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Acts whose titles are printed in light type are those relating to day-to-day management of agricultural matters, and are generally valid for a limited period.

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I

(Legislative acts)

REGULATIONS

REGULATION (EU) No 421/2014 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL**of 16 April 2014****amending Directive 2003/87/EC establishing a scheme for greenhouse gas emission allowance trading within the Community, in view of the implementation by 2020 of an international agreement applying a single global market-based measure to international aviation emissions****(Text with EEA relevance)**

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 192(1) thereof,

Having regard to the proposal from the European Commission,

After transmission of the draft legislative act to the national parliaments,

Having regard to the opinion of the European Economic and Social Committee ⁽¹⁾,

After consulting the Committee of the Regions,

Acting in accordance with the ordinary legislative procedure ⁽²⁾,

Whereas:

- (1) The aviation sector has a strong international character. A global approach to addressing emissions from international aviation offers the best prospects for ensuring sustainability in the long term.
- (2) The Union is endeavouring to secure a future international agreement to control greenhouse gas emissions from aviation and, in the meantime, is limiting climate change impacts from aviation activities to and from aerodromes in the Union, by autonomous action. In order to ensure that those objectives are mutually supportive and not in conflict, it is appropriate to take account of developments at, and positions taken in, international fora and in particular to take account of the resolution containing the 'Consolidated statement of continuing ICAO policies and practices related to environmental protection' adopted on 4 October 2013 at the 38th Session of the Assembly of the International Civil Aviation Organization (ICAO).
- (3) Consequently, in order to sustain the momentum reached at the 38th Session of the ICAO Assembly in 2013 and facilitate progress at the upcoming 39th Session in 2016, it is desirable to temporarily consider the requirements set out in Directive 2003/87/EC of the European Parliament and of the Council ⁽³⁾ to be satisfied for the period until 31 December 2016 in respect of flights to and from aerodromes in countries outside the European Economic Area (EEA). In doing so, the Union emphasises that legal requirements can be applied in respect of flights to and from aerodromes located in States of the EEA, in the same manner as legal requirements can be applied in respect of the emissions from flights between such aerodromes. In order to ensure legal certainty, for the purposes of this derogation, flights between aerodromes located in States of the EEA and aerodromes located in countries that acceded to the Union in 2013 should be considered to be flights between States of the EEA.

⁽¹⁾ Opinion adopted on 22 January 2014 (not yet published in the Official Journal).

⁽²⁾ Position of the European Parliament of 3 April 2014 (not yet published in the Official Journal) and Decision of the Council of 14 April 2014.

⁽³⁾ Directive 2003/87/EC of the European Parliament and of the Council of 13 October 2003 establishing a scheme for greenhouse gas emission allowance trading within the Community and amending Council Directive 96/61/EC (OJ L 275, 25.10.2003, p. 32).

- (4) It is recalled that, under Directive 2003/87/EC, it is for Member States to determine the use to be made of revenues generated from the auctioning of allowances. Those revenues, or their equivalent in financial value, should be used to tackle climate change in the Union and third countries, inter alia, to reduce greenhouse gas emissions, to adapt to the impacts of climate change in the Union and third countries, especially developing countries, to fund research and development for mitigation and adaptation, including in particular in the fields of aeronautics and air transport, to reduce emissions through low-emissions transport and to cover the costs of administering the Union scheme. The proceeds of auctioning, or their equivalent in financial value, should also be used to fund contributions to the Global Energy Efficiency and Renewable Energy Fund, and measures to avoid deforestation. Transparency on the use of revenue generated from the auctioning of allowances under Directive 2003/87/EC is key to underpinning Union commitments. Under Regulation (EU) No 525/2013 of the European Parliament and of the Council ⁽¹⁾, Member States are to submit to the Commission a report on the use of revenues from the auctioning of such allowances.
- (5) The derogations provided for in this Regulation take into account the results of bilateral and multilateral contacts with third countries, which the Commission will continue to pursue on behalf of the Union, in order to promote the use of market-based mechanisms to reduce emissions from aviation.
- (6) It is recalled that Directive 2003/87/EC envisages the possibility of adopting measures amending the aviation activities listed in Annex I to that Directive where a third country introduces measures to reduce the climate change impacts from aviation activities.
- (7) The negotiation of all Union aviation agreements with third countries should be aimed at safeguarding the Union's flexibility to take action in respect of environmental issues, including with regard to measures to mitigate the impact of aviation on climate change.
- (8) In order to avoid distortion of competition, it is important that all flights on the same route be treated in the same way.
- (9) To further avoid a disproportionate administrative burden for the smallest aircraft operators, a temporary exemption should be added to Annex I to Directive 2003/87/EC. Non-commercial aircraft operators emitting less than 1 000 tonnes CO₂ per annum should, therefore, be exempt from the scope of that Directive, from 1 January 2013 to 31 December 2020.
- (10) It is appropriate to enable the use, by aircraft operators that are small emitters, of an alternative approach for the verification of their emissions in order to reduce their administrative burden further. Member States should be able to implement simplification measures that address in particular the needs of non-commercial operators that are small emitters.
- (11) Special consideration should be given to mitigating or even eliminating any accessibility and competitiveness problems arising for the outermost regions of the Union. With this in mind, flights between an aerodrome located in an outermost region within the meaning of Article 349 of the Treaty on the Functioning of the European Union (TFEU) and an aerodrome located in another region of the EEA should also be included in the derogation established under this Regulation.
- (12) In order to ensure legal certainty for aircraft operators and national authorities it is appropriate to allow until 2015 for the surrender and reporting deadlines for 2013 emissions.
- (13) For the application of this derogation, it is important to recall that the methods for the allocation and issuance of allowances to aircraft operators remain those established under Directive 2003/87/EC, that is to say based on the verified tonne-kilometre data in respect of the relevant periods referred to therein.
- (14) After the 2016 ICAO Assembly and in the light of its outcome, the Commission should provide a full report to the European Parliament and to the Council. In that report, the Commission should, inter alia, consider all options for the coverage of emissions from aviation activities and, if appropriate, swiftly propose measures in order to ensure that international developments can be taken into account and that any issues about the application of the derogation can be addressed. The Commission should also give particular consideration to the environmental effectiveness of the European Union Emissions Trading System (EU ETS) and, in this context, to the particular contribution of the aviation sector, including to modalities for the better alignment of the rules applicable to aviation activities and stationary installations respectively.

⁽¹⁾ Regulation (EU) No 525/2013 of the European Parliament and of the Council of 21 May 2013 on a mechanism for monitoring and reporting greenhouse gas emissions and for reporting other information at national and Union level relevant to climate change and repealing Decision No 280/2004/EC (OJ L 165, 18.6.2013, p. 13).

- (15) Since the objectives of this Regulation, namely to introduce a temporary derogation for the monitoring, reporting and surrendering of allowances from flights to and from countries outside the EEA from 1 January 2013 to 31 December 2016, to lighten the administrative burden and simplify the administration of the scheme, cannot be sufficiently achieved by the Member States, but can rather, by reason of scale and effects of the action, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on European Union. In accordance with the principle of proportionality, as set out in that Article, this Regulation does not go beyond what is necessary in order to achieve those objectives.
- (16) It is essential to ensure legal certainty for aircraft operators and national authorities in view of the surrender deadline of 30 April 2014 as referred to in Directive 2003/87/EC. Accordingly, this Regulation should apply from the date of its adoption.
- (17) Directive 2003/87/EC should be amended accordingly,

HAVE ADOPTED THIS REGULATION:

Article 1

Directive 2003/87/EC is hereby amended as follows:

- (1) The following Article is inserted:

'Article 28a

Derogations applicable in advance of the implementation by 2020 of an international agreement applying a single global market-based measure

1. By way of derogation from Articles 12(2a), 14(3) and Article 16, Member States shall consider the requirements set out in those provisions to be satisfied and shall take no action against aircraft operators in respect of:
- (a) all emissions from flights to and from aerodromes located in countries outside the European Economic Area (EEA) in each calendar year from 1 January 2013 to 31 December 2016;
 - (b) all emissions from flights between an aerodrome located in an outermost region within the meaning of Article 349 of the Treaty on the Functioning of the European Union (TFEU) and an aerodrome located in another region of the EEA in each calendar year from 1 January 2013 to 31 December 2016;
 - (c) the surrender of allowances, corresponding to verified 2013 emissions from flights between aerodromes located in States in the EEA, taking place by 30 April 2015 instead of 30 April 2014, and verified 2013 emissions for those flights being reported by 31 March 2015 instead of 31 March 2014.

For the purposes of Articles 11a, 12 and 14, the verified emissions from flights other than those referred to in the first subparagraph shall be considered to be the verified emissions of the aircraft operator.

2. By way of derogation from Article 3e(5) and Article 3f, an aircraft operator benefitting from the derogations provided for in points (a) and (b) of paragraph 1 of this Article shall be issued a number of free allowances reduced in proportion to the reduction of the surrender obligation provided for in those points.

By way of derogation from Article 3f(8), allowances that are not allocated, as a result of the application of the first subparagraph of this paragraph, shall be cancelled.

As regards activity in the period from 1 January 2013 to 31 December 2016, Member States shall publish the number of free aviation allowances allocated to each aircraft operator by 1 August 2014.

3. By way of derogation from Article 3d, Member States shall auction a number of aviation allowances reduced in proportion to the reduction in the total number of allowances issued.
4. By way of derogation from Article 3d(3), the number of allowances to be auctioned by each Member State in respect of the period from 1 January 2013 to 31 December 2016 shall be reduced to correspond to its share of attributed aviation emissions from flights which are not subject to the derogations provided for in points (a) and (b) of paragraph 1 of this Article.

5. By way of derogation from Article 3g, aircraft operators shall not be required to submit monitoring plans setting out measures to monitor and report emissions in respect of flights which are subject to the derogations provided for in points (a) and (b) of paragraph 1 of this Article.

6. By way of derogation from Articles 3g, 12, 15 and 18a, where an aircraft operator has total annual emissions lower than 25 000 tonnes CO₂, its emissions shall be considered to be verified emissions if determined by using the small emitters tool approved under Commission Regulation (EU) No 606/2010 (*) and populated by Eurocontrol with data from its ETS support facility. Member States may implement simplified procedures for non-commercial aircraft operators as long as such procedures provide no less accuracy than the small emitters tool provides.

7. For the purposes of this Article, flights between aerodromes located in States of the EEA and countries that acceded to the Union in 2013 shall be considered to be flights between aerodromes located in States of the EEA.

8. The Commission shall regularly, and at least once a year, inform the European Parliament and the Council of the progress of the International Civil Aviation Organization (ICAO) negotiations as well as of its efforts to promote the international acceptance of market-based mechanisms among third countries. Following the 2016 ICAO Assembly, the Commission shall report to the European Parliament and to the Council on actions to implement an international agreement on a global market-based measure from 2020, that will reduce greenhouse gas emissions from aviation in a non-discriminatory manner, including on information, with regard to the use of revenues, submitted by Member States in accordance with Article 17 of Regulation (EU) No 525/2013.

In its report, the Commission shall consider, and, if appropriate, include proposals in reaction to, those developments on the appropriate scope for coverage of emissions from activity to and from aerodromes located in countries outside the EEA from 1 January 2017 onwards. In its report, the Commission shall also consider solutions to other issues that may arise in the application of paragraphs 1 to 4 of this Article, while preserving the equal treatment of all aircraft operators on the same route.

(*) Commission Regulation (EU) No 606/2010 of 9 July 2010 on the approval of a simplified tool developed by the European organisation for air safety navigation (Eurocontrol) to estimate the fuel consumption of certain small emitting aircraft operators (OJ L 175, 10.7.2010, p. 25).'

(2) In Annex I, in the column 'Activities' of the table therein, under the heading 'Aviation' the following point is added after point (j):

'(k) from 1 January 2013 to 31 December 2020, flights which, but for this point, would fall within this activity, performed by a non-commercial aircraft operator operating flights with total annual emissions lower than 1 000 tonnes per year.'

Article 2

This Regulation shall enter into force on the date of its publication in the *Official Journal of the European Union*.

It shall apply from 30 April 2014.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Strasbourg, 16 April 2014.

For the European Parliament

The President

M. SCHULZ

For the Council

The President

D. KOURKOULAS

**REGULATION (EU) No 422/2014 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL
of 16 April 2014**

**adjusting with effect from 1 July 2011 the remuneration and pensions of officials and other
servants of the European Union and the correction coefficients applied thereto**

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Protocol on the Privileges and Immunities of the European Union, and in particular Article 12 thereof,

Having regard to the Staff Regulations of Officials of the European Union ('the Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('the Conditions of Employment of Other Servants'), laid down in Council Regulation (EEC, Euratom, ECSC) No 259/68 ⁽¹⁾, and in particular Article 10 of Annex XI to the Staff Regulations,

Having regard to the proposal from the European Commission,

Having regard to the opinion of the Court of Justice ⁽²⁾,

Having regard to the opinion of the Court of Auditors ⁽³⁾,

Acting in accordance with the ordinary legislative procedure ⁽⁴⁾,

Whereas:

- (1) In its judgment in Case C-63/12, *Commission v Council*, the Court of Justice of the European Union ('the Court of Justice') clarified that the institutions are obliged to decide each year on the adjustment of remuneration, either by undertaking a 'mathematical' adjustment according to the method laid down in Article 3 of Annex XI to the Staff Regulations, or by setting aside that 'mathematical' calculation in accordance with Article 10 thereof.
- (2) The purpose of Article 19 of Annex XIII to the Staff Regulations, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council ⁽⁵⁾, is to enable the institutions to take the necessary measures to settle their disputes concerning the 2011 and 2012 adjustments of remuneration and pensions in compliance with a judgment of the Court of Justice, taking due account of the legitimate expectation of staff that the institutions are to decide each year on the adjustment of their remuneration and pensions.
- (3) In order to comply with the judgment of the Court of Justice in Case C-63/12, where the Council establishes that there is a serious and sudden deterioration in the economic and social situation within the Union, the Commission is to submit a proposal under the procedure laid down in Article 336 of the Treaty on the Functioning of the European Union (TFEU) in order to involve the European Parliament in the legislative process. On 4 November 2011, the Council stated that the financial and economic crisis taking place within the Union, and resulting in substantial fiscal adjustments in most Member States, constituted a serious and sudden deterioration of the economic and social situation within the Union. The Council thus requested the Commission, in accordance with Article 241 TFEU, to implement Article 10 of Annex XI to the Staff Regulations and to submit an appropriate remuneration adjustment proposal.

⁽¹⁾ Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities and instituting special measures temporarily applicable to officials of the Commission (OJ L 56, 4.3.1968, p. 1).

⁽²⁾ Opinion of 4 March 2014 (not yet published in the Official Journal).

⁽³⁾ Opinion of 3 March 2014 (not yet published in the Official Journal).

⁽⁴⁾ Position of the European Parliament of 11 March 2014 (not yet published in the Official Journal) and decision of the Council of 14 April 2014.

⁽⁵⁾ Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013 amending the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union (OJ L 287, 29.10.2013, p. 15).

- (4) The Court of Justice has confirmed that, under the exception clause, the European Parliament and the Council have a wide margin of discretion as regards the adjustment of remuneration and pensions. Economic and social data for the period from 1 July 2010 to 31 December 2011, such as the financial and economic crisis affecting a number of Member States in autumn 2011 which caused an immediate deterioration in the economic and social situation in the Union and resulted in substantial macroeconomic adjustments, the high level of unemployment and the high level of public deficit and debt in the Union, make it appropriate to set the adjustment of remuneration and pensions in Belgium and Luxembourg to 0 % for 2011. That adjustment is part of a global approach to settle the disputes regarding the 2011 and 2012 adjustments of remuneration and pensions, which also involves an adjustment of 0,8 % for 2012.
- (5) Consequently, during a period of five years (2010-2014) the adjustment of remuneration and pensions of officials and other servants of the European Union is as follows: in 2010, the application of the method laid down in Article 3 of Annex XI to the Staff Regulations resulted in an adjustment of 0,1 %. For 2011 and 2012 the result of the global approach to settle the disputes regarding the 2011 and 2012 adjustments of remuneration and pensions leads to an adjustment of 0 % and 0,8 %, respectively. Furthermore, as part of the political compromise on the reform of the Staff Regulations and of the Conditions of Employment of Other Servants, it was decided to freeze remuneration and pensions for the years 2013 and 2014,

HAVE ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2011, the date '1 July 2010' in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 2011'.

Article 2

With effect from 1 July 2011, the table of basic monthly salaries in Article 66 of the Staff Regulations applicable for the purposes of calculating remuneration and pensions shall be replaced by the following:

1/7/2011 GRADE	STEP				
	1	2	3	4	5
16	16 919,04	17 630,00	18 370,84		
15	14 953,61	15 581,98	16 236,76	16 688,49	16 919,04
14	13 216,49	13 771,87	14 350,58	14 749,83	14 953,61
13	11 681,17	12 172,03	12 683,51	13 036,39	13 216,49
12	10 324,20	10 758,04	11 210,11	11 521,99	11 681,17
11	9 124,87	9 508,31	9 907,86	10 183,52	10 324,20
10	8 064,86	8 403,76	8 756,90	9 000,53	9 124,87
9	7 127,99	7 427,52	7 739,63	7 954,96	8 064,86
8	6 299,95	6 564,69	6 840,54	7 030,86	7 127,99
7	5 568,11	5 802,09	6 045,90	6 214,10	6 299,95
6	4 921,28	5 128,07	5 343,56	5 492,23	5 568,11
5	4 349,59	4 532,36	4 722,82	4 854,21	4 921,28
4	3 844,31	4 005,85	4 174,18	4 290,31	4 349,59
3	3 397,73	3 540,50	3 689,28	3 791,92	3 844,31
2	3 003,02	3 129,21	3 260,71	3 351,42	3 397,73
1	2 654,17	2 765,70	2 881,92	2 962,10	3 003,02

Article 3

With effect from 1 July 2011, the correction coefficients applicable to the remuneration of officials and other servants under Article 64 of the Staff Regulations shall be as indicated in column 2 of the following table.

With effect from 1 January 2012, the correction coefficients applicable under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants shall be as indicated in column 3 of the following table.

With effect from 1 July 2011, the correction coefficients applicable to pensions under Article 20(1) of Annex XIII to the Staff Regulations shall be as indicated in column 4 of the following table.

With effect from 16 May 2011, the correction coefficients applicable to the remuneration of officials and other servants shall be as indicated in column 5 of the following table. The effective date for the annual adjustment for those Member States shall be 16 May 2011.

With effect from 16 May 2011, the correction coefficients applicable to pensions under Article 20(1) of Annex XIII to the Staff Regulations shall be as indicated in column 6 of the following table. The effective date for the annual adjustment shall be 16 May 2011.

1	2	3	4	5	6
Country/Place	Remuneration 1.7.2011	Transfer 1.1.2012	Pension 1.7.2011	Remuneration 16.5.2011	Pension 16.5.2011
Bulgaria	60,6	58,1	100,0		
Czech Rep.	85,2	79,3	100,0		
Denmark	134,2	130,5	130,5		
Germany	93,7	95,4	100,0		
Bonn	93,0				
Karlsruhe	92,2				
Munich	103,2				
Estonia	75,4	77,4	100,0		
Greece	92,2	91,0	100,0		
Spain	97,4	91,5	100,0		
France	116,4	108,5	108,5		
Ireland	109,6	104,6	104,6		
Italy	104,8	100,0	100,0		
Varese	91,9				
Cyprus	83,0	85,4	100,0		
Latvia	74,4	70,2	100,0		
Lithuania	72,7	70,7	100,0		
Hungary	83,5	73,1	100,0		
Malta	82,7	84,6	100,0		
Netherlands	102,8	97,3	100,0		
Austria	105,0	104,1	104,1		
Poland	80,5	71,4	100,0		
Portugal	84,0	83,9	100,0		
Romania	72,7	62,1	100,0		
Slovenia	86,2	83,6	100,0		
Slovakia	78,8	73,5	100,0		
Finland	120,5	113,0	113,0		
Sweden	124,1	117,2	117,2		
United Kingdom		103,5		120,8	103,5
Culham				98,2	

Article 4

With effect from 1 July 2011, the amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations shall be EUR 911,73, and shall be EUR 1 215,63 for single parents.

Article 5

With effect from 1 July 2011, the basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations shall be EUR 170,52.

With effect from 1 July 2011, the amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations shall be EUR 372,61.

With effect from 1 July 2011, the amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations shall be EUR 252,81.

With effect from 1 July 2011, the amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations shall be EUR 91,02.

With effect from 1 July 2011, the minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto shall be EUR 505,39.

With effect from 1 July 2011, the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants shall be EUR 363,31.

Article 6

With effect from 1 January 2012, the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations shall be adjusted as follows:

EUR 0 for every km from	0 to 200 km
EUR 0,3790 for every km from	201 to 1 000 km
EUR 0,6316 for every km from	1 001 to 2 000 km
EUR 0,3790 for every km from	2 001 to 3 000 km
EUR 0,1262 for every km from	3 001 to 4 000 km
EUR 0,0609 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

To the above kilometric allowance a flat-rate supplement shall be added, amounting to:

- EUR 189,48 if the distance by train between the place of employment and the place of origin is between 725 km and 1 450 km;
- EUR 378,93 if the distance by train between the place of employment and the place of origin is greater than 1 450 km.

Article 7

With effect from 1 July 2011, the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations shall be:

- EUR 39,17 for an official who is entitled to the household allowance;
- EUR 31,58 for an official who is not entitled to the household allowance.

Article 8

With effect from 1 July 2011, the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants shall be:

- EUR 1 114,99 for a servant who is entitled to the household allowance;
- EUR 662,97 for a servant who is not entitled to the household allowance.

Article 9

With effect from 1 July 2011, for the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, the lower limit shall be EUR 1 337,19 and the upper limit shall be EUR 2 674,39.

With effect from 1 July 2011, the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants shall be EUR 1 215,63.

Article 10

With effect from 1 July 2011, the table of basic monthly salaries in Article 93 of the Conditions of Employment of Other Servants shall be replaced by the following:

FUNCTION GROUP	1/7/2011	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	5 832,42	5 953,71	6 077,52	6 203,91	6 332,92	6 464,62	6 599,06
	17	5 154,85	5 262,04	5 371,47	5 483,18	5 597,20	5 713,60	5 832,42
	16	4 555,99	4 650,73	4 747,45	4 846,17	4 946,95	5 049,83	5 154,85
	15	4 026,70	4 110,44	4 195,92	4 283,18	4 372,25	4 463,17	4 555,99
	14	3 558,90	3 632,91	3 708,46	3 785,58	3 864,31	3 944,67	4 026,70
	13	3 145,45	3 210,86	3 277,63	3 345,80	3 415,37	3 486,40	3 558,90
III	12	4 026,63	4 110,36	4 195,84	4 283,09	4 372,15	4 463,07	4 555,88
	11	3 558,86	3 632,87	3 708,41	3 785,53	3 864,25	3 944,60	4 026,63
	10	3 145,43	3 210,84	3 277,61	3 345,77	3 415,34	3 486,36	3 558,86
	9	2 780,03	2 837,84	2 896,86	2 957,09	3 018,59	3 081,36	3 145,43
	8	2 457,08	2 508,17	2 560,33	2 613,57	2 667,92	2 723,40	2 780,03
II	7	2 779,98	2 837,80	2 896,82	2 957,07	3 018,58	3 081,36	3 145,45
	6	2 456,97	2 508,07	2 560,24	2 613,49	2 667,84	2 723,33	2 779,98
	5	2 171,49	2 216,65	2 262,76	2 309,82	2 357,86	2 406,91	2 456,97
	4	1 919,18	1 959,10	1 999,84	2 041,44	2 083,90	2 127,24	2 171,49
I	3	2 364,28	2 413,35	2 463,43	2 514,56	2 566,74	2 620,01	2 674,39
	2	2 090,12	2 133,50	2 177,78	2 222,98	2 269,11	2 316,21	2 364,28
	1	1 847,76	1 886,11	1 925,25	1 965,21	2 005,99	2 047,63	2 090,12

Article 11

With effect from 1 July 2011, the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants shall be:

- EUR 838,66 for a servant who is entitled to the household allowance;
- EUR 497,22 for a servant who is not entitled to the household allowance.

Article 12

With effect from 1 July 2011, for the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, the lower limit shall be EUR 1 002,90 and the upper limit shall be EUR 2 005,78.

With effect from 1 July 2011, the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 911,73.

With effect from 1 July 2011, for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, the lower limit shall be EUR 882,33 and the upper limit shall be EUR 2 076,07.

Article 13

With effect from 1 July 2011, the allowances for shiftwork laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽¹⁾ shall be EUR 382,17, EUR 576,84, EUR 630,69 and EUR 859,84.

Article 14

With effect from 1 July 2011, the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽²⁾ shall be subject to a coefficient of 5,516766.

Article 15

With effect from 1 July 2011, the table in Article 8(2) of Annex XIII to the Staff Regulations shall be replaced by the following:

1/7/2011 GRADE	STEP							
	1	2	3	4	5	6	7	8
16	16 919,04	17 630,00	18 370,84	18 370,84	18 370,84	18 370,84		
15	14 953,61	15 581,98	16 236,76	16 688,49	16 919,04	17 630,00		
14	13 216,49	13 771,87	14 350,58	14 749,83	14 953,61	15 581,98	16 236,76	16 919,04
13	11 681,17	12 172,03	12 683,51	13 036,39	13 216,49			
12	10 324,20	10 758,04	11 210,11	11 521,99	11 681,17	12 172,03	12 683,51	13 216,49
11	9 124,87	9 508,31	9 907,86	10 183,52	10 324,20	10 758,04	11 210,11	11 681,17
10	8 064,86	8 403,76	8 756,90	9 000,53	9 124,87	9 508,31	9 907,86	10 324,20
9	7 127,99	7 427,52	7 739,63	7 954,96	8 064,86			
8	6 299,95	6 564,69	6 840,54	7 030,86	7 127,99	7 427,52	7 739,63	8 064,86
7	5 568,11	5 802,09	6 045,90	6 214,10	6 299,95	6 564,69	6 840,54	7 127,99
6	4 921,28	5 128,07	5 343,56	5 492,23	5 568,11	5 802,09	6 045,90	6 299,95
5	4 349,59	4 532,36	4 722,82	4 854,21	4 921,28	5 128,07	5 343,56	5 568,11
4	3 844,31	4 005,85	4 174,18	4 290,31	4 349,59	4 352,36	4 722,82	4 921,28
3	3 397,73	3 540,50	3 689,28	3 791,92	3 844,31	4 005,85	4 174,18	4 349,59
2	3 003,02	3 129,21	3 260,71	3 351,42	3 397,73	3 540,50	3 689,28	3 844,31
1	2 654,17	2 765,70	2 881,92	2 962,10	3 003,02			

⁽¹⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽²⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

Article 16

With effect from 1 July 2011, for the application of Article 18(1) of Annex XIII to the Staff Regulations, the amount of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations in force before 1 May 2004 shall be:

- EUR 131,84 per month for officials in Grade C4 or C5;
- EUR 202,14 per month for officials in Grade C1, C2 or C3.

Article 17

With effect from 1 July 2011, the scale for basic monthly salaries in Article 133 of the Conditions of Employment of Other Servants shall be replaced by the following:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1 680,76	1 958,08	2 122,97	2 301,75	2 495,58	2 705,73	2 933,59
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 180,63	3 448,48	3 738,88	4 053,72	4 395,09	4 765,20	5 166,49
Grade	15	16	17	18	19		
Full-time basic salary	5 601,56	6 073,28	6 584,71	7 139,21	7 740,41		

Article 18

This Regulation shall enter into force on the day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Strasbourg, 16 April 2014.

For the European Parliament
The President
 M. SCHULZ

For the Council
The President
 D. KOURKOULAS

REGULATION (EU) No 423/2014 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL
of 16 April 2014

adjusting with effect from 1 July 2012 the remuneration and pensions of officials and other servants of the European Union and the correction coefficients applied thereto

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Protocol on the Privileges and Immunities of the European Union, and in particular Article 12 thereof,

Having regard to the Staff Regulations of Officials of the European Union ('the Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('the Conditions of Employment of Other Servants'), laid down in Council Regulation (EEC, Euratom, ECSC) No 259/68 ⁽¹⁾, and in particular Article 10 of Annex XI to the Staff Regulations,

Having regard to the proposal from the European Commission,

Having regard to the opinion of the Court of Justice ⁽²⁾,

Having regard to the opinion of the Court of Auditors ⁽³⁾,

Acting in accordance with the ordinary legislative procedure ⁽⁴⁾,

Whereas:

- (1) In its judgment in Case C-63/12, *Commission v Council*, the Court of Justice of the European Union ('the Court of Justice') clarified that the institutions are obliged to decide each year on the adjustment of remuneration, either by undertaking a 'mathematical' adjustment according to the method laid down in Article 3 of Annex XI to the Staff Regulations, or by setting aside that 'mathematical' calculation in accordance with Article 10 thereof.
- (2) The purpose of Article 19 of Annex XIII to the Staff Regulations, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council ⁽⁵⁾, is to enable the institutions to take the necessary measures to settle their disputes concerning the 2011 and 2012 adjustments of remuneration and pensions in compliance with a judgment of the Court of Justice, taking due account of the legitimate expectation of staff that the institutions are to decide each year on the adjustment of their remuneration and pensions.
- (3) In order to comply with the judgment of the Court of Justice in Case C-63/12, where the Council establishes that there is a serious and sudden deterioration in the economic and social situation within the Union, the Commission is to submit a proposal under the procedure laid down in Article 336 of the Treaty on the Functioning of the European Union (TFEU) in order to involve the European Parliament in the legislative process. On 25 October 2012, the Council stated that the Commission's assessment as presented in its report on the exception clause did not reflect the serious and sudden deterioration in the economic and social situation in the Union in 2012, as the publicly available objective economic data suggested. The Council thus requested the Commission to submit, in accordance with Article 10 of Annex XI to the Staff Regulations, an appropriate proposal for the salary adjustment for 2012.

⁽¹⁾ Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities and instituting special measures temporarily applicable to officials of the Commission (OJ L 56, 4.3.1968, p. 1).

⁽²⁾ Opinion of 4 March 2014 (not yet published in the Official Journal).

⁽³⁾ Opinion of 3 March 2014 (not yet published in the Official Journal).

⁽⁴⁾ Position of the European Parliament of 11 March 2014 (not yet published in the Official Journal)] and decision of the Council of 14 April 2014.

⁽⁵⁾ Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013 amending the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union (OJ L 287, 29.10.2013, p. 15).

- (4) The Court of Justice has confirmed that, under the exception clause, the European Parliament and the Council have a wide margin of discretion as regards the adjustment of remuneration and pensions. Economic and social data for the period from 1 July 2011 to 31 December 2012, such as the aftermath of the economic downturn in autumn 2011 resulting in economic recession in the Union and a deteriorating social situation, as well as the continuing high levels of unemployment and of public deficit and debt in the Union, make it appropriate to set the adjustment of remuneration and pensions in Belgium and Luxembourg to 0,8 % for 2012. That adjustment is part of a global approach to settle the disputes regarding the 2011 and 2012 adjustments of remuneration and pensions, which also involves an adjustment of 0 % for 2011.
- (5) Consequently, during a period of five years (2010-2014) the adjustment of remuneration and pensions of officials and other servants of the European Union is as follows: in 2010, the application of the method laid down in Article 3 of Annex XI to the Staff Regulations resulted in an adjustment of 0,1 %. For 2011 and 2012 the result of the global approach to settle the disputes regarding the 2011 and 2012 adjustments of remuneration and pensions leads to an adjustment of 0 % and 0,8 %, respectively. Furthermore, as part of the political compromise on the reform of the Staff Regulations and of the Conditions of Employment of Other Servants, it was decided to freeze remuneration and pensions for the years 2013 and 2014,

HAVE ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2012, the date '1 July 2011' in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 2012'.

Article 2

With effect from 1 July 2012, the table of basic monthly salaries in Article 66 of the Staff Regulations applicable for the purposes of calculating remuneration and pensions shall be replaced by the following:

1/7/2012	STEP				
GRADE	1	2	3	4	5
16	17 054,40	17 771,05	18 517,81		
15	15 073,24	15 706,64	16 366,65	16 822,00	17 054,40
14	13 322,22	13 882,04	14 465,38	14 867,83	15 073,24
13	11 774,62	12 269,40	12 784,98	13 140,68	13 322,22
12	10 406,80	10 844,10	11 299,79	11 614,16	11 774,62
11	9 197,87	9 584,37	9 987,12	10 264,98	10 406,80
10	8 129,38	8 470,99	8 826,95	9 072,53	9 197,87
9	7 185,01	7 486,94	7 801,55	8 018,60	8 129,38
8	6 350,35	6 617,20	6 895,26	7 087,10	7 185,01
7	5 612,65	5 848,50	6 094,26	6 263,81	6 350,35
6	4 960,64	5 169,10	5 386,31	5 536,16	5 612,65
5	4 384,38	4 568,62	4 760,60	4 893,04	4 960,64
4	3 875,06	4 037,89	4 207,57	4 324,63	4 384,38
3	3 424,90	3 568,82	3 718,79	3 822,25	3 875,06
2	3 027,04	3 154,24	3 286,79	3 378,23	3 424,90
1	2 675,40	2 787,82	2 904,97	2 985,79	3 027,04

Article 3

With effect from 1 July 2012, the correction coefficients applicable to the remuneration of officials and other servants under Article 64 of the Staff Regulations shall be as indicated in column 2 of the following table.

With effect from 1 January 2013, the correction coefficients applicable under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants shall be as indicated in column 3 of the following table.

With effect from 1 July 2012, the correction coefficients applicable to pensions under Article 20(1) of Annex XIII to the Staff Regulations shall be as indicated in column 4 of the following table.

With effect from 16 May 2012, the correction coefficients applicable to pensions under Article 20(1) of Annex XIII to the Staff Regulations shall be as indicated in column 5 of the following table. The effective date for the annual adjustment for those Member States shall be 16 May 2012.

1	2	3	4	5
Country / Place	Remuneration 1.7.2012	Transfer 1.1.2013	Pension 1.7.2012	Pension 16.5.2012
Bulgaria	58,4	57,4	100,0	
Czech Rep.	80,6	74,6	100,0	
Denmark	135,3	127,3	127,3	
Germany	95,8	96,6	100,0	
Bonn	94,1			
Karlsruhe	93,8			
Munich	106,4			
Estonia	77,6	78,0	100,0	
Greece	90,5	89,0	100,0	
Spain	97,1	90,9	100,0	
France	117,7	109,2	109,2	
Ireland	110,6	104,5	104,5	
Italy	104,2	97,4	100,0	
Varese	93,4			
Cyprus	84,1	87,4	100,0	
Latvia	77,6	74,9	100,0	
Lithuania	71,5	69,5	100,0	
Hungary	78,3	68,7	100,0	
Malta	83,3	83,7	100,0	
Netherlands	105,3	100,9		100,9
Austria	106,4	103,2	103,2	
Poland	74,2	66,4	100,0	
Portugal	83,5	82,8	100,0	
Romania	68,8	60,0	100,0	
Slovenia	85,3	81,2	100,0	
Slovakia	79,7	73,5	100,0	
Finland	122,1	113,8	113,8	
Sweden	131,9	123,8	123,8	
United Kingdom	147,8	119,0	119,0	
Culham	112,5			

Article 4

With effect from 1 July 2012, the amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations shall be EUR 919,02, and shall be EUR 1 225,36 for single parents.

Article 5

With effect from 1 July 2012, the basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations shall be EUR 171,88.

With effect from 1 July 2012, the amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations shall be EUR 375,59.

With effect from 1 July 2012, the amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations shall be EUR 254,83.

With effect from 1 July 2012, the amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations shall be EUR 91,75.

With effect from 1 July 2012, the minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto shall be EUR 509,43.

With effect from 1 July 2012, the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants shall be EUR 366,22.

Article 6

With effect from 1 January 2013, the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations shall be adjusted as follows:

EUR 0 for every km from	0 to 200 km
EUR 0,3820 for every km from	201 to 1 000 km
EUR 0,6367 for every km from	1 001 to 2 000 km
EUR 0,3820 for every km from	2 001 to 3 000 km
EUR 0,1272 for every km from	3 001 to 4 000 km
EUR 0,0614 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

To the above kilometric allowance a flat-rate supplement shall be added, amounting to:

- EUR 191,00 if the distance by train between the place of employment and the place of origin is between 725 km and 1 450 km;
- EUR 381,96 if the distance by train between the place of employment and the place of origin is greater than 1 450 km.

Article 7

With effect from 1 July 2012, the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations shall be:

- EUR 39,48 for an official who is entitled to the household allowance;
- EUR 31,83 for an official who is not entitled to the household allowance.

Article 8

With effect from 1 July 2012, the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants shall be:

- EUR 1 123,91 for a servant who is entitled to the household allowance;
- EUR 668,27 for a servant who is not entitled to the household allowance.

Article 9

With effect from 1 July 2012, for the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, the lower limit shall be EUR 1 347,89 and the upper limit shall be EUR 2 695,79.

With effect from 1 July 2012, the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants shall be EUR 1 225,36.

Article 10

With effect from 1 July 2012, the table of basic monthly salaries in Article 93 of the Conditions of Employment of Other Servants shall be replaced by the following:

FUNCTION GROUP	1/7/2012	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	5 879,08	6 001,34	6 126,14	6 253,54	6 383,59	6 516,34	6 651,85
	17	5 196,08	5 304,14	5 414,44	5 527,04	5 641,98	5 759,31	5 879,08
	16	4 592,43	4 687,93	4 785,42	4 884,94	4 986,53	5 090,23	5 196,08
	15	4 058,91	4 143,32	4 229,48	4 317,44	4 407,22	4 498,87	4 592,43
	14	3 587,37	3 661,97	3 738,13	3 815,86	3 895,22	3 976,22	4 058,91
	13	3 170,61	3 236,55	3 303,85	3 372,56	3 442,69	3 514,29	3 587,37
III	12	4 058,85	4 143,25	4 229,41	4 317,36	4 407,13	4 498,78	4 592,33
	11	3 587,34	3 661,93	3 738,08	3 815,81	3 895,16	3 976,16	4 058,85
	10	3 170,60	3 236,53	3 303,83	3 372,54	3 442,67	3 514,26	3 587,34
	9	2 802,28	2 860,55	2 920,03	2 980,75	3 042,74	3 106,01	3 170,60
	8	2 476,74	2 528,24	2 580,82	2 634,48	2 689,27	2 745,19	2 802,28
II	7	2 802,21	2 860,50	2 919,99	2 980,72	3 042,72	3 106,01	3 170,61
	6	2 476,62	2 528,13	2 580,71	2 634,39	2 689,18	2 745,12	2 802,21
	5	2 188,86	2 234,38	2 280,86	2 328,30	2 376,72	2 426,16	2 476,62
	4	1 934,53	1 974,77	2 015,84	2 057,77	2 100,57	2 144,26	2 188,86
I	3	2 383,19	2 432,65	2 483,14	2 534,68	2 587,28	2 640,98	2 695,79
	2	2 106,84	2 150,57	2 195,20	2 240,76	2 287,27	2 334,74	2 383,19
	1	1 862,54	1 901,20	1 940,65	1 980,93	2 022,04	2 064,01	2 106,84

Article 11

With effect from 1 July 2012, the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants shall be:

- EUR 845,37 for a servant who is entitled to the household allowance;
- EUR 501,20 for a servant who is not entitled to the household allowance.

Article 12

With effect from 1 July 2012, for the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, the lower limit shall be EUR 1 010,92 and the upper limit shall be EUR 2 021,83.

With effect from 1 July 2012, the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 919,02.

With effect from 1 July 2012, for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, the lower limit shall be EUR 889,39 and the upper limit shall be EUR 2 092,68.

Article 13

With effect from 1 July 2012, the allowances for shiftwork laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽¹⁾ shall be EUR 385,23, EUR 581,45, EUR 635,74 and EUR 866,72.

Article 14

With effect from 1 July 2012, the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽²⁾ shall be subject to a coefficient of 5,5609.

Article 15

With effect from 1 July 2012, the table in Article 8(2) of Annex XIII to the Staff Regulations shall be replaced by the following:

1/7/2012 GRADE	STEP							
	1	2	3	4	5	6	7	8
16	17 054,40	17 771,05	18 517,81	18 517,81	18 517,81	18 517,81		
15	15 073,24	15 706,64	16 366,65	16 822,00	17 054,40	17 771,05		
14	13 322,22	13 882,04	14 465,38	14 867,83	15 073,24	15 706,64	16 366,65	17 054,40
13	11 774,62	12 269,40	12 784,98	13 140,68	13 322,22			
12	10 406,80	10 844,10	11 299,79	11 614,16	11 774,62	12 269,40	12 784,98	13 322,22
11	9 197,87	9 584,37	9 987,12	10 264,98	10 406,80	10 844,10	11 299,79	11 774,62
10	8 129,38	8 470,99	8 826,95	9 072,53	9 197,87	9 584,37	9 987,12	10 406,80
9	7 185,01	7 486,94	7 801,55	8 018,60	8 129,38			
8	6 350,35	6 617,20	6 895,26	7 087,10	7 185,01	7 486,94	7 801,55	8 129,38
7	5 612,65	5 848,50	6 094,26	6 263,81	6 350,35	6 617,20	6 895,26	7 185,01
6	4 960,64	5 169,10	5 386,31	5 536,16	5 612,65	5 848,50	6 094,26	6 350,35
5	4 384,38	4 568,62	4 760,60	4 893,04	4 960,64	5 169,10	5 386,31	5 612,65
4	3 875,06	4 037,89	4 207,57	4 324,63	4 384,38	4 568,62	4 760,60	4 960,64
3	3 424,90	3 568,82	3 718,79	3 822,25	3 875,06	4 037,89	4 207,57	4 384,38
2	3 027,04	3 154,24	3 286,79	3 378,23	3 424,90	3 568,82	3 718,79	3 875,06
1	2 675,40	2 787,82	2 904,97	2 985,79	3 027,04			

⁽¹⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽²⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

Article 16

With effect from 1 July 2012, for the application of Article 18(1) of Annex XIII to the Staff Regulations, the amount of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations in force before 1 May 2004 shall be:

- EUR 132,89 per month for officials in Grade C4 or C5;
- EUR 203,76 per month for officials in Grade C1, C2 or C3.

Article 17

With effect from 1 July 2012, the scale for basic monthly salaries in Article 133 of the Conditions of Employment of Other Servants shall be replaced by the following:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1 694,21	1 973,74	2 139,95	2 320,16	2 515,54	2 727,38	2 957,06
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 206,08	3 476,07	3 768,79	4 086,15	4 430,25	4 803,32	5 207,82
Grade	15	16	17	18	19		
Full-time basic salary	5 646,37	6 121,87	6 637,39	7 196,32	7 802,33		

Article 18

This Regulation shall enter into force on the day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Strasbourg, 16 April 2014.

For the European Parliament
The President
 M. SCHULZ

For the Council
The President
 D. KOURKOULAS

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