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## Information and Notices

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<sup>(1)</sup> 11 official languages of the European Union as at 1 January 2004.

<sup>(2)</sup> Nine new official languages of the European Union as of 1 May 2004.

<sup>(3)</sup> Multilingual: 11 languages until 30 April 2004, thereafter 20 languages.

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## III

*(Notices)*

## COMMISSION

## DG ENVIRONMENT

**Publication of a vacancy for Principal Advisor****(Article 29(1a) and 29(2) of the Staff Regulations)****COM/163/04**

(2004/C 180 A/01)

**1. General Description**

DG Environment is looking for a principal advisor to provide high-level policy advice in the following areas:

- linking policy on different environmental issues together to build thematic approaches,
- integrating the environmental dimension into other Community policies,
- promoting environmental efficiency.

The Principal Advisor will also be required to make presentations of environmental policy to specialised audiences and to the wider public.

For further details see the DG Environment website at:

[http://europa.eu.int/comm/environment/index\\_en.htm](http://europa.eu.int/comm/environment/index_en.htm)

**2. Specific tasks and duties**

The Principal Advisor will need to work on the various policy areas covered by the DG and bring together analyses and conclusions on a wide range of inter-related issues and questions.

In particular, the tasks of the Principal Advisor will focus on cross-cutting issues between environment and other Community policies, for example:

- environment and transport, sustainable mobility, the links to climate change, etc.,
- environment and energy, including renewable energy, more efficient use of fossil fuels, etc.,
- environment and competitiveness, for example looking at eco-efficiency, costs of environmental damage, trade-off between environment and economic benefits, etc.,
- the impacts of environmental damage on human health.

### 3. **Specific job requirements**

The candidate must have a sound and extensive knowledge and experience in environment policy issues, preferably both at Community and Member State levels. Previous experience in integration of environment into other policies is desirable.

The candidate must be able to demonstrate:

- proven negotiating skills,
- excellent written and oral communication skills, and
- a sound understanding of economics and the business world.

Experience in developing policy is desirable.

The working language of the DG is English. Other Community languages are also employed.

### **General conditions**

Applicants should demonstrate a thorough knowledge of the EU Institutions.

Applicants must:

1. be a citizen of one of the EU Member States;
2. hold a university degree in an economic, legal or social science discipline that gives access to undertake doctoral studies;
3. have at least 15 years' postgraduate professional experience at a level to which the qualifications referred to above give admission. At least five years of that professional experience must include advice, analysis and/or interdisciplinary conceptual tasks at senior level. Proven international experience is also required;
4. have a thorough knowledge of one of the EU official languages, and an adequate knowledge of another of these languages.

### **Independence and declaration of interests**

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

### **Appointment and conditions of employment**

The Principal Advisor will be selected and appointed by the Commission according to its selection and recruitment procedures. A shortlist of candidates will be called for an interview by the Commission's Consultative Committee on Appointments.

Salaries and conditions of employment are those laid down for officials occupying a function corresponding to the basic post of Director of the European Communities.

Applicants should note the requirement under the new Staff Regulations for all new staff to complete successfully a nine-month probationary period.

This appointment will be made in Brussels.

## Equal opportunities

The European Union applies an equal opportunities policy.

## Application procedure

**Applications should comprise the following documents only.** Supporting documents (e.g. certified copies of degrees/diplomas, references, proof of experience etc.) should not be sent at this point but must be submitted at a later stage of the procedure, if requested:

1. a curriculum vitae not exceeding four pages which must be submitted in either English, French or German. The following information must be included on the first page of the curriculum vitae:
  - full name (title, first name, surname),
  - full postal address,
  - e-mail address,
  - telephone numbers (home, office and mobile telephone),
  - date of birth,
  - sex,
  - nationality,
  - knowledge of languages (indicate mother tongue, thorough knowledge or satisfactory knowledge),
  - title of degree giving access to this selection procedure and awarding institution,
  - date of award of degree giving access to this selection procedure (day, month and year).
2. a letter of motivation in English, French or German.

Applications will be rejected if incomplete (i.e. absence of a letter of motivation or curriculum vitae or both).

## Applications should be sent by e-mail.

The e-mail address for applications is ADMIN-JOB-VACANCIES-MANAGEMENT@cec.eu.int. Applicants should clearly mention the vacancy number **COM/163/04** in the subject field of their e-mail.

Only applicants who are not able to send their application by e-mail may send it by registered post or express courier service to:

European Commission  
Directorate-General 'Personnel and Administration'  
'Organisation Chart and Management Staff' Unit  
COM/163/04  
MO-34 5/105  
B-1049 Brussels.

**Closing date**

Applications must be sent on or before **6 August 2004** (date of e-mail or date as postmark for registered mail).

Applications sent by express courier service must be delivered to the address above before **17.00** on **6 August 2004**.

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