

Official Journal of the European Union

C 111 A



English edition

Information and Notices

Volume 65

8 March 2022

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(Announcements)

ADMINISTRATIVE PROCEDURES

EUROPEAN PERSONNEL SELECTION OFFICE (EPSO)

Notice amending the notice of open competition – EPSO/AST-SC/10/20 – Secretaries (SC 1/SC 2)

(Official Journal of the European Union C 211 A of 25 June 2020)

(2022/C 111 A/01)

On page 5, Section 5 ‘Assessment phase’ should read:

‘(5) **Assessment phase**

A maximum of 2 times the number of successful candidates sought for each grade will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the Microsoft Office Word skills test, you will be invited to the assessment phase.

Seven general competencies, each marked out of 10, and the field-related competencies required for this competition will be tested during the assessment phase through **two tests** held in your language 2, as described in the following matrices:

Competency	Tests
1. Analysis and problem solving	Field-related interview
2. Communication	Field-related interview
3. Delivering quality and results	Role-play
4. Learning and development	Role-play
5. Prioritising and organising	Role play
6. Resilience	Field-related interview
7. Working with others	Role play

Pass mark: 35/70 in total.

Competency	Test	Pass marks
Field-related competencies	Field-related interview	35/70

Unless instructed otherwise, candidates will have to upload — to their EPSO account — scanned copies of the documents supporting the declarations made in their application form. Further details and instructions will be provided by EPSO.’

Notice amending the notice of open competition – EPSO/AST/148/21 – Proofreaders/Language editors (AST 3) for the following languages: Greek (EL), Spanish (ES), Estonian (ET), Irish (GA), Italian (IT) and Portuguese (PT)

(Official Journal of the European Union C 58 A of 18 February 2021)

(2022/C 111 A/02)

On page 5, Section 5 ‘Assessment centre’ should read:

‘5) Assessment centre

A maximum of 3 times the number of successful candidates sought for each language will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest total marks** at the selection based on qualifications, you will be invited to attend the assessment centre (online or in-person) over one or several days in your **languages 1 and 2**. Please note that the field-related test may be organised either in one of EPSO’s accredited test centres or remotely. Further details and instructions will be included in your invitation letter.

If the computer-based MCQ tests described in point 2 were **not organised upfront**, you will sit them during the assessment centre phase either in one of EPSO’s accredited centres or remotely. These tests are eliminatory and the marks obtained will not be added to the marks of the other assessment centre tests in the calculation of your total score.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Seven general competencies, as well as the field-related competencies required for this competition, will be tested at the assessment centre through **three tests** as described in the following matrices:

Competency	Tests	Language
1. Analysis and problem solving	Situational competency-based interview	Language 2
2. Communication	General competency-based interview	Language 2
3. Delivering quality and results	General competency-based interview	Language 2
4. Learning and development	Situational competency-based interview	Language 2
5. Prioritising and organising	Situational competency-based interview	Language 2
6. Resilience	General competency-based interview	Language 2
7. Working with others	General competency-based interview	Language 2

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 35/70 in total.

Competency	Test	Languages	Pass marks
Field-related competencies	<p>Proofreading and correcting a text in Language 1.</p> <p>The first part of the test will be done with comparison to the source text in Language 2, the second part of the test will be done without comparison to the source text in Language 2.</p> <p>Proofreading will cover both the linguistic aspects (grammar, spelling and punctuation) and typography. Candidates must give reasons for the corrections made. (2h30)</p>	Languages 1 and 2	30/50 for each part'

Notice amending the notice of open competition – EPSO/AD/381/20 – Administrators (AD 5) in the field of European law*(Official Journal of the European Union C 250 A of 30 July 2020)**(2022/C 111 A/03)*

On page 4, Section 5 'Assessment centre' should read:

'(5) Assessment centre

A maximum of 3 times the number of successful candidates sought will be invited to the assessment centre. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest marks** in the MCQ test in the field, you will be invited to this phase of the competition.

Eight general competencies and the field-related competencies for this competition will be tested at the assessment centre through **three tests** held in your language 2, as described in the following matrices:

Competency	Tests
1. Analysis and problem-solving	Oral presentation
2. Communication	Oral presentation
3. Delivering quality and results	Oral presentation
4. Learning and development	General competency-based interview
5. Prioritising and organising	Oral presentation
6. Resilience	Oral presentation
7. Working with others	General competency-based interview
8. Leadership	General competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test	Pass mark
Field-related competencies	Written test in the field	50/100

Unless instructed otherwise, candidates will have to upload — to their EPSO account — scanned copies of the documents supporting the declarations made in their application form. Further details and instructions will be provided by EPSO.'

**Notice amending the notice of open competition – EPSO/AD/382/20 – Administrators (AD 5/AD 7)
in the field of external relations**

(Official Journal of the European Union C 300 A of 10 September 2020)

(2022/C 111 A/04)

On page 5, Section 5 'Assessment centre' should read:

'5) Assessment centre

A maximum of 3 times the number of successful candidates sought for each grade will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the selection based on qualifications, you will be invited to the assessment centre.

Eight general competencies and the field-related competencies required for this competition will be tested at the assessment centre through **four tests** held in your language 2, as described in the following matrices:

Competency	Tests
1. Analysis and problem-solving	Case study
2. Communication	Case study
3. Delivering quality and results	Case study
4. Learning and development	General competency-based interview
5. Prioritising and organising	Case study
6. Resilience	General competency-based interview
7. Working with others	General competency-based interview
8. Leadership	General competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test	Pass mark
Field-related competencies	Field-related interview	25/50
	Written test in the field	25/50

Unless instructed otherwise, candidates will have to upload — to their EPSO account — scanned copies of the documents supporting the declarations made in their application form. Further details and instructions will be provided by EPSO.'

**Notice amending the addendum to the notice of open competition – EPSO/AD/382/20 –
Administrators (AD 5/AD 7) in the field of external relations (OJ C 300 A, 10.9.2020)**

(Official Journal of the European Union C 444 A of 22 December 2020)

(2022/C 111 A/05)

On page 10, Section 6 is deleted.

Notice amending the notice of open competitions – EPSO/AD/383/21 – Bulgarian-language (BG) lawyer-linguists (AD 7) – EPSO/AD/384/21 – Czech-language (CS) lawyer-linguists (AD 7) – EPSO/AD/385/21 – French-language (FR) lawyer-linguists (AD 7) – EPSO/AD/386/21 – Irish-language (GA) lawyer-linguists (AD 7) – EPSO/AD/387/21 – Hungarian-language (HU) lawyer-linguists (AD 7) – EPSO/AD/388/21 – Polish-language (PL) lawyer-linguists (AD 7)

(Official Journal of the European Union C 22 A of 21 January 2021)

(2022/C 111 A/06)

On page 4, Section 5 'Assessment centre' should read:

'5) Assessment centre

A maximum of 4 times the number of successful candidates sought for each competition will be invited to this phase. If you have scored one of the **highest overall marks** in the translation test, you will be invited to attend the assessment centre (online or in-person) over one or several days in your **languages 1, 2 and 3**. Further details and instructions will be included in your invitation letter.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Eight general competencies and the field-related competencies required for each competition will be tested at the assessment centre through **three tests**.

The general competencies will be assessed by a general competency-based interview (in your Language 2). The oral presentation (in your Language 1) will be followed by a question and answer session (also in your Language 1) and will assess your general competencies, your field-related competencies as well as your knowledge of European Union law. Finally, a summary to be drafted in Language 1 of a text in Language 3 will assess your field-related Language 3 skills.

Please find the details in the following matrices:

Competency	Test	Marking	Pass mark
1. Analysis and problem-solving	Oral presentation	1 to 10	Combined pass mark: 40/80
2. Communication	Oral presentation	1 to 10	
3. Delivering quality and results	Oral presentation	1 to 10	
4. Learning and development	General competency-based interview	1 to 10	
5. Prioritising and organising	Oral presentation	1 to 10	
6. Resilience	Oral presentation	1 to 10	
7. Working with others	General competency-based interview	1 to 10	
8. Leadership	General competency-based interview	1 to 10	

Each general competency will be marked out of 10. There is no pass mark per competency. However, candidates must reach a pass mark of at least 40/80 in total for all competencies combined.

Competency	Tests	Pass mark
Field-related competencies	Oral presentation	20/40
	Summary in Language 1 of a text in Language 3 (without a dictionary)	30/60'

Notice amending the notice of open competition – EPSO/AD/389/21 – Administrators (AD 6) in the field of sustainable agriculture and rural development

(Official Journal of the European Union C 39 A of 4 February 2021)

(2022/C 111 A/07)

On page 5, Section 5 'Assessment centre' should read:

'(5) Assessment centre

A maximum of 3 times the number of successful candidates sought will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the selection based on qualifications, you will be invited to attend the assessment centre (online or in-person) over one or several days in your **language 2**. Please note that the case study and the written test in the field may be organised either in one of EPSO's accredited centres or remotely. Further details and instructions will be included in your invitation letter.

If the computer-based MCQ tests described in point 2 were **not organised upfront**, you will sit them during the assessment centre phase either in one of EPSO's accredited centres or remotely. These tests are eliminatory and the marks obtained will not be added to the marks of the other assessment centre tests in the calculation of your total score.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Eight general competencies, as well as the field-related competencies required for the competition, will be tested at the assessment centre through **four tests** as described in the following matrices:

Competency	Tests
1. Analysis and problem-solving	Case study
2. Communication	Case study
3. Delivering quality and results	Case study
4. Learning and development	General competency-based interview
5. Prioritising and organising	Case study
6. Resilience	General competency-based interview
7. Working with others	General competency-based interview
8. Leadership	General competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test	Pass mark
Field-related competencies	Field-related interview	25/50
	Written test in the field	25/50

Notice amending the notice of open competition – EPSO/AD/390/21 – Administrators (AD 6) in the field of chemicals policy

(Official Journal of the European Union C 82 A of 11 March 2021)

(2022/C 111 A/08)

On page 5, Section 5 'Assessment centre' should read:

'5) Assessment centre

A maximum of 3 times the number of successful candidates sought will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the selection based on qualifications, you will be invited to attend an assessment centre (online or in-person) over one or several days in your **language 2**. Please note that the written test in the field may be organised either in one of EPSO's accredited test centres or remotely. Further details and instructions will be included in your invitation letter.

If the computer-based MCQ tests described in point 2 were **not organised upfront**, you will sit them during the assessment centre phase either in one of EPSO's accredited centres or remotely. These tests are eliminatory and the marks obtained will not be added to the marks of the other assessment centre tests in the calculation of your total score.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Eight general competencies, as well as the field-related competencies required for the competition, will be tested at the assessment centre through **four tests** as described in the following matrices:

Competency	Tests
1. Analysis and problem-solving	Situational competency-based interview
2. Communication	General competency-based interview
3. Delivering quality and results	General competency-based interview
4. Learning and development	Situational competency-based interview
5. Prioritising and organising	Situational competency-based interview
6. Resilience	General competency-based interview
7. Working with others	General competency-based interview
8. Leadership	Situational competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test	Pass mark
Field-related competencies	Field-related interview	25/50
	Written test in the field	25/50'

Notice amending the notice of open competition – EPSO/AD/391/21 – Experts in technical support to Member States’ structural reforms and experts in the Schengen *acquis* (AD 7)

(Official Journal of the European Union C 120 A of 8 April 2021)

(2022/C 111 A/09)

On page 6, Section 5 ‘Assessment centre’ should read:

‘(5) Assessment centre

A maximum of 3 times the number of successful candidates sought for each field will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the selection based on qualifications, you will be invited to attend an assessment centre (online or in-person) over one or several days in your **language 2 (English or French)**. Please note that the written test in the field may be organised either in one of EPSO’s accredited test centres or remotely. Further details and instructions will be included in your invitation letter.

If the computer-based MCQ tests described in point 2 were **not organised upfront**, you will sit them during the assessment centre phase either in one of EPSO’s accredited centres or remotely. These tests are eliminatory and the marks obtained will not be added to the marks of the other assessment centre tests in the calculation of your total score.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Eight general competencies, as well as the field-related competencies required for the competition, will be tested at the assessment centre through **four tests** as described in the following matrices:

Competency	Tests
1. Analysis and problem-solving	Situational competency-based interview
2. Communication	General competency-based interview
3. Delivering quality and results	General competency-based interview
4. Learning and development	Situational competency-based interview
5. Prioritising and organising	Situational competency-based interview
6. Resilience	General competency-based interview
7. Working with others	General competency-based interview
8. Leadership	Situational competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test	Pass mark
Field-related competencies	Field-related interview	25/50
	Written test in the field	25/50*

Notice amending the notice of open competition – EPSO/AD/392/21 – Administrators (AD 7) in the field of health and food safety – 1. Policymaking and law-making in the field of health – 2. Policymaking and law-making in the field of food safety – 3. Auditing, inspection and evaluation in the field of health and food safety

(Official Journal of the European Union C 193 A of 20 May 2021)

(2022/C 111 A/10)

On page 7, Section 5 ‘Assessment centre’ should read:

‘5) Assessment centre

A maximum of 3 times the number of successful candidates sought for each field will be invited to this phase. If you meet the eligibility requirements according to the data in your online application and if you scored one of the **highest overall marks** for the selection based on qualifications, you will be invited to attend an assessment centre (online or in-person), over one or several days, in your **language 2**. Please note that the case study may be organised either in one of EPSO’s accredited test centres or remotely. Further details and instructions will be included in your invitation letter.

If the computer-based MCQ tests described in point 2 were **not organised upfront**, you will sit them during the assessment centre phase either in one of EPSO’s accredited centres or remotely. The marks obtained will not be added to the marks of the other assessment centre tests in the calculation of your total score.

Unless instructed otherwise, you will have to upload scanned copies of your supporting documents to your EPSO account. Further details and instructions will be included in your invitation letter.

Eight general competencies, as well as the field-related competencies required for each field, will be tested at the assessment centre through **three tests** as described in the following two matrices:

Competency	Tests
1. Analysis and problem-solving	Case study
2. Communication	Case study
3. Delivering quality and results	Case study
4. Learning and development	Situational competency-based interview
5. Prioritising and organising	Case study
6. Resilience	Situational competency-based interview
7. Working with others	Situational competency-based interview
8. Leadership	Situational competency-based interview

Each general competency will be marked out of 10. There is no pass mark per competency. However, you must reach a pass mark of at least 40/80 in total.

Competency	Test
Field-related competencies	Field-related interview

Pass mark: 50/100'

ISSN 1977-091X (electronic edition)
ISSN 1725-2423 (paper edition)



Publications Office
of the European Union
L-2985 Luxembourg
LUXEMBOURG

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