the smoothened profile of investment in the expenditure benchmark results in an overly negative indication of the fiscal effort given by the expenditure benchmark. The expenditure benchmark is also negatively impacted by the use of a lower GDP deflator compared to current estimates. When taking into account these factors, the expenditure benchmark would point to compliance with the requirement. At the same time, the structural balance is positively influenced by a higher point estimate of potential GDP growth underlying its calculation compared to the medium-term average underlying the expenditure benchmark. Taking into account these considerations, the overall assessment concludes that Hungary would deliver the recommended adjustment in 2020.
- (7) The above findings lead to the conclusion that Hungary's response to the Council Recommendation of 14 June 2019 has been insufficient. The fiscal effort falls short of ensuring that the nominal growth rate of net primary government expenditure does not exceed 3,3 % in 2019, corresponding to an annual structural adjustment of 1,0 % of GDP, whereas in 2020 the planned fiscal effort is overall consistent with the recommended adjustment,

HAS ADOPTED THIS DECISION:

| Article 2 | |
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This Decision is addressed to Hungary.

Done at Brussels, 5 December 2019.

For the Council The President M. LINTILÄ

COUNCIL DECISION (EU) 2019/2173

of 16 December 2019

appointing five members of the Court of Auditors

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 286(2) thereof,

Having regard to the proposals by the Federal Republic of Germany, the Hellenic Republic, the French Republic, the Grand Duchy of Luxembourg, and the Kingdom of the Netherlands,

Having regard to the opinions of the European Parliament (1),

Whereas:

- (1) The terms of office of Mr Nikolaos MILIONIS, Ms Danièle LAMARQUE, Mr Henri GRETHEN and Mr Alex BRENNINKMEIJER are due to expire on 31 December 2019.
- (2) The term of office of Mr Klaus-Heiner LEHNE is due to expire on 29 February 2020.
- (3) Five members should therefore be appointed to the Court of Auditors,

HAS ADOPTED THIS DECISION:

Article 1

The following are hereby appointed members of the Court of Auditors:

- (a) for the period from 1 January 2020 to 31 December 2025:
 - Mr Nikolaos MILIONIS,
 - Mr François-Roger CAZALA,
 - Ms Joëlle ELVINGER,
 - Mr Alex BRENNINKMEIJER;
- (b) for the period from 1 March 2020 to 28 February 2026:
 - Mr Klaus-Heiner LEHNE.

Article 2

This Decision shall enter into force on the date of its adoption.

Done at Brussels, 16 December 2019.

For the Council The President J. LEPPÄ

⁽¹⁾ Opinions of 26 November 2019 (not yet published in the Official Journal).

COMMISSION IMPLEMENTING DECISION (EU) 2019/2174

of 17 December 2019

on the existence of market conditions, within the meaning of Article 35 of Commission Implementing Regulation (EU) 2019/317, in respect of some of the terminal air navigation services at the airports of Alicante and Ibiza

(notified under document C(2019) 8919)

(Only the Spanish text is authentic)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EC) No 550/2004 of the European Parliament and of the Council of 10 March 2004 on the provision of air navigation services in the Single European Sky (the service provision Regulation) (1), and in particular Article 16(1) thereof,

Having regard to Commission Implementing Regulation (EU) 2019/317 of 11 February 2019 laying down a performance and charging scheme in the single European sky (²), and in particular Article 35(3) thereof,

Whereas:

- (1) On 29 July 2019, Spain notified the Commission of the intended decision of that Member State, that some of the terminal air navigation services at the airports of Alicante and Ibiza are subject to market conditions ('the intended decision of Spain'). Those services concern aerodrome control air traffic. The intended decision of Spain concerns the third reference period within the meaning of Article 7(1) of Implementing Regulation (EU) 2019/317.
- (2) Pursuant to Article 35(3) of Implementing Regulation (EU) 2019/317 and on the basis of a detailed assessment against all the conditions laid down in Annex X to that Regulation, the Spanish authorities consider that the services concerned are subject to market conditions. The Spanish authorities consulted the airspace users' representatives, as well as other stakeholders such as airport operators and air navigation services providers.
- (3) The assessment of the Spanish authorities has taken account of all six criteria provided for in Annex X of Implementing Regulation (EU) 2019/317. In accordance with point 6 thereof, the preceding criteria were assessed individually for each airport. For the criteria set out in points 1 and 2 thereof, the Spanish authorities found that there were no significant barriers that would prevent a service provider from offering aerodrome control air traffic services. The draft service provision contract provides for the conditions and procedures under which the airports could terminate the contract and move towards self-supply. The assessment of the Spanish authorities demonstrates also that there are procedures in place providing for the transfer of staff and assets to a different company. As regards point 3 of Annex X, it is noted that Spain organised a call applying an existing public tendering process for the provision of the services in question. At the moment of the tender process, eight different air navigation service providers had been certified in Spain, constituting credible alternative service providers to participate in the tendering process. Some of those service providers had previously already provided air navigation services. As regards the criterion set out in point 4 of Annex X, the airports of Alicante and Ibiza are both subject to commercial pressures and indeed actively competing for touristic traffic. The selected bidder is distinct and independent from the current provider of en route air navigation services, which ensures separate accounting and reporting, as referred to in point 5 of Annex X.
- (4) The Commission has examined the intended decision of Spain and its underlying assessment and came to the conclusion that the assessment of market conditions for the provision of aerodrome air traffic control services as notified by Spain on 29 July 2019, was carried out in accordance with the conditions laid down in Annex X to Implementing Regulation (EU) 2019/317,

⁽¹⁾ OJ L 96, 31.3.2004, p. 10.

⁽²⁾ OJ L 56, 25.2.2019, p. 1.

HAS ADOPTED THIS DECISION:

Article 1

The assessment of market conditions for the provision of aerodrome air traffic control services in the Spanish terminal charging zones at the airports of Alicante and Ibiza during the third reference period within the meaning of Article 7(1) of Implementing Regulation (EU) 2019/317, as notified by Spain on 29 July 2019, was carried out in accordance with the conditions laid down in Annex X to Implementing Regulation (EU) 2019/317.

Article 2

This Decision is addressed to the Kingdom of Spain.

Done at Brussels, 17 December 2019.

For the Commission Adina-Ioana VĂLEAN Member of the Commission

CORRIGENDA

Corrigendum to Council Implementing Regulation (EU) 2019/1891 of 11 November 2019 implementing Regulation (EU) 2017/2063 concerning restrictive measures in view of the situation in Venezuela

(Official Journal of the European Union L 291 of 12 November 2019)

| On page 15, Annex, Tal | ble, entry 3, second column ('Name'): |
|------------------------|---------------------------------------|
| for: | 'Tibisay LucenaRamírez', |
| read: | 'Tibisay Lucena Ramírez'. |



