

## II

*(Non-legislative acts)*

## REGULATIONS

## COMMISSION DELEGATED REGULATION (EU) 2017/2016

of 29 August 2017

**amending Commission Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund and repealing Council Regulation (EC) No 1081/2006 <sup>(1)</sup>, and in particular Article 14(1) thereof,

Whereas:

- (1) With a view to simplifying the use of the European Social Fund 'ESF' and reducing the administrative burden for beneficiaries, it is appropriate to increase the scope of standard scales of unit costs and lump sums available for reimbursement to Member States. The standard scales of unit costs and lump sums for reimbursement to Member States should be established on the basis of data submitted by Member States or published by Eurostat and on the basis of methods commonly agreed, including the methods set out in Article 67(5) of Regulation (EU) No 1303/2013 of the European Parliament and of the Council <sup>(2)</sup> and Articles 14(2) and 14(3) of Regulation (EU) No 1304/2013.
- (2) Taking into account the significant disparities between Member States regarding the level of costs for a particular type of operation, the definition and amounts of standard scales of unit costs and lump sums may differ according to the type of operation and the Member State concerned in order to reflect their specificities.
- (3) Austria, Lithuania, Poland, and Romania have submitted methods for defining standard scales of unit costs for reimbursement of expenditure by the Commission, while the Netherlands has submitted a method for defining a lump sum.
- (4) Further to the submission by the Czech Republic, Malta, Italy, and Slovakia of methods concerning types of operation not yet covered by Delegated Regulation (EU) 2015/2195, additional standard scales of unit costs should be defined for reimbursement of expenditure to these Member States for these types of operation.
- (5) The standard scales of unit costs for Sweden currently set out in Delegated Regulation (EU) 2015/2195, with the exception of those relating to participant's allowances, have been amended on the basis of a method submitted by Sweden.

<sup>(1)</sup> OJ L 347, 20.12.2013, p. 470.

<sup>(2)</sup> Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17 December 2013 laying down common provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund, the European Agricultural Fund for Rural Development and the European Maritime and Fisheries Fund and laying down general provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund and the European Maritime and Fisheries Fund and repealing Council Regulation (EC) No 1083/2006 (OJ L 347, 20.12.2013, p. 320).

- (6) Taking into account the objective of expanding the possibilities for Member States to seek reimbursement from the Commission on the basis of standard scales of unit costs or lump sums, the Commission has defined unit costs and amounts for each Member State on the basis of data published by Eurostat for operations in the area of education.
- (7) Regulation (EU) 2015/2195 should therefore be amended accordingly,

HAS ADOPTED THIS REGULATION:

*Article 1*

Annexes I, III, V, VI, VII and IX to Delegated Regulation (EU) 2015/2195 are replaced by the text in Annex I to this Regulation.

*Article 2*

The text in Annex II to this Regulation is added as Annexes X to XIV to Delegated Regulation (EU) 2015/2195.

*Article 3*

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 29 August 2017.

*For the Commission*  
*The President*  
Jean-Claude JUNCKER

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### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden

#### 1. Definition of standard scales of unit costs

| Type of operations <sup>(1)</sup>                                                                                                                                                                               | Indicator name | Category of costs                                      | Measurement unit for the indicator    | Amounts                                                                                                                                                                                                                                                               |                                                                                |                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| 1. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05-M9OP001) | Hours worked   | All categories of costs except wages for participants. | Number of hours worked <sup>(2)</sup> | Wage group (SSYK code <sup>(3)</sup> )                                                                                                                                                                                                                                | Region: Stockholm (SE 11) (unit cost per hour — amount in SEK <sup>(4)</sup> ) | All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK) |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 1 (912 – 913 -919 -921)                                                                                                                                                                                                                                               | 321                                                                            | 328                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 2 (414 – 415 – 421 – 422 -512 – 513 – 514 – 515 – 522 – 611 -612 -613 – 614 -826)                                                                                                                                                                                     | 360                                                                            | 356                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 3 (331 – 348 – 411 – 412 – 413 – 419 – 711 – 712 – 713 – 714 – 721 – 722 – 723 – 724 – 731 – 732 – 734 – 741 – 742 – 743 – 811 – 812 – 813 – 814 – 815 – 816 – 817 – 821 – 822 – 823 -824 – 825 – 827 -828 -829 -831 – 832 – 833 – 834 – 914 – 915 – 931 – 932 – 933) | 416                                                                            | 395                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 4 (223 – 232 – 233 – 234 – 235 – 243 – 249 – 313 – 322 – 323 – 324 – 332 – 342 – 343 – 344 – 345 – 346 – 347 – 511 – 011)                                                                                                                                             | 473                                                                            | 438                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 5 (213 – 221 – 231 – 241 – 244 – 245 – 246 – 247 – 248 – 311 – 312 – 315 – 321 – 341)                                                                                                                                                                                 | 587                                                                            | 512                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 6 (211 – 212 – 214 – 222 – 242 – 314)                                                                                                                                                                                                                                 | 776                                                                            | 724                                                                          |
|                                                                                                                                                                                                                 |                |                                                        |                                       | 7 A (121)                                                                                                                                                                                                                                                             | 1 035                                                                          | 1 035                                                                        |

| Type of operations <sup>(1)</sup>                                                                                                                                                                                                                                        | Indicator name                      | Category of costs                                           | Measurement unit for the indicator          | Amounts                                                                                                                                                                                                                                                                                                                                                 |                                                                              |                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | 7 B (111-123)                                                                                                                                                                                                                                                                                                                                           | 1 121                                                                        | 875                                                                          |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | 7 C (131-122)                                                                                                                                                                                                                                                                                                                                           | 735                                                                          | 601                                                                          |
| 2. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05-M9OP001)                                                           | Hours participated in the operation | Participant's wage                                          | Number of hours participated <sup>(2)</sup> | Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)                                                                                                                                                                                                                                                                                          | All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK) |                                                                              |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | 229                                                                                                                                                                                                                                                                                                                                                     | 234                                                                          |                                                                              |
| 3. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05-M9OP001) | Hours worked                        | All categories of costs except allowances for participants. | Number of hours worked <sup>(2)</sup>       | Occupational category                                                                                                                                                                                                                                                                                                                                   | Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)               | All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK) |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)                                                                                                                                                                                         | 535                                                                          | 435                                                                          |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK) / assistant project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK) | 478                                                                          | 405                                                                          |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | Project worker                                                                                                                                                                                                                                                                                                                                          | 331                                                                          | 300                                                                          |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | Project economist                                                                                                                                                                                                                                                                                                                                       | 427                                                                          | 363                                                                          |
|                                                                                                                                                                                                                                                                          |                                     |                                                             |                                             | Administrator                                                                                                                                                                                                                                                                                                                                           | 297                                                                          | 270                                                                          |

| Type of operations <sup>(1)</sup>                                                                                                                                                                                                                                         | Indicator name                      | Category of costs       | Measurement unit for the indicator          | Amounts                                                                                                 |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------|-------|
| 4. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05-M9OP001) | Hours participated in the operation | Participant's allowance | Number of hours participated <sup>(2)</sup> | Financial assistance (unit cost per hour)                                                               |       |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Age                                                                                                     | (SEK) |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 18-24 years                                                                                             | 32    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 25-29 years                                                                                             | 40    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 30-64 years                                                                                             | 46    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Activity grant and development allowance (unit cost per hour)                                           |       |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Age                                                                                                     | (SEK) |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 15-19 years                                                                                             | 17    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 20-24 years                                                                                             | 33    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 25-29 years                                                                                             | 51    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 30-44 years                                                                                             | 55    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 45-69 years                                                                                             | 68    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Social security and sickness benefit (unit cost per hour)                                               |       |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Age                                                                                                     | (SEK) |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 19-29 years (social security benefit)                                                                   | 51    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 30-64 years (sickness benefit)                                                                          | 58    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Sickness benefit, rehabilitation benefit, and work and professional injury benefit (unit cost per hour) |       |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | Age                                                                                                     | (SEK) |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | – 19 years                                                                                              | 48    |
|                                                                                                                                                                                                                                                                           |                                     |                         |                                             | 20-64 years                                                                                             | 68    |

<sup>(1)</sup> The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

<sup>(2)</sup> The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

<sup>(3)</sup> Professional code applicable in Sweden.

<sup>(4)</sup> Currency in Sweden.

2. **Adjustment of amounts**

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on the 1<sup>st</sup> of January each year as from 2016 until 2023 by 2 %.

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# Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

## 1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                                                                            | Indicator name                                                      | Category of costs <sup>(1)</sup>                                                                                                                          | Measurement unit for the indicator                                                                              | Amounts<br>(in national currency CZK)    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------|
| 1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                    | Newly created place in a new childcare facility                     | — purchase of equipment for a childcare facility;<br>— management of project phase focused on creating the facility.                                      | Number of newly created places in a new childcare facility <sup>(2)</sup>                                       | 20 053 incl. VAT, or<br>16 992 excl. VAT |
| 2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Transformed place in a children's group <sup>(3)</sup>              | — purchase of equipment for a transformed facility;<br>— purchase of teaching aids;<br>— management of project phase focused on transforming the facility | Number of transformed places in a children's group <sup>(4)</sup>                                               | 9 518 incl. VAT, or<br>8 279 excl. VAT   |
| 3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                               | Occupancy per place in a childcare facility                         | — salaries of teaching and non-teaching staff,<br>— operation of the childcare facility,<br>— management of the operation                                 | Occupancy rate <sup>(5)</sup>                                                                                   | 628 <sup>(6)</sup>                       |
| 4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                                     | Achievement of a qualification as caregiver in a childcare facility | — training and examination for professional qualification                                                                                                 | Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility | 14 178                                   |
| 5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                   | Occupancy per place in a childcare facility                         | — Rent of the premises for a childcare facility                                                                                                           | Occupancy rate <sup>(5)</sup> .                                                                                 | 56 <sup>(6)</sup>                        |

| Type of operations                                                                                                                      | Indicator name                                                                                                                | Category of costs <sup>(1)</sup>                                                                                          | Measurement unit for the indicator       | Amounts<br>(in national currency CZK) |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------|---------------------------------------|
| 6. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)     | One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT) | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed hours per employee.  | 324                                   |
| 7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)      | One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills            | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed hours per employee.  | 593                                   |
| 8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)      | A period (45 minutes) of participation of an employee in external language training courses                                   | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed periods per employee | 173                                   |
| 9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)      | One hour (60 minutes) of participation of an employee in a training course in specialised IT                                  | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed hours per employee   | 609                                   |
| 10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law          | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed hours per employee   | 436                                   |



| Type of operations                                                                                                                                                                   | Indicator name                                                                                                                                                                                                                                                                                                                        | Category of costs <sup>(1)</sup>                                                                                          | Measurement unit for the indicator     | Amounts<br>(in national currency CZK)              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------------------------|
| 11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)                                                  | One hour (60 minutes) of participation of an employee in external technical and other professional training                                                                                                                                                                                                                           | All eligible costs, including:<br>— Direct costs of providing training;<br>— Indirect costs;<br>— Wages for participants. | Number of completed hours per employee | 252                                                |
| 12. Further internal <sup>(7)</sup> professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)                                   | One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas:<br>— general information technologies (IT);<br>— soft and managerial skills;<br>— languages;<br>— specialised IT;<br>— accountancy, economy and law;<br>— technical and other professional. | All eligible costs, including:<br>— Direct staff costs;<br>— Indirect costs;<br>— Wages for participants.                 | Number of completed hours per employee | 144                                                |
| 13. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month                                                                                                                                                                                                                        | All eligible costs, including, direct staff costs                                                                         | Number of 0,1 FTE worked per month     | 5 607                                              |
| 14. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0,1 FTE worked by a school assistant and/or social pedagogue per month.                                                                                                                                                                                                                                                               | All eligible costs, including direct staff costs                                                                          | Number of 0,1 FTE worked per month     | School assistant: 3 502<br>Social pedagogue: 4 695 |

| Type of operations                                                                                                                                                                           | Indicator name                                                                                                                                                                                        | Category of costs <sup>(1)</sup>                                  | Measurement unit for the indicator                                                                                                                                            | Amounts<br>(in national currency CZK)                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 15. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)         | 0,1 FTE worked by a nanny per month                                                                                                                                                                   | All eligible costs, including direct staff costs.                 | Number of 0,1 FTE worked per month                                                                                                                                            | 3 227                                                                                                           |
| 16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure. | All eligible costs, including direct staff costs.                 | Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure. | 17 277                                                                                                          |
| 17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)                    | Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.                                                                                    | All eligible costs, including direct staff costs.                 | Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.                                                         | 8 523                                                                                                           |
| 18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)          | Hours of professional training provided to pedagogues.                                                                                                                                                | All eligible costs, including direct costs of providing training. | Number of completed hours of training per pedagogue                                                                                                                           | (1) <b>422</b> for training inside regular class time<br>(2) <b>170</b> for training outside regular class time |
| 19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)                                | Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).                                                                                                   | All eligible costs, including direct staff costs.                 | Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)                                                                 | 3 676                                                                                                           |
| 20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)        | Block of 30 hours of external mentoring/ coaching to a group of between 3 and 8 pedagogues.                                                                                                           | All eligible costs, including direct staff costs.                 | Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.                                                                           | 29 698                                                                                                          |

| Type of operations                                                                                                                                                                       | Indicator name                                                                                                   | Category of costs <sup>(1)</sup>                   | Measurement unit for the indicator                                                                                                   | Amounts<br>(in national currency CZK) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| 21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)    | Training cycle of 15 hours of structured job-shadowing by a pedagogue                                            | All eligible costs, including direct staff costs.  | Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school. | 4 246                                 |
| 22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)    | Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.             | All eligible costs, including direct staff costs.  | Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.                                          | 8 068                                 |
| 23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)       | Tandem lesson <sup>(8)</sup> of 2,75 hours.                                                                      | All eligible costs, including direct staff costs.: | Number of completed tandem lessons                                                                                                   | 778                                   |
| 24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)           | Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.                       | All eligible costs, including direct staff costs.  | Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.                                                   | 5 377                                 |
| 25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0,1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers. | All eligible costs, including direct staff costs   | Number of 0,1 FTE worked per month                                                                                                   | 4 942                                 |
| 26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)           | Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor.                      | All eligible costs, including direct staff costs   | Number of completed training cycles of 8,5 hours per structured visit to an institution/company/facility.                            | 2 395                                 |

| Type of operations                                                                                                                                         | Indicator name                                                                   | Category of costs <sup>(1)</sup>                 | Measurement unit for the indicator                                                                 | Amounts<br>(in national currency CZK) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------------|
| 27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Cycle of 3,75 hours of training involving a pedagogue and expert/ICT technician. | All eligible costs, including direct staff costs | Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician. | 1 050                                 |

<sup>(1)</sup> In each case listed below, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

<sup>(2)</sup> Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

<sup>(3)</sup> A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

<sup>(4)</sup> Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

<sup>(5)</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>(6)</sup> This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.

<sup>(7)</sup> i.e. provided by an internal trainer.

<sup>(8)</sup> Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

## 2. Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17 and 19-27 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

Adjustments will be based on the updated data as follows:

for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;

for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and

for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.

For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system ([www.ISPV.cz](http://www.ISPV.cz)).'

# Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta

## 1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                                                                                                           | Indicator name                                                                                                              | Category of costs                            | Measurement unit for the indicators                         | Amounts (in EUR)                                                                                                                                                                                                         |
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| 1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)                                                    | Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities <sup>(1)</sup> . | All costs related to the Employment Subsidy. | Number of weeks in employment per employee.                 | 1. Disadvantaged worker – 85 per week for a maximum of 52 weeks.<br>2. Severely disadvantaged worker – 85 per week for a maximum of 104 weeks.<br>3. Worker with disabilities – 125 per week for a maximum of 156 weeks. |
| 2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Participation in one hour of accredited or non-accredited external training                                                 | Direct costs of providing external training  | Number of completed hours per participant                   | 25                                                                                                                                                                                                                       |
| 3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Provision of one hour of accredited or non-accredited internal training.                                                    | Salary costs for internal trainer.           | Number of completed hours of training provided per trainer. | 4,90                                                                                                                                                                                                                     |
| 4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001) | Participation in one hour of accredited or non-accredited internal or external training.                                    | Salary costs for participant.                | Number of completed hours per participant.                  | 4,90                                                                                                                                                                                                                     |

<sup>(1)</sup> As defined in Regulation (EU) No 651/2014.

## 2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).

The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.'

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# Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

## 1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Indicator name                                         | Category of costs                                 | Measurement unit for the indicators                               | Amounts (in EUR) |
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| 1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(1)</sup> under:<br>— POR Abruzzo 2014IT05SFOP009<br>— POR Basilicata 2014IT05SFOP016<br>— PO Bolzano 2014IT05SFOP017<br>— POR Calabria 2014IT16M2OP006<br>— POR Campania 2014IT05SFOP020<br>— POR Emilia Romagna 2014IT05SFOP003<br>— POR Friuli VG 2014IT05SFOP004<br>— POR Lazio 2014IT05SFOP005<br>— POR Liguria 2014IT05SFOP006<br>— POR Molise 2014IT16M2OP001<br>— POR Piemonte 2014IT05SFOP013<br>— POR Puglia 2014IT16M2OP002<br>— POR Sardegna 2014IT05SFOP021<br>— POR Sicilia 2014IT05SFOP014<br>— PO Trento 2014IT05SFOP018<br>— POR Umbria 2014IT05SFOP010 | Hourly rate for 1 <sup>st</sup> guidance level support | All eligible costs, including direct staff costs. | Number of hours providing 1 <sup>st</sup> guidance level support. | 34,00            |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Indicator name                                                        | Category of costs                                 | Measurement unit for the indicators                                             | Amounts (in EUR) |
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| <ul style="list-style-type: none"> <li>— POR Valle D'Aosta 2014IT05S-FOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05S-FOP015</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                       |                                                   |                                                                                 |                  |
| <p>2. Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(2)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05S-FOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16-M2OP006</li> <li>— POR Campania 2014IT05S-FOP020</li> <li>— POR Emilia Romagna 2014IT05S-FOP003</li> <li>— POR Friuli VG 2014IT05S-FOP004</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05S-FOP013</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05S-FOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> </ul> | Hourly rate for specialist or 2 <sup>nd</sup> guidance level support. | All eligible costs, including direct staff costs. | Number of hours providing specialist or 2 <sup>nd</sup> guidance level support. | 35,50            |



| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Indicator name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Category of costs                                                                                  | Measurement unit for the indicators                                                                       | Amounts (in EUR) |                        |                         |
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| <ul style="list-style-type: none"> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                           |                  |                        |                         |
| 3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(3)</sup> under: <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul> | A. Hourly rate for the following trainings: <ul style="list-style-type: none"> <li>— Training focused on integration in the labour market;</li> <li>— Reintegration in the schooling and training system for young people aged between 15 and 18;</li> <li>— Apprenticeship for qualification and professional diploma;</li> <li>— Apprenticeship for higher training and research;</li> <li>— Training for self-employment and self-entrepreneurship <sup>(4)</sup></li> </ul> This hourly rate depends on the type of class (A, B or C <sup>(5)</sup> )<br>B. Hourly rate per student participating in the training | All eligible costs, including direct staff costs and excluding any allowance paid to participants. | Number of hours per training course differentiated by type of class, and the number of hours per student. | TYPE OF CLASS    | HOURLY RATE PER COURSE | HOURLY RATE PER STUDENT |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                           | C                | 73,13                  | 0,80                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                           | B                | 117,00                 |                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                           | A                | 146,25                 |                         |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Indicator name                                       | Category of costs                                | Measurement unit for the indicators                                                                                                      | Amounts (in EUR)                                                                          |       |         |       |           |
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| 4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(6)</sup> under:<br>— POR Abruzzo 2014IT05SFOP009<br>— POR Basilicata 2014IT05SFOP016<br>— PO Bolzano 2014IT05SFOP017<br>— POR Calabria 2014IT16M2OP006<br>— POR Campania 2014IT05SFOP020<br>— POR Emilia Romagna 2014IT05SFOP003<br>— POR Friuli VG 2014IT05SFOP004<br>— POR Lazio 2014IT05SFOP005<br>— POR Liguria 2014IT05SFOP006<br>— POR Molise 2014IT16M2OP001<br>— POR Piemonte 2014IT05SFOP013<br>— POR Puglia 2014IT16M2OP002<br>— POR Sardegna 2014IT05SFOP021<br>— POR Sicilia 2014IT05SFOP014<br>— PO Trento 2014IT05SFOP018 | New employment contracts as a result of job coaching | All eligible costs, including direct staff costs | Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high) <sup>(7)</sup> | Profile Classification                                                                    | LOW   | ME-DIUM | HIGH  | VERY HIGH |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                  |                                                                                                                                          | Open-ended contract and 1 <sup>st</sup> and 3 <sup>rd</sup> level apprenticeship contract | 1 500 | 2 000   | 2 500 | 3 000     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                  |                                                                                                                                          | 2 <sup>nd</sup> level apprenticeship, fixed-term and temporary contract ≥ 12 months       | 1 000 | 1 300   | 1 600 | 2 000     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                  |                                                                                                                                          | fixed-term and temporary contract 6-12 months                                             | 600   | 800     | 1 000 | 1 200     |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Indicator name                                         | Category of costs                                                            | Measurement unit for the indicators                               | Amounts (in EUR)                       |     |         |      |           |
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| <ul style="list-style-type: none"> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul>                                                                                                                                                                                                                                                                                                                                                                     |                                                        |                                                                              |                                                                   |                                        |     |         |      |           |
| 5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (*) under:                                                                                                                                                                                                                                                                                                                                                                                                                                      | New regional/interregional/trans-national traineeships | All eligible costs including direct staff costs for providing a traineeship. | Number of traineeships, differentiated by profile classification. |                                        | LOW | ME-DIUM | HIGH | VERY HIGH |
| <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05SFOP003</li> <li>— POR Friuli VG 2014IT05SFOP004</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05SFOP013</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> </ul> |                                                        |                                                                              |                                                                   | REGIONAL / INTERREGIONAL/TRANSNATIONAL | 200 | 300     | 400  | 500       |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Indicator name                            | Category of costs                                                                                                               | Measurement unit for the indicators                                                                            | Amounts (in EUR)                                             |  |  |  |  |
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| <ul style="list-style-type: none"> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                           |                                                                                                                                 |                                                                                                                |                                                              |  |  |  |  |
| <p>6. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(8)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05SFOP003</li> <li>— POR Friuli VG 2014IT05SFOP004</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05SFOP013</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> </ul> | Traineeships under interregional mobility | For interregional mobility: all eligible costs, including travel, accommodation and meals, but excluding participant allowances | Number of traineeships, differentiated by location and, for interregional mobility, the length of traineeship. | Interregional mobility as per the rates set out in point 3.4 |  |  |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Traineeships under transnational mobility | For transnational mobility: all eligible costs.                                                                                 |                                                                                                                | Transnational mobility as per the rates set in point 3.5     |  |  |  |  |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Indicator name                                                                | Category of costs                                                                     | Measurement unit for the indicators                              | Amounts (in EUR) |
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| <ul style="list-style-type: none"> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                               |                                                                                       |                                                                  |                  |
| <p>7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(9)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05SFOP003</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05SFOP013</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> </ul> | 30 hour block of general preparatory training for access to the civil service | All eligible costs, including direct staff costs, excluding allowances and insurance. | Number of participants completing the 30 hour block of training. | 90               |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Indicator name                                                                       | Category of costs                                                              | Measurement unit for the indicators                  | Amounts (in EUR) |
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| <p>8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(10)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05SFOP003</li> <li>— POR Friuli VG 2014IT05SFOP004</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul> | Hourly rate of support for self-employment and self-entrepreneurship <sup>(11)</sup> | All eligible costs, including direct staff costs, but excluding any allowance. | Number of hours of support provided to participants. | 40               |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Indicator name                                                                                                                                                                         | Category of costs                                                                                                                                                                                                                                                                      | Measurement unit for the indicators                                                     | Amounts (in EUR)                                                                                                                                                                                                                                                                                                                                                                |
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| <p>9. Measure 8 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(12)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul> | <p>A. Employment contracts following professional interregional mobility or professional transnational mobility;</p> <p>B. Job interview under professional transnational mobility</p> | <p>All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer.</p> | <p>Number of employment contracts or job interviews, differentiated by location</p>     | <ul style="list-style-type: none"> <li>— Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. <sup>(13)</sup></li> <li>— Professional transnational mobility for interview purposes as per the amounts set out in point 3.6.</li> <li>— Professional transnational mobility as per the amounts set out in point 3.7.</li> </ul> |
| <p>10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes:</p> <ul style="list-style-type: none"> <li>— PON Ricerca 2014 IT16M20P005</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <p>Months spent working on PhD.</p>                                                                                                                                                    | <p>All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).</p>                                                                                                                 | <p>Number of months spent working on PhD, according to location in Italy or abroad.</p> | <p>Without a period spent abroad:<br/><b>1 927,63</b> per month</p> <p>With a period spent abroad:<br/><b>2 891,45</b> per month</p>                                                                                                                                                                                                                                            |

| Type of operations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|-------------------------------------|------------------|
| <ul style="list-style-type: none"> <li>— POR Basilicata FSE 2014IT05S-FOP016</li> <li>— POR Campania FSE 2014IT05S-FOP020</li> <li>— POR Puglia FESR FSE 2014IT16-M2OP002</li> <li>— POR Calabria FESR FSE 2014IT16M2OP006</li> <li>— POR Abruzzo FSE 2014IT05S-FOP009</li> <li>— POR Sardegna FSE 2014IT05S-FOP021</li> <li>— POR Molise FESR FSE 2014IT16M2OP001</li> <li>— POR Friuli Venezia Giulia FSE 2014IT05SFOP004</li> <li>— POR Liguria FSE 2014IT05S-FOP006</li> <li>— POR Lombardia FSE 2014IT05S-FOP007</li> <li>— POR Valle d'Aosta FSE 2014IT05SFOP011</li> <li>— POR Toscana FSE 2014IT05S-FOP015</li> <li>— PA Bolzano FSE 2014IT05S-FOP017</li> <li>— POR Sicilia FSE 2014IT05S-FOP014</li> <li>— POR Umbria FSE 2014IT05S-FOP010</li> <li>— POR Emilia Romagna FSE 2014IT05SFOP003</li> <li>— PA Trento 2014IT05SFOP018</li> </ul> |                |                   |                                     |                  |



| Type of operations                                                                           | Indicator name                                                                              | Category of costs       | Measurement unit for the indicators                                                                                                                                         | Amounts (in EUR)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| 11. Adult training under OP Education 2014IT05M20P001                                        | Participants gaining a certificate in adult training                                        | All categories of costs | Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support <sup>(14)</sup>                          | <b>327</b> (30 hour module)<br><b>357</b> (30 hour module with additional specific support)<br><b>654</b> (60 hour module)<br><b>684</b> (60 hour module with additional specific support)<br><b>1 090</b> (100 hour module)<br><b>1 120</b> (100 hour module with additional specific support)                                                                                                                                                                                                                                                                                                                                                                                               |
| 12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001 | Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'. | All categories of costs | Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance. | <b>191,10</b> (30 hour module)<br><b>221,10</b> (30 hours with additional specific support)<br><b>261,10</b> (30 hours with meal allowance)<br><b>291,10</b> (30 hours with additional specific support and meal allowance)<br><b>382,20</b> (60 hour module)<br><b>412,20</b> (60 hours with additional specific support)<br><b>522,20</b> (60 hours with meal allowance)<br><b>552,20</b> (60 hours with additional specific support and meal allowance)<br><b>637,00</b> (100 hour module)<br><b>667,00</b> (100 hours with additional specific support)<br><b>871,00</b> (100 hours with meal allowance)<br><b>901,00</b> (100 hours with additional specific support and meal allowance) |

| Type of operations                                                                            | Indicator name                                                                            | Category of costs                                                                                     | Measurement unit for the indicators                                                                                                                                                        | Amounts (in EUR)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |           |               |         |              |           |              |             |              |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------|---------|--------------|-----------|--------------|-------------|--------------|
| 13. Classroom training under OP Education 2014IT05M20P001                                     | Participants gaining a certificate in classroom training                                  | All categories of costs                                                                               | Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.                                    | <b>360,60</b> (30 hour module)<br><b>390,60</b> (30 hours with additional specific support)<br><b>430,60</b> (30 hours with meal allowance)<br><b>460,60</b> (30 hours with additional specific support and meal allowance)<br><b>721,20</b> (60 hour module)<br><b>751,20</b> (60 hours with additional specific support)<br><b>861,20</b> (60 hours with meal allowance)<br><b>891,20</b> (60 hours with additional specific support and meal allowance)<br><b>1 202,00</b> (100 hour module)<br><b>1 232,00</b> (100 hours with additional specific support)<br><b>1 436,00</b> (100 hours with meal allowance)<br><b>1 466,00</b> (100 hours with additional specific support and meal allowance ) |           |               |         |              |           |              |             |              |
| 14. Language training in context of transnational mobility under OP Education 2014IT05M20P001 | Participants gaining a certificate in language training following transnational mobility. | All categories of costs, except travel and accommodation costs for persons accompanying participants. | Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled | <b>774,00</b> (40 hour module)<br><b>1 161,00</b> (60 hour module)<br><b>1 548,00</b> (80 hour module)<br>To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:<br><table><thead><tr><th><i>Km</i></th><th><i>Amount</i></th></tr></thead><tbody><tr><td>100-499</td><td>· <b>180</b></td></tr><tr><td>500-1 999</td><td>· <b>275</b></td></tr><tr><td>2 000-2 999</td><td>· <b>360</b></td></tr></tbody></table>                                                                                                                                       | <i>Km</i> | <i>Amount</i> | 100-499 | · <b>180</b> | 500-1 999 | · <b>275</b> | 2 000-2 999 | · <b>360</b> |
| <i>Km</i>                                                                                     | <i>Amount</i>                                                                             |                                                                                                       |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |           |               |         |              |           |              |             |              |
| 100-499                                                                                       | · <b>180</b>                                                                              |                                                                                                       |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |           |               |         |              |           |              |             |              |
| 500-1 999                                                                                     | · <b>275</b>                                                                              |                                                                                                       |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |           |               |         |              |           |              |             |              |
| 2 000-2 999                                                                                   | · <b>360</b>                                                                              |                                                                                                       |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |           |               |         |              |           |              |             |              |

| Type of operations                                                                                                | Indicator name                                                                          | Category of costs                                                                               | Measurement unit for the indicators                                                                                                                                                                                                 | Amounts (in EUR)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------|---------|--------------|-----------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|--------------|----------------|
|                                                                                                                   |                                                                                         |                                                                                                 |                                                                                                                                                                                                                                     | 3 000-3 999 · <b>530</b><br>4 000-7 999 · <b>820</b><br>8 000-19 999 · <b>1 100</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 15. Internships under OP Education 2014IT05M20P001                                                                | Participants gaining an internship certificate, with or without transnational mobility. | All categories of costs, except travel and accommodation for persons accompanying participants. | Number of participants gaining an internship certificate, with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and distance travelled | <b>786,60</b> (60 hour module)<br><b>1 179,90</b> (90 hour module)<br><b>1 573,20</b> (120 hour module)<br><b>3 146,40</b> (240 hour module)<br><br>For internships with transnational mobility, these amounts for each participant can be supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:<br><br><table><thead><tr><th>Km</th><th>Amount</th></tr></thead><tbody><tr><td>100-499</td><td>· <b>180</b></td></tr><tr><td>500-1 999</td><td>· <b>275</b></td></tr><tr><td>2 000-2 999</td><td>· <b>360</b></td></tr><tr><td>3 000-3 999</td><td>· <b>530</b></td></tr><tr><td>4 000-7 999</td><td>· <b>820</b></td></tr><tr><td>8 000-19 999</td><td>· <b>1 100</b></td></tr></tbody></table> | Km | Amount | 100-499 | · <b>180</b> | 500-1 999 | · <b>275</b> | 2 000-2 999 | · <b>360</b> | 3 000-3 999 | · <b>530</b> | 4 000-7 999 | · <b>820</b> | 8 000-19 999 | · <b>1 100</b> |
| Km                                                                                                                | Amount                                                                                  |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 100-499                                                                                                           | · <b>180</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 500-1 999                                                                                                         | · <b>275</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 2 000-2 999                                                                                                       | · <b>360</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 3 000-3 999                                                                                                       | · <b>530</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 4 000-7 999                                                                                                       | · <b>820</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 8 000-19 999                                                                                                      | · <b>1 100</b>                                                                          |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001 | Persons accompanying participants.                                                      | Accommodation and travel costs                                                                  | Number of persons accompanying participants.                                                                                                                                                                                        | Accommodation Costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:<br><br><table><thead><tr><th>Km</th><th>Amount</th></tr></thead><tbody><tr><td>100-499</td><td>· <b>180</b></td></tr><tr><td>500-1 999</td><td>· <b>275</b></td></tr><tr><td>2 000-2 999</td><td>· <b>360</b></td></tr></tbody></table>                                                                                                                                                                                                                                                                                                                                                                                                                             | Km | Amount | 100-499 | · <b>180</b> | 500-1 999 | · <b>275</b> | 2 000-2 999 | · <b>360</b> |             |              |             |              |              |                |
| Km                                                                                                                | Amount                                                                                  |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 100-499                                                                                                           | · <b>180</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 500-1 999                                                                                                         | · <b>275</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |
| 2 000-2 999                                                                                                       | · <b>360</b>                                                                            |                                                                                                 |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |        |         |              |           |              |             |              |             |              |             |              |              |                |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in EUR)            |
|--------------------|----------------|-------------------|-------------------------------------|-----------------------------|
|                    |                |                   |                                     | 3 000-3 999 · <b>530</b>    |
|                    |                |                   |                                     | 4 000-7 999 · <b>820</b>    |
|                    |                |                   |                                     | 8 000-19 999 · <b>1 100</b> |

(<sup>1</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.

(<sup>2</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.

(<sup>3</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.

(<sup>4</sup>) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.

(<sup>5</sup>) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

(<sup>6</sup>) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups.

(<sup>7</sup>) The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:

- age;
- sex;
- education;
- employment status one year before;
- region and province where the competent body which took in charge the young is based;
- language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.

Based on the variables identified for the young, a "disadvantage coefficient" is calculated, with a value between 0 and 1.

(<sup>8</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.

(<sup>9</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.

(<sup>10</sup>) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.

(<sup>11</sup>) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).

(<sup>12</sup>) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.

(<sup>13</sup>) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:

- the amount mentioned in point 3.1 for travel (depending on location)
- the amount mentioned in point 3.2 for accommodation (depending on location)
- the amount mentioned in point 3.3 for meals (depending on location).

The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

(<sup>14</sup>) Additional specific support is limited to one unit per student per module.

## 2. Adjustment of amounts

- (a) For standard scales of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year y, the adjustment is made if in a period y + t the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.

- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29.1.2016 of the Director General of INPS, the National Institute for Social Security).
- (c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{\text{new}} = UC_{\text{old}} + \text{Variation}$$

where

$$\text{Variation} = UC_{\text{old}} - (UC_{\text{old}} * \text{Output}_{\text{new}} / \text{Output}_{\text{old}})$$

### 3.1 Interregional travel costs (in EUR)

| Region of origin      | Travel costs       |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|-----------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                       | Destination region |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|                       | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo               | 269,30             | 211,17     | 198,50    | 148,63  | 231,83   | 232,74    | 201,95 | 226,34                | 167,99         | 68,60   | 58,98  | 0,00    | 23,32  | 25,81  | 125,43   | 45,79  | 83,99      | 93,05  | 164,82   | 165,16  | 182,46   |
| Basilicata            | 271,11             | 236,02     | 227,31    | 236,81  | 294,55   | 239,98    | 259,23 | 264,89                | 201,50         | 176,59  | 97,35  | 83,99   | 142,75 | 67,92  | 33,96    | 31,24  | 0,00       | 55,47  | 71,43    | 114,33  | 224,18   |
| Calabria              | 369,32             | 285,04     | 273,72    | 242,02  | 351,32   | 340,51    | 304,28 | 304,39                | 270,32         | 238,63  | 243,15 | 164,82  | 178,18 | 139,01 | 90,33    | 85,58  | 71,43      | 69,05  | 0,00     | 75,62   | 280,55   |
| Campania              | 253,00             | 271,68     | 259,06    | 113,20  | 246,78   | 221,87    | 165,84 | 302,24                | 178,86         | 160,74  | 169,86 | 125,43  | 151,01 | 99,62  | 0,00     | 21,28  | 33,96      | 89,20  | 90,33    | 113,20  | 190,22   |
| Emilia-Romagna        | 146,48             | 81,50      | 74,71     | 38,26   | 129,05   | 92,82     | 63,39  | 55,47                 | 0,00           | 54,34   | 62,26  | 167,99  | 52,07  | 131,31 | 178,86   | 160,52 | 201,50     | 140,37 | 270,32   | 292,06  | 188,94   |
| Friuli Venezia Giulia | 129,05             | 103,24     | 82,30     | 120,22  | 175,52   | 99,62     | 37,36  | 0,00                  | 55,47          | 70,18   | 163,01 | 226,34  | 162,50 | 113,20 | 302,24   | 218,87 | 264,89     | 241,12 | 304,39   | 325,00  | 279,13   |
| Lazio                 | 230,31             | 172,06     | 160,74    | 129,05  | 210,55   | 201,50    | 165,27 | 113,20                | 131,31         | 99,62   | 70,18  | 25,81   | 54,34  | 0,00   | 99,62    | 29,21  | 67,92      | 113,20 | 139,01   | 138,10  | 156,65   |
| Liguria               | 53,66              | 113,94     | 105,11    | 0,00    | 36,22    | 49,81     | 106,41 | 120,22                | 38,26          | 67,47   | 118,07 | 148,63  | 75,50  | 129,05 | 113,20   | 152,03 | 236,81     | 250,17 | 242,02   | 231,61  | 224,15   |
| Lombardia             | 59,37              | 97,35      | 76,47     | 49,81   | 67,92    | 0,00      | 69,05  | 99,62                 | 92,82          | 113,20  | 108,67 | 232,74  | 84,90  | 201,50 | 221,87   | 223,91 | 239,98     | 179,99 | 340,51   | 335,07  | 179,51   |
| Marche                | 200,25             | 84,90      | 76,98     | 118,07  | 119,99   | 108,67    | 70,18  | 163,01                | 62,26          | 108,11  | 0,00   | 58,98   | 43,92  | 70,18  | 169,86   | 75,96  | 97,35      | 107,54 | 243,15   | 216,21  | 251,20   |
| Molise                | 259,51             | 196,06     | 194,31    | 152,03  | 232,97   | 223,91    | 194,48 | 218,87                | 160,52         | 126,56  | 75,96  | 45,79   | 106,75 | 29,21  | 21,28    | 0,00   | 31,24      | 70,30  | 85,58    | 140,48  | 185,85   |
| PA Bolzano            | 118,58             | 0,00       | 36,22     | 113,94  | 151,35   | 97,35     | 96,22  | 103,24                | 81,50          | 110,94  | 84,90  | 67,92   | 127,01 | 172,06 | 271,68   | 196,06 | 236,02     | 138,10 | 285,04   | 310,17  | 273,47   |

| Region of origin | Travel costs       |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                  | Destination region |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|                  | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| PA Trento        | 112,24             | 36,22      | 0,00      | 105,11  | 147,22   | 76,47     | 19,02  | 82,30                 | 74,71          | 99,62   | 76,98  | 198,50  | 120,44 | 160,74 | 259,06   | 194,31 | 227,31     | 132,44 | 273,72   | 308,24  | 247,26   |
| Piemonte         | 17,43              | 151,35     | 147,22    | 36,22   | 0,00     | 67,92     | 103,01 | 175,52                | 129,05         | 147,16  | 119,99 | 231,83  | 181,74 | 210,55 | 246,78   | 232,97 | 294,55     | 191,31 | 351,32   | 273,60  | 187,92   |
| Puglia           | 275,59             | 138,10     | 132,44    | 250,17  | 191,31   | 179,99    | 164,71 | 241,12                | 140,37         | 212,82  | 107,54 | 93,05   | 156,78 | 113,20 | 89,20    | 70,30  | 55,47      | 0,00   | 69,05    | 147,61  | 279,42   |
| Sardegna         | 205,36             | 273,47     | 247,26    | 224,15  | 187,92   | 179,51    | 248,56 | 279,13                | 188,94         | 189,41  | 251,20 | 182,46  | 210,98 | 156,65 | 190,22   | 185,85 | 224,18     | 279,42 | 280,55   | 185,82  | 0,00     |
| Sicilia          | 350,35             | 310,17     | 308,24    | 231,61  | 273,60   | 335,07    | 303,38 | 325,00                | 292,06         | 273,94  | 216,21 | 165,16  | 189,50 | 138,10 | 113,20   | 140,48 | 114,33     | 147,61 | 75,62    | 0,00    | 185,82   |
| Toscana          | 169,12             | 110,94     | 99,62     | 67,47   | 147,16   | 113,20    | 95,09  | 70,18                 | 54,34          | 0,00    | 108,11 | 68,60   | 36,22  | 99,62  | 160,74   | 126,56 | 176,59     | 212,82 | 238,63   | 273,94  | 189,41   |
| Umbria           | 199,18             | 127,01     | 120,44    | 75,50   | 181,74   | 84,90     | 125,14 | 162,50                | 52,07          | 36,22   | 43,92  | 23,32   | 0,00   | 54,34  | 151,01   | 106,75 | 142,75     | 156,78 | 178,18   | 189,50  | 210,98   |
| Valle d'Aosta    | 0,00               | 118,58     | 112,24    | 53,66   | 17,43    | 59,37     | 155,03 | 129,05                | 146,48         | 169,12  | 200,25 | 269,30  | 199,18 | 230,31 | 253,00   | 259,51 | 271,11     | 275,59 | 369,32   | 350,35  | 205,36   |
| Veneto           | 155,03             | 96,22      | 19,02     | 106,41  | 103,01   | 69,05     | 0,00   | 37,36                 | 63,39          | 95,09   | 70,18  | 201,95  | 125,14 | 165,27 | 165,84   | 194,48 | 259,23     | 164,71 | 304,28   | 303,38  | 248,56   |

### 3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

| Region of origin      | Accommodation costs |            |           |         |          |           |        |                       |                |          |        |         |        |          |          |        |            |        |          |         |          |
|-----------------------|---------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|----------|--------|---------|--------|----------|----------|--------|------------|--------|----------|---------|----------|
|                       | Destination region  |            |           |         |          |           |        |                       |                |          |        |         |        |          |          |        |            |        |          |         |          |
|                       | Valle d'Aosta       | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana  | Marche | Abruzzo | Umbria | Lazio    | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo               | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Basilicata            | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Calabria              | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Campania              | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Emilia-Romagna        | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Friuli Venezia Giulia | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Lazio                 | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |

| Region of origin | Accommodation costs |            |           |         |          |           |        |                       |                |          |        |         |        |          |          |        |            |        |          |         |          |
|------------------|---------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|----------|--------|---------|--------|----------|----------|--------|------------|--------|----------|---------|----------|
|                  | Destination region  |            |           |         |          |           |        |                       |                |          |        |         |        |          |          |        |            |        |          |         |          |
|                  | Valle d'Aosta       | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana  | Marche | Abruzzo | Umbria | Lazio    | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Liguria          | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Lombardia        | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Marche           | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Molise           | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| PA Bolzano       | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| PA Trento        | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Piemonte         | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Puglia           | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Sardegna         | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Sicilia          | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Toscana          | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Umbria           | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Valle d'Aosta    | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| Veneto           | 803,84              | 1 153,94   | 788,70    | 741,25  | 695,62   | 1 229,98  | 700,07 | 703,65                | 967,41         | 1 227,68 | 601,19 | 578,51  | 628,23 | 1 229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |

### 3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

| Region of origin | Meal costs         |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                  | Destination region |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|                  | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Abruzzo          | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Basilicata       | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |

| Region of origin      | Meal costs         |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|-----------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                       | Destination region |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|                       | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| Calabria              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Campania              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Emilia-Romagna        | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Friuli Venezia Giulia | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Lazio                 | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Liguria               | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Lombardia             | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Marche                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Molise                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| PA Bolzano            | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| PA Trento             | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Piemonte              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Puglia                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Sardegna              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Sicilia               | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Toscana               | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Umbria                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Valle d'Aosta         | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| Veneto                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |



### 3.4 Interregional allowances for traineeships (in EUR)

| No. of training hours                     |               | Abruzzo | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |          |
|-------------------------------------------|---------------|---------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|
| Region where the training is taking place | Valle d'Aosta | 160     | 611,70     | 613,51   | 711,72   | 595,40         | 488,88                | 471,45   | 572,71   | 396,06    | 401,77   | 542,65   | 601,91     | 460,98    | 454,64   | 359,83   | 617,99   | 547,76   | 692,75   | 511,52   | 541,58        | —        | 497,43   |
|                                           |               | 161-200 | 613,84     | 615,65   | 713,86   | 597,54         | 491,02                | 473,59   | 574,85   | 398,20    | 403,91   | 544,79   | 604,05     | 463,12    | 456,78   | 361,97   | 620,13   | 549,90   | 694,89   | 513,66   | 543,72        | —        | 499,57   |
|                                           |               | 201-249 | 699,44     | 701,25   | 799,46   | 683,14         | 576,62                | 559,19   | 660,45   | 483,80    | 489,51   | 630,39   | 689,65     | 548,72    | 542,38   | 447,57   | 705,73   | 635,50   | 780,49   | 599,26   | 629,32        | —        | 585,17   |
|                                           |               | 250-300 | 804,30     | 806,11   | 904,32   | 788,00         | 681,48                | 664,05   | 765,31   | 588,66    | 594,37   | 735,25   | 794,51     | 653,58    | 647,24   | 552,43   | 810,59   | 740,36   | 885,35   | 704,12   | 734,18        | —        | 690,03   |
|                                           |               | 301-600 | 913,44     | 915,25   | 1 013,46 | 897,14         | 790,62                | 773,19   | 874,45   | 697,80    | 703,51   | 844,39   | 903,65     | 762,72    | 756,38   | 661,57   | 919,73   | 849,50   | 994,49   | 813,26   | 843,32        | —        | 799,17   |
|                                           |               | > 600   | 1 555,44   | 1 557,25 | 1 655,46 | 1 539,14       | 1 432,62              | 1 415,19 | 1 516,45 | 1 339,80  | 1 345,51 | 1 486,39 | 1 545,65   | 1 404,72  | 1 398,38 | 1 303,57 | 1 561,73 | 1 491,50 | 1 636,49 | 1 455,26 | 1 485,32      | —        | 1 441,17 |
|                                           | Bolzano       | 160     | 585,59     | 610,44   | 659,45   | 646,09         | 455,92                | 477,65   | 546,48   | 488,35    | 471,77   | 459,31   | 570,48     | —         | 410,64   | 525,76   | 512,52   | 647,88   | 684,58   | 485,35   | 501,42        | 492,99   | 470,63   |
|                                           |               | 161-200 | 587,93     | 612,78   | 661,79   | 648,43         | 458,26                | 479,99   | 548,82   | 490,69    | 474,11   | 461,65   | 572,82     | —         | 412,98   | 528,10   | 514,86   | 650,22   | 686,92   | 487,69   | 503,76        | 495,33   | 472,97   |
|                                           |               | 201-249 | 681,53     | 706,38   | 755,39   | 742,04         | 551,86                | 573,60   | 642,42   | 584,29    | 567,71   | 555,26   | 666,42     | —         | 506,58   | 621,71   | 608,46   | 743,83   | 780,53   | 581,29   | 597,37        | 588,93   | 566,58   |
|                                           |               | 250-300 | 796,20     | 821,04   | 870,06   | 856,70         | 666,53                | 688,26   | 757,09   | 698,96    | 682,37   | 669,92   | 781,08     | —         | 621,25   | 736,37   | 723,13   | 858,49   | 895,19   | 695,96   | 712,03        | 703,60   | 681,24   |
|                                           |               | 301-600 | 915,54     | 940,39   | 989,40   | 976,05         | 785,87                | 807,60   | 876,43   | 818,30    | 801,72   | 789,27   | 900,43     | —         | 740,59   | 855,71   | 842,47   | 977,83   | 1 014,53 | 815,30   | 831,38        | 822,94   | 800,59   |
|                                           |               | > 600   | 1 617,57   | 1 642,41 | 1 691,43 | 1 678,07       | 1 487,90              | 1 509,63 | 1 578,46 | 1 520,33  | 1 503,74 | 1 491,29 | 1 602,45   | —         | 1 442,62 | 1 557,74 | 1 544,50 | 1 679,86 | 1 716,56 | 1 517,33 | 1 533,40      | 1 524,97 | 1 502,61 |
|                                           | Trento        | 160     | 493,91     | 522,71   | 569,13   | 554,47         | 370,12                | 377,71   | 456,15   | 400,52    | 371,88   | 372,38   | 489,72     | 331,63    | —        | 442,63   | 427,85   | 542,67   | 603,65   | 395,02   | 415,85        | 407,65   | 314,43   |
|                                           |               | 161-200 | 495,75     | 524,56   | 570,97   | 556,31         | 371,97                | 379,55   | 458,00   | 402,36    | 373,72   | 374,23   | 491,56     | 333,48    | —        | 444,47   | 429,70   | 544,52   | 605,50   | 396,87   | 417,70        | 409,49   | 316,27   |
|                                           |               | 201-249 | 569,60     | 598,41   | 644,82   | 630,17         | 445,82                | 453,40   | 531,85   | 476,21    | 447,57   | 448,08   | 565,42     | 407,33    | —        | 518,32   | 503,55   | 618,37   | 679,35   | 470,72   | 491,55        | 483,35   | 390,12   |
|                                           |               | 250-300 | 660,07     | 688,88   | 735,29   | 720,63         | 536,29                | 543,87   | 622,32   | 566,68    | 538,04   | 538,55   | 655,88     | 497,80    | —        | 608,79   | 594,02   | 708,84   | 769,82   | 561,19   | 582,02        | 573,81   | 480,59   |
|                                           |               | 301-600 | 754,23     | 783,04   | 829,46   | 814,80         | 630,45                | 638,03   | 716,48   | 660,84    | 632,20   | 632,71   | 750,05     | 591,96    | —        | 702,95   | 688,18   | 803,00   | 863,98   | 655,35   | 676,18        | 667,98   | 574,76   |
|                                           |               | > 600   | 1 308,13   | 1 336,93 | 1 383,35 | 1 368,69       | 1 184,34              | 1 191,93 | 1 270,37 | 1 214,74  | 1 186,10 | 1 186,61 | 1 303,94   | 1 145,85  | —        | 1 256,85 | 1 242,07 | 1 356,89 | 1 417,87 | 1 209,25 | 1 230,07      | 1 221,87 | 1 128,65 |
|                                           | Liguria       | 160     | 454,43     | 542,61   | 547,82   | 419,00         | 344,06                | 426,02   | 434,85   | —         | 355,61   | 423,87   | 457,83     | 419,74    | 410,91   | 342,02   | 555,97   | 529,95   | 537,41   | 373,27   | 381,30        | 359,46   | 412,21   |
|                                           |               | 161-200 | 456,34     | 544,52   | 549,73   | 420,91         | 345,97                | 427,93   | 436,76   | —         | 357,52   | 425,78   | 459,74     | 421,65    | 412,82   | 343,93   | 557,88   | 531,86   | 539,32   | 375,18   | 383,21        | 361,37   | 414,12   |
|                                           |               | 201-249 | 532,79     | 620,97   | 626,18   | 497,36         | 422,42                | 504,38   | 513,21   | —         | 433,97   | 502,23   | 536,19     | 498,10    | 489,27   | 420,38   | 634,33   | 608,31   | 615,77   | 451,63   | 459,66        | 437,82   | 490,57   |
|                                           |               | 250-300 | 626,44     | 714,63   | 719,83   | 591,01         | 516,07                | 598,03   | 606,86   | —         | 527,62   | 595,88   | 629,84     | 591,75    | 582,92   | 514,04   | 727,98   | 701,96   | 709,42   | 545,28   | 553,32        | 531,47   | 584,22   |
|                                           |               | 301-600 | 723,92     | 812,10   | 817,31   | 688,48         | 613,55                | 695,50   | 704,33   | —         | 625,09   | 693,35   | 727,31     | 689,22    | 680,39   | 611,51   | 825,46   | 799,43   | 806,89   | 642,75   | 650,79        | 628,94   | 681,69   |
|                                           |               | > 600   | 1 297,29   | 1 385,47 | 1 390,68 | 1 261,86       | 1 186,92              | 1 268,88 | 1 277,71 | —         | 1 198,47 | 1 266,73 | 1 300,69   | 1 262,59  | 1 253,76 | 1 184,88 | 1 398,83 | 1 372,81 | 1 380,27 | 1 216,13 | 1 224,16      | 1 202,32 | 1 255,07 |

| No. of training hours |         | Abruzzo  | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |
|-----------------------|---------|----------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|
| Piemonte              | 160     | 555,86   | 618,58     | 675,35   | 570,81   | 453,08         | 499,55                | 534,58   | 360,26   | 391,95    | 444,02   | 557,00   | 475,38     | 471,25    | —        | 515,34   | 511,95   | 597,64   | 471,19   | 505,77   | 341,46        | 427,04   |
|                       | 161-200 | 557,89   | 620,60     | 677,37   | 572,83   | 455,10         | 501,57                | 536,61   | 362,28   | 393,98    | 446,05   | 559,02   | 477,40     | 473,27    | —        | 517,36   | 513,98   | 599,66   | 473,22   | 507,80   | 343,49        | 429,07   |
|                       | 201-249 | 638,90   | 701,61     | 758,38   | 653,84   | 536,11         | 582,58                | 617,62   | 443,29   | 474,98    | 527,06   | 640,03   | 558,41     | 554,28    | —        | 598,37   | 594,99   | 680,67   | 554,22   | 588,81   | 424,50        | 510,08   |
|                       | 250-300 | 738,13   | 800,85     | 857,61   | 753,07   | 635,35         | 681,82                | 716,85   | 542,52   | 574,22    | 626,29   | 739,26   | 657,65     | 653,52    | —        | 697,61   | 694,22   | 779,90   | 653,46   | 688,04   | 523,73        | 609,31   |
|                       | 301-600 | 841,42   | 904,13     | 960,90   | 856,36   | 738,63         | 785,10                | 820,14   | 645,81   | 677,50    | 729,58   | 842,55   | 760,93     | 756,80    | —        | 800,89   | 797,51   | 883,19   | 756,74   | 791,33   | 627,02        | 712,60   |
|                       | > 600   | 1 448,98 | 1 511,69   | 1 568,46 | 1 463,92 | 1 346,19       | 1 392,66              | 1 427,69 | 1 253,37 | 1 285,06  | 1 337,13 | 1 450,11 | 1 368,49   | 1 364,36  | —        | 1 408,45 | 1 405,07 | 1 490,75 | 1 364,30 | 1 398,88 | 1 234,57      | 1 320,15 |
| Lombardia             | 160     | 693,90   | 701,15     | 801,67   | 683,03   | 553,99         | 560,78                | 662,66   | 510,97   | —         | 569,83   | 685,07   | 558,51     | 537,63    | 529,08   | 641,15   | 640,67   | 796,23   | 574,36   | 546,06   | 520,54        | 530,21   |
|                       | 161-200 | 696,78   | 704,03     | 804,55   | 685,92   | 556,87         | 563,66                | 665,54   | 513,85   | —         | 572,72   | 687,95   | 561,40     | 540,51    | 531,96   | 644,03   | 643,56   | 799,12   | 577,24   | 548,94   | 523,42        | 533,10   |
|                       | 201-249 | 812,07   | 819,32     | 919,84   | 801,21   | 672,16         | 678,95                | 780,83   | 629,14   | —         | 688,01   | 803,24   | 676,69     | 655,80    | 647,26   | 759,32   | 758,85   | 914,41   | 692,54   | 664,24   | 638,71        | 648,39   |
|                       | 250-300 | 953,31   | 960,55     | 1 061,07 | 942,44   | 813,39         | 820,18                | 922,06   | 770,37   | —         | 829,24   | 944,48   | 817,92     | 797,03    | 788,49   | 900,55   | 900,08   | 1 055,64 | 833,77   | 805,47   | 779,94        | 789,62   |
|                       | 301-600 | 1 100,30 | 1 107,55   | 1 208,07 | 1 089,43 | 960,39         | 967,18                | 1 069,06 | 917,37   | —         | 976,23   | 1 091,47 | 964,91     | 944,03    | 935,48   | 1 047,55 | 1 047,07 | 1 202,63 | 980,76   | 952,46   | 926,94        | 936,61   |
|                       | > 600   | 1 964,98 | 1 972,23   | 2 072,75 | 1 954,11 | 1 825,07       | 1 831,86              | 1 933,74 | 1 782,05 | —         | 1 840,91 | 1 956,15 | 1 829,59   | 1 808,71  | 1 800,16 | 1 912,23 | 1 911,75 | 2 067,31 | 1 845,44 | 1 817,14 | 1 791,61      | 1 801,29 |
| Veneto                | 160     | 499,08   | 556,36     | 601,42   | 462,97   | 360,53         | 334,49                | 462,41   | 403,54   | 366,19    | 367,32   | 491,61   | 393,36     | 316,15    | 400,15   | 461,84   | 545,70   | 600,51   | 392,22   | 422,28   | 452,16        | —        |
|                       | 161-200 | 500,94   | 558,22     | 603,27   | 464,83   | 362,38         | 336,35                | 464,26   | 405,40   | 368,04    | 369,18   | 493,47   | 395,21     | 318,01    | 402,00   | 463,70   | 547,56   | 602,37   | 394,08   | 424,13   | 454,02        | —        |
|                       | 201-249 | 575,22   | 632,50     | 677,56   | 539,11   | 436,67         | 410,63                | 538,55   | 479,68   | 442,33    | 443,46   | 567,75   | 469,50     | 392,29    | 476,29   | 537,98   | 621,84   | 676,65   | 468,36   | 498,42   | 528,30        | —        |
|                       | 250-300 | 666,22   | 723,50     | 768,56   | 630,11   | 527,67         | 501,63                | 629,55   | 570,68   | 533,33    | 534,46   | 658,75   | 560,49     | 483,29    | 567,29   | 628,98   | 712,84   | 767,65   | 559,36   | 589,42   | 619,30        | —        |
|                       | 301-600 | 760,93   | 818,21     | 863,27   | 724,82   | 622,38         | 596,34                | 724,26   | 665,39   | 628,04    | 629,17   | 753,46   | 655,21     | 578,00    | 662,00   | 723,69   | 807,55   | 862,36   | 654,07   | 684,13   | 714,01        | —        |
|                       | > 600   | 1 318,06 | 1 375,34   | 1 420,39 | 1 281,95 | 1 179,51       | 1 153,47              | 1 281,39 | 1 222,52 | 1 185,17  | 1 186,30 | 1 310,59 | 1 212,33   | 1 135,13  | 1 219,13 | 1 280,82 | 1 364,68 | 1 419,49 | 1 211,20 | 1 241,26 | 1 271,14      | —        |
| Friuli Venezia Giulia | 160     | 577,72   | 616,26     | 655,77   | 653,62   | 406,84         | —                     | 464,57   | 471,59   | 450,99    | 514,38   | 570,24   | 454,61     | 433,67    | 526,89   | 592,49   | 630,50   | 676,37   | 421,56   | 513,87   | 480,42        | 388,73   |
|                       | 161-200 | 579,91   | 618,46     | 657,96   | 655,81   | 409,04         | —                     | 466,77   | 473,79   | 453,18    | 516,58   | 572,44   | 456,81     | 435,86    | 529,08   | 594,68   | 632,70   | 678,57   | 423,75   | 516,07   | 482,62        | 390,92   |
|                       | 201-249 | 667,75   | 706,30     | 745,81   | 743,66   | 496,88         | —                     | 554,61   | 561,63   | 541,03    | 604,42   | 660,28   | 544,65     | 523,71    | 616,93   | 682,53   | 720,54   | 766,41   | 511,60   | 603,91   | 570,46        | 478,77   |
|                       | 250-300 | 775,36   | 813,91     | 853,41   | 851,26   | 604,49         | —                     | 662,22   | 669,24   | 648,63    | 712,03   | 767,89   | 652,26     | 631,32    | 724,54   | 790,13   | 828,15   | 874,02   | 619,20   | 711,52   | 678,07        | 586,37   |
|                       | 301-600 | 887,36   | 925,91     | 965,41   | 963,26   | 716,49         | —                     | 774,22   | 781,24   | 760,63    | 824,03   | 879,89   | 764,26     | 743,31    | 836,54   | 902,13   | 940,15   | 986,02   | 731,20   | 823,52   | 790,07        | 698,37   |
|                       | > 600   | 1 546,18 | 1 584,73   | 1 624,24 | 1 622,09 | 1 375,31       | —                     | 1 433,04 | 1 440,06 | 1 419,46  | 1 482,85 | 1 538,71 | 1 423,08   | 1 402,14  | 1 495,36 | 1 560,96 | 1 598,97 | 1 644,84 | 1 390,03 | 1 482,34 | 1 448,89      | 1 357,20 |

| No. of training hours                     |                | Abruzzo | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |          |
|-------------------------------------------|----------------|---------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|
| Region where the training is taking place | Emilia Romagna | 160     | 562,62     | 596,13   | 664,95   | 573,49         | —                     | 450,10   | 525,95   | 432,89    | 487,46   | 456,89   | 555,15     | 476,14    | 469,35   | 523,68   | 535,00   | 583,58   | 686,69   | 448,97   | 446,71        | 541,11   | 458,03   |
|                                           |                | 161-200 | 565,09     | 598,60   | 667,42   | 575,96         | —                     | 452,57   | 528,41   | 435,36    | 489,92   | 459,36   | 557,62     | 478,60    | 471,81   | 526,15   | 537,47   | 586,04   | 689,16   | 451,44   | 449,17        | 543,58   | 460,49   |
|                                           |                | 201-249 | 663,75     | 697,25   | 766,08   | 674,61         | —                     | 551,23   | 627,07   | 534,02    | 588,58   | 558,02   | 656,28     | 577,26    | 570,47   | 624,81   | 636,13   | 684,70   | 787,81   | 550,09   | 547,83        | 642,24   | 559,15   |
|                                           |                | 250-300 | 784,60     | 818,11   | 886,94   | 795,47         | —                     | 672,08   | 747,93   | 654,88    | 709,44   | 678,87   | 777,13     | 698,12    | 691,33   | 745,66   | 756,98   | 805,56   | 908,67   | 670,95   | 668,69        | 763,10   | 680,01   |
|                                           |                | 301-600 | 910,39     | 943,90   | 1 012,73 | 921,26         | —                     | 797,87   | 873,72   | 780,67    | 835,23   | 804,66   | 902,92     | 823,91    | 817,12   | 871,45   | 882,77   | 931,35   | 1 034,46 | 796,74   | 794,48        | 888,88   | 805,80   |
|                                           |                | > 600   | 1 650,33   | 1 683,84 | 1 752,66 | 1 661,20       | —                     | 1 537,81 | 1 613,65 | 1 520,60  | 1 575,16 | 1 544,60 | 1 642,86   | 1 563,84  | 1 557,05 | 1 611,39 | 1 622,71 | 1 671,28 | 1 774,40 | 1 536,68 | 1 534,41      | 1 628,82 | 1 545,73 |
|                                           | Toscana        | 160     | 448,73     | 556,73   | 618,76   | 540,88         | 434,47                | 450,32   | 479,75   | 447,60    | 493,34   | 488,24   | 506,69     | 491,07    | 479,75   | 527,30   | 592,95   | 569,54   | 654,08   | —        | 416,36        | 549,26   | 475,22   |
|                                           |                | 161-200 | 451,11     | 559,10   | 621,14   | 543,26         | 436,85                | 452,70   | 482,13   | 449,98    | 495,71   | 490,62   | 509,07     | 493,45    | 482,13   | 529,67   | 595,33   | 571,92   | 656,46   | —        | 418,74        | 551,63   | 477,60   |
|                                           |                | 201-249 | 546,14     | 654,14   | 716,17   | 638,29         | 531,88                | 547,73   | 577,16   | 545,01    | 590,75   | 585,65   | 604,10     | 588,48    | 577,16   | 624,71   | 690,36   | 666,95   | 751,49   | —        | 513,77        | 646,67   | 572,63   |
|                                           |                | 250-300 | 662,56     | 770,55   | 832,59   | 754,71         | 648,30                | 664,15   | 693,58   | 661,43    | 707,16   | 702,07   | 720,52     | 704,90    | 693,58   | 741,12   | 806,78   | 783,37   | 867,91   | —        | 630,19        | 763,08   | 689,05   |
|                                           |                | 301-600 | 783,73     | 891,72   | 953,76   | 875,87         | 769,47                | 785,31   | 814,75   | 782,60    | 828,33   | 823,24   | 841,69     | 826,07    | 814,75   | 862,29   | 927,95   | 904,54   | 989,07   | —        | 751,35        | 884,25   | 810,22   |
|                                           |                | > 600   | 1 496,48   | 1 604,48 | 1 666,51 | 1 588,63       | 1 482,22              | 1 498,07 | 1 527,50 | 1 495,35  | 1 541,08 | 1 535,99 | 1 554,44   | 1 538,82  | 1 527,50 | 1 575,04 | 1 640,70 | 1 617,29 | 1 701,83 | —        | 1 464,11      | 1 597,01 | 1 522,97 |
|                                           | Marche         | 160     | 347,07     | 385,44   | 531,24   | 457,95         | 350,35                | 451,10   | 358,27   | 406,16    | 396,76   | —        | 364,05     | 372,99    | 365,07   | 408,08   | 395,63   | 539,29   | 504,30   | 396,20   | 332,01        | 488,34   | 358,27   |
|                                           |                | 161-200 | 348,87     | 387,24   | 533,04   | 459,75         | 352,15                | 452,90   | 360,07   | 407,96    | 398,56   | —        | 365,85     | 374,79    | 366,87   | 409,88   | 397,43   | 541,09   | 506,10   | 398,00   | 333,81        | 490,14   | 360,07   |
|                                           |                | 201-249 | 420,89     | 459,27   | 605,07   | 531,77         | 424,17                | 524,92   | 432,10   | 479,98    | 470,59   | —        | 437,87     | 446,81    | 438,89   | 481,91   | 469,45   | 613,12   | 578,13   | 470,02   | 405,83        | 562,16   | 432,10   |
|                                           |                | 250-300 | 509,12     | 547,49   | 693,29   | 620,00         | 512,40                | 613,15   | 520,32   | 568,21    | 558,81   | —        | 526,10     | 535,04    | 527,12   | 570,13   | 557,68   | 701,34   | 666,35   | 558,25   | 494,06        | 650,39   | 520,32   |
|                                           |                | 301-600 | 600,95     | 639,32   | 785,12   | 711,83         | 604,23                | 704,98   | 612,15   | 660,04    | 650,64   | —        | 617,93     | 626,87    | 618,95   | 661,96   | 649,51   | 793,17   | 758,18   | 650,08   | 585,89        | 742,22   | 612,15   |
|                                           |                | >600    | 1 141,12   | 1 179,49 | 1 325,29 | 1 251,99       | 1 144,40              | 1 245,15 | 1 152,32 | 1 200,21  | 1 190,81 | —        | 1 158,10   | 1 167,04  | 1 159,11 | 1 202,13 | 1 189,68 | 1 333,34 | 1 298,35 | 1 190,24 | 1 126,06      | 1 282,39 | 1 152,32 |
|                                           | Abruzzo        | 160     | —          | 353,35   | 434,18   | 394,78         | 437,35                | 495,70   | 295,17   | 417,99    | 502,10   | 328,34   | 315,15     | 337,28    | 467,86   | 501,19   | 362,41   | 451,81   | 434,52   | 337,96   | 292,68        | 538,66   | 471,31   |
|                                           |                | 161-200 | —          | 355,04   | 435,86   | 396,47         | 439,03                | 497,39   | 296,85   | 419,67    | 503,78   | 330,02   | 316,83     | 338,96    | 469,54   | 502,88   | 364,09   | 453,50   | 436,20   | 339,64   | 294,36        | 540,35   | 472,99   |
|                                           |                | 201-249 | —          | 422,38   | 503,20   | 463,81         | 506,37                | 564,73   | 364,19   | 487,01    | 571,12   | 397,36   | 384,17     | 406,30    | 536,88   | 570,22   | 431,43   | 520,84   | 503,54   | 406,98   | 361,70        | 607,69   | 540,33   |
|                                           |                | 250-300 | —          | 504,87   | 585,69   | 546,30         | 588,86                | 647,22   | 446,68   | 569,51    | 653,61   | 479,85   | 466,66     | 488,79    | 619,37   | 652,71   | 513,92   | 603,33   | 586,03   | 489,47   | 444,19        | 690,18   | 622,82   |
|                                           |                | 301-600 | —          | 590,73   | 671,55   | 632,16         | 674,72                | 733,08   | 532,54   | 655,36    | 739,47   | 565,71   | 552,52     | 574,65    | 705,23   | 738,57   | 599,78   | 689,19   | 671,89   | 575,33   | 530,05        | 776,03   | 708,68   |
|                                           |                | > 600   | —          | 1 095,77 | 1 176,60 | 1 137,21       | 1 179,77              | 1 238,12 | 1 037,59 | 1 160,41  | 1 244,52 | 1 070,76 | 1 057,57   | 1 079,70  | 1 210,28 | 1 243,61 | 1 104,83 | 1 194,24 | 1 176,94 | 1 080,38 | 1 035,10      | 1 281,08 | 1 213,73 |

| No. of training hours |         | Abruzzo  | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |
|-----------------------|---------|----------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|
| Umbria                | 160     | 361,45   | 480,87     | 516,31   | 489,14   | 390,20         | 500,63                | 392,46   | 413,63   | 423,03    | 382,05   | 444,88   | 465,14     | 458,57    | 519,87   | 494,91   | 549,11   | 527,63   | 374,35   | —        | 537,30        | 463,27   |
|                       | 161-200 | 363,56   | 482,99     | 518,42   | 491,25   | 392,31         | 502,74                | 394,58   | 415,75   | 425,14    | 384,16   | 446,99   | 467,25     | 460,69    | 521,98   | 497,02   | 551,22   | 529,74   | 376,47   | —        | 539,42        | 465,38   |
|                       | 201-249 | 448,09   | 567,52     | 602,95   | 575,78   | 476,85         | 587,27                | 479,11   | 500,28   | 509,67    | 468,70   | 531,52   | 551,78     | 545,22    | 606,52   | 581,56   | 635,76   | 614,27   | 461,00   | —        | 623,95        | 549,92   |
|                       | 250-300 | 551,65   | 671,07     | 706,50   | 679,34   | 580,40         | 690,82                | 582,66   | 603,83   | 613,23    | 572,25   | 635,07   | 655,34     | 648,77    | 710,07   | 685,11   | 739,31   | 717,82   | 564,55   | —        | 727,50        | 653,47   |
|                       | 301-600 | 659,42   | 778,85     | 814,28   | 787,11   | 688,18         | 798,60                | 690,44   | 711,61   | 721,00    | 680,03   | 742,85   | 763,12     | 756,55    | 817,85   | 792,89   | 847,09   | 825,60   | 672,33   | —        | 835,28        | 761,25   |
|                       | > 600   | 1 293,42 | 1 412,84   | 1 448,27 | 1 421,11 | 1 322,17       | 1 432,59              | 1 324,43 | 1 345,60 | 1 355,00  | 1 314,02 | 1 376,84 | 1 397,11   | 1 390,54  | 1 451,84 | 1 426,88 | 1 481,08 | 1 459,59 | 1 306,32 | —        | 1 469,27      | 1 395,24 |
| Lazio                 | 160     | 512,01   | 554,12     | 625,21   | 585,81   | 617,51         | 599,40                | —        | 615,25   | 687,69    | 556,38   | 515,40   | 658,26     | 646,94    | 696,75   | 599,40   | 642,84   | 624,30   | 585,81   | 540,53   | 716,50        | 651,47   |
|                       | 161-200 | 515,05   | 557,16     | 628,25   | 588,85   | 620,55         | 602,44                | —        | 618,28   | 690,73    | 559,42   | 518,44   | 661,30     | 649,98    | 699,79   | 602,44   | 645,88   | 627,34   | 588,85   | 543,57   | 719,54        | 654,51   |
|                       | 201-249 | 636,60   | 678,71     | 749,80   | 710,40   | 742,10         | 723,99                | —        | 739,83   | 812,28    | 680,97   | 639,99   | 782,85     | 771,53    | 821,34   | 723,99   | 767,43   | 748,89   | 710,40   | 665,12   | 841,09        | 776,06   |
|                       | 250-300 | 785,49   | 827,60     | 898,69   | 859,30   | 891,00         | 872,88                | —        | 888,73   | 961,18    | 829,87   | 788,89   | 931,75     | 920,43    | 970,24   | 872,88   | 916,33   | 897,79   | 859,30   | 814,02   | 989,99        | 924,96   |
|                       | 301-600 | 940,47   | 982,58     | 1 053,67 | 1 014,27 | 1 045,97       | 1 027,86              | —        | 1 043,71 | 1 116,15  | 984,84   | 943,86   | 1 086,72   | 1 075,40  | 1 125,21 | 1 027,86 | 1 071,31 | 1 052,76 | 1 014,27 | 968,99   | 1 144,96      | 1 079,93 |
|                       | > 600   | 1 852,09 | 1 894,20   | 1 965,29 | 1 925,89 | 1 957,59       | 1 939,48              | —        | 1 955,33 | 2 027,77  | 1 896,46 | 1 855,48 | 1 998,34   | 1 987,02  | 2 036,83 | 1 939,48 | 1 982,93 | 1 964,38 | 1 925,89 | 1 880,61 | 2 056,58      | 1 991,55 |
| Campania              | 160     | 452,64   | 361,17     | 417,55   | —        | 506,07         | 629,46                | 426,83   | 440,41   | 549,08    | 497,07   | 348,49   | 598,89     | 586,27    | 573,99   | 416,41   | 517,43   | 440,41   | 487,96   | 478,22   | 580,21        | 493,05   |
|                       | 161-200 | 454,68   | 363,22     | 419,59   | —        | 508,11         | 631,50                | 428,87   | 442,46   | 551,13    | 499,11   | 350,54   | 600,94     | 588,32    | 576,03   | 418,46   | 519,48   | 442,46   | 490,00   | 480,27   | 582,26        | 495,10   |
|                       | 201-249 | 536,49   | 445,02     | 501,39   | —        | 589,92         | 713,30                | 510,68   | 524,26   | 632,93    | 580,92   | 432,34   | 682,74     | 670,12    | 657,84   | 500,26   | 601,28   | 524,26   | 571,80   | 562,07   | 664,06        | 576,90   |
|                       | 250-300 | 636,69   | 545,23     | 601,60   | —        | 690,13         | 813,51                | 610,89   | 624,47   | 733,14    | 681,13   | 532,55   | 782,95     | 770,33    | 758,05   | 600,47   | 701,49   | 624,47   | 672,01   | 662,28   | 764,27        | 677,11   |
|                       | 301-600 | 740,99   | 649,53     | 705,90   | —        | 794,42         | 917,81                | 715,18   | 728,77   | 837,44    | 785,42   | 636,85   | 887,25     | 874,63    | 862,34   | 704,77   | 805,79   | 728,77   | 776,31   | 766,58   | 868,57        | 781,41   |
|                       | > 600   | 1 354,52 | 1 263,05   | 1 319,43 | —        | 1 407,95       | 1 531,34              | 1 328,71 | 1 342,29 | 1 450,96  | 1 398,95 | 1 250,37 | 1 500,77   | 1 488,15  | 1 475,87 | 1 318,29 | 1 419,31 | 1 342,29 | 1 389,84 | 1 380,10 | 1 482,09      | 1 394,93 |
| Molise                | 160     | 354,06   | 339,51     | 393,85   | 329,55   | 468,79         | 527,14                | 337,48   | 460,30   | 532,18    | 384,23   | —        | 504,33     | 502,58    | 541,24   | 378,57   | 494,12   | 448,75   | 434,83   | 415,02   | 567,78        | 502,75   |
|                       | 161-200 | 355,99   | 341,44     | 395,78   | 331,48   | 470,71         | 529,07                | 339,40   | 462,22   | 534,11    | 386,15   | —        | 506,26     | 504,50    | 543,16   | 380,49   | 496,05   | 450,68   | 436,75   | 416,94   | 569,71        | 504,67   |
|                       | 201-249 | 433,05   | 418,51     | 472,84   | 408,55   | 547,78         | 606,14                | 416,47   | 539,29   | 611,17    | 463,22   | —        | 583,33     | 581,57    | 620,23   | 457,56   | 573,12   | 527,75   | 513,82   | 494,01   | 646,78        | 581,74   |
|                       | 250-300 | 527,46   | 512,92     | 567,25   | 502,95   | 642,19         | 700,54                | 510,88   | 633,70   | 705,58    | 557,63   | —        | 677,73     | 675,98    | 714,64   | 551,97   | 667,52   | 622,15   | 608,23   | 588,42   | 741,18        | 676,15   |
|                       | 301-600 | 625,72   | 611,18     | 665,51   | 601,21   | 740,45         | 798,81                | 609,14   | 731,96   | 803,84    | 655,89   | —        | 776,00     | 774,24    | 812,90   | 650,23   | 765,78   | 720,41   | 706,49   | 686,68   | 839,44        | 774,41   |
|                       | > 600   | 1 203,73 | 1 189,18   | 1 243,52 | 1 179,22 | 1 318,46       | 1 376,81              | 1 187,14 | 1 309,97 | 1 381,85  | 1 233,90 | —        | 1 354,00   | 1 352,25  | 1 390,90 | 1 228,24 | 1 343,79 | 1 298,42 | 1 284,50 | 1 264,69 | 1 417,45      | 1 352,42 |

| No. of training hours                     |            | Abruzzo | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |          |
|-------------------------------------------|------------|---------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|
| Region where the training is taking place | Basilicata | 160     | 320,95     | —        | 308,39   | 270,92         | 438,46                | 501,85   | 304,88   | 473,77    | 476,94   | 334,31   | 268,20     | 472,98    | 464,27   | 531,51   | 292,43   | 461,14   | 351,29   | 413,55   | 379,71        | 508,07   | 496,19   |
|                                           |            | 161-200 | 322,44     | —        | 309,87   | 272,40         | 439,94                | 503,33   | 306,36   | 475,26    | 478,43   | 335,79   | 269,68     | 474,46    | 465,75   | 532,99   | 293,91   | 462,62   | 352,77   | 415,03   | 381,19        | 509,56   | 497,67   |
|                                           |            | 201-249 | 381,68     | —        | 369,11   | 331,64         | 499,18                | 562,57   | 365,60   | 534,50    | 537,67   | 395,03   | 328,92     | 533,70    | 524,99   | 592,23   | 353,15   | 521,86   | 412,01   | 474,27   | 440,43        | 568,80   | 556,91   |
|                                           |            | 250-300 | 454,25     | —        | 441,68   | 404,21         | 571,75                | 635,14   | 438,17   | 607,07    | 610,23   | 467,60   | 401,49     | 606,27    | 597,56   | 664,80   | 425,72   | 594,43   | 484,58   | 546,84   | 513,00        | 641,36   | 629,48   |
|                                           |            | 301-600 | 529,78     | —        | 517,21   | 479,74         | 647,28                | 710,67   | 513,70   | 682,60    | 685,77   | 543,13   | 477,02     | 681,80    | 673,09   | 740,33   | 501,25   | 669,96   | 560,11   | 622,37   | 588,53        | 716,90   | 705,01   |
|                                           |            | > 600   | 974,08     | —        | 961,51   | 924,04         | 1 091,58              | 1 154,97 | 958,00   | 1 126,90  | 1 130,07 | 987,43   | 921,33     | 1 126,10  | 1 117,39 | 1 184,63 | 945,55   | 1 114,26 | 1 004,41 | 1 066,67 | 1 032,83      | 1 161,20 | 1 149,31 |
|                                           | Puglia     | 160     | 372,30     | 334,71   | 348,30   | 368,45         | 419,61                | 520,36   | 392,45   | 529,42    | 459,23   | 386,79   | 349,54     | 417,35    | 411,69   | 470,55   | —        | 558,67   | 426,86   | 492,06   | 436,03        | 554,83   | 443,95   |
|                                           |            | 161-200 | 374,04     | 336,46   | 350,04   | 370,19         | 421,36                | 522,11   | 394,19   | 531,16    | 460,98   | 388,53   | 351,29     | 419,09    | 413,43   | 472,30   | —        | 560,41   | 428,60   | 493,81   | 437,77        | 556,58   | 445,70   |
|                                           |            | 201-249 | 443,85     | 406,27   | 419,85   | 440,00         | 491,17                | 591,92   | 464,00   | 600,97    | 530,79   | 458,34   | 421,10     | 488,91    | 483,25   | 542,11   | —        | 630,22   | 498,41   | 563,62   | 507,58        | 626,39   | 515,51   |
|                                           |            | 250-300 | 529,37     | 491,79   | 505,37   | 525,52         | 576,69                | 677,44   | 549,52   | 686,49    | 616,31   | 543,86   | 506,62     | 574,42    | 568,76   | 627,63   | —        | 715,74   | 583,93   | 649,14   | 593,10        | 711,91   | 601,03   |
|                                           |            | 301-600 | 618,38     | 580,80   | 594,38   | 614,53         | 665,70                | 766,45   | 638,53   | 775,50    | 705,32   | 632,87   | 595,63     | 663,43    | 657,77   | 716,64   | —        | 804,75   | 672,94   | 738,15   | 682,11        | 800,92   | 690,04   |
|                                           |            | > 600   | 1 141,97   | 1 104,38 | 1 117,97 | 1 138,12       | 1 189,28              | 1 290,03 | 1 162,11 | 1 299,09  | 1 228,90 | 1 156,45 | 1 119,21   | 1 187,02  | 1 181,36 | 1 240,22 | —        | 1 328,34 | 1 196,53 | 1 261,73 | 1 205,70      | 1 324,50 | 1 213,62 |
|                                           | Calabria   | 160     | 447,87     | 354,48   | —        | 373,38         | 553,37                | 587,45   | 422,06   | 525,07    | 623,56   | 526,20   | 368,63     | 568,09    | 556,77   | 634,37   | 352,10   | 563,61   | 358,67   | 521,68   | 461,23        | 652,37   | 587,33   |
|                                           |            | 161-200 | 449,64     | 356,25   | —        | 375,15         | 555,14                | 589,22   | 423,83   | 526,84    | 625,33   | 527,97   | 370,40     | 569,86    | 558,54   | 636,14   | 353,87   | 565,38   | 360,44   | 523,45   | 463,00        | 654,14   | 589,10   |
|                                           |            | 201-249 | 520,40     | 427,01   | —        | 445,92         | 625,90                | 659,98   | 494,59   | 597,60    | 696,09   | 598,74   | 441,16     | 640,62    | 629,30   | 706,90   | 424,64   | 636,14   | 431,20   | 594,21   | 533,76        | 724,90   | 659,86   |
|                                           |            | 250-300 | 607,09     | 513,70   | —        | 532,60         | 712,59                | 746,66   | 581,28   | 684,29    | 782,77   | 685,42   | 527,85     | 727,31    | 715,99   | 793,58   | 511,32   | 722,82   | 517,89   | 680,89   | 620,44        | 811,58   | 746,55   |
|                                           |            | 301-600 | 697,31     | 603,92   | —        | 622,82         | 802,81                | 836,88   | 671,50   | 774,51    | 873,00   | 775,64   | 618,07     | 817,53    | 806,21   | 883,81   | 601,54   | 813,04   | 608,11   | 771,12   | 710,67        | 901,81   | 836,77   |
|                                           |            | > 600   | 1 228,03   | 1 134,64 | —        | 1 153,54       | 1 333,53              | 1 367,61 | 1 202,22 | 1 305,23  | 1 403,72 | 1 306,36 | 1 148,79   | 1 348,25  | 1 336,93 | 1 414,53 | 1 132,26 | 1 343,77 | 1 138,83 | 1 301,84 | 1 241,39      | 1 432,53 | 1 367,49 |
|                                           | Sicilia    | 160     | 523,88     | 473,06   | 434,34   | 471,93         | 650,78                | 683,72   | 496,83   | 590,33    | 693,80   | 574,94   | 499,21     | 668,89    | 666,97   | 632,33   | 506,34   | 544,54   | —        | 632,67   | 548,22        | 709,08   | 662,10   |
|                                           |            | 161-200 | 526,13     | 475,30   | 436,59   | 474,17         | 653,02                | 685,96   | 499,07   | 592,57    | 696,04   | 577,18   | 501,45     | 671,14    | 669,21   | 634,57   | 508,58   | 546,79   | —        | 634,91   | 550,46        | 711,32   | 664,34   |
|                                           |            | 201-249 | 615,81     | 564,98   | 526,27   | 563,85         | 742,70                | 775,65   | 588,75   | 682,26    | 785,72   | 666,86   | 591,13     | 760,82    | 758,89   | 724,25   | 598,26   | 636,47   | —        | 724,59   | 640,15        | 801,00   | 754,02   |
|                                           |            | 250-300 | 725,67     | 674,84   | 636,13   | 673,71         | 852,56                | 885,51   | 698,61   | 792,12    | 895,58   | 776,72   | 700,99     | 870,68    | 868,75   | 834,11   | 708,12   | 746,33   | —        | 834,45   | 750,01        | 910,86   | 863,88   |
|                                           |            | 301-600 | 840,01     | 789,18   | 750,47   | 788,05         | 966,91                | 999,85   | 812,96   | 906,46    | 1 009,92 | 891,06   | 815,33     | 985,02    | 983,10   | 948,46   | 822,46   | 860,67   | —        | 948,80   | 864,35        | 1 025,21 | 978,23   |
|                                           |            | > 600   | 1 512,62   | 1 461,79 | 1 423,08 | 1 460,66       | 1 639,52              | 1 672,46 | 1 485,57 | 1 579,07  | 1 682,53 | 1 563,67 | 1 487,94   | 1 657,63  | 1 655,71 | 1 621,07 | 1 495,08 | 1 533,28 | —        | 1 621,41 | 1 536,96      | 1 697,82 | 1 650,84 |

| No. of training hours |         | Abruzzo  | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |
|-----------------------|---------|----------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|
| Sardegna              | 160     | 410,58   | 452,31     | 508,68   | 418,35   | 417,07         | 507,25                | 384,77   | 452,27   | 407,64    | 479,33   | 413,98   | 501,59     | 475,39    | 416,05   | 507,55   | —        | 413,94   | 417,53   | 439,11   | 433,48        | 476,69   |
|                       | 161-200 | 412,01   | 453,73     | 510,10   | 419,77   | 418,49         | 508,68                | 386,20   | 453,70   | 409,06    | 480,75   | 415,40   | 503,02     | 476,81    | 417,47   | 508,97   | —        | 415,37   | 418,96   | 440,53   | 434,91        | 478,11   |
|                       | 201-249 | 469,04   | 510,76     | 567,14   | 476,80   | 475,52         | 565,71                | 443,23   | 510,73   | 466,09    | 537,78   | 472,43   | 560,05     | 533,84    | 474,50   | 566,00   | —        | 472,40   | 475,99   | 497,56   | 491,94        | 535,15   |
|                       | 250-300 | 538,90   | 580,63     | 637,00   | 546,67   | 545,39         | 635,57                | 513,09   | 580,59   | 535,96    | 607,65   | 542,30   | 629,91     | 603,71    | 544,37   | 635,87   | —        | 542,26   | 545,85   | 567,43   | 561,80        | 605,01   |
|                       | 301-600 | 611,61   | 653,34     | 709,71   | 619,38   | 618,10         | 708,29                | 585,80   | 653,31   | 608,67    | 680,36   | 615,01   | 702,63     | 676,42    | 617,08   | 708,58   | —        | 614,98   | 618,56   | 640,14   | 634,51        | 677,72   |
|                       | > 600   | 1 039,35 | 1 081,07   | 1 137,45 | 1 047,11 | 1 045,83       | 1 136,02              | 1 013,54 | 1 081,04 | 1 036,40  | 1 108,09 | 1 042,74 | 1 130,36   | 1 104,15  | 1 044,81 | 1 136,31 | —        | 1 042,71 | 1 046,30 | 1 067,87 | 1 062,25      | 1 105,46 |

## 3.5 Allowances for traineeships under transnational mobility (in EUR)

| Country        | Months |       |       |         |       |       | SA <sup>(1)</sup> | MA <sup>(2)</sup> | GA <sup>(3)</sup> |
|----------------|--------|-------|-------|---------|-------|-------|-------------------|-------------------|-------------------|
|                | 1      | 2     | 3     | 4       | 5     | 6     |                   |                   |                   |
| Austria        | 1 617  | 2 312 | 3 094 | 4 082   | 4 732 | 5 382 | 162,5             | 650,2             | 22,733            |
| Belgium        | 1 501  | 2 183 | 2 841 | 3 719   | 4 305 | 4 890 | 151,0             | 585,3             | 21,575            |
| Bulgaria       | 990    | 1 413 | 1 831 | 2 583   | 2 980 | 3 377 | 99,2              | 396,7             | 13,97             |
| Cyprus         | 1 342  | 1 854 | 2 499 | 3 316   | 3 957 | 4 495 | 134,5             | 538,2             | 18,94             |
| Czech Republic | 1 365  | 1 876 | 2 522 | 3 369   | 4 018 | 4 564 | 136,5             | 546,17            | 19,51             |
| Germany        | 1 477  | 2 114 | 2 751 | 3 749   | 4 344 | 4 939 | 148,7             | 594,67            | 21,24             |
| Denmark        | 1 973  | 2 840 | 3 707 | 5 080,5 | 5 889 | 6 698 | 202,1             | 808,5             | 28,88             |
| Estonia        | 1 504  | 2 226 | 2 949 | 3 765   | 4 366 | 4 968 | 150,3             | 601,33            | 21,48             |
| Spain          | 1 552  | 2 199 | 2 860 | 3 894   | 4 514 | 5 133 | 154,8             | 619,17            | 22,11             |
| Finland        | 1 806  | 2 587 | 3 351 | 4 537   | 5 260 | 5 982 | 180,6             | 722,5             | 25,80             |
| France         | 1 771  | 2 533 | 3 295 | 4 451   | 5 162 | 5 873 | 177,8             | 711               | 25,39             |
| United Kingdom | 1 972  | 2 820 | 3 668 | 4 950   | 5 737 | 6 525 | 196,9             | 787,67            | 28,13             |
| Hungary        | 1 255  | 1 790 | 2 324 | 3 223   | 3 727 | 4 231 | 126,1             | 504,33            | 18,01             |
| Greece         | 1 402  | 2 000 | 2 598 | 3 674   | 4 251 | 4 828 | 144,2             | 576,83            | 20,60             |
| Ireland        | 1 788  | 2 559 | 3 330 | 4 493   | 5 210 | 5 927 | 179,3             | 717,3             | 25,62             |
| Iceland        | 1 614  | 2 312 | 3 011 | 4 062   | 4 710 | 5 358 | 162               | 648               | 23,14             |
| Liechtenstein  | 1 978  | 2 817 | 3 656 | 4 968   | 5 758 | 6 547 | 197,4             | 789,5             | 28,20             |
| Lithuania      | 1 145  | 1 639 | 2 133 | 2 912   | 3 420 | 3 882 | 115,6             | 462,3             | 16,51             |
| Luxembourg     | 1 501  | 2 148 | 2 794 | 3 802   | 4 406 | 5 010 | 151               | 604               | 21,57             |
| Latvia         | 1 204  | 1 721 | 2 238 | 3 104   | 3 589 | 4 074 | 121,2             | 484,8             | 17,32             |
| Malta          | 1 315  | 1 883 | 2 452 | 3 362   | 3 891 | 4 420 | 132,3             | 529               | 18,89             |
| Netherlands    | 1 597  | 2 350 | 3 058 | 4 144   | 4 805 | 5 466 | 165,3             | 661,2             | 23,61             |
| Norway         | 2 129  | 3 035 | 3 942 | 5 341   | 6 189 | 7 036 | 211,9             | 847,7             | 30,27             |
| Poland         | 1 232  | 1 758 | 2 284 | 3 174   | 3 669 | 4 165 | 123,9             | 495,5             | 17,70             |
| Portugal       | 1 371  | 1 959 | 2 548 | 3 492   | 4 041 | 4 591 | 137,4             | 549,5             | 19,63             |
| Romania        | 1 056  | 1 507 | 1 958 | 2 745   | 3 170 | 3 596 | 106,3             | 425,3             | 15,19             |

| Country     | Months |       |       |       |       |       | SA <sup>(1)</sup> | MA <sup>(2)</sup> | GA <sup>(3)</sup> |
|-------------|--------|-------|-------|-------|-------|-------|-------------------|-------------------|-------------------|
|             | 1      | 2     | 3     | 4     | 5     | 6     |                   |                   |                   |
| Sweden      | 1 771  | 2 533 | 3 288 | 4 452 | 5 161 | 5 871 | 177,3             | 709,3             | 25,33             |
| Slovenia    | 1 363  | 1 945 | 2 526 | 3 465 | 4 011 | 4 556 | 136,3             | 545,3             | 19,48             |
| Slovakia    | 1 293  | 1 850 | 2 408 | 3 308 | 3 827 | 4 346 | 129,8             | 519,2             | 18,54             |
| Turkey      | 1 194  | 1 706 | 2 218 | 3 071 | 3 552 | 4 033 | 120,3             | 481               | 17,18             |
| Switzerland | 1 879  | 2 579 | 3 279 | 4 670 | 5 370 | 6 070 | 175,0             | 700,0             | 25,00             |
| Croatia     | 1 157  | 1 589 | 2 021 | 2 953 | 3 385 | 3 817 | 108               | 432               | 15,43             |

<sup>(1)</sup> SA = Additional Week

<sup>(2)</sup> MA = Additional Month

<sup>(3)</sup> GA = Additional Day

### 3.6 Allowances for interview(s)

| Place or country of destination | Distance (KM) | Amount (EUR)             |                                                               |
|---------------------------------|---------------|--------------------------|---------------------------------------------------------------|
|                                 |               | Travel and accommodation | Daily subsistence allowance (DSA)                             |
| Any EU-28 or Iceland and Norway | 0 - 50        | 0                        | 50 / day (> 12 hours) 25/½ day<br>(> 6 - 12 hours) Max 3 days |
|                                 | > 50 - 250    | 100                      |                                                               |
|                                 | > 250 - 500   | 250                      |                                                               |
|                                 | > 500         | 350                      |                                                               |

### 3.7 Allowance to move to another Member State (work placement)

| Country of Destination | Amount (EUR) |
|------------------------|--------------|
| Austria                | 1 025        |
| Belgium                | 970          |
| Bulgaria               | 635          |
| Croatia                | 675          |
| Cyprus                 | 835          |
| Czech Republic         | 750          |
| Denmark                | 1 270        |
| Estonia                | 750          |
| Finland                | 1 090        |
| France                 | 1 045        |



| Country of Destination | Amount (EUR) |
|------------------------|--------------|
| Germany                | 940          |
| Greece                 | 910          |
| Hungary                | 655          |
| Iceland                | 945          |
| Ireland                | 1 015        |
| Italy                  | 995          |
| Latvia                 | 675          |
| Lithuania              | 675          |
| Luxembourg             | 970          |
| Malta                  | 825          |
| Netherlands            | 950          |
| Norway                 | 1 270        |
| Poland                 | 655          |
| Portugal               | 825          |
| Romania                | 635          |
| Slovakia               | 740          |
| Slovenia               | 825          |
| Spain                  | 890          |
| Sweden                 | 1 090        |
| United Kingdom         | 1 060        |

### 3.8 Daily accommodation costs (in EUR)

| Country Group | Country        | Student daily allowances |                 | Staff daily allowances |                 |
|---------------|----------------|--------------------------|-----------------|------------------------|-----------------|
|               |                | (Day 1-day 14)           | (Day 15-Day 60) | (Day 1-day 14)         | (Day 15-Day 60) |
| Group A       | United Kingdom | 90                       | 63              | 128                    | 90              |
| Group B       | Denmark        | 86                       | 60              | 128                    | 90              |
| Group C       | Netherlands    | 83                       | 58              | 128                    | 90              |
|               | Sweden         | 83                       | 58              | 128                    | 90              |

| Country Group | Country        | Student daily allowances |                 | Staff daily allowances |                 |
|---------------|----------------|--------------------------|-----------------|------------------------|-----------------|
|               |                | (Day 1-day 14)           | (Day 15-Day 60) | (Day 1-day 14)         | (Day 15-Day 60) |
| Group D       | Cyprus         | 77                       | 54              | 112                    | 78              |
|               | Finland        | 77                       | 54              | 112                    | 78              |
|               | Luxembourg     | 77                       | 54              | 112                    | 78              |
| Group E       | Austria        | 74                       | 52              | 112                    | 78              |
|               | Belgium        | 74                       | 52              | 112                    | 78              |
|               | Bulgaria       | 74                       | 52              | 112                    | 78              |
|               | Czech Republic | 74                       | 52              | 112                    | 78              |
| Group F       | Greece         | 70                       | 49              | 112                    | 78              |
|               | Hungary        | 70                       | 49              | 112                    | 78              |
|               | Switzerland    | 70                       | 49              | 112                    | 78              |
|               | Liechtenstein  | 70                       | 49              | 112                    | 78              |
|               | Norway         | 70                       | 49              | 112                    | 78              |
|               | Poland         | 70                       | 49              | 112                    | 78              |
|               | Romania        | 70                       | 49              | 112                    | 78              |
|               | Turkey         | 70                       | 49              | 112                    | 78              |
| Group G       | Germany        | 67                       | 47              | 96                     | 67              |
|               | Spain          | 67                       | 47              | 96                     | 67              |
|               | Latvia         | 67                       | 47              | 96                     | 67              |
|               | FYROM          | 67                       | 47              | 96                     | 67              |
|               | Malta          | 67                       | 47              | 96                     | 67              |
|               | Slovakia       | 67                       | 47              | 96                     | 67              |
| Group H       | Croatia        | 58                       | 41              | 80                     | 56              |
|               | Estonia        | 58                       | 41              | 80                     | 56              |
|               | Lithuania      | 58                       | 41              | 80                     | 56              |
|               | Slovenia       | 58                       | 41              | 80                     | 56              |
| Group I       | France         | 80                       | 56              | 112                    | 78              |
|               | Ireland        | 80                       | 56              | 128                    | 90              |
|               | Iceland        | 80                       | 56              | 112                    | 78              |
| Group L       | Portugal       | 64                       | 45              | 96                     | 67'             |

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                | Indicator name                                             | Category of costs                                                                                         | Measurement unit for the indicators                                              | Amounts (in EUR)                     |        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------|--------|
| 1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001) | 45-minute period of foreign language training per employee | All eligible costs of the operation, including direct costs of providing training.                        | Number of completed 45-minute periods of foreign language training per employee. | 8,53                                 |        |
| 2. European Computer Driving Licence (ECDL certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M0OP001)                | ECDL certification                                         | All eligible costs of the operation, including direct cost of sitting examination and issuing certificate | Number of ECDL certificates awarded, differentiated by profile and module (1)    | Certificate Name                     | Price  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 1 Base/Standard exam  | 31,50  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 2 Base/Standard exams | 59,00  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 3 Base/Standard exams | 76,50  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 4 Base/Standard exams | 92,00  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 5 Base/Standard exams | 111,50 |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 6 Base/Standard exams | 127,00 |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 7 Base/Standard exams | 142,50 |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 8 Base/Standard exams | 163,00 |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 1 Advanced exam       | 39,10  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 2 Advanced exams      | 74,30  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 3 Advanced exams      | 99,40  |
|                                                                                                                                                                   |                                                            |                                                                                                           |                                                                                  | ECDL Profile — 4 Advanced exams      | 122,50 |

| Type of operations                                                                                                                                          | Indicator name                                                                                                                                        | Category of costs                                              | Measurement unit for the indicators                                                                                                                               | Amounts (in EUR)                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 3. Inclusion in elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)                                 | Occupation of newly created posts in inclusive teams                                                                                                  | Direct wage costs<br>Indirect costs                            | Number of months during which a newly created post in an inclusive team is occupied.                                                                              | School psychologist — 1 235 per month<br>Special pedagogue / social pedagogue — 1 440 per month                                           |
| 4. Inclusion in kindergartens and elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)               | Occupation of newly created posts for pedagogical assistants                                                                                          | Direct wage costs<br>Indirect costs                            | Number of months during which a newly created post for a pedagogical assistant is occupied                                                                        | 1 005 per month                                                                                                                           |
| 5. Integration of pupils in kindergartens and schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)              | Occupation of a newly created teacher's assistant post                                                                                                | Direct wage costs<br>Indirect costs                            | Number of months during which a newly created post of teachers assistant is occupied                                                                              | 865 per month                                                                                                                             |
| 6. Training of prospective teachers of higher education facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001) | One hour of analysis by a training teacher of a student's direct teaching activity unit (school class) or direct education activity (school facility) | Direct wage costs<br>Indirect costs                            | Number of hours of direct analysis by a training teacher of students' direct teaching activity unit (school class) or direct education activity (school facility) | 9,66 per hour                                                                                                                             |
| 7. Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)                      | One hour of participation in training for teaching and specialised staff                                                                              | Direct wage costs of the trainer and wages of the participant. | Number of completed hours per participant in training for teaching and specialised staff                                                                          | Group of 20 participants: 10,10 per completed hour per participant<br>Group of 12 participants: 10,65 per completed hour per participant. |

(<sup>1</sup>) There are two possible modules — 1) Base/Standard and 2) Advanced.

**2. Adjustment of amounts**

Not Applicable.'

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**Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands**

**1. Definition of standard scales of unit costs**

| Type of operations                                                                                                                                                                                                                     | Indicators name                                                                                                                                                                                      | Category of costs                                                      | Measurement unit for the indicators                                                                               | Amounts (in EUR) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|------------------|
| 1. Reintegration activities for detainees in the sector Prison Services<br>Priority Axis 1<br>OP 2014NL05SFOP001<br>Investment priority: 9i — Active inclusion                                                                         | Calendar days of participation of a detainee during the period of intervention <sup>(1)</sup> , in the sector Prison Services (GW).                                                                  | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention                              | 14,50            |
| 2. Reintegration activities for detainees in forensic care (Forzo)<br>Priority Axis 1<br>OP 2014NL05SFOP001<br>Investment priority: 9i — Active inclusion                                                                              | Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)                                                                                   | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention.                             | 21,00            |
| 3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law<br>Priority Axis 1<br>OP 2014NL05SFOP001<br>Investment priority: 9i — Active inclusion | Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI) | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a juvenile offender and a young person in the period of intervention. | 26,50            |

<sup>(1)</sup> For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

**2. Adjustment of amounts**

The amounts of unit costs set out for types of operation 1-3 will be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation will be calculated in 2017. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

*Unit cost amounts in year N = Unit cost amounts included in this annex \* CPI in year N-1 (with baseline 2015 = 100) / 100*

3. Definition of lump sum

| Type of operations                                         | Indicator name                                                                                                                                                                                                       | Category of costs   | Measurement unit for the indicator                                                                                                                                                                                                    | Amounts<br>(in EUR) |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Technical Assistance<br>Priority axis 4<br>2014NL05SFOP001 | New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000). | All eligible costs. | Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount <sup>(1)</sup> budgeted under the technical assistance priority axis is reached. | 5 690               |

<sup>(1)</sup> See Article 119 of Regulation (EU) No 1303/2013: 'The amount of the Funds allocated to technical assistance shall be limited to 4 % of the total amount of the Funds allocated to operational programmes in a Member State (...)'.

4. Adjustments of amounts

Not applicable.'

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

#### 1. Definition of standard scales of unit costs

| Type of operations                                                                           | Indicator name                             | Category of costs                        | Measurement unit for the indicators          | Amounts<br>(in EUR)           |        |
|----------------------------------------------------------------------------------------------|--------------------------------------------|------------------------------------------|----------------------------------------------|-------------------------------|--------|
|                                                                                              |                                            |                                          |                                              | Type of school <sup>(3)</sup> | Amount |
| Measures to reduce the number of early school leavers.<br>Priority axis 3<br>2014AT05SFOP001 | Provision of teaching hour. <sup>(1)</sup> | Staff costs for teachers. <sup>(2)</sup> | Number of teaching hours per type of school. | 3070                          | 95,91  |
|                                                                                              |                                            |                                          |                                              | 3080                          | 89,98  |
|                                                                                              |                                            |                                          |                                              | 3081                          | 96,28  |
|                                                                                              |                                            |                                          |                                              | 3082                          | 107,09 |
|                                                                                              |                                            |                                          |                                              | 3091                          | 78,87  |

<sup>(1)</sup> One teaching hour equals 50 minutes.

<sup>(2)</sup> These are the only costs to be claimed for ESF reimbursement for the specified operations.

<sup>(3)</sup> Type of school:

3070 Secondary Academic Schools (AHS)

3080 Technical/industrial schools (TMHS)

3081 Secondary schools and colleges for tourism and for social and services-related occupations (HUM)

3082 Commercial academies and commercial schools (HAK/HAS)

3091 Secondary college for early childhood pedagogy / Secondary college for social pedagogy (BAfEP/BASOP)

#### 2. Adjustment of amounts

The rates are adjusted annually in line with the *WFA Financial Effects Regulation* <sup>(1)</sup>. This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

<sup>(1)</sup> WFA Finanzielle-Auswirkungen-Verordnung, [www.ris.bka.gv.at](http://www.ris.bka.gv.at)



### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Lithuania

#### 1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                 | Indicator name                                                          | Category of costs  | Measurement unit for the indicators                                                                                                               | Amounts<br>(in EUR) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 1. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001 | Unemployed people who successfully complete long-term formal training   | All eligible costs | Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.          | 3 460,33            |
| 2. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001 | Unemployed people who successfully complete medium-term formal training | All eligible costs | Number of participants who have received a certificate verifying successful completion of medium-term formal training of between 97 and 183 days. | 2 508,12            |
| 3. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001 | Unemployed people who successfully complete short-term formal training  | All eligible costs | Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less           | 872,66              |
| 4. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001 | Unemployed people who successfully complete non- formal training        | All eligible costs | Number of participants who have received a certificate verifying successful completion of non- formal training                                    | 1 136,97            |

#### 2. Adjustment of amounts

The amounts set out above may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at <https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize#/> for year N-1.

The amounts may also be adjusted by replacing:

the national minimum wage rate in Lithuania;

the maximum expenses that cover vocational training;

the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;

the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No A1-352 on 1 kilometre tariff approval) in the calculation method; and

the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);

in the calcualtion method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.'

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Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland

1. Definition of standard scales of unit costs

| Type of operations                                                                                                                                                                                                                                                               | Indicator name                                                                    | Category of costs                                         | Measurement unit for the indicators                    | Amounts<br>(in EUR)        |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------|----------------------------|---------------|
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | <i>Destination country</i> | <i>Amount</i> |
| 1. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.<br><br>Priority axis IV of the ESF Knowledge Education Development programme<br>2014PL05M9OP001 | Daily rate for participants' stay abroad during a transnational mobility project. | Daily allowance related to the participants' stay abroad. | Number of calendar days spent abroad by a participant. | Austria                    | 57,13         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Belgium                    | 57,13         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Bulgaria                   | 57,13         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Croatia                    | 44,97         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Cyprus                     | 59,37         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Czech Republic             | 57,13         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Denmark                    | 66,07         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Estonia                    | 44,97         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Finland                    | 59,37         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | France                     | 61,60         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Germany                    | 51,67         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Greece                     | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Hungary                    | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Ireland                    | 61,60         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Italy                      | 57,13         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Latvia                     | 51,67         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Lithuania                  | 44,97         |
|                                                                                                                                                                                                                                                                                  |                                                                                   |                                                           |                                                        | Luxembourg                 | 59,37         |

| Type of operations                                                                                                                                                                                                                                                               | Indicator name                                                                                                    | Category of costs                                         | Measurement unit for the indicators                                             | Amounts<br>(in EUR)        |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------|---------------|
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Malta                      | 51,67         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Netherlands                | 63,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Portugal                   | 49,43         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Romania                    | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Slovakia                   | 51,67         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Slovenia                   | 44,97         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Spain                      | 51,67         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Sweden                     | 63,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | United Kingdom             | 69,30         |
| 2. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.<br><br>Priority axis IV of the ESF Knowledge Education Development programme<br>2014PL05M9OP001 | Daily rate for stay abroad during a transnational mobility project for participants with severe disabilities ('). | Daily allowance related to the participants' stay abroad. | Number of calendar days spent abroad by a participant with a severe disability. | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Austria                    | 74            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Belgium                    | 74            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Bulgaria                   | 74            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Croatia                    | 58            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Cyprus                     | 77            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Czech Republic             | 74            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Denmark                    | 86            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Estonia                    | 58            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Finland                    | 77            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | France                     | 80            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Germany                    | 67            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Greece                     | 70            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                   |                                                           |                                                                                 | Hungary                    | 70            |

| Type of operations                                                                                                                                                                                                                                                               | Indicator name                                                                                                                 | Category of costs                                    | Measurement unit for the indicators                                                                                                            | Amounts<br>(in EUR)        |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------|
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Ireland                    | 80            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Italy                      | 74            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Latvia                     | 67            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Lithuania                  | 58            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Luxemburg                  | 77            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Malta                      | 67            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Netherlands                | 83            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Portugal                   | 64            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Romania                    | 70            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Slovakia                   | 67            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Slovenia                   | 58            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Spain                      | 67            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Sweden                     | 83            |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | United Kingdom             | 90            |
| 3. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.<br><br>Priority axis IV of the ESF Knowledge Education Development programme<br>2014PL05M9OP001 | Daily rate for a mentor accompanying a group of participants during their stay abroad within a transnational mobility project. | Daily allowance related to the mentors' stay abroad. | Number of calendar days spent abroad by a mentor; the group needs to consist of at least 4 participants on the day of the mentor going abroad. | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Austria                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Belgium                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Bulgaria                   | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Croatia                    | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Cyprus                     | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Czech Republic             | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Denmark                    | 85,93         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Estonia                    | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                |                                                      |                                                                                                                                                | Finland                    | 75,77         |

| Type of operations                                                                                                                                                                                                                                                               | Indicator name                                                                                                                                       | Category of costs                                                 | Measurement unit for the indicators                               | Amounts<br>(in EUR)        |               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|----------------------------|---------------|
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | France                     | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Germany                    | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Greece                     | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Hungary                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Ireland                    | 85,93         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Italy                      | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Latvia                     | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Lithuania                  | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Luxembourg                 | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Malta                      | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Netherlands                | 85,93         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Portugal                   | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Romania                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Slovakia                   | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Slovenia                   | 53,90         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Spain                      | 64,83         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Sweden                     | 85,93         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | United Kingdom             | 85,93         |
| 4. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.<br><br>Priority axis IV of the ESF Knowledge Education Development programme<br>2014PL05M9OP001 | Daily rate for an accompanying person for a participant with a severe disability during his/her stay abroad within a transnational mobility project. | Daily allowance related to the accompanying persons' stay abroad. | Number of calendar days of the accompanying persons' stay abroad. | <i>Destination country</i> | <i>Amount</i> |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Austria                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Belgium                    | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Bulgaria                   | 75,77         |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                      |                                                                   |                                                                   | Croatia                    | 53,90         |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR)        |               |
|--------------------|----------------|-------------------|-------------------------------------|----------------------------|---------------|
|                    |                |                   |                                     | <i>Destination country</i> | <i>Amount</i> |
|                    |                |                   |                                     | Cyprus                     | 75,77         |
|                    |                |                   |                                     | Czech Republic             | 75,77         |
|                    |                |                   |                                     | Denmark                    | 85,93         |
|                    |                |                   |                                     | Estonia                    | 53,90         |
|                    |                |                   |                                     | Finland                    | 75,77         |
|                    |                |                   |                                     | France                     | 75,77         |
|                    |                |                   |                                     | Germany                    | 64,83         |
|                    |                |                   |                                     | Greece                     | 75,77         |
|                    |                |                   |                                     | Hungary                    | 75,77         |
|                    |                |                   |                                     | Ireland                    | 85,93         |
|                    |                |                   |                                     | Italy                      | 75,77         |
|                    |                |                   |                                     | Latvia                     | 64,83         |
|                    |                |                   |                                     | Lithuania                  | 53,90         |
|                    |                |                   |                                     | Luxemburg                  | 75,77         |
|                    |                |                   |                                     | Malta                      | 64,83         |
|                    |                |                   |                                     | Netherlands                | 85,93         |
|                    |                |                   |                                     | Portugal                   | 64,83         |
|                    |                |                   |                                     | Romania                    | 75,77         |
|                    |                |                   |                                     | Slovakia                   | 64,83         |
|                    |                |                   |                                     | Slovenia                   | 53,90         |
|                    |                |                   |                                     | Spain                      | 64,83         |
|                    |                |                   |                                     | Sweden                     | 85,93         |
|                    |                |                   |                                     | United Kingdom             | 85,93         |

| Type of operations                                                                                                                                                                                                                                                               | Indicator name                                                                     | Category of costs                                                                                                                                          | Measurement unit for the indicators                                                                                                                                                                                                                                                                               | Amounts<br>(in EUR)                                                       |        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|--------|
|                                                                                                                                                                                                                                                                                  |                                                                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                   | Destination country                                                       | Amount |
| 5. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.<br><br>Priority axis IV of the ESF Knowledge Education Development programme<br>2014PL05M9OP001 | Daily rate for hosting a group of participants in transnational mobility projects. | All costs of the hosting organisation related to providing assistance and support within the transnational mobility project are covered by the daily rate. | Number of calendar days of hosting a group of participants.<br><br>If the group size is lower than 8 participants on the day of the group going abroad, the hosting organisation's rate is reduced proportionally.<br><br>A minimum group size of 4 is required (the rate would be reduced by 50 % in that case). | Denmark. Ireland. Luxembourg. Netherlands. Austria. Sweden                | 241    |
|                                                                                                                                                                                                                                                                                  |                                                                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                   | Belgium. France. Italy. Finland. Germany. United Kingdom.                 | 214    |
|                                                                                                                                                                                                                                                                                  |                                                                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                   | Czech Republic. Greece. Spain. Cyprus. Malta. Portugal. Slovenia          | 137    |
|                                                                                                                                                                                                                                                                                  |                                                                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                   | Bulgaria. Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia | 74     |
|                                                                                                                                                                                                                                                                                  |                                                                                    |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                   |                                                                           |        |

(<sup>1</sup>) As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

## 2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus+ rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is  $(14 \times A + 46 \times B) / 60$ , where 'A' represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and 'B' the remaining 46 days.'



**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania**

**1. Definition of standard scales of unit costs**

| Type of operations                                                                                                                                                          | Indicator name                                                                          | Category of costs                           | Measurement unit for the indicators | Amounts (in LEI)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05M9OP001) | Monthly subsidy paid to an employer for each person employed on an open-ended contract. | All costs related to the employment subsidy | Number of months in employment      | <ul style="list-style-type: none"> <li>— 900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months <ul style="list-style-type: none"> <li>— a graduate of an education institution.</li> <li>— an unemployed over 45 years old.</li> <li>— a long term unemployed.</li> <li>— a young NEET.</li> <li>— unemployed who are single parents of mono-parental families</li> </ul> </li> <li>— 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18 months.</li> <li>— 900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension</li> </ul> |

**2. Adjustment of amounts**

The rates set out here may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.'

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.**

**1. Definition of standard scales of unit costs**

| Type of operations <sup>(1)</sup>                                                                                                                                                                    | Indicator name                                | Category of costs                    | Measurement unit for the indicators                                                                                                                     | Amounts (in EUR)           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| Operations supporting participation in Education activities (from early childhood education to tertiary level, including formal vocational education and training) in all ESF operational programmes | Participants in an academic year of education | All eligible costs of the operation. | Number of participants with verified attendance <sup>(2)</sup> in an academic year of education, differentiated by ISCED <sup>(3)</sup> classification. | See point 3 <sup>(4)</sup> |

<sup>(1)</sup> These unit costs cannot be used for types of operations for which there more specific simplified cost options in any other annex to this Delegated Regulation

<sup>(2)</sup> Verified attendance means that proof of the attendance of the student in the education course is to be verified by national authorities on two or three occasions per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education.

<sup>(3)</sup> International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International\\_Standard\\_Classification\\_of\\_Education\\_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

<sup>(4)</sup> The table in point 3 sets out rates for all Member States with the exception of Greece and Denmark for which data is not currently available. These amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.

**2. Adjustment of Amounts.**

N/A

**3. Amounts per participation in formal education (in EUR) <sup>(1)</sup>**

| Education level                              | AT    | BE    | BG    | CY    | CZ    | DE    | EE    | FI     | HU    | IE    | IT    | ES    | HR    |
|----------------------------------------------|-------|-------|-------|-------|-------|-------|-------|--------|-------|-------|-------|-------|-------|
| Early childhood education ED0                | 6 252 | n/a   | 1 415 | 2 700 | 2 040 | 6 662 | 2 941 | 9 897  | 2 439 | n/a   | 3 676 | 3 261 | 2 198 |
| Early childhood educational development ED01 | 6 937 | n/a   | n/a   | n/a   | n/a   | 9 214 | n/a   | 15 714 | n/a   | n/a   | n/a   | 3 039 | n/a   |
| Pre-primary education ED02                   | 6 127 | 5 893 | 1 415 | 2 700 | 2 040 | 5 793 | n/a   | 8 493  | n/a   | 4 986 | 3 676 | 3 330 | 2 716 |
| Primary education ED1                        | 8 113 | 7 744 | 898   | 6 594 | 2 079 | 6 201 | 3 426 | 7 952  | 1 287 | 6 471 | 5 176 | 3 816 | 4 592 |

<sup>(1)</sup> N/a indicates that no data is available for that particular Member State and the indicated education level.

| Education level                                                                           | AT     | BE     | BG    | CY     | CZ    | DE    | EE    | FI     | HU    | IE     | IT    | ES    | HR    |
|-------------------------------------------------------------------------------------------|--------|--------|-------|--------|-------|-------|-------|--------|-------|--------|-------|-------|-------|
| Primary and lower secondary education (levels 1 and 2) ED1_2                              | 9 669  | 8 327  | 986   | 6 990  | 2 650 | 7 060 | 3 517 | 9 485  | 1 318 | 6 925  | 5 396 | 4 181 | 2 181 |
| Lower secondary education ED2                                                             | 11 233 | 9 563  | 1 089 | 7 756  | 3 456 | 7 607 | 3 711 | 12 511 | 1 351 | 8 200  | 5 747 | 4 881 | n/a   |
| Lower secondary education — general ED24                                                  | 11 233 | n/a    | 1 130 | 7 756  | 3 463 | 7 607 | 3 691 | 12 511 | 1 329 | 8 200  | 5 748 | 4 881 | n/a   |
| Lower secondary education — vocational ED25                                               | n/a    | n/a    | n/a   | n/a    | 2 089 | n/a   | 5 930 | n/a    | 4 421 | n/a    | 5 566 | n/a   | n/a   |
| Upper secondary education ED3                                                             | 10 785 | n/a    | 1 036 | 7 980  | 3 134 | 7 708 | 3 488 | 7 838  | 3 172 | 8 496  | 5 650 | 5 071 | 1 995 |
| Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4          | 10 127 | 10 109 | 1 039 | 7 886  | 3 061 | 6 846 | 3 603 | 7 838  | 3 271 | 9 252  | 5 995 | 5 071 | 1 995 |
| Upper secondary education — general ED34                                                  | 9 395  | n/a    | 921   | 7 281  | 2 629 | 8 045 | 3 194 | 7 199  | 3 288 | n/a    | n/a   | 4 495 | n/a   |
| Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)    | 9 395  | 10 271 | 921   | 7 281  | 2 450 | 7 988 | 3 194 | 7 199  | 3 288 | n/a    | n/a   | 4 495 | n/a   |
| Upper secondary education — vocational ED35                                               | 11 690 | n/a    | 1 145 | 11 881 | 3 311 | 7 368 | 4 017 | 8 081  | 2 820 | n/a    | n/a   | 6 188 | 2 826 |
| Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45) | 10 552 | 10 000 | 1 151 | 11 020 | 3 296 | 6 051 | 4 023 | 8 081  | 3 237 | n/a    | n/a   | 6 188 | 2 826 |
| Post-secondary non-tertiary education ED4                                                 | 1 341  | n/a    | 2 135 | n/a    | 710   | 3 854 | 4 022 | n/a    | 3 952 | 10 628 | n/a   | n/a   | n/a   |
| Post-secondary non-tertiary education — general ED44                                      | n/a    | n/a    | n/a   | n/a    | 660   | 6 918 | n/a   | n/a    | n/a   | n/a    | n/a   | n/a   | n/a   |

| Education level                                                                | AT     | BE    | BG    | CY    | CZ    | DE    | EE    | FI     | HU    | IE     | IT    | ES    | HR    |
|--------------------------------------------------------------------------------|--------|-------|-------|-------|-------|-------|-------|--------|-------|--------|-------|-------|-------|
| Post-secondary non-tertiary education — vocational ED45                        | 1 341  | n/a   | 2 135 | n/a   | 931   | 3 539 | 4 022 | n/a    | 3 952 | 10 628 | n/a   | n/a   | n/a   |
| Short cycle tertiary education ED5                                             | 12 098 | 9 089 | n/a   | 1 241 | 6 928 | 5 963 | n/a   | n/a    | 1 994 | n/a    | 4 000 | 4 883 | n/a   |
| Tertiary education (levels 5-8) ED5-8                                          | 9 105  | 7 592 | 885   | 3 637 | 1 849 | 6 450 | 2 712 | 10 199 | 1 837 | 6 562  | 2 197 | 3 637 | 3 258 |
| Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8 | 8 525  | 7 534 | 885   | 3 884 | 1 836 | 6 450 | 2 712 | 10 199 | 1 829 | 6 562  | 2 191 | 3 309 | n/a   |

| Education level                                              | FR    | LT    | LU     | LV    | MT    | NL     | PL    | PT    | RO    | SE     | SI    | SK    | UK    |
|--------------------------------------------------------------|-------|-------|--------|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|
| Early childhood education ED0                                | 5 259 | 1 853 | 15 898 | 2 534 | 4 731 | 6 065  | 1 759 | 2 367 | 916   | 13 267 | 4 433 | 2 037 | 3 978 |
| Early childhood educational development ED01                 | n/a   | 2 178 | n/a    | n/a   | n/a   | n/a    | n/a   | n/a   | 1 606 | 14 879 | 5 344 | n/a   | 4 008 |
| Pre-primary education ED02                                   | 5 259 | 1 789 | 15 898 | 2 534 | 4 731 | 6 065  | 1 759 | 2 367 | 893   | 12 692 | 4 067 | 2 037 | 3 973 |
| Primary education ED1                                        | 4 950 | 2 197 | 16 253 | 3 147 | 5 173 | 6 681  | 2 627 | 3 718 | 674   | 10 390 | 4 985 | 2 348 | 8 777 |
| Primary and lower secondary education (levels 1 and 2) ED1_2 | 5 828 | 2 141 | 16 575 | 3 143 | 6 048 | 7 757  | 2 638 | 4 227 | 919   | 10 568 | 4 794 | 2 410 | 8 898 |
| Lower secondary education ED2                                | 6 931 | 2 108 | 17 103 | 3 136 | 7 720 | 9 352  | 2 663 | 5 116 | 1 217 | 10 974 | 4 393 | 2 467 | 9 142 |
| Lower secondary education — general ED24                     | 6 931 | 2 083 | 17 103 | 3 138 | 7 738 | 8 228  | 2 663 | n/a   | 1 217 | n/a    | 4 393 | 2 449 | 9 464 |
| Lower secondary education — vocational ED25                  | n/a   | 3 332 | n/a    | 2 944 | 5 821 | 12 367 | n/a   | n/a   | n/a   | n/a    | n/a   | 3 150 | 6 370 |

| Education level                                                                           | FR    | LT    | LU     | LV    | MT    | NL    | PL    | PT    | RO    | SE     | SI    | SK    | UK     |
|-------------------------------------------------------------------------------------------|-------|-------|--------|-------|-------|-------|-------|-------|-------|--------|-------|-------|--------|
| Upper secondary education ED3                                                             | 9 225 | 2 362 | 16 722 | 3 087 | 5 162 | 6 995 | 2 336 | 4 411 | 1 236 | 10 858 | 3 482 | 2 607 | 8 701  |
| Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4          | 9 145 | 2 485 | 16 199 | 3 121 | 5 065 | 6 995 | 2 230 | 4 411 | 1 137 | 10 535 | 3 482 | 2 629 | 8 701  |
| Upper secondary education — general ED34                                                  | 9 106 | 2 043 | 14 368 | 3 152 | 5 230 | 7 589 | 2 101 | n/a   | 2 820 | 7 908  | 4 241 | 1 932 | 8 895  |
| Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)    | 9 087 | 2 043 | 14 368 | 3 152 | 5 238 | 7 589 | 2 101 | n/a   | 2 820 | 7 856  | 4 241 | 1 932 | 8 895  |
| Upper secondary education — vocational ED35                                               | 9 425 | 3 224 | 18 265 | 2 995 | 4 670 | 6 710 | 2 520 | n/a   | 47    | 14 773 | 3 717 | 2 978 | 8 295  |
| Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45) | 9 238 | 3 136 | 17 333 | 3 082 | 4 518 | 6 709 | 2 317 | n/a   | 120   | 13 882 | 3 717 | 2 984 | 8 295  |
| Post-secondary non-tertiary education ED4                                                 | 6 088 | 3 030 | 1 189  | 3 667 | 4 463 | 5 056 | 1 057 | n/a   | 423   | 4 146  | n/a   | 3 052 | n/a    |
| Post-secondary non-tertiary education — general ED44                                      | 6 808 | n/a   | n/a    | n/a   | 6 598 | n/a   | n/a   | n/a   | n/a   | 5 639  | n/a   | n/a   | n/a    |
| Post-secondary non-tertiary education — vocational ED45                                   | 5 908 | 3 030 | 1 189  | 3 667 | 4 391 | 5 056 | 1 057 | n/a   | 423   | 3 613  | n/a   | 3 052 | n/a    |
| Short cycle tertiary education ED5                                                        | 8 752 | n/a   | 22 145 | 3 050 | 6 322 | 6 205 | 7 791 | n/a   | n/a   | 6 339  | 1 725 | 3 352 | 1 731  |
| Tertiary education (levels 5-8) ED5-8                                                     | 6 289 | 2 736 | 33 659 | 2 449 | 8 819 | 6 081 | 2 384 | 1 293 | 1 772 | 10 477 | 3 869 | 1 937 | 2 257  |
| Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8            | 5 479 | 2 736 | 34 862 | 2 349 | 9 307 | 6 081 | 2 374 | 1 293 | 1 772 | 10 828 | 4 200 | 1 913 | 2 304' |