

2020 Annual update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

(2020/C 428/10)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2020:

1.7.2020	STEP				
GRADE	1	2	3	4	5
16	19 127,29	19 931,05	20 768,57	20 768,57	20 768,57
15	16 905,33	17 615,72	18 355,95	18 866,64	19 127,29
14	14 941,46	15 569,34	16 223,58	16 674,95	16 905,33
13	13 205,78	13 760,70	14 338,93	14 737,88	14 941,46
12	11 671,70	12 162,15	12 673,23	13 025,81	13 205,78
11	10 315,83	10 749,30	11 201,00	11 512,64	11 671,70
10	9 117,48	9 500,59	9 899,84	10 175,25	10 315,83
9	8 058,32	8 396,94	8 749,80	8 993,22	9 117,48
8	7 122,21	7 421,49	7 733,35	7 948,51	8 058,32
7	6 294,84	6 559,36	6 834,99	7 025,15	7 122,21
6	5 563,58	5 797,38	6 040,98	6 209,06	6 294,84
5	4 917,29	5 123,92	5 339,22	5 487,78	5 563,58
4	4 346,06	4 528,68	4 718,98	4 850,27	4 917,29
3	3 841,17	4 002,60	4 170,80	4 286,82	4 346,06
2	3 394,97	3 537,62	3 686,28	3 788,84	3 841,17
1	3 000,59	3 126,66	3 258,05	3 348,71	3 394,97

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2020:

1.7.2020	STEP				
GRADE	1	2	3	4	5
6	4 878,26	5 083,26	5 296,86	5 444,21	5 519,44
5	4 311,57	4 492,75	4 682,20	4 811,78	4 878,26
4	3 810,72	3 970,83	4 137,70	4 252,82	4 311,57
3	3 368,02	3 509,55	3 657,05	3 758,77	3 810,72
2	2 976,76	3 101,86	3 232,22	3 322,13	3 368,02
1	2 630,97	2 741,53	2 856,74	2 936,19	2 976,76

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2020 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table),
- Correction coefficients applicable from 1 January 2021 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table),
- Correction coefficients applicable from 1 July 2020 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table).

1	2	3	4
Country / Place	Remuneration 1.7.2020	Transfer 1.1.2021	Pension 1.7.2020
Bulgaria	59,1	56,6	
Czech Rep.	85,2	71,8	
Denmark	131,3	132,8	132,8
Germany	101,9	101,2	101,2
Bonn	95,8		
Karlsruhe	98		
Münich	113,9		
Estonia	82,3	85,1	
Ireland	129	120,7	120,7
Greece	81,4	79,1	
Spain	94,2	90,7	
France	120,5	110,3	110,3
Croatia	75,8	66,8	
Italy	95	96,2	
Varese	90,7		
Cyprus	78,2	81,2	
Latvia	77,5	72,3	
Lithuania	76,6	68,7	
Hungary	71,9	60,0	
Malta	94,7	97,9	
Netherlands	113,9	111,6	111,6
Austria	107,9	109,9	109,9
Poland	70,9	61,1	
Portugal	91,1	87,2	
Romania	66,6	57,0	
Slovenia	86,1	82,2	
Slovakia	80,6	74,3	
Finland	118,4	120,3	120,3
Sweden	124,3	113,2	113,2
United Kingdom		119,2	119,2

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2020 – EUR 1 030,72.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2020 – EUR 1 374,30.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2020 – EUR 192,78.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2020 – EUR 421,24.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2020 – EUR 285,81.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2020 – EUR 102,90.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2020 – EUR 571,35.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2020 – EUR 410,74.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2020:

EUR 0 for every km from	0 to 200 km
EUR 0,2125 for every km from	201 to 1 000 km
EUR 0,3543 for every km from	1 001 to 2 000 km
EUR 0,2125 for every km from	2 001 to 3 000 km
EUR 0,0708 for every km from	3 001 to 4 000 km
EUR 0,0342 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2020:

- EUR 106,25 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 212,50 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2021:

EUR 0 for every km from	0 to 200 km
EUR 0,4285 for every km from	201 to 1 000 km
EUR 0,7141 for every km from	1 001 to 2 000 km
EUR 0,4285 for every km from	2 001 to 3 000 km
EUR 0,1427 for every km from	3 001 to 4 000 km
EUR 0,0689 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2021:

- EUR 214,21 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 428,39 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2020:

- EUR 44,28 for an official who is entitled to the household allowance,
- EUR 35,71 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

- EUR 1 260,50 for a servant who is entitled to the household allowance,
- EUR 749,49 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

- EUR 1 511,73 (lower limit),
- EUR 3 023,45 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2020 – EUR 1 374,30.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

FUNCTION GROUP	1.7.2020 GRADE	STEP						
		1	2	3	4	5	6	7
IV	18	6 593,66	6 730,78	6 870,74	7 013,62	7 159,49	7 308,37	7 460,34
	17	5 827,65	5 948,83	6 072,54	6 198,83	6 327,74	6 459,32	6 593,66
	16	5 150,62	5 257,72	5 367,07	5 478,68	5 592,63	5 708,93	5 827,65
	15	4 552,24	4 646,91	4 743,55	4 842,20	4 942,90	5 045,68	5 150,62
	14	4 023,40	4 107,07	4 192,48	4 279,67	4 368,69	4 459,50	4 552,24
	13	3 555,98	3 629,93	3 705,41	3 782,48	3 861,13	3 941,43	4 023,40
III	12	4 552,18	4 646,84	4 743,48	4 842,11	4 942,80	5 045,58	5 150,51
	11	4 023,37	4 107,02	4 192,42	4 279,60	4 368,60	4 459,44	4 552,18
	10	3 555,97	3 629,91	3 705,39	3 782,45	3 861,10	3 941,40	4 023,37
	9	3 142,88	3 208,23	3 274,95	3 343,06	3 412,58	3 483,53	3 555,97
	8	2 777,78	2 835,54	2 894,51	2 954,69	3 016,15	3 078,86	3 142,88
II	7	3 142,81	3 208,18	3 274,90	3 343,00	3 412,56	3 483,53	3 555,98
	6	2 777,65	2 835,41	2 894,39	2 954,59	3 016,04	3 078,77	3 142,81
	5	2 454,90	2 505,95	2 558,08	2 611,30	2 665,59	2 721,04	2 777,65
	4	2 169,66	2 214,79	2 260,86	2 307,89	2 355,88	2 404,89	2 454,90
I	3	2 672,85	2 728,32	2 784,96	2 842,75	2 901,74	2 961,96	3 023,45
	2	2 362,91	2 411,95	2 462,01	2 513,11	2 565,27	2 618,52	2 672,85
	1	2 088,92	2 132,29	2 176,53	2 221,70	2 267,81	2 314,88	2 362,91

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

- EUR 948,12 for a servant who is entitled to the household allowance,
- EUR 562,13 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

- EUR 1 133,79 (the lower limit),
- EUR 2 267,56 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 July 2020 shall be EUR 1 030,72.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

- EUR 997,48 (lower limit),
- EUR 2 347,04 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽¹⁾:

- EUR 432,05,
- EUR 652,12,
- EUR 713,01,
- EUR 972,07.

15. Coefficient, applicable from 1 July 2020 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽²⁾ – 6,2368

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2020:

1.7.2020 GRADE	STEP							
	1	2	3	4	5	6	7	8
16	19 127,29	19 931,05	20 768,57	20 768,57	20 768,57	20 768,57		
15	16 905,33	17 615,72	18 355,95	18 866,64	19 127,29	19 931,05		
14	14 941,46	15 569,34	16 223,58	16 674,95	16 905,33	17 615,72	18 355,95	19 127,29
13	13 205,78	13 760,70	14 338,93	14 737,88	14 941,46			
12	11 671,70	12 162,15	12 673,23	13 025,81	13 205,78	13 760,70	14 338,93	14 941,46
11	10 315,83	10 749,30	11 201,00	11 512,64	11 671,70	12 162,15	12 673,23	13 205,78
10	9 117,48	9 500,59	9 899,84	10 175,25	10 315,83	10 749,30	11 201,00	11 671,70
9	8 058,32	8 396,94	8 749,80	8 993,22	9 117,48			
8	7 122,21	7 421,49	7 733,35	7 948,51	8 058,32	8 396,94	8 749,80	9 117,48
7	6 294,84	6 559,36	6 834,99	7 025,15	7 122,21	7 421,49	7 733,35	8 058,32

⁽¹⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽²⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

1.7.2020	STEP							
GRADE	1	2	3	4	5	6	7	8
6	5 563,58	5 797,38	6 040,98	6 209,06	6 294,84	6 559,36	6 834,99	7 122,21
5	4 917,29	5 123,92	5 339,22	5 487,78	5 563,58	5 797,38	6 040,98	6 294,84
4	4 346,06	4 528,68	4 718,98	4 850,27	4 917,29	5 123,92	5 339,22	5 563,58
3	3 841,17	4 002,60	4 170,80	4 286,82	4 346,06	4 528,68	4 718,98	4 917,29
2	3 394,97	3 537,62	3 686,28	3 788,84	3 841,17	4 002,60	4 170,80	4 346,06
1	3 000,59	3 126,66	3 258,05	3 348,71	3 394,97			

17. Amount, applicable from 1 July 2020, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 149,05 per month for officials in Grade C4 or C5,
- EUR 228,53 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2020:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1 900,13	2 213,65	2 400,04	2 602,16	2 821,28	3 058,88	3 316,47
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 595,78	3 898,57	4 226,86	4 582,80	4 968,73	5 387,14	5 840,80
Grade	15	16	17	18	19		
Full-time basic salary	6 332,66	6 865,95	7 444,14	8 070,99	8 750,68		