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(Acts whose publication is obligatory)

**REGULATION (EEC, EURATOM, ECSC) No 3191/74 OF THE COUNCIL
of 17 December 1974**

**adjusting the remuneration and pensions of the officials and other servants of the
European Economic Communities and the weightings applied thereto**

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a single Council and a single Commission of the European Communities ;

Having regard to Council Regulation (EEC, Euratom, ECSC) No 259/68 ⁽¹⁾ of 29 February 1968 laying down the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities and instituting special measures temporarily applicable to officials of the Commission, as last amended by Council Regulation (EEC, Euratom, ECSC) No 1408/74 ⁽²⁾, and in particular Article 2 thereof, and to Articles 64, 65 and 82 of the Staff Regulations of officials of the European Communities and Articles 20 (1) and 64 of the conditions of employment of other servants of the Communities ;

Having regard to the proposal from the Commission ;

Whereas a review of the remuneration of officials and other servants carried out on the basis of a report established by the Commission has shown that the remuneration and pensions of officials and the remuneration of other servants of the European Communities should be adjusted ;

Whereas the Council, in a Decision of 21 March 1972, fixed the method of calculation to be used in the periodical reviews of the remuneration of officials and other servants of the European Communities,

HAS ADOPTED THIS REGULATION :

Article 1

With effect from 1 July 1974, the Staff Regulations of officials of the European Communities shall be amended as follows :

⁽¹⁾ OJ No L 56, 4. 3. 1968, p. 1.

⁽²⁾ OJ No L 150, 7. 6. 1974, p. 1.

1. the following table shall be substituted for the table of basic monthly salaries in Article 66 :

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	105 887	111 748	117 609	123 470	129 331	135 192	—	—
A 2	93 469	99 061	104 653	110 245	115 837	121 429	—	—
A 3 L/A 3	76 640	81 533	86 426	91 319	96 212	101 105	105 998	110 891
A 4 L/A 4	63 679	67 497	71 315	75 133	78 951	82 769	86 587	90 405
A 5 L/A 5	52 068	55 348	58 628	61 908	65 188	68 468	71 748	75 028
A 6 L/A 6	44 538	47 120	49 702	52 284	54 866	57 448	60 030	62 612
A 7 L/A 7	37 926	39 969	42 012	44 055	46 098	48 141	—	—
A 8 L/A 8	33 193	34 644	—	—	—	—	—	—
B 1	44 538	47 120	49 702	52 284	54 866	57 448	60 030	62 612
B 2	38 197	40 132	42 067	44 002	45 937	47 872	49 807	51 742
B 3	31 528	33 141	34 754	36 367	37 980	39 593	41 206	42 819
B 4	26 851	28 249	29 647	31 045	32 443	33 841	35 239	36 637
B 5	23 675	24 805	25 935	27 065	—	—	—	—
C 1	27 443	28 679	29 915	31 151	32 387	33 623	34 859	36 095
C 2	23 460	24 590	25 720	26 850	27 980	29 110	30 240	31 370
C 3	21 687	22 655	23 623	24 591	25 559	26 527	27 495	28 463
C 4	19 269	20 183	21 097	22 011	22 925	23 839	24 753	25 667
C 5	17 492	18 353	19 214	20 075	—	—	—	—
D 1	20 234	21 256	22 278	23 300	24 322	25 344	26 366	27 388
D 2	18 140	19 054	19 968	20 882	21 796	22 710	23 624	24 538
D 3	16 636	17 496	18 356	19 216	20 076	20 936	21 796	22 656
D 4	15 558	16 310	17 062	17 814	—	—	—	—

2. (a) 'Bfrs 1 235' is replaced by 'Bfrs 1 276' in Article 67 (1) (a) of the Staff Regulations and in Article 1 (1) of Annex VII thereto ;
- (b) 'Bfrs 1 920' is replaced by 'Bfrs 1 983' in Article 67 (1) (b) of the Staff Regulations and in Article 2 (1) of Annex VII thereto ;
- (c) 'Bfrs 3 430' is replaced by 'Bfrs 3 543' in the second sentence of Article 69 of the Staff Regulations and in Articles 3 (3) and 4 (1), last paragraph, of Annex VII thereto ;
- (d) 'Bfrs 1 715' is replaced by 'Bfrs 1 772' in the first paragraph of Article 3 of Annex VII.

Article 2

With effect from 1 July 1974 the conditions of employment of other servants of the European Communities shall be amended as follows :

The following table shall be substituted for the table of basic monthly salaries in Article 63 :

Category	Group	Class			
		1	2	3	4
A	I	49 161	55 237	61 313	67 389
	II	35 128	38 892	42 656	46 420
	III	29 215	30 613	32 011	33 409
B	IV	27 924	30 881	33 838	36 795
	V	21 041	22 761	24 481	26 201
C	VI	19 590	21 041	22 492	23 943
	VII	16 203	17 224	18 245	19 266
D	VIII	15 609	16 685	17 761	18 837
	IX	14 912	15 181	15 450	15 719

Article 3

1. With effect from 1 July 1974 the temporary fixed allowance referred to in Article 4a of Annex VII of the Staff Regulations shall be :

- Bfrs 924 per month for officials in grade C 4 or C 5,
- Bfrs 1 417 per month for officials in grade C 1, C 2 or C 3.

2. The temporary fixed allowance referred to in Article 4a of Annex VII of the Staff Regulations shall be payable until 30 June 1976.

Article 4

Pensions for which entitlement has accrued by or on 1 July 1974 shall be calculated from that date by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations, as amended by Article 1 (1) of this Regulation.

Article 5

1. With effect from 1 July 1974 the weightings applicable to the remuneration of officials employed in the countries listed below shall be as follows :

Belgium	132.3
Denmark	170.6
Germany	121.6
France	159.3
Ireland	151.2
Italy	141.6
Luxembourg	132.3
Netherlands	129.3
United Kingdom	150.7
Switzerland	123.6
USA	184.3

2. With effect from 1 July 1974, the weighting applicable to pensions in accordance with the second paragraph of Article 82 (1) of the Staff Regulations shall be that given below for the Community country in which the person entitled to the pension declares to be his domicile :

Belgium	132.3
Denmark	170.6
Germany	121.6
France	159.3
Ireland	151.2
Italy	141.6
Luxembourg	132.3
Netherlands	129.3
United Kingdom	150.7

If a person entitled to a pension declares his domicile to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 6

With effect from 1 July 1974 the following table shall be substituted for the table given in Article 10 (1) of Annex VII to the Staff Regulations :

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Belgian francs per calendar day			
A 1 to A 3 and LA/3	800	375	550	300
A 4 to A 8 and LA/4 to LA/8 Category B	775	350	525	275
Other grades	700	325	450	225

Article 7

With effect from 1 July 1974 Regulation (EEC, Euratom, ECSC) No 2/74 ⁽¹⁾, Regulation (EEC, Euratom, ECSC) No 1408/74 and Regulation (EEC, Euratom, ECSC) No 2929/74 ⁽²⁾ are repealed.

⁽¹⁾ OJ No L 2, 3. 1. 1974, p. 1.

⁽²⁾ OJ No L 311, 22. 11. 1974, p. 4.

Article 8

This Regulation shall enter into force on the day following its publication in the *Official Journal of the European Communities*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 17 December 1974.

For the Council

The President

M. DURAFOUR
