

**2019 Annual update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto**

(2019/C 420/05)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

1.7.2019	STEP				
GRADE	1	2	3	4	5
16	18 994,33	19 792,50	20 624,20		
15	16 787,82	17 493,27	18 228,35	18 735,49	18 994,33
14	14 837,60	15 461,11	16 110,80	16 559,04	16 787,82
13	13 113,98	13 665,04	14 239,26	14 635,43	14 837,60
12	11 590,57	12 077,61	12 585,13	12 935,26	13 113,98
11	10 244,12	10 674,58	11 123,14	11 432,61	11 590,57
10	9 054,10	9 434,55	9 831,02	10 104,52	10 244,12
9	8 002,30	8 338,57	8 688,98	8 930,71	9 054,10
8	7 072,70	7 369,90	7 679,59	7 893,26	8 002,30
7	6 251,08	6 513,76	6 787,48	6 976,32	7 072,70
6	5 524,91	5 757,08	5 998,99	6 165,90	6 251,08
5	4 883,11	5 088,30	5 302,11	5 449,63	5 524,91
4	4 315,85	4 497,20	4 686,18	4 816,55	4 883,11
3	3 814,47	3 974,78	4 141,81	4 257,02	4 315,85
2	3 371,37	3 513,03	3 660,66	3 762,50	3 814,47
1	2 979,73	3 104,93	3 235,40	3 325,43	3 371,37

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

1.7.2019	STEP				
GRADE	1	2	3	4	5
6	4 844,35	5 047,92	5 260,04	5 406,37	5 481,07
5	4 281,60	4 461,52	4 649,65	4 778,33	4 844,35
4	3 784,23	3 943,23	4 108,94	4 223,26	4 281,60
3	3 344,61	3 485,15	3 631,63	3 732,64	3 784,23
2	2 956,07	3 080,30	3 209,75	3 299,04	3 344,61
1	2 612,68	2 722,47	2 836,88	2 915,78	2 956,07

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

— Correction coefficients applicable from 1 July 2019 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

- Correction coefficients applicable from 1 January 2020 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2019 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
Country/Place	Remuneration 1.7.2019	Transfer 1.1.2020	Pension 1.7.2019
Bulgaria	57,5	55,7	
Czech Rep.	85,5	74,0	
Denmark	129,3	132,2	132,2
Germany	99,4	100,5	100,5
Bonn	95,1		
Karlsruhe	96,5		
Münich	110,3		
Estonia	83,3	86,0	
Ireland	119,2	123,3	123,3
Greece	81,8	79,0	
Spain	91,6	89,2	
France	117,7	110,0	110,0
Croatia	75,9	67,3	
Italy	95,2	95,5	
Varese	90,0		
Cyprus	78,9	82,4	
Latvia	78,6	73,1	
Lithuania	75,1	67,7	
Hungary	75,3	64,0	
Malta	92,0	95,3	
Netherlands	111,5	111,3	111,3
Austria	106,0	108,2	108,2
Poland	71,1	60,8	
Portugal	88,6	86,7	
Romania	65,3	55,9	
Slovenia	84,6	82,2	
Slovakia	79,0	69,2	
Finland	118,1	120,3	120,3
Sweden	120,5	110,5	110,5
United Kingdom	132,9	121,4	121,4
Culham	102,0		

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 — EUR 1 023,56.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 — EUR 1 364,75.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 — EUR 191,44.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 — EUR 418,31.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 — EUR 283,82.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019 — EUR 102,18.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2019 — EUR 567,38.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2019 — EUR 407,88.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

EUR 0 for every km from	0 to 200 km
EUR 0,2110 for every km from	201 to 1 000 km
EUR 0,3518 for every km from	1 001 to 2 000 km
EUR 0,2110 for every km from	2 001 to 3 000 km
EUR 0,0703 for every km from	3 001 to 4 000 km
EUR 0,0340 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

- EUR 105,51 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 211,02 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

EUR 0 for every km from	0 to 200 km
EUR 0,4255 for every km from	201 to 1 000 km
EUR 0,7091 for every km from	1 001 to 2 000 km
EUR 0,4255 for every km from	2 001 to 3 000 km
EUR 0,1417 for every km from	3 001 to 4 000 km
EUR 0,0684 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

- EUR 212,72 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 425,41 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

- EUR 43,97 for an official who is entitled to the household allowance;
- EUR 35,46 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1 251,74 for a servant who is entitled to the household allowance;
- EUR 744,28 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1 501,22 (lower limit);
- EUR 3 002,43 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2019 — EUR 1 364,75.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

FUNCTION GROUP	01/07/2019	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6 547,83	6 683,99	6 822,98	6 964,87	7 109,72	7 257,57	7 408,48
	17	5 787,14	5 907,48	6 030,33	6 155,74	6 283,75	6 414,42	6 547,83
	16	5 114,82	5 221,17	5 329,76	5 440,60	5 553,75	5 669,25	5 787,14
	15	4 520,60	4 614,61	4 710,58	4 808,54	4 908,54	5 010,61	5 114,82
	14	3 995,43	4 078,52	4 163,34	4 249,92	4 338,32	4 428,50	4 520,60
	13	3 531,26	3 604,70	3 679,65	3 756,19	3 834,29	3 914,03	3 995,43
III	12	4 520,54	4 614,54	4 710,51	4 808,45	4 908,44	5 010,51	5 114,71
	11	3 995,40	4 078,47	4 163,28	4 249,85	4 338,23	4 428,44	4 520,54
	10	3 531,25	3 604,68	3 679,63	3 756,16	3 834,26	3 914,00	3 995,40
	9	3 121,03	3 185,93	3 252,18	3 319,82	3 388,86	3 459,31	3 531,25
	8	2 758,47	2 815,83	2 874,39	2 934,15	2 995,18	3 057,46	3 121,03
II	7	3 120,96	3 185,88	3 252,14	3 319,76	3 388,84	3 459,31	3 531,26
	6	2 758,34	2 815,70	2 874,27	2 934,05	2 995,07	3 057,37	3 120,96
	5	2 437,84	2 488,53	2 540,30	2 593,15	2 647,06	2 702,13	2 758,34
	4	2 154,58	2 199,39	2 245,14	2 291,85	2 339,50	2 388,17	2 437,84
I	3	2 654,27	2 709,35	2 765,60	2 822,99	2 881,57	2 941,37	3 002,43
	2	2 346,48	2 395,18	2 444,90	2 495,64	2 547,44	2 600,32	2 654,27
	1	2 074,40	2 117,47	2 161,40	2 206,26	2 252,05	2 298,79	2 346,48

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 941,53 for a servant who is entitled to the household allowance;
- EUR 558,22 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1 125,91 (the lower limit);
- EUR 2 251,80 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 1023,56.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 990,55 (lower limit);
- EUR 2 330,72 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 <sup>(1)</sup>:

- EUR 429,05;
- EUR 647,59;
- EUR 708,05;
- EUR 965,31.

15. Coefficient, applicable from 1 July 2019 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 <sup>(2)</sup> - 6,1934.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2019:

1.7.2019 GRADE	STEP							
	1	2	3	4	5	6	7	8
16	18.994,33	19 792,50	20 624,20	20 624,20	20 624,20	20 624,20		
15	16 787,82	17 493,27	18 228,35	18 735,49	18 994,33	19 792,50		
14	14 837,60	15 461,11	16 110,80	16 559,04	16 787,82	17 493,27	18 228,35	18 994,33
13	13 113,98	13 665,04	14 239,26	14 635,43	14 837,60			
12	11 590,57	12 077,61	12 585,13	12 935,26	13 113,98	13 665,04	14 239,26	14 837,60
11	10 244,12	10 674,58	11 123,14	11 432,61	11 590,57	12 077,61	12 585,13	13 113,98
10	9 054,10	9 434,55	9 831,02	10 104,52	10 244,12	10 674,58	11 123,14	11 590,57
9	8 002,30	8 338,57	8 688,98	8 930,71	9 054,10			
8	7 072,70	7 369,90	7 679,59	7 893,26	8 002,30	8 338,57	8 688,98	9 054,10
7	6 251,08	6 513,76	6 787,48	6 976,32	7 072,70	7 369,90	7 679,59	8 002,30
6	5 524,91	5 757,08	5 998,99	6 165,90	6 251,08	6 513,76	6 787,48	7 072,70

<sup>(1)</sup> Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

<sup>(2)</sup> Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

1.7.2019	STEP							
GRADE	1	2	3	4	5	6	7	8
5	4 883,11	5 088,30	5 302,11	5 449,63	5 524,91	5 757,08	5 998,99	6 251,08
4	4 315,85	4 497,20	4 686,18	4 816,55	4 883,11	5 088,30	5 302,11	5 524,91
3	3 814,47	3 974,78	4 141,81	4 257,02	4 315,85	4 497,20	4 686,18	4 883,11
2	3 371,37	3 513,03	3 660,66	3 762,50	3 814,47	3 974,78	4 141,81	4 315,85
1	2 979,73	3 104,93	3 235,40	3 325,43	3 371,37			

17. Amount, applicable from 1 July 2019, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 148,01 per month for officials in Grade C4 or C5;
- EUR 226,94 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1 886,92	2 198,26	2 383,36	2 584,07	2 801,67	3 037,62	3 293,42
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 570,78	3 871,47	4 197,48	4 550,94	4 934,19	5 349,69	5 800,20
Grade	15	16	17	18	19		
Full-time basic salary	6 288,64	6 818,22	7 392,39	8 014,89	8 689,85		