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(Acts whose publication is obligatory)

COUNCIL REGULATION (Euratom, ECSC, EEC) No 397/81**of 10 February 1981****fixing the tables of salaries and other components of remuneration consequent on Regulation (Euratom, ECSC, EEC) No 187/81 adjusting the salaries and pensions of officials and other servants of the European Communities and the weightings applying thereto**

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a single Council and a single Commission of the European Communities,

Having regard to the Protocol on the privileges and immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of officials and the conditions of employment of other servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68 ⁽¹⁾, as last amended by Regulation (EEC, Euratom, ECSC) No 161/80 ⁽²⁾, and in particular Articles 63 and 64, Article 65 and Article 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the conditions of employment,

Having regard to the proposal from the Commission adjusting the salaries and pensions of officials and other servants of the European Communities,

Having regard to Regulation (Euratom, ECSC, EEC) No 187/81 ⁽³⁾,

Whereas pursuant to Article 2 of Regulation (Euratom, ECSC, EEC) No 187/81 the salary tables resulting from the provisions of Article 1 of the said Regulation should be fixed, as well as the other components covered by the Commission proposal,

HAS ADOPTED THIS REGULATION :

Article 1

With effect from 1 July 1980 :

(a) in Article 66 of the Staff Regulations, the table of basic monthly salaries shall be replaced by the following :

⁽¹⁾ OJ No L 56, 4. 3. 1968, p. 1.

⁽²⁾ OJ No L 20, 26. 1. 1980, p. 5.

⁽³⁾ OJ No L 21, 24. 1. 1981, p. 18.

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	215 360	226 766	238 172	249 578	260 984	272 390		
A 2	191 189	202 072	212 955	223 838	234 721	245 604		
A 3/LA 3	158 446	167 967	177 488	187 009	196 530	206 051	215 572	225 093
A 4/LA 4	133 214	140 645	148 076	155 507	162 938	170 369	177 800	185 231
A 5/LA 5	109 970	116 440	122 910	129 380	135 850	142 320	148 790	155 260
A 6/LA 6	95 140	100 289	105 438	110 587	115 736	120 885	126 034	131 183
A 7/LA 7	81 985	86 032	90 079	94 126	98 173	102 220		
A 8/LA 8	72 587	75 484						
B 1	95 140	100 289	105 438	110 587	115 736	120 885	126 034	131 183
B 2	82 522	86 358	90 194	94 030	97 866	101 702	105 538	109 374
B 3	69 317	72 510	75 703	78 896	82 089	85 282	88 475	91 668
B 4	60 037	62 806	65 575	68 344	71 113	73 882	76 651	79 420
B 5	53 736	55 976	58 216	60 456				
C 1	61 223	63 668	66 113	68 558	71 003	73 448	75 893	78 338
C 2	53 336	55 576	57 816	60 056	62 296	64 536	66 776	69 016
C 3	49 800	51 717	53 634	55 551	57 468	59 385	61 302	63 219
C 4	45 043	46 845	48 647	50 449	52 251	54 053	55 855	57 657
C 5	41 594	43 270	44 946	46 622				
D 1	46 914	48 940	50 966	52 992	55 018	57 044	59 070	61 096
D 2	42 834	44 632	46 430	48 228	50 026	51 824	53 622	55 420
D 3	39 891	41 578	43 265	44 952	46 639	48 326	50 013	51 700
D 4	37 764	39 251	40 738	42 225				

(b) — 'Bfrs 3 119' is replaced by 'Bfrs 3 335' in Article 67 (1) (a) of the Staff Regulations and in Article 1 (1) of Annex VII thereto,

— 'Bfrs 4 018' is replaced by 'Bfrs 4 296' in Article 67 (1) (b) of the Staff Regulations and in Article 2 (1) of Annex VII thereto,

— 'Bfrs 7 177' is replaced by 'Bfrs 7 674' in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4 (1) of Annex VII thereto,

— 'Bfrs 3 589' is replaced by 'Bfrs 3 837' in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

Article 2

With effect from 1 July 1980 :

(a) in Article 20 of the conditions of employment of other servants the table of basic monthly salaries shall be replaced by the following :

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	215 360	226 766	238 172	249 578	260 984	272 390		
A 2	191 189	202 072	212 955	223 838	234 721	245 604		
A 3/LA 3	158 446	167 967	177 488	187 009	196 530	206 051	215 572	225 093
A 4/LA 4	133 214	140 645	148 076	155 507	162 938	170 369	177 800	185 231
A 5/LA 5	109 970	116 440	122 910	129 380	135 850	142 320	148 790	155 260
A 6/LA 6	95 140	100 289	105 438	110 587	115 736	120 885	126 034	131 183
A 7/LA 7	81 985	86 032	90 079	94 126	98 173	102 220		
A 8/LA 8	72 587	75 484						
B 1	95 140	100 289	105 438	110 587	115 736	120 885	126 034	131 183
B 2	82 522	86 358	90 194	94 030	97 866	101 702	105 538	109 374
B 3	69 317	72 510	75 703	78 896	82 089	85 282	88 475	91 668
B 4	60 037	62 806	65 575	68 344	71 113	73 882	76 651	79 420
B 5	53 736	55 976	58 216	60 456				
C 1	58 478	60 806	63 134	65 462	67 790	70 118	72 446	74 774
C 2	50 975	53 107	55 239	57 371	59 503	61 635	63 767	65 899
C 3	47 644	49 467	51 290	53 113	54 936	56 759	58 582	60 405
C 4	43 152	44 861	46 570	48 279	49 988	51 697	53 406	55 115
C 5	39 870	41 472	43 074	44 676				
D 1	44 943	46 859	48 775	50 691	52 607	54 523	56 439	58 355
D 2	41 059	42 764	44 469	46 174	47 879	49 584	51 289	52 994
D 3	38 261	39 862	41 463	43 064	44 665	46 266	47 867	49 468
D 4	36 225	37 635	39 045	40 455				

b) in Article 63 of the conditions of employment of other servants, the table of basic monthly salaries shall be replaced by the following :

Category	Group	Class			
		1	2	3	4
A	I	103 170	115 749	128 328	140 907
	II	75 114	82 376	89 638	96 900
	III	63 201	66 006	68 811	71 616
B	IV	60 742	66 633	72 524	78 415
	V	47 860	51 011	54 162	57 313
C	VI	45 571	48 221	50 871	53 521
	VII	40 900	42 262	43 624	44 986
D	VIII	36 946	39 117	41 288	43 459
	IX	35 633	36 137	36 641	37 145

Article 3

With effect from 1 July 1980 the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be :

- Bfrs 2 002 per month for officials in Grade C 4 or C 5,
- Bfrs 3 069 per month for officials in Grade C 1, C 2 or C 3.

Article 4

1. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for officials and temporary staff other than those covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 1 (a) of this Regulation.

2. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for temporary staff covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 2 (a) of this Regulation.

Article 5

With effect from 1 July 1980, the date '1 July 1979' mentioned in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 1980'.

Article 6

1. With effect from 1 July 1980, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows :

Belgium	100.0
Denmark	104.7
Germany	98.6
France	97.2
Ireland	73.4
Italy	75.3
Luxembourg	100.0
Netherlands	96.7
United Kingdom	86.0
Switzerland	113.9
New York	108.8
Washington	100.7
Canada	87.7
Japan	134.2
Greece	81.2

Turkey	67.2
Spain	93.9
Portugal	68.9
Venezuela	123.0
Austria	103.9
Thailand	120.8
Chile	123.6
Australia	105.9
Yugoslavia	87.2
Algeria	125.0
Morocco	114.9
Tunisia	103.6
Egypt	123.5
Syria	125.4
Jordan	137.9
Lebanon	131.0
Israel	102.7

2. With effect from 1 July 1980, the weightings applicable to pensions in accordance with the second subparagraph of Article 82 (1) of the Staff Regulations shall be that given below for the country of the Communities in which the person entitled to the pension declares his home to be :

Belgium	100.0
Denmark	104.7
Germany	98.6
France	97.2
Ireland	73.4
Italy	75.3
Luxembourg	100.0
Netherlands	96.7
United Kingdom	86.0

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 7

1. With effect from 1 July 1980, the weightings applicable to the remuneration of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 (1) shall be as follows :

Belgium	104.0
Denmark	122.7
Germany	101.1
France	106.6
Ireland	77.6
Italy	89.5
Luxembourg	104.0
Netherlands	101.1
United Kingdom	82.0
Switzerland	123.4
Japan	175.0

(1) OJ No L 20, 26. 1. 1980, p. 1.

2. With effect from 1 July 1980, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

Belgium	104.0
Denmark	122.7
Germany	101.1
France	106.6
Ireland	77.6
Italy	89.5
Luxembourg	104.0

Netherlands	101.1
United Kingdom	82.0

If a person entitled to a pension declares his home to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 8

With effect from 1 July 1980, the table in Article 10 (1) of Annex VII to the Staff Regulations shall be replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A 1 to A 3 and L/A 3	1 301	612	894	513
A 4 to A 8 and L/A 4 to L/A 8 and category B	1 262	572	855	447
Other grades	1 145	535	737	369

Article 9

With effect from 1 July 1980, the allowances of Bfrs 5 426, Bfrs 8 954 and Bfrs 12 210 laid down in Article 12 of Regulation (EEC, Euratom, ECSC) No 161/80 for shiftwork are replaced by Bfrs 5 802, Bfrs 9 574 and Bfrs 13 055.

Article 10

Regulations (EEC, Euratom, ECSC) No 161/80, (EEC, Euratom, ECSC) No 1524/80⁽¹⁾ and (EEC, Euratom, ECSC) No 1525/80⁽²⁾ are repealed with effect from 1 July 1980, except for Article 13 of Regulation (EEC, Euratom, ECSC) No 161/80.

Article 11

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68⁽³⁾ shall be subject to a weighting of 2.038061.

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/80 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

Article 12

This Regulation shall enter into force on the day following its publication in the *Official Journal of the European Communities*.

⁽¹⁾ OJ No L 152, 20. 6. 1980, p. 2.

⁽²⁾ OJ No L 152, 20. 6. 1980, p. 3.

⁽³⁾ OJ No L 56, 4. 3. 1968, p. 8.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 10 February 1981.

For the Council

The President

G. BRAKS
