



C/2024/5827

7.10.2024

**Action brought on 19 July 2024 – EO v Parliament**

**(Case T-368/24)**

(C/2024/5827)

*Language of the case: English*

**Parties**

*Applicant:* EO (represented by: L. Levi and P. Baudoux, lawyers)

*Defendant:* European Parliament

**Form of order sought**

The applicant claims that the Court should:

- annul the defendant's decision of 15 September 2023 informing the applicant about the termination of his contract in accordance with Article 47(c)(i) of the Conditions of employment of other servants (CEOS);
- if need be, annul the defendant's decision of 17 April 2024 rejecting the administrative complaint of the applicant;
- order the defendant to compensate the applicant for the damage suffered; and,
- order the defendant to pay all the costs.

**Pleas in law and main arguments**

In support of the action, the applicant relies on six pleas in law.

1. First plea in law, alleging mainly, on the disguised disciplinary sanction, misuse of power/procedure, breach of Article 3 of Annex IX of the Staff Regulation and its useful effect.
2. Second plea in law, alleging manifest error of appreciation.
3. Third plea in law, alleging a breach of the principle of proportionality.
4. Fourth plea in law, alleging a breach of the defense rights.
5. Fifth plea in law, alleging a breach of the duty to state reasons.
6. Sixth plea in law, alleging a breach of duty of care.