

2015 Annual update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

(2015/C 415/04)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:

1.7.2015	STEP				
GRADE	1	2	3	4	5
16	17 463,71	18 197,56	18 962,24		
15	15 435,00	16 083,60	16 759,45	17 225,73	17 463,71
14	13 641,95	14 215,21	14 812,55	15 224,66	15 435,00
13	12 057,21	12 563,87	13 091,82	13 456,06	13 641,95
12	10 656,56	11 104,36	11 570,98	11 892,90	12 057,21
11	9 418,62	9 814,39	10 226,81	10 511,34	10 656,56
10	8 324,49	8 674,29	9 038,80	9 290,27	9 418,62
9	7 357,45	7 666,63	7 988,79	8 211,05	8 324,49
8	6 502,76	6 776,01	7 060,75	7 257,19	7 357,45
7	5 747,35	5 988,86	6 240,52	6 414,14	6 502,76
6	5 079,70	5 293,16	5 515,58	5 669,03	5 747,35
5	4 489,61	4 678,27	4 874,85	5 010,47	5 079,70
4	3 968,06	4 134,80	4 308,55	4 428,42	4 489,61
3	3 507,10	3 654,47	3 808,04	3 913,98	3 968,06
2	3 099,69	3 229,94	3 365,67	3 459,31	3 507,10
1	2 739,61	2 854,73	2 974,69	3 057,45	3 099,69

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:

1.7.2015	STEP				
GRADE	1	2	3	4	5
6	4 453,98	4 641,14	4 836,17	4 970,71	5 039,39
5	3 936,57	4 101,99	4 274,97	4 393,28	4 453,98
4	3 479,28	3 625,47	3 777,82	3 882,93	3 936,57
3	3 075,09	3 204,31	3 338,97	3 431,85	3 479,28
2	2 717,87	2 832,08	2 951,09	3 033,19	3 075,09
1	2 402,14	2 503,08	2 608,27	2 680,82	2 717,87

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

— Correction coefficients applicable from 1 July 2015 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table),

- Correction coefficients applicable from 1 January 2016 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table),
- Correction coefficients applicable from 1 July 2015 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table),

1	2	3	4
Country / Place	Remuneration 1.7.2015	Transfer 1.1.2016	Pension 1.7.2015
Bulgaria	52,1	53,3	
Czech Rep.	73,4	68,0	
Denmark	131,8	129,0	129,0
Germany	96,6	96,0	
Bonn	93,4		
Karlsruhe	93,8		
Münich	106,0		
Estonia	78,0	79,3	
Ireland	116,6	107,8	107,8
Greece	79,9	78,7	
Spain	90,2	89,1	
France	114,6	104,7	104,7
Croatia	74,6	69,8	
Italy	99,4	96,7	
Varese	92,2		
Cyprus	77,3	83,1	
Latvia	74,2	71,8	
Lithuania	69,0	66,6	
Hungary	69,0	62,2	
Malta	84,5	85,8	
Netherlands	107,8	104,2	104,2
Austria	105,9	102,4	102,4
Poland	71,8	63,7	
Portugal	79,2	79,9	
Romania	64,8	58,4	
Slovenia	81,2	78,0	
Slovakia	76,4	69,9	
Finland	119,7	113,3	113,3
Sweden	127,9	116,5	116,5
United Kingdom	166,9	134,7	134,7
Culham	127,7		

4. Amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations, applicable from 1 July 2015:

— EUR 941,08,

— EUR 1 254,77 for single parents.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 — EUR 176,01.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 — EUR 384,60.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 — EUR 260,95.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015 — EUR 93,95.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2015 — EUR 521,66.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2015 — EUR 375,01.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

EUR 0 for every km from	0 to 200 km
EUR 0,1940 for every km from	201 to 1 000 km
EUR 0,3234 for every km from	1 001 to 2 000 km
EUR 0,1940 for every km from	2 001 to 3 000 km
EUR 0,0646 for every km from	3 001 to 4 000 km
EUR 0,0312 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

- EUR 97,01 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 194,01 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km.

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

EUR 0 for every km from	0 to 200 km
EUR 0,3912 for every km from	201 to 1 000 km
EUR 0,6520 for every km from	1 001 to 2 000 km
EUR 0,3912 for every km from	2 001 to 3 000 km
EUR 0,1303 for every km from	3 001 to 4 000 km
EUR 0,0629 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

- EUR 195,58 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 391,13 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km.

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

- EUR 40,43 for an official who is entitled to the household allowance,
- EUR 32,59 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1 150,88 for a servant who is entitled to the household allowance,
- EUR 684,31 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

— EUR 1 380,24 (lower limit),

— EUR 2 760,49 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2015 — EUR 1 254,77.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

FUNCTION GROUP	1.7.2015	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6 020,18	6 145,37	6 273,17	6 403,62	6 536,80	6 672,73	6 811,49
	17	5 320,79	5 431,44	5 544,39	5 659,69	5 777,39	5 897,53	6 020,18
	16	4 702,65	4 800,44	4 900,27	5 002,18	5 106,21	5 212,40	5 320,79
	15	4 156,32	4 242,76	4 330,99	4 421,06	4 512,99	4 606,84	4 702,65
	14	3 673,47	3 749,86	3 827,85	3 907,44	3 988,71	4 071,65	4 156,32
	13	3 246,70	3 314,23	3 383,14	3 453,50	3 525,31	3 598,63	3 673,47
III	12	4 156,26	4 242,69	4 330,92	4 420,98	4 512,90	4 606,75	4 702,55
	11	3 673,44	3 749,82	3 827,79	3 907,39	3 988,64	4 071,59	4 156,26
	10	3 246,69	3 314,21	3 383,12	3 453,48	3 525,29	3 598,60	3 673,44
	9	2 869,53	2 929,20	2 990,11	3 052,29	3 115,77	3 180,55	3 246,69
	8	2 536,18	2 588,92	2 642,76	2 697,71	2 753,81	2 811,07	2 869,53
II	7	2 869,46	2 929,15	2 990,07	3 052,26	3 115,75	3 180,55	3 246,70
	6	2 536,06	2 588,81	2 642,65	2 697,62	2 753,72	2 811,00	2 869,46
	5	2 241,39	2 288,01	2 335,60	2 384,18	2 433,76	2 484,39	2 536,06
	4	1 980,96	2 022,16	2 064,22	2 107,16	2 150,98	2 195,72	2 241,39
I	3	2 440,39	2 491,03	2 542,74	2 595,51	2 649,37	2 704,36	2 760,49
	2	2 157,40	2 202,18	2 247,88	2 294,54	2 342,16	2 390,77	2 440,39
	1	1 907,24	1 946,83	1 987,23	2 028,47	2 070,57	2 113,55	2 157,40

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

— EUR 865,66 for a servant who is entitled to the household allowance,

— EUR 513,23 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

— EUR 1 035,18 (the lower limit),

— EUR 2 070,35 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 941,08.

13.3. Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

— EUR 910,74 (lower limit),

— EUR 2 142,90 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽¹⁾:

— EUR 394,48,

— EUR 595,40,

— EUR 651,00,

— EUR 887,52.

15. Coefficient, applicable from 1 July 2015 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽²⁾ — 5,6944.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2015:

1.7.2015 GRADE	STEP							
	1	2	3	4	5	6	7	8
16	17 463,71	18 197,56	18 962,24	18 962,24	18 962,24	18 962,24		
15	15 435,00	16 083,60	16 759,45	17 225,73	17 463,71	18 197,56		
14	13 641,95	14 215,21	14 812,55	15 224,66	15 435,00	16 083,60	16 759,45	17 463,71
13	12 057,21	12 563,87	13 091,82	13 456,06	13 641,95			
12	10 656,56	11 104,36	11 570,98	11 892,90	12 057,21	12 563,87	13 091,82	13 641,95
11	9 418,62	9 814,39	10 226,81	10 511,34	10 656,56	11 104,36	11 570,98	12 057,21
10	8 324,49	8 674,29	9 038,80	9 290,27	9 418,62	9 814,39	10 226,81	10 656,56
9	7 357,45	7 666,63	7 988,79	8 211,05	8 324,49			
8	6 502,76	6 776,01	7 060,75	7 257,19	7 357,45	7 666,63	7 988,79	8 324,49
7	5 747,35	5 988,86	6 240,52	6 414,14	6 502,76	6 776,01	7 060,75	7 357,45
6	5 079,70	5 293,16	5 515,58	5 669,03	5 747,35	5 988,86	6 240,52	6 502,76
5	4 489,61	4 678,27	4 874,85	5 010,47	5 079,70	5 293,16	5 515,58	5 747,35
4	3 968,06	4 134,80	4 308,55	4 428,42	4 489,61	4 678,27	4 874,85	5 079,70
3	3 507,10	3 654,47	3 808,04	3 913,98	3 968,06	4 134,80	4 308,55	4 489,61
2	3 099,69	3 229,94	3 365,67	3 459,31	3 507,10	3 654,47	3 808,04	3 968,06
1	2 739,61	2 854,73	2 974,69	3 057,45	3 099,69			

⁽¹⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽²⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

17. Amount, applicable from 1 July 2015, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 136,08 per month for officials in Grade C4 or C5,
- EUR 208,65 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1 734,87	2 021,11	2 191,31	2 375,84	2 575,91	2 792,84	3 028,03
Grade	8	9	10	11	12	13	14
Full-time basic salary	3 283,03	3 559,50	3 859,24	4 184,22	4 536,58	4 918,60	5 332,81
Grade	15	16	17	18	19		
Full-time basic salary	5 781,88	6 268,79	6 796,69	7 369,03	7 989,59		