from the use of fixed-term contracts, it fails to offer workers effective and equivalent guarantees of protection so as to punish that abuse appropriately and remove the effects of the breach of EU law, and it allows the abuse to go unpunished, thus permitting a situation in which ... Directive [1999/70] is not applied in the health sector?

- 4. Given that, under the national legislation, there is in the public sector an absolute prohibition on converting a succession of fixed-term contracts into an employment contract of indefinite duration, or making the individual who has suffered abuse a permanent employee, and given that the national legislation contains no other effective measure to prevent and, where applicable, punish the misuse of successive fixed-term employment contracts, is this court correct in taking the view that Order 406/2017 of 8 May 2017 of the Minister for Health (which belatedly implements Article 9(3) of the Framework [Regulations]) and the subsequent competitive selection procedure cannot be considered to provide an effective means of preventing and, where applicable, punishing the misuse of successive fixed-term employment contracts, given that, as this court believes and reiterates, the application and fulfilment of the objectives established in ... Directive [1999/70] are thus avoided?
- 5. Order 406/2017 of 8 May 2017 of the Minister for Health applies only to occasional (*eventual*) staff, and, so far as other temporary staff employed for excessively long periods of time are concerned, the Authority is failing to examine the reasons for this within the timescales established in the national legislation in order to assess, as appropriate, whether a structural post should be created within the workforce. As a result, in practice, employees are left in a permanent state of insecurity, the abuse is left unpunished, and workers are not offered effective or equivalent guarantees of protection so as to punish the abuse appropriately and remove the effects of the breach of EU law. Must it therefore be concluded that the situation described entails a breach of the requirements laid down in the judgment of the Court of Justice (Tenth Chamber) of 14 September 2016, *Pérez López*, C-16/15, EU:C:2016:679, and is therefore contrary to the relevant EU legislation?

(1)	Council Directive 1999/70/EC of 28 June 1999 concerning the framework agreement on fixed-term work concluded by ETUC, UNICE and CEEF
	(OJ 1999 L 175, p. 43).

Request for a preliminary ruling from the Sąd Rejonowy w Koszalinie (Poland) lodged on 21 February 2019
— V.C. Sp. z. o. o. v P.K.

(Case C-150/19)

(2019/C 319/25)

Language of the case: Polish

## Referring court

Sąd Rejonowy w Koszalinie

## Parties to the main proceedings

Applicant: V.C. Sp. z. o. o.

Defendant: P.K.

By order of 4 June 2019, the Court of Justice of the European Union has held that Case C-150/19 is to be removed from the register of the Court.