

2022 intermediate update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto ⁽¹⁾

(2022/C 231/04)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 January 2022:

1.1.2022	STEPS				
GRADES	1	2	3	4	5
16	19 958,49	20 797,17	21 671,09		
15	17 639,97	18 381,23	19 153,62	19 686,51	19 958,49
14	15 590,76	16 245,92	16 928,59	17 399,57	17 639,97
13	13 779,65	14 358,68	14 962,04	15 378,33	15 590,76
12	12 178,90	12 690,67	13 223,96	13 591,86	13 779,65
11	10 764,11	11 216,42	11 687,75	12 012,93	12 178,90
10	9 513,69	9 913,45	10 330,05	10 617,43	10 764,11
9	8 408,50	8 761,84	9 130,04	9 384,03	9 513,69
8	7 431,71	7 744,00	8 069,41	8 293,92	8 408,50
7	6 568,39	6 844,41	7 132,01	7 330,44	7 431,71
6	5 805,35	6 049,31	6 303,50	6 478,88	6 568,39
5	5 130,98	5 346,58	5 571,25	5 726,26	5 805,35
4	4 534,93	4 725,47	4 924,05	5 061,05	5 130,98
3	4 008,09	4 176,54	4 352,05	4 473,11	4 534,93
2	3 542,50	3 691,35	3 846,47	3 953,49	4 008,09
1	3 130,98	3 262,54	3 399,63	3 494,24	3 542,50

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 January 2022:

1.1.2022	STEPS				
GRADES	1	2	3	4	5
6	5 090,25	5 304,16	5 527,04	5 680,79	5 759,29
5	4 498,93	4 687,98	4 885,67	5 020,88	5 090,25
4	3 976,31	4 143,39	4 317,51	4 437,63	4 498,93
3	3 514,38	3 662,06	3 815,97	3 922,11	3 976,31
2	3 106,12	3 236,66	3 372,68	3 466,50	3 514,38
1	2 745,30	2 860,67	2 980,88	3 063,79	3 106,12

⁽¹⁾ According to the Eurostat Report reference Ares(2022)3565929 dated 10 May 2022 on the intermediate update of remuneration and pensions of EU officials.

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 January 2022 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 July 2022 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 January 2022 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
	Remuneration	Transfer	Pension
Country / Place	1.1.2022	1.7.2022	1.1.2022
Bulgaria	62,4	59,5	
Czechia	88,0	74,7	
Denmark	131,5	134,7	134,7
Germany	100,1	99,8	
Karlsruhe	95,5		
Munich	111,9		
Estonia	90,1	94,5	
Ireland	136,9	126,9	126,9
Greece	83,7	81,3	
Spain	95,2	92,4	
France	118,7	109,6	109,6
Croatia	77,3	68,0	
Italy	94,1	95,7	
Varese	90,1		
Cyprus	81,2	83,5	
Latvia	80,0	74,8	
Lithuania	81,6	71,5	
Hungary	75,7	63,0	
Malta	92,0	96,5	
Netherlands	110,3	111,6	111,6
Austria	108,3	112,1	112,1
Poland	72,3	62,3	
Portugal	90,6	85,9	
Romania	69,0	58,3	
Slovenia	87,1	83,0	
Slovakia	77,6	75,7	
Finland	117,5	119,5	119,5
Sweden	129,3	118,9	118,9
United Kingdom			128,3

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2022 - EUR 1 075,51.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2022 - EUR 1 434,02.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 January 2022 - EUR 201,15.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 January 2022 - EUR 439,54.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 January 2022 - EUR 298,23.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 January 2022 - EUR 107,38.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 January 2022 - EUR 596,18.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 January 2022 - EUR 428,58.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2022:

0-200 km	0,0000
201-1 000 km	0,2217
1 001-2 000 km	0,3697
2 001-3 000 km	0,2217
3 001-4 000 km	0,0738
4 001-10 000 km	0,0356
Over 10 000 km	0,0000

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2022:

- EUR 110,87 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 221,74 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2022:

EUR 0 for every km from	0 to 200 km
EUR 0,4471 for every km from	201 to 1 000 km
EUR 0,7452 for every km from	1 001 to 2 000 km
EUR 0,4471 for every km from	2 001 to 3 000 km
EUR 0,1489 for every km from	3 001 to 4 000 km
EUR 0,0719 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2022:

- EUR 223,52 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 447,01 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 January 2022:

- EUR 46,20 for an official who is entitled to the household allowance;
- EUR 37,26 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

- EUR 1 315,28 for a servant who is entitled to the household allowance;
- EUR 782,06 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

- EUR 1 577,42 (lower limit);
- EUR 3 154,84 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 January 2022

- EUR 1 434,02.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

1.1.2022	STEPS							
FONCTION GROUPS	GRADES	1	2	3	4	5	6	7
IV	18	6 880,19	7 023,27	7 169,31	7 318,41	7 470,61	7 625,96	7 784,54
	17	6 080,90	6 207,34	6 336,43	6 468,21	6 602,72	6 740,02	6 880,19
	16	5 374,44	5 486,20	5 600,30	5 716,76	5 835,66	5 957,02	6 080,90
	15	4 750,06	4 848,84	4 949,69	5 052,62	5 157,70	5 264,95	5 374,44
	14	4 198,24	4 285,54	4 374,67	4 465,64	4 558,54	4 653,29	4 750,06
III	13	3 710,50	3 787,67	3 866,43	3 946,85	4 028,92	4 112,71	4 198,24
	12	4 750,00	4 848,77	4 949,62	5 052,53	5 157,59	5 264,84	5 374,33
	11	4 198,21	4 285,49	4 374,61	4 465,57	4 558,44	4 653,23	4 750,00
	10	3 710,49	3 787,65	3 866,41	3 946,82	4 028,89	4 112,68	4 198,21
	9	3 279,45	3 347,65	3 417,26	3 488,34	3 560,88	3 634,91	3 710,49
II	8	2 898,49	2 958,77	3 020,30	3 083,09	3 147,22	3 212,66	3 279,45
	7	3 279,38	3 347,60	3 417,21	3 488,28	3 560,86	3 634,91	3 710,50

	6	2 898,36	2 958,62	3 020,17	3 082,99	3 147,10	3 212,56	3 279,38
	5	2 561,58	2 614,85	2 669,24	2 724,77	2 781,43	2 839,29	2 898,36
	4	2 263,94	2 311,03	2 359,11	2 408,18	2 458,26	2 509,39	2 561,58
I	3	2 789,00	2 846,88	2 905,98	2 966,28	3 027,83	3 090,68	3 154,84
	2	2 465,60	2 516,77	2 569,00	2 622,32	2 676,75	2 732,31	2 789,00
	1	2 179,70	2 224,95	2 271,11	2 318,24	2 366,36	2 415,47	2 465,60

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

- EUR 989,32 for a servant who is entitled to the household allowance;
- EUR 586,56 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

- EUR 1 183,06 (the lower limit);
- EUR 2 366,10 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 January 2022 shall be EUR 1 075,51.

13.3. Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

- EUR 1 040,82 (lower limit);
- EUR 2 449,03 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽²⁾:

- EUR 450,83;
- EUR 680,46;
- EUR 744,00;
- EUR 1 014,31.

15. Coefficient, applicable from 1 January 2022 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽³⁾ - 6,5078.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 January 2022:

⁽²⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽³⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

1.1.2022	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	19 958,49	20 797,17	21 671,09					
15	17 639,97	18 381,23	19 153,62	19 686,51	19 958,49	20 797,17		
14	15 590,76	16 245,92	16 928,59	17 399,57	17 639,97	18 381,23	19 153,62	19 958,49
13	13 779,65	14 358,68	14 962,04	15 378,33	15 590,76			
12	12 178,90	12 690,67	13 223,96	13 591,86	13 779,65	14 358,68	14 962,04	15 590,76
11	10 764,11	11 216,42	11 687,75	12 012,93	12 178,90	12 690,67	13 223,96	13 779,65
10	9 513,69	9 913,45	10 330,05	10 617,43	10 764,11	11 216,42	11 687,75	12 178,90
9	8 408,50	8 761,84	9 130,04	9 384,03	9 513,69			
8	7 431,71	7 744,00	8 069,41	8 293,92	8 408,50	8 761,84	9 130,04	9 513,69
7	6 568,39	6 844,41	7 132,01	7 330,44	7 431,71	7 744,00	8 069,41	8 408,50
6	5 805,35	6 049,31	6 303,50	6 478,88	6 568,39	6 844,41	7 132,01	7 431,71
5	5 130,98	5 346,58	5 571,25	5 726,26	5 805,35	6 049,31	6 303,50	6 568,39
4	4 534,93	4 725,47	4 924,05	5 061,05	5 130,98	5 346,58	5 571,25	5 805,35
3	4 008,09	4 176,54	4 352,05	4 473,11	4 534,93	4 725,47	4 924,05	5 130,98
2	3 542,50	3 691,35	3 846,47	3 953,49	4 008,09	4 176,54	4 352,05	4 534,93
1	3 130,98	3 262,54	3 399,63	3 494,24	3 542,50			

17. Amount, applicable from 1 January 2022, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 155,53 per month for officials in Grade C4 or C5;
- EUR 238,46 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 January 2022:

1.1.2022							
Grade	1	2	3	4	5	6	7
Full-time basic salary	1 982,70	2 309,85	2 504,34	2 715,24	2 943,88	3 191,81	3 460,59
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 752,04	4 067,98	4 410,54	4 781,95	5 184,66	5 621,25	6 094,62
Grade	15	16	17	18	19		
Full-time basic salary	6 607,85	7 164,31	7 767,63	8 421,72	9 130,95		

19. For staff members assigned in Estonia and Slovenia during the reference period, all references to 1 January 2022 in points 1 to 18 above should be read as referring to 16 November 2021 in line with Article 8(3)(a) of Annex XI to the Staff regulations.