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## Legislation

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**II**

*(Acts whose publication is not obligatory)*

**DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES**

**Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1991**

(91/35/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (1), 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

(1) OJ No L 164, 24. 6. 1976, p. 1.

**Amounts in this budget document are expressed in ecus unless otherwise indicated.**

CEDEFOP

**REVENUE****Summary**

Chapter	Heading	Financial year 1991	Financial year 1990	Financial year 1989
1	<i>EEC subsidy</i>	10 352 000	8 950 000	8 258 972,80
2	<i>Miscellaneous revenue</i>	38 000	38 000	62 839,09
	<b>GRAND TOTAL</b>	<b>10 390 000</b>	<b>8 988 000</b>	<b>8 321 811,89</b>

CEDEFOP

## CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

## CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1991	Financial year 1990	Financial year 1989
	CHAPTER 1			
1 00	<i>European Economic Community subsidy</i>	10 352 000	8 950 000	8 258 972,80
	CHAPTER 1 — TOTAL	10 352 000	8 950 000	8 258 972,80
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>			
2 10	<i>Letting and hiring</i>	p.m.	p.m.	0,—
2 20	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
2 30	<i>Reimbursement of various expenses</i>	15 000	18 000	10 901,07
2 40	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
2 50	<i>Revenue from investments or loans, bank interest and other items</i>	23 000	20 000	51 938,02
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	38 000	38 000	62 839,09
	GRAND TOTAL	10 390 000	8 988 000	8 321 811,89

## CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

## CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	<p>Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1).</p> <p>Pursuant to Article 11 (2) of this regulation a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article B3-1 0 8 of the statement of expenditure in Section III 'Commission' of the general budget).</p>
2 30	<p>This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).</p>
2 50	<p>This amount concerns bank interest estimated to accrue to the Centre.</p>
2 51	<p>Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1).</p> <p>The net loss or gains will be registered pursuant to Article 22 (c) of this regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.</p>



**EXPENDITURE****General summary of appropriations (1991 and 1990) and outturn (1989)**

Chapter	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
1	Staff	4 875 000	4 244 000	3 810 076,95
2	Administrative expenses	955 000	880 000	1 047 265,83
3	Operating expenditure	4 550 000	3 854 000	3 458 608,46
9	Expenditure not specifically provided for	10 000	10 000	5 860,65
<b>GRAND TOTAL</b>		<b>10 390 000</b>	<b>8 988 000</b>	<b>8 321 811,89</b>

## CEDEFOP

## CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
	<b>CHAPTER 1</b>			
<b>1 10</b>	<b><i>Staff holding a post provided for in the list of posts</i></b>			
1 10 0	Basic salaries	3 243 000	2 643 000	2 325 322,59
1 10 1	Family allowances	258 000	220 000	190 654,65
1 10 2	Expatriation allowances	351 000	298 000	253 389,78
1 10 3	Secretarial allowance	26 000	19 000	18 092,62
	<i>Article 1 10 — Total</i>	3 878 000	3 180 000	2 787 459,64
<b>1 11</b>	<b><i>Other staff</i></b>			
1 11 2	Local staff	60 000	60 000	47 629,46
	<i>Article 1 11 — Total</i>	60 000	60 000	47 629,46
<b>1 13</b>	<b><i>Employers' social security contributions</i></b>	152 000	135 000	120 038,64
<b>1 14</b>	<b><i>Miscellaneous allowances and grants</i></b>			
1 14 0	Childbirth allowances and death grants	1 000	1 000	371,52
1 14 1	Travel expenses for annual leave	90 000	80 000	66 273,65

## CHAPTER 1 — STAFF

Article Item	Remarks
<b>1 10</b>	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1 10 1	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto.</p> <p>These family allowances comprise :</p> <ul style="list-style-type: none"> <li>— head of household allowance : 5 % of the basic salary,</li> <li>— dependent child allowance,</li> <li>— education allowance.</li> </ul>
1 10 2	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto.</p> <p>The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.</p>
1 10 3	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 9c of Annex IV thereto.</p>
<b>1 11</b>	
1 11 2	<p>This appropriation is intended to cover the salaries and employers' social security contributions of local staff. The appropriation will cover the emoluments of two local agents.</p>
<b>1 13</b>	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof.</p> <p>This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.</p>
<b>1 14</b>	
1 14 0	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.</p>
1 14 1	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.</p>

## CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
<b>1 14</b>	<i>(cont'd)</i>			
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	91 000	81 000	66 645,17
<b>1 15</b>	<b>Overtime</b>	500	500	0,—
<b>1 16</b>	<b>Salary weightings</b>	160 000	295 000	280 388,07
<b>1 17</b>	<b>Supplementary services</b>			
1 17 0	Freelance interpreters and conference officers	15 000	15 000	6 373,61
1 17 2	Other services and work sent out for translation and typing	105 000	95 000	145 793,61
	<i>Article 1 17 — Total</i>	120 000	110 000	152 167,22
<b>1 20</b>	<b>Miscellaneous expenditure on staff recruitment</b>	20 000	23 000	21 176,07
<b>1 21</b>	<b>Travel expenses</b>	3 000	10 000	425,81
<b>1 22</b>	<b>Installation, resettlement and transfer allowances</b>	26 000	35 000	10 876,31
<b>1 23</b>	<b>Removal expenses</b>	26 000	18 000	5 405,01

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	<i>(cont'd)</i>
1 14 6	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	1 17 0 This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.

## CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

## CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
1 24	<i>Temporary daily subsistence allowances</i>	20 000	16 000	8 383,32
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	240 000	224 000	262 096,94
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	18 000	16 000	12 824,15
1 44	<i>Language courses, refresher courses and further vocational training</i>	60 000	40 000	34 561,14
1 49	<i>Other expenditure</i>	500	500	0,—
<b>CHAPTER 1 — TOTAL</b>		<b>4 875 000</b>	<b>4 244 000</b>	<b>3 810 076,95</b>
<b>CHAPTER 2</b>				
2 10	<i>Rent</i>			
2 10 0	<i>Rent</i>	p.m.	p.m.	0,—
2 10 1	<i>Deposits</i>	p.m.	p.m.	0,—
<i>Article 2 10 — Total</i>		p.m.	p.m.	0,—
2 11	<i>Insurance</i>	9 000	8 000	4 464,05
2 12	<i>Water, gas, electricity and heating</i>	100 000	110 000	90 975,74
2 13	<i>Cleaning and maintenance</i>	118 000	115 000	121 995,65
2 14	<i>Fitting-out of premises</i>	50 000	50 000	306 499,99

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

## CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 24	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto.</p> <p>This appropriation is intended to cover the payment of temporary daily subsistence allowances.</p>
1 30	<p>This appropriation is intended to cover mission expenses for Centre staff.</p>
1 43	<p>Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof.</p> <p>This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.</p>
1 44	<p>This appropriation is intended to cover the financial contribution of the Centre to the costs of refresher and other courses attended by members of the staff.</p>
2 11	<p>This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.</p>
2 12	<p>This appropriation is intended to cover current expenditure.</p>
2 13	<p>This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).</p>
2 14	<p>This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.</p>

## CEDEFOP

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
2 15	<b>Security and surveillance of the building</b>	35 000	39 000	28 749,81
2 19	<b>Other expenditure</b>	13 000	13 000	7 095,78
2 20	<b>Office machinery</b>			
2 20 0	Initial equipment	6 000	8 000	2 118,32
2 20 1	Renewal	4 000	4 000	0,—
2 20 2	Hire	4 000	4 000	2 577,39
2 20 3	Maintenance, use and repair	3 000	3 000	4 098,59
	<i>Article 2 20 — Total</i>	17 000	19 000	8 794,30
2 21	<b>Furniture</b>			
2 21 0	Initial equipment	18 000	18 000	22 896,89
2 21 1	Renewal	6 000	6 000	0,—
2 21 3	Maintenance, use and repair	3 000	3 000	598,97
	<i>Article 2 21 — Total</i>	27 000	27 000	23 495,86
2 22	<b>Technical equipment and installations</b>			
2 22 0	Initial equipment	107 000	100 000	85 931,12
2 22 1	Renewal	5 000	5 000	0,—
2 22 2	Hire	85 000	80 000	67 561,21
2 22 3	Maintenance, use and repair	30 000	25 000	18 958,14
	<i>Article 2 22 — Total</i>	227 000	210 000	172 450,47
2 23	<b>Transport equipment</b>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	p.m.	p.m.	0,—
2 23 2	Hire	2 000	2 000	39,14
2 23 3	Maintenance, use and repair	2 000	2 000	627,15
	<i>Article 2 23 — Total</i>	4 000	4 000	666,29

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of office equipment and their maintenance and repair.
2 20 1	This appropriation is intended to cover the renewal of office equipment.
2 20 2	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.

## CEDEFOP

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
<b>2 25</b>	<b><i>Documentation and library expenditure</i></b>			
2 25 0	Library expenses, purchase of books	6 000	6 000	3 399,89
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	1 000	1 000	0,—
	<i>Article 2 25 — Total</i>	7 000	7 000	3 399,89
<b>2 30</b>	<b><i>Stationery and offices supplies</i></b>	140 000	88 000	103 634,08
<b>2 31</b>	<b><i>Postal charges and telecommunications</i></b>			
2 31 0	Postage on correspondence and delivery charges	40 000	40 000	33 758,83
2 31 1	Telephone, telegraph, telex, radio, television	95 000	80 000	90 993,67
	<i>Article 2 31 — Total</i>	135 000	120 000	124 752,50
<b>2 32</b>	<b><i>Financial charges</i></b>			
2 32 0	Bank charges	24 000	17 000	14 996,10
2 32 1	Exchange rate losses	p.m.	p.m.	0,—
	<i>Article 2 32 — Total</i>	24 000	17 000	14 996,10
<b>2 33</b>	<b><i>Legal expenses</i></b>	p.m.	p.m.	0,—
<b>2 34</b>	<b><i>Damages</i></b>	p.m.	p.m.	0,—
<b>2 39</b>	<b><i>Other administrative expenditure</i></b>			
2 39 0	Miscellaneous insurance	9 000	9 000	7 971,76
2 39 1	Uniforms and working clothes	1 000	1 000	756,75
2 39 3	Departmental removals	2 000	2 000	2 906,57

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges including the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.
2 32	
2 32 1	This item is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.

## CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

## CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
2 39	( <i>cont'd</i> )			
2 39 4	Petty expenses	3 000	3 000	1 056,65
	<i>Article 2 39 — Total</i>	15 000	15 000	12 691,73
2 40	<i>Entertainment and representation expenses</i>	12 000	12 000	9 960,35
2 51	<i>Formal and informal meetings</i>	5 000	5 000	0,—
2 70	<i>Publications</i>	17 000	21 000	12 643,24
	<b>CHAPTER 2 — TOTAL</b>	955 000	880 000	1 047 265,83
	<b>CHAPTER 3</b>			
3 00	<i>Establishment of operational documentation</i>	240 000	195 000	244 959,87
3 01	<i>Dissemination of information</i>	620 000	566 000	598 290,88
3 02	<i>Projects on the development and coordination of research work</i>			
3 02 0	Meeting expenses	400 000	373 000	440 000,—
3 02 1	Interpretation expenses	175 000	160 000	163 910,73
	<i>Article 3 02 — Total</i>	575 000	533 000	603 910,73
3 03	<i>Pilot studies and projects</i>	565 000	522 000	502 148,08

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## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

## CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 39	(cont'd)
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 02	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 03	This appropriation is intended to cover costs of concluding the conclusion of study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.

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## CHAPTER 3 — OPERATING EXPENDITURE (cont'd)

## CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
3 04	<i>Translation expenses</i>	385 000	338 000	291 262,57
3 05	<i>Management board meetings</i>	230 000	225 000	160 051,04
3 06	<i>Programme of exchange visits by training specialists</i>	600 000	540 000	391 781,78
3 07	<i>Comparability of vocational training qualifications</i>	1 335 000	935 000	666 203,51
	CHAPTER 3 — TOTAL	4 550 000	3 854 000	3 458 608,46
	CHAPTER 9			
9 90	<i>Expenditure not specifically provided for</i>	10 000	10 000	5 860,65
	CHAPTER 9 — TOTAL	10 000	10 000	5 860,65
	GRAND TOTAL	10 390 000	8 988 000	8 321 811,89

CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

## CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Remarks
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
3 07	Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 07. 1985, p. 56). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

CEDEFOP

## List of posts

Category and grade	Posts authorized for 1990	New posts	Reclassifications	Posts authorized for 1991
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	4 (1)	—	—	4 (1)
A 5	12 (2)	—	—	12 (2)
A 6	5 (3)	+ 1	—	6 (3)
A 7	4	—	—	4
A 8	—	—	—	—
<b>Total</b>	<b>28</b>	<b>+ 1</b>	<b>—</b>	<b>29</b>
B 1	4	—	—	4
B 2	—	—	—	—
B 3	5	—	+ 1	6
B 4	—	—	—	—
B 5	4	+ 1	—	5
<b>Total</b>	<b>13</b>	<b>+ 1</b>	<b>+ 1</b>	<b>15</b>
C 1	4	—	- 1	3
C 2	4	—	—	4
C 3	13	—	—	13
C 4	—	+ 2	—	2
C 5	2	—	—	2
<b>Total</b>	<b>23</b>	<b>+ 2</b>	<b>- 1</b>	<b>24</b>
D 1	1	—	—	1
D 2	—	—	—	—
D 3	—	—	—	—
D 4	—	—	—	—
<b>Total</b>	<b>1</b>	<b>—</b>	<b>—</b>	<b>1</b>
<b>Grand Total</b>	<b>65</b>	<b>+ 4</b>	<b>—</b>	<b>69</b>

(1) Including one translator.  
(2) Including six translators.  
(3) Including three translators.

**Statement of revenue and expenditure of the European Foundation for the Improvement  
of Living and Working Conditions for the financial year 1991**

(91/36/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions<sup>(1)</sup>, 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

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<sup>(1)</sup> OJ No L 164, 24. 6. 1976, p. 16.

**Amounts in this budget document are expressed in ecus unless otherwise indicated.**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## REVENUE

## Summary

Chapter	Heading	Financial year 1991	Financial year 1990	Financial year 1989
1	<i>EEC subsidy</i>	8 770 000	6 800 000	6 255 412,06
5	<i>Miscellaneous revenue</i>	180 000	150 000	131 657,97
	<b>GRAND TOTAL</b>	<b>8 950 000</b>	<b>6 950 000</b>	<b>6 387 070,03</b>

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

## CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1991	Financial year 1990	Financial year 1989
	CHAPTER 1			
1 00	<i>European Economic Community subsidy</i>	8 770 000	6 800 000	6 255 412,06
	CHAPTER 1 — TOTAL	8 770 000	6 800 000	6 255 412,06
	CHAPTER 5			
5 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
5 02	<i>Proceeds of the sale of publications</i>	40 000	15 000	23 385,40
5 11	<i>Letting and hiring of immovable property</i>	6 000	6 000	1 907,86
5 20	<i>Revenue from investments or loans, bank interest and other items</i>	100 000	88 000	74 387,59
5 40	<i>Miscellaneous revenue available for reuse but not used</i>	20 000	31 000	18 248,96
5 90	<i>Other revenue from administrative operations</i>	14 000	10 000	13 728,16
	CHAPTER 5 — TOTAL	180 000	150 000	131 657,97
	GRAND TOTAL	8 950 000	6 950 000	6 387 070,03

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

## CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	<p>Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1).</p> <p>Pursuant to Article 15 (2) of this regulation a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article B3-4 2 0 of the statement of expenditure in Section III 'Commission' of the general budget).</p>



EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

**EXPENDITURE**

**General summary of appropriations (1991 and 1990) and outturn (1989)**

Chapter	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
1	Staff	3 800 000	3 380 000	2 974 023,04
2	Administrative expenses	1 486 000	652 000	754 296,87
3	Operating expenditure — Improvement of living conditions	1 466 000	1 167 000	1 082 163,82
4	Operating expenditure — Improvement of working conditions	2 198 000	1 751 000	1 618 057,52
	<b>GRAND TOTAL</b>	<b>8 950 000</b>	<b>6 950 000</b>	<b>6 428 541,25</b>

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	2 338 000	2 180 000	1 650 553,89
1 10 1	Family allowances	338 000	289 000	214 738,09
1 10 2	Expatriation allowances	268 000	233 000	170 278,77
1 10 3	Secretarial allowances	25 000	25 000	13 639,14
	<i>Article 1 10 — Total</i>	2 969 000	2 727 000	2 049 209,89
<i>1 12</i>	<i>Further training, language courses, retraining and information for staff</i>	34 000	38 000	31 732,79
<i>1 13</i>	<i>Employer's social security contributions</i>			
1 13 0	Insurance against sickness	70 000	60 000	44 816,81
1 13 1	Insurance against accidents and occupational disease	17 000	15 000	11 121,51
1 13 2	Unemployment insurance	21 000	18 000	12 643,79
	<i>Article 1 13 — Total</i>	108 000	93 000	68 582,11
<i>1 14</i>	<i>Miscellaneous allowances and grants</i>			
1 14 1	Travel expenses for annual leave	50 000	58 000	33 906,46

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
<b>1 10</b>	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
<b>1 13</b>	
1 13 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.
<b>1 14</b>	
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
<b>1 14</b>	<i>(cont'd)</i>			
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	235,57
	<i>Article 1 14 — Total</i>	50 000	58 000	34 142,03
<b>1 15</b>	<b>Overtime</b>	24 000	25 000	23 493,29
<b>1 17</b>	<b>Supplementary services</b>			
1 17 5	Temporary staff and other services and work sent out for translation and typing	211 000	72 000	311 250,07
	<i>Article 1 17 — Total</i>	211 000	72 000	311 250,07
<b>1 18</b>	<b>Allowances and expenses on entering and leaving the service and on transfer</b>			
1 18 0	Miscellaneous expenditure	55 000	30 000	53 554,04
1 18 1	Travel expenses (including members of the family)	7 000	6 000	608,19
1 18 2	Installation, resettlement and transfer allowances	30 000	32 000	7 124,44
1 18 3	Removal expenses	36 000	20 000	34 837,02
1 18 4	Temporary daily subsistence allowances	6 000	6 000	3 018,33
	<i>Article 1 18 — Total</i>	134 000	94 000	99 142,02
<b>1 19</b>	<b>Salary weightings</b>	- 50 000	p.m.	67 057,02

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
114	<i>(cont'd)</i>
1145	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
115	<p>Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto.</p> <p>Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.</p>
117	<p>1175 This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.</p>
118	<p>1180 This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.</p> <p>1181 This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.</p> <p>1182 This appropriation is intended to cover :</p> <ul style="list-style-type: none"> <li>— installation allowance (as modified by correcting factor),</li> <li>— resettlement allowance (as modified by correcting factor),</li> </ul> <p>due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.</p> <p>1183 Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto.</p> <p>This appropriation is intended to cover the reimbursement of removal expenses.</p> <p>1184 Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof.</p> <p>This appropriation is intended to cover the payment of temporary daily subsistence allowances.</p>
119	This article is intended to cover the payment of salary weightings, etc.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

## CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
1 30	<i>Mission expenses, travel expenses and other incidental expenditure</i>	292 000	246 000	264 635,81
1 40	<i>Restaurants and canteens</i>	14 000	15 000	12 652,28
1 41	<i>Medical service</i>	2 000	4 000	1 372,90
1 62	<i>Other welfare expenditure</i>	6 000	3 000	5 755,27
1 70	<i>Entertainment and representation expenses</i>	6 000	5 000	4 997,56
<b>CHAPTER 1 — TOTAL</b>		<b>3 800 000</b>	<b>3 380 000</b>	<b>2 974 023,04</b>
<b>CHAPTER 2</b>				
2 01	<i>Insurance</i>	8 000	7 000	6 943,95
2 02	<i>Water, gas, electricity and heating</i>	44 000	38 000	39 463,21
2 03	<i>Cleaning and maintenance</i>	50 000	46 000	32 152,93
2 04	<i>Fitting-out of premises</i>	819 000	100 000	116 919,22
2 05	<i>Security and surveillance of buildings</i>	p.m.	p.m.	0,—
2 09	<i>Other expenditure on buildings</i>	10 000	10 000	9 186,67
2 10	<i>Rent</i>	5 000		
2 20	<i>Technical installations and electronic office equipment</i>			
2 20 0	New purchases of technical equipment and installations	20 000	3 000	58 257,80
2 20 1	Replacement of technical equipment and installations	p.m.	1 000	1 952,05
2 20 2	Hire of technical equipment and installations	28 000	21 000	24 859,87
2 20 3	Maintenance, use and repair of technical equipment and installations	47 000	37 000	44 420,52

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

## CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 10	<i>New article</i> This appropriation is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This item is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
2 20	(cont'd)			
2 20 4	Electronic office equipment	200 000	168 000	216 600,—
	<i>Article 2 20 — Total</i>	295 000	230 000	346 090,24
2 21	<i>Furniture</i>			
2 21 0	New purchases of furniture	22 000	25 000	7 302,07
2 21 1	Replacement of furniture	5 000	p.m.	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	p.m.	516,10
	<i>Article 2 21 — Total</i>	27 000	25 000	7 818,17
2 23	<i>Vehicles</i>			
2 23 1	Replacement of vehicles	13 000	p.m.	0,—
2 23 3	Maintenance, use and repair of vehicles	6 000	13 000	5 213,41
	<i>Article 2 23 — Total</i>	19 000	13 000	5 213,41
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library funds, purchase of books	7 000	10 000	5 988,23
2 25 2	Subscriptions to newspapers and periodicals	10 000	10 000	9 435,03
2 25 5	Subscriptions to view-data services	1 000	p.m.	297,24
	<i>Article 2 25 — Total</i>	18 000	20 000	15 720,50
2 30	<i>Stationery and office supplies</i>	19 000	12 000	15 704,66
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	10 000	8 000	
	<i>Article 2 32 — Total</i>	10 000	8 000	

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 20	( <i>cont'd</i> )
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 5	This appropriation is to enable the Foundation to access on-line databases.
2 30	
2 30 0	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 32	
2 32 0	This appropriation is intended to cover bank charges (commission, discount charges).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

## CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
2 35	<i>Uniforms and working clothes</i>	2 000	2 000	1 952,65
2 39	<i>Other administrative expenditure</i>			
2 39 0	Publications	14 000	18 000	12 642,51
2 39 4	Petty expenses	4 000	4 000	14 424,01
	<i>Article 2 39 — Total</i>	18 000	22 000	27 066,52
2 40	<i>Postage and delivery charges</i>	81 000	58 000	74 389,20
2 41	<i>Telephone, telegraph, telex, radio, television</i>	61 000	61 000	55 675,54
	CHAPTER 2 — TOTAL	1 486 000	652 000	754 296,87
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	45 000	13 000	9 015,78
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	171 000	150 000	201 471,49
3 01 1	Publication of the annual report	20 000	19 000	15 317,07
3 01 2	Publication of other periodicals	30 000	36 000	30 753,67
	<i>Article 3 01 — Total</i>	221 000	205 000	247 542,23
3 02	<i>Participation in congresses and public events</i>	15 000	20 000	1 100,—

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

## CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONSCHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

## CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	734 000	580 000	504 750,—
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	200 000	120 000	107 505,50
3 04 1	Interpretation costs	75 000	64 000	74 142,34
3 04 2	Meetings of the Administrative Board	40 000	33 000	36 533,42
3 04 3	Meetings of the Committee of Experts	10 000	8 000	3 954,82
	<i>Article 3 04 — Total</i>	325 000	225 000	222 136,08
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	126 000	124 000	97 619,73
	<b>CHAPTER 3 — TOTAL</b>	<b>1 466 000</b>	<b>1 167 000</b>	<b>1 082 163,82</b>
	<b>CHAPTER 4</b>			
4 00	<i>Establishment of operational documentation</i>	79 000	19 000	21 200,96
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	323 000	220 000	241 771,19
4 01 1	Publication of the annual report	30 000	29 000	25 703,28
4 01 2	Publication of other periodicals	45 000	54 000	27 363,64
	<i>Article 4 01 — Total</i>	398 000	303 000	294 838,11

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

**CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (cont'd)**

**CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS**

Article Item	Remarks
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies which will contribute to the implementation of the Foundation's work programmes.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

## CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (cont'd)

Article Item	Heading	Appropriations 1991	Appropriations 1990	Outturn 1989
4 02	<i>Participation in congresses and public events</i>	20 000	30 000	0,—
4 03	<i>Studies and pilot schemes relating to working conditions</i>	941 000	870 000	744 748,—
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	300 000	200 000	207 473,46
4 04 1	Interpretation costs	125 000	120 000	110 650,95
4 04 2	Meetings of the Administrative Board	60 000	50 000	53 660,24
4 04 3	Meetings of the Committee of Experts	15 000	12 000	5 932,23
	<i>Article 4 04 — Total</i>	500 000	382 000	377 716,88
4 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	260 000	147 000	179 553,57
	<b>CHAPTER 4 — TOTAL</b>	<b>2 198 000</b>	<b>1 751 000</b>	<b>1 618 057,52</b>
	<b>GRAND TOTAL</b>	<b>8 950 000</b>	<b>6 950 000</b>	<b>6 428 541,25</b>

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (*cont'd*)

Article Item	Remarks
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT  
OF LIVING AND WORKING CONDITIONS

List of posts

Category and grade	Posts authorized for 1991
Director	1
Deputy director	1
A 4	1
A 5	11 <sup>(1)</sup>
A 6	5 <sup>(2)</sup>
A 7	5 <sup>(3)</sup>
A 8	—
Total	24
B 1	2
B 2	2
B 3	4
B 4	1
B 5	—
Total	9
C 1	1
C 2	3
C 3	11
C 4	2
C 5	2
Total	19
D 1	—
D 2	6
D 3	1
D 4	—
Total	7
<b>Grand Total</b>	<b>59</b>
<p>(1) Including six translators.  (2) Including two translators.  (3) Including one translator.</p>	