

**Re:**

Application for annulment, on the one hand, of the letter of the President of the EIB by which he firstly failed to adopt any measure concerning the psychological harassment suffered by the applicant for 20 years; secondly, justified all the facts complained of and, thirdly, requires the applicant to work with a 'mentor' and 'business partner' and, on the other, the opinion of the 'Dignity at work' Panel of 14 March 2013.

**Operative part of the judgment**

*The Tribunal:*

1. *Annuls the decision of 29 April 2013 by which the President of the European Investment Bank rejected Mr De Nicola's complaint of psychological harassment*
2. *Dismisses the remainder of the action;*
3. *Orders the European Investment Bank to bear its own costs and to pay the costs incurred by Mr De Nicola.*

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**Judgment of the Civil Service Tribunal (Single Judge) of 18 December 2015 — De Nicola v EIB**  
(Case F-9/14) <sup>(1)</sup>

***(Civil Service — EIB staff — Appraisal — 2012 staff report — Unlawfulness of the decision of the Adjudication Panel — Refusal of promotion — No need to adjudicate)***

(2016/C 048/102)

*Language of the case: Italian*

**Parties**

*Applicant:* Carlo De Nicola (Strassen, Luxembourg) (represented by: L. Isola, lawyer)

*Defendant:* European Investment Bank (represented by: G. Nuvoli and F. Martin, acting as Agents)

**Re:**

Application, firstly, for annulment of the applicant's staff report for 2012 as regards the sections concerning 'appraisal', 'assessment' and 'setting of objectives for 2013' and in so far as it does not propose that he be promoted to Function D and, next, annulment of the note to staff No 722 of 5 December 2012 and the 2012 Guide to Staff Appraisal Procedure or a declaration that they are inapplicable and, secondly, a finding of psychological harassment of the applicant. Finally, application for an order that the EIB pay compensation for the material and non-material damage suffered.

**Operative part of the judgment**

*The Tribunal:*

1. *Annuls the decision of the Adjudication Panel of the European Investment Bank of 23 October 2013;*

2. Holds that there is no need to adjudicate on the pleas seeking annulment of the staff report relating to 2012 and all connected, consequent and prior acts;
3. Dismisses the remainder of the action;
4. Orders the European Investment Bank to bear its own costs and to pay the costs incurred by Mr D Nicola.

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<sup>(1)</sup> OJ C 212, 7.7.2014, p. 44.

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**Judgment of the Civil Service Tribunal (First Chamber) of 17 December 2015 — Bowles v ECB**

**(Case F-94/14) <sup>(1)</sup>**

**(Civil service — ECB staff — Members of the Staff Committee — Remuneration — Salary — Additional increase in salary — Eligibility)**

(2016/C 048/103)

*Language of the case: French*

**Parties**

*Applicant:* Carlos Bowles (Frankfurt am Main, Germany) (represented by: L. Levi and M. Vandenbussche, lawyers)

*Defendant:* European Central Bank (represented by: E. Carlini, S. Camilleri and M. López Torres, acting as Agents, B. Wägenbaur, lawyer)

**Re:**

Application for annulment of the decision of the Executive Board of the ECB not to grant the applicant an additional salary increase, in the context of the annual revision of salaries and bonuses for 2014.

**Operative part of the judgment**

*The Tribunal:*

- 1) Annuls the decision of the Executive Board of the European Central Bank of 25 February 2014 not to grant an additional salary increase for 2014 to Mr Bowles;
- 2) Dismisses the action as to the remainder;
- 3) The European Central Bank shall bear its own costs and pay those incurred by Mr Bowles.

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<sup>(1)</sup> OJ C 7, 12/1/2015, p. 49.

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**Judgment of the Civil Service Tribunal (First Chamber) of 17 December 2015 — Seigneur v ECB**

**(Case F-95/14) <sup>(1)</sup>**

**(Civil service — ECB staff — Members of the Staff Committee — Remuneration — Salary — Additional increase in salary — Eligibility)**

(2016/C 048/104)

*Language of the case: French*

**Parties**

*Applicant:* Olivier Seigneur (Frankfurt am Main, Germany) (represented by: L. Levi and M. Vandenbussche, lawyers)