

**DG HEALTH AND CONSUMER PROTECTION****Publication of a vacancy for a Director****(grade A\*14)****(Article 29(2) of the Staff Regulations)****COM/177/04****(2004/C 234 A/07)**

In the context of the enlargement of the European Union, the European Commission is recruiting a number of senior management officials from the 10 new Member States (Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia).

DG SANCO is seeking to recruit a Director for Food Safety: plant health and welfare, international questions.

The Directorate-General's overall mission is to promote a better quality of life by ensuring a high level of protection of consumers' health, safety and economic interests as well as of public health and the farm-to-fork preservation of safe food and feed production.

The Directorate-General consists of seven directorates and of approximately 700 staff, located not only in Brussels but also in Ireland and Luxembourg. The Directorate-General has an overall budget of EUR 400 to 500 million.

**Overall duty of the function**

To contribute to the development and the implementation of the food chain policy at EU and international level and to manage the human and financial resources of the directorate. The Food Safety Directorate consists of about 100 staff, based in Brussels and works in close liaison with the other Food Safety Directorate in Brussels and with the Food and Veterinary Office Directorate based in Grange (Ireland).

**General functions**

In close cooperation with the partner Food Safety Directorate:

- to establish and monitor the objectives and work programme of the directorate in accordance with the management plan defined by DG SANCO and report regularly to the Director General and Deputy Director General on its implementation,
- to ensure that budgetary resources are used according to the principles of sound financial management; to inspire and motivate Heads of Units and members of staff in order to achieve satisfactory results in compliance with DG SANCO's internal quality standards; to establish good working relations with the relevant Commission services and with the European Food Safety Authority,
- to reinforce cooperation with national competent authorities, international organisations and non governmental organisations active in issues affecting the directorate; to represent the directorate at an appropriate level in other EU Institutions, relevant international organisations and at major policy events.

**Specific functions**

Two directorates share responsibilities in Brussels for food chain policy. In the early part of 2005, consideration may be given to redistributing these responsibilities in the light of the priorities of the incoming Commission. The core job profile would remain in the food safety/food chain sector. The current specific functions are:

- function 'plant health': develop and manage legislation in the phytosanitary area including the reproduction of plants, the exchange of plants or plant products, plant protection products and genetically modified plant material. Develop and manage actions on plant biodiversity and industrial property related to varieties of plants,

- function 'animal health and welfare, zootechnics': manage through legislative acts, animal health and welfare rules to govern the movement of, trade in and import of live animals and products of animal origin; develop zootechnical standards applicable to breeding animals; manage the secretariat of the Standing Committee of the Food Chain,
- function 'international food, veterinary and phytosanitary questions and multilateral international relations': develop and manage the Commission's international food safety strategy as well as relations with international organisations in the area of food safety, e.g. WTO, FAO, CODEX, OIE and SPS-related work,
- function 'bilateral relations': manage existing bilateral agreements in the food safety field with third countries i.e. the United States of America, Canada, New Zealand, Switzerland, Andorra, San-Marino, Faroë Islands and the EEA agreement (Norway, Iceland, Liechtenstein) and to negotiate future agreements with third countries in the veterinary and phytosanitary fields.

### **Qualifications required**

The post requires a thorough understanding of food chain policy issues, as well as very good management skills to ensure effective planning and management of the Directorate's activities and resources.

The candidate needs to have proven management experience and to demonstrate ability and experience in team leadership. She/he should be able to communicate and negotiate at high level with third countries and with other stakeholders including Member States, industry, international organisations and other Community institutions. The capacity to master technical aspects of the food chain and to operate effectively in a scientific area would be an asset.

Good working knowledge of English and French.

### **Applicants must:**

1. be a citizen of one of the 10 new Member States of the European Union (Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia);
2. hold a university degree that gives access to undertake doctoral studies;
3. have at least 12 years' postgraduate professional experience at a level to which the qualifications referred to above give admission. At least six years of that professional experience must have been gained at a high management level;
4. have a thorough knowledge of one of the official languages of the European Union and an adequate knowledge of another of these official languages. Candidates should note that the selection procedures will be carried out in English, French and German only.

### **Independence and declaration of interests**

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

### **Appointment and conditions of employment**

The Director will be selected and appointed by the Commission according to its selection and recruitment procedures. A shortlist of candidates will be called for an interview by the Commission's Consultative Committee on Appointments and an assessment centre run by external recruitment consultants.

Salaries and conditions of employment are those laid down in the Staff Regulations for A\*14 grade officials of the European Communities.

Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

### **Equal opportunities**

The European Union applies an equal opportunities policy.

### **Application procedure**

This post is being published in parallel with a number of other senior management posts. **Candidates who wish to apply for more than one post must submit a separate application for each post.**

**Before submitting your application, you should carefully check whether you meet all the eligibility criteria, particularly concerning the types of diploma and professional experience required.**

If you want to apply, you must **register via the Internet** by going to the website [http://europa.eu.int/comm/dgs/personnel\\_administration/working\\_en.htm](http://europa.eu.int/comm/dgs/personnel_administration/working_en.htm) and following the instructions there concerning the various stages of the procedure.

It is your responsibility to complete your online registration in time <sup>(1)</sup>. We strongly advise you not to wait until the last few days before applying, since heavy Internet traffic or a fault with your Internet connection could lead to the online registration being terminated before you complete it, thereby obliging you to repeat the whole process. Once the deadline for the submission of registrations has passed, you will not be able to do so.

On completion of your online registration, you will receive on screen a registration number that you must note — this will be your reference number in all matters concerning your application. When you receive this number, the registration process is finished — it is confirmation that we have registered the data you entered.

If you do not receive a number, your application has not been registered!

Please note that you must have an e-mail address. This will be used to identify your registration.

You will be required to attach a curriculum vitae in word or pdf format to your application and to enter, online, a letter of motivation (maximum 8 000 characters). Both the cv and letter must be written in either English, French or German.

*If you have a disability that prevents you from registering online, you may submit your application (cv and letter of motivation) on paper by registered mail <sup>(2)</sup>, postmarked no later than the closing date for registration. All subsequent communication between the Commission and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.*

### **Closing date**

The closing date for registration is **22 October 2004**. Online registration will not be possible after **12.00 noon** Brussels time.

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<sup>(1)</sup> No later than 12.00 noon, Brussels time, on 22 October 2004.

<sup>(2)</sup> European Commission, Directorate-General 'Personnel and Administration', 'Organisation Chart and Management Staff' Unit, COM/177/04, MO34 5/105, B-1049 Brussels.