The European Personnel Selection Office (EPSO) is organising an open competition, based on qualifications and tests, to draw up reserve lists from which to recruit officials as 'Administrators' (*) for the European Commission.

Before applying, you should carefully read the General rules governing open competitions published in Official Journal of the European Union C 60 A of 1 March 2014 and on the EPSO website. These rules are an integral part of the competition notice and will help you to understand the rules governing the procedure and how to apply.

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II. DUTIES
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V. ADMISSION TO THE COMPETITION AND SELECTION BASED ON QUALIFICATIONS
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VII. VERIFICATION OF THE INFORMATION GIVEN BY CANDIDATES
IX. ANNEXES
VIII. RESERVE LISTS

(*) Any reference in this notice to a person of the male sex must be deemed also to constitute a reference to a person of the female sex.
I. GENERAL BACKGROUND

1. Number of successful candidates sought per field

Field 1 = 27
Field 2 = 14
Field 3 = 25
Field 4 = 15
Field 5 = 30

2. Comments

This notice includes several fields.

Due to budgetary and administrative constraints, and in the interest of the service to have at its disposal a reserve list of candidates, specialised and immediately operational, you may only apply to one field.

The selection will initially be done via the Talent screener (see Section V of the competition notice and point 4 of the annexes), which identifies the best candidates according to specific criteria corresponding to the needs of the service and the Commission’s priorities.

You must make your choice when you apply online and you will not be able to change it after you have confirmed and validated your online application form.

3. How to apply

You must apply online, following the instructions on the EPSO website and particularly in the online application manual.

Deadline (including validation): 25 November 2014 at 12.00 (midday), Brussels time.

II. DUTIES

The specific profiles sought are described in the annexes.

III. ELIGIBILITY

On the closing date for online applications, you must fulfil all the following general and specific conditions:

1. General conditions

(a) You must be a citizen of one of the Member States of the European Union.
(b) You must enjoy your full rights as a citizen.
(c) You must have fulfilled any obligations imposed on you by the laws on military service.
(d) You must meet the character requirements for the duties involved.
2. Specific conditions

2.1. Qualifications
See annexes.

2.2. Professional experience
See annexes.

2.3. Knowledge of languages

<table>
<thead>
<tr>
<th>Language 1</th>
<th>Main language (minimum required level: C1)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A thorough knowledge of one of the official languages of the European Union.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Language 2</th>
<th>Second language, must be different from language 1 (minimum required level: B2)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A satisfactory knowledge of English, French or German.</td>
</tr>
<tr>
<td></td>
<td>In the light of the judgment given by the Court of Justice of the European Union (Grand Chamber) in Case C-566/10 P, Italy v Commission, the EU institutions wish to inform candidates of the reasons for limiting the choice of the second language in this competition to a small number of official EU languages.</td>
</tr>
<tr>
<td></td>
<td>The second language options in this competition have been defined in line with the interests of the service, which require new recruits to be immediately operational and capable of communicating effectively in their daily work. Otherwise the efficient functioning of the institutions could be severely impaired.</td>
</tr>
<tr>
<td></td>
<td>It has long been the practice to use mainly English, French, and German for internal communication in the EU institutions and these are also the languages most often needed when communicating with the outside world and dealing with cases. Moreover, English, French and German are the most common second languages in the European Union and the most widely studied as a second language. This confirms what is currently expected of candidates for European Union posts in terms of their level of education and professional skills, namely that they have a command of at least one of these languages. Consequently, in balancing the interests and needs of the service and the abilities of candidates, and given the particular field of this competition, it is legitimate to organise tests in the three languages so as to ensure that all candidates are able to work in at least one of them, whatever their first official language. Assessing specific competencies in this way allows the institutions to evaluate candidates' ability to be immediately operational in an environment that closely matches the reality they would face on the job.</td>
</tr>
<tr>
<td></td>
<td>For these same reasons, it is reasonable to limit the language of communication between candidates and the institution, including the language in which applications are to be drafted. Furthermore, this ensures uniformity when comparing candidates and checking their application forms.</td>
</tr>
<tr>
<td></td>
<td>To ensure equal treatment for all candidates, everyone — including those whose first official language is one of the three — must take some tests in their second language, chosen from among these three.</td>
</tr>
<tr>
<td></td>
<td>None of this affects the possibility of later language training to enable staff to work in a third language, as required under Article 45(2) of the Staff Regulations.</td>
</tr>
</tbody>
</table>

IV. ADMISSION TESTS

These computer-based admission tests will be organised by EPSO only if the number of candidates exceeds a certain threshold which will be set by the Director of EPSO, as the appointing authority, after the deadline for applications. The threshold can vary from one field to another and you will be informed of the precise details via your EPSO account.

If no admission tests are held, these reasoning tests will be held at the assessment centre stage (see Section VI.2).

The selection board decides on the difficulty of the tests set out in the table below and approves their content based on the proposals made by EPSO.

1. Invitation
   You will be invited to sit the tests if you have validated your application on time (see Section I.3).
   N.B.:
   1. By validating your application, you declare that you meet the general and specific conditions listed in Section III.
   2. You must reserve a date to sit the tests. This must be done by the deadline notified to you via your EPSO account.

2. Nature and marking of tests
   A series of tests comprising multiple-choice questions to assess your reasoning abilities:

<table>
<thead>
<tr>
<th>Test (a)</th>
<th>Verbal reasoning</th>
<th>Marking: out of 20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Pass mark: 10</td>
</tr>
<tr>
<td>Test (b)</td>
<td>Numerical reasoning</td>
<td>Marking: out of 10</td>
</tr>
<tr>
<td>Test (c)</td>
<td>Abstract reasoning</td>
<td>Marking: out of 10</td>
</tr>
</tbody>
</table>

   The aggregate pass mark for tests (b) and (c) is 10.

3. Language of the tests
   Language 1

V. ADMISSION TO THE COMPEITION AND SELECTION BASED ON QUALIFICATIONS

Initially, the checks for compliance with the general and specific conditions and the selection based on qualifications are made using the information given in your online application.

(a) Your responses to the questions relating to the general and specific conditions will be processed to determine whether you can be included in the list of candidates who fulfil all the conditions for admission to the competition (see Section III).

(b) The selection board will then screen the candidates eligible for the competition on the basis of their qualifications to identify those whose profile (particularly their diplomas and professional experience) best matches the duties and selection criteria set out in this competition notice. This selection is carried out solely on the basis of the information provided in the 'Talent Screener' tab and takes place in two stages:
   — each selection criterion (see point 4 of the annexes) is weighted between 1 and 3, according to how important the board considers it to be;
   — the selection board then examines candidates' responses and awards 0 to 4 points for each one, according to the candidate's qualifications. The points are then multiplied by the weighting for each question and added together to give an overall score.

If prior admission tests are organised (see Section IV), compliance with the general and specific conditions will be checked for each field in descending order of the marks obtained, until the number of candidates who:
   — have passed the admission tests with the highest marks, and
— satisfy the eligibility conditions,

reaches the threshold defined by the appointing authority (\(^2\)).

Where a number of candidates tie for the last available place, they will all be included in the selection phase based on qualifications [see a) and b) above]. Online applications of candidates below the threshold will not be examined.

The selection board will then draw up a list of candidates in the order of the overall scores awarded. For each field, the number of candidates invited to the assessment centre (\(^3\)) will not exceed 3 times the number of successful candidates sought (\(^4\)) (see Section I). This number to be invited will be published on EPSO’s website (http://blogs.ec.europa.eu/eu-careers.info/)

### VI. ASSESSMENT CENTRE

| 1. Invitation | If you are one of the candidates:
| — who, according to the information given in the online application, fulfil the general and specific conditions listed in Section III,
| AND
| — who obtained one of the highest scores in the selection based on qualifications,
| you will be invited to the assessment centre, normally in Brussels over the course of one or two days (\(^5\)).
| **If you are invited to the assessment centre**, you must bring your full application file (signed online application form and supporting documents) with you (\(^6\)).
| **Procedure**: see point 2.1.7 of the General rules governing open competitions.

| 2. Assessment centre | You will sit three types of assessment tests, the content of which is validated by the selection board:
| — **Your reasoning abilities** (if not already assessed in admission tests) will be assessed by means of:
| (a) a verbal reasoning test
| (b) a numerical reasoning test
| (c) an abstract reasoning test.
| — **Your specific competencies** will be assessed by means of:
| (d) a structured interview based on your competencies in the field and on the information provided in the ‘Talent Screener’ tab of your application.
| — **Your general competencies** (\(^7\)) will be assessed by means of:
| (e) a case study
| (f) a group exercise
| (g) a structured interview.

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\(^2\) This is the number referred to in the first paragraph of Section IV.

\(^3\) Where a number of candidates tie for the last available place, they will all be invited to the assessment centre.

\(^4\) Candidates who are not invited to the assessment centre will be sent the results of their assessment and the weighting applied by the selection board to each question.

\(^5\) Organisational constraints may make it necessary to hold the reasoning tests in centres in the Member States, separately from the other assessment centre tests.

\(^6\) You will be notified in good time, via your EPSO account, of the date when you have to attend the assessment centre.

\(^7\) More information on these competencies can be found in point 1.2 of the General rules governing open competitions.
Each general competency will be tested as follows:

<table>
<thead>
<tr>
<th>Competency</th>
<th>Case study</th>
<th>Group exercise</th>
<th>Structured interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analysis and problem-solving</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Communicating</td>
<td>X</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Delivering quality and results</td>
<td>X</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Learning and development</td>
<td></td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Prioritising and organising</td>
<td>X</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Resilience</td>
<td></td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Working with others</td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Leadership</td>
<td></td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

3. Languages for the assessment centre

Language 1 for tests (a), (b) and (c).
Language 2 for parts (d), (e), (f) and (g).

4. Marking and weighting

Reasoning ability

(a) verbal: marked out of 20
Pass mark: 10

(b) numerical: marked out of 10

(c) abstract: marked out of 10
  Aggregate pass mark for tests (b) and (c): 10

Tests (a), (b), and (c) are eliminatory, but the marks will not be added to the marks for the other assessment centre tests.

Specific competencies (test (d))

Test (d): marked out of 100
Pass mark: 50

Weighting: 55% of the overall mark

General competencies (tests (e), (f) and (g))

Marked out of 80 for all general competencies (10 per competency)
Pass mark:
3 for each competency, and
an aggregate of 40 out of 80 for all 8 general competencies

Weighting: 45% of the overall mark
VII. VERIFICATION OF THE INFORMATION GIVEN BY CANDIDATES

Following the assessment centre tests, and in the light of the results, the information given by candidates in their online applications will be verified against the supporting documents they have provided; this will be done by EPSO for the general conditions, and by the selection board for the specific conditions.

The applications of candidates who have passed tests (d), (e), (f), and (g) with the highest aggregate marks will be verified in descending order of merit. Those candidates must also have passed reasoning tests (a), (b), and (c). Verification will continue until the number of candidates who are actually eligible reaches the number that can be placed on the reserve list. The files of candidates below the threshold will not be examined.

In assessing qualifications, supporting documents will be taken into account only to confirm the information already given under the ‘Talent Screener’ tab. If verification shows that the information given is not borne out by the appropriate supporting documents, candidates will be disqualified.

VIII. RESERVE LISTS

1. Candidates placed on the reserve lists
   The selection board will place your name on the reserve list:
   — if you have passed tests (a) to (g) with one of the highest aggregate marks in parts (d), (e), (f) and (g) (see number of successful candidates sought, Section I.1) (*)
   — and if your supporting documents show that you meet all the eligibility requirements (see Section III).

2. Classification
   A list will be drawn up for each field and names will be listed in alphabetical order.

(*) Where a number of candidates tie for the last available place, they will all be placed on the reserve list.
FIELD 1. COMPETITION LAW (AD 7)

1. Duties

This open competition is being held to recruit Administrators (AD 7) in the field of European competition law.

The European Commission is looking for lawyers with knowledge and expertise in European competition law (anti-trust, mergers or State aid) and practical experience in the application of competition rules and procedures in a law firm, jurisdiction, in-house lawyer in a company, legal consultancy, business organisation, national or international authority. The candidates should have a proven ability to analyse competition cases, taking due account of the economic aspects; make a legal assessment under the competition rules and procedures and present legal drafts.

Main duties: Conducting analyses related to EU antitrust, merger and State aid policy and carrying out administrative, advisory and supervisory duties related to the activities of competition policy of the EU.

The duties of the case handlers will vary depending on whether they will work in the field of antitrust, mergers or State aid. However, the duties may include for instance:

— Assessment of how to define relevant markets in accordance with competition law principles.

— Assessment of whether a specific behaviour or agreement between companies could amount to an infringement of Articles 101 or 102 TFEU.

— Assessment of whether a notified concentration would lead to a significant impediment of effective competition within the meaning of Article 2(2) and (3) of the Council Regulation (EC) No 139/2004 (the 'Merger Regulation') and whether commitments offered by the parties would remove competition concerns identified as a result of a concentration.

— Assessment of procedural issues during the life time of a case, such as whether a transaction constitutes a concentration with EU dimension falling under the Merger Regulation or granting access to file.

— Assessment of whether a certain measure can be qualified as State aid according to the definition contained in Article 107.1 of the TFEU.

— Analysis of the compatibility assessment of a State aid measure according to the available rules.

— Conducting market investigations.

— Preparing and drafting internal notes, Commission decisions and other procedural documents (such as statements of objections).

— Preparing and drafting legislation, Commission notices and other policy documents in the field of EU antitrust, merger and State aid policy.

2. Qualifications

A level of education which corresponds to completed university studies of at least four years attested by a diploma in law,

Or

A level of education which corresponds to completed university studies of at least three years attested by a diploma in law followed by professional experience of at least one year relevant to the nature of the duties described under 1.

N.B.: The minimum of one year's professional experience required counts as an integral part of the diploma and cannot be counted towards the professional experience required below.
3. Professional experience

At least 6 years’ professional experience, at least 3 of which related to the application of competition rules and procedures. Areas of expertise shall include the analysis of markets and relevant competition issues on the basis of a good understanding of economic aspects; their legal assessment under the competition rules and procedures; and the preparation of legal documents.

Such professional experience is relevant only if acquired after the diploma giving access to the competition was obtained.

4. Selection criteria

For the selection based on qualifications, the following criteria will be taken into consideration by the selection board:

1. Professional experience in the application of rules and procedures of EU competition law or Member States competition law or third countries competition law (e.g. EFTA, USA) (anti-trust: restrictive agreements, dominance, cartels; mergers or State aid) in any of the following:
   — a law firm;
   — as an in-house lawyer in a company;
   — in a legal consultancy;
   — in a business organisation.

2. Professional experience in the application of rules and procedures of EU competition law or Member States competition law or third countries competition law (e.g. EFTA, USA) (anti-trust: restrictive agreements, dominance, cartels; mergers or State aid) in a court or in a national or an international public authority.

3. Professional experience in EU law, commercial law or trade law in any of the following:
   — a law firm;
   — as an in-house lawyer in a company;
   — in a legal consultancy;
   — in a business organisation.

4. Professional experience in EU law, commercial law or trade law in a court or in a national or an international public authority.

5. Graduate or post-graduate studies in the field of EU law or competition law, in addition to that required for access to the competition.

6. Professional experience in legislative processes in the field of EU law or competition law.

7. Experience in academic research or teaching in EU law or competition law.

8. Articles in specialised journals or participation, as either a speaker or a contributor, in conferences or workshops in the field of EU law or competition law.

23.10.2014
ANNEX II

FIELD 2. CORPORATE FINANCE (AD 7)

This open competition is being held to recruit Administrators (AD 7) in the field of corporate finance for the implementation of EU competition policy.

1. Duties

The European Commission is looking for economists with expertise and professional experience in corporate finance and financial analysis. The candidates should have relevant experience to be able to apply financial analysis to competition policy cases.

Main duties: Conducting analyses related to EU antitrust, merger and State aid policy and carrying out administrative, advisory and supervisory duties related to the activities of competition policy of the EU.

The duties of the case handlers with specific knowledge of corporate finance and financial analysis will include for instance:

— Detailed assessment of the terms and circumstances of the granting of a loan, guarantee or capital injection by a state entity to a firm, to determine whether this support was granted on market terms or constitutes State aid. This normally requires the analysis of the creditworthiness and profitability of the recipient firm.

— Detailed analysis of the notified restructuring plan of a firm in difficulty which received State aid. This includes notably the assessment of whether the plan tackles the sources of the difficulties, whether it should ensure the restoration of long term viability and profitability of the firm without the firm needing further State aid, and whether the firm took sufficient measures to cover the restructuring costs by itself (sale of assets, private capital raising and raising of funding on the market).

— Detailed assessment of the expected profitability of a research and development project or of an investment project. Verification of the cash flow projections and of the discount rate used. Assessment whether the project is not sufficiently profitable to be undertaken without State aid.

— Detailed assessment of the costs and profitability related to the performance of a service of general economic interest by a firm.

— Detailed assessment of schemes and ad-hoc financial mechanisms envisaged by Member States to support lending to SMEs.

2. Qualifications

A level of education which corresponds to completed university studies of at least four years attested by a diploma in economics, finance, accounting or business administration,

Or

A level of education which corresponds to completed university studies of at least three years attested by a diploma in economics, finance, accounting or business administration followed by professional experience of at least one year relevant to the nature of the duties described under 1.

N.B.: The minimum of one year’s professional experience required counts as an integral part of the diploma and cannot be counted towards the professional experience required below.

3. Professional experience

At least 6 years’ professional experience related to financial analysis of companies. Areas of expertise should include the financial analysis of companies and of their financing tools.

Such professional experience is relevant only if acquired after the diploma giving access to the competition was obtained.
For the selection based on qualifications, the following criteria will be taken into consideration by the selection board:

1. Internationally recognized in-depth training post-graduate degree or certificate, in addition to that required for access to the competition, in finance (the completed Chartered Financial Analyst Programme or equivalent) or a PhD in finance or corporate finance.

2. Professional experience in assessing the creditworthiness of corporations, i.e. the corporation's ability to repay its loans and its other liabilities.

3. Professional experience in pricing, trading or investing in corporate loans or corporate bonds.

4. Professional experience in assessing the future expected profitability of companies or investment projects based on the business plan.

5. Professional experience in using quantitative methods for valuing companies or investment projects, such as future cash flows discount models or financial ratios.

6. Professional experience in pricing, trading or investing in derivative instruments.

7. Professional experience in restructuring one or several firms in difficulty.

ANNEX III

FIELD 3. FINANCIAL ECONOMICS (AD 7)

3. Duties

This open competition is being held to recruit Administrators (AD 7) in the area of financial economics, with a focus on multilateral and country surveillance and on policy analysis and design.

The main duties include:

— Surveillance and analysis of the functioning of financial markets or market segments of the Member States, the euro area and the European Union, including establishing the existence of possible market failures and mispricing.

— Analysing and assessing the viability, performance and sustainability of financial institutions and markets in Member States, including those with an economic adjustment programme.

— Analysis (theoretical, empirical, or model-based) to support the formulation and assessment of policies related to regulation of financial markets, financial institutions, and financial infrastructure.

— Developing and applying methods, tools, and procedures for processing and interpreting financial, monetary and economic data; this includes data on financial securities, which may involve the use of advanced quantitative techniques for assessment and valuation purposes.

— Design, negotiation, and implementation of financial instruments or special purpose vehicles (such as debt instruments guarantee schemes or risk-sharing instruments) to support the implementation of EU policies.

— Liaising with international economic and financial institutions, public authorities and other stakeholders in the implementation of economic surveillance of financial markets, including surveillance under economic adjustment programmes.

— In the context of the duties described above, drafting analytical, policy and legal documents for internal and external use.

4. Qualifications

A level of education which corresponds to completed university studies of at least four years attested by a diploma in economics or finance,

Or

A level of education which corresponds to completed university studies of at least three years attested by a diploma in economics or finance followed by professional experience of at least one year relevant to the nature of the duties described under 1.

NB: The minimum of one year’s professional experience required counts as an integral part of the diploma and cannot be counted towards the professional experience required below.

5. Professional experience

At least 6 years’ professional experience of analysing the financial sector.

Such professional experience is relevant only if acquired after the diploma giving access to the competition was obtained.

6. Selection criteria

For the selection based on qualifications, the following criteria will be taken into consideration by the selection board:

1. A degree (other than a PhD) or certificate in addition to that required for access to the competition (as described under point 2 above) in one of the following areas: financial economics, economics, corporate finance, quantitative analysis, statistics, applied economics, or mathematical finance.
2. A PhD in one of the following areas: financial economics, economics, corporate finance, quantitative analysis, statistics, applied economics, or mathematical finance.

3. Professional experience of at least two years in banking or other financial institutions.

4. Professional experience of at least two years in a public administration or international institution responsible for micro- or macro-prudential supervision.

5. Professional experience of at least two years in a public administration or international institution devising, administrating or implementing financial stability policies.

6. Professional experience of at least two years in academic or research institutions specialising in the field of finance or economics.

7. Professional experience of at least two years in analysing the viability or performance of financial institutions.

8. Publications in peer-reviewed economic journals, especially in the areas of quantitative financial economics, financial stability, or corporate finance.

9. Professional experience of drafting technical or non-technical reports on financial market developments, financial stability, or trends in the banking sector.

10. Professional experience of at least two years in applied econometrics such as time series analysis or panel regression analysis.

11. Professional experience of developing or using macroeconomic models (e.g. DSGE models).

12. Professional experience in designing or implementing an economic adjustment programme.
ANNEX IV

FIELD 4. INDUSTRIAL ECONOMICS (AD 7)

This open competition is being held to recruit Administrators (AD 7) in the field of industrial economics for the implementation of EU competition policy.

11. Duties

The European Commission is looking for economists with expertise in industrial economics (with an empirical or theoretical background) and practical experience in the development of economic analysis in the context of antitrust or merger or State aid procedures. The candidates should have a proven ability to apply economic analysis to competition policy cases.

Main duties: Conducting analyses related to EU antitrust, merger and State aid policy and carrying out administrative, advisory and supervisory duties related to the activities of competition policy of the EU.

The duties of the case handlers will vary depending on whether they will work in the field of antitrust, mergers or State aid. However, the duties may include for instance:

— Assessment of how to define relevant markets in accordance with competition law principles.

— Assessment of whether a specific behaviour or agreement between companies could amount to an infringement of Articles 101 or 102 TFEU.

— Assessment of whether a notified concentration would lead to a significant impediment of effective competition within the meaning of Article 2(2) and (3) of the Council Regulation (EC) No 139/2004 (the ‘Merger Regulation’) and whether commitments offered by the parties would remove competition concerns identified as a result of a concentration.

— Assessment of whether a certain measure can be qualified as State aid according to the definition contained in Article 107.1 of the TFEU.

— Analysis of the compatibility assessment of a State aid measure according to the available rules.

— Coordinating, assessing and conducting economic evaluation of public policies and enforcement activities.

— Conducting market investigations.

— Preparing and drafting internal notes, Commission decisions and other procedural documents (such as statements of objections).

— Preparing and drafting Commission notices and other policy documents in the field of EU antitrust, merger and State aid policy.

2. Qualifications

A level of education which corresponds to completed university studies of at least four years attested by a diploma in economics,

Or

A level of education which corresponds to completed university studies of at least three years attested by a diploma in economics, followed by professional experience of at least one year relevant to the nature of the duties described under 1.

N.B.: The minimum of one year’s professional experience required counts as an integral part of the diploma and cannot be counted towards the professional experience required below.
3. **Professional experience**

At least 6 years’ professional experience related to economic analysis relevant to the application of competition rules and procedures. Areas of expertise should include the analysis of markets/companies and relevant competition issues on the basis of a good understanding of economic aspects and their assessment under the competition rules and procedures.

Such professional experience is relevant only if acquired after the diploma giving access to the competition was obtained.

4. **Selection criteria**

For the selection based on qualifications, the following criteria will be taken into consideration by the selection board:

1. Professional experience in an economic consultancy, research institute or public department in the field of competition policy, evaluation or regulation.
2. Professional experience in a competition or regulatory authority.
3. Professional experience in a financial institution.
4. Professional experience in the Mergers and Acquisitions department or the strategic planning department of a multinational firm.
5. Professional experience in the field of economic analysis, econometrics or statistics related to economic ex-post evaluation of public policies and enforcement activities.
6. Graduate or postgraduate studies with a specialisation in industrial economics, corporate finance, public finance, applied economics, econometrics or statistics.
7. Professional experience in the application of econometric techniques (including tools such as Stata or SPSS) or professional experience in the application of economic modelling (including tools such as Mathematica or Matlab).
8. Experience in academic research or teaching in the field of economic or financial analysis, econometrics or statistics relevant to competition policy or regulation.
9. Publications in peer-reviewed academic journals in the field of economic or financial analysis, econometrics or statistics relevant to competition policy or regulation.
10. Other publications or working papers in the field of economic or financial analysis relevant to competition policy or regulation.
11. Participation in conferences or workshops in the field of economic or financial analysis relevant to competition policy or regulation, as either a speaker or a co-author.
ANNEX V

FIELD 5. MACROECONOMICS (AD 7)

1. Duties

This open competition is being held to recruit Administrators (AD 7) in the area of macroeconomics, with a focus on multilateral and country surveillance and on policy analysis and design.

The main duties include:

— Surveillance of macroeconomic developments and policies of the Member States, the euro area and the European Union.

— Design and implementation of macroeconomic adjustment programmes.

— Empirical analysis or model simulation to underpin the formulation and assessment of economic policies, including in fields such as public finances, structural reforms and financial institutions and markets.

— Design of analytical frameworks and tools for analysis of economic developments and policy performance.

— Preparation of the economic forecasts of the European Commission.

— Liaising with international economic and financial institutions, public authorities and other stakeholders in the implementation of economic surveillance and economic adjustment programmes.

— In the context of the duties described above, drafting analytical, policy and legal documents both for internal use and for publication.

2. Qualifications

A level of education which corresponds to completed university studies of at least four years attested by a diploma in economics,

Or

A level of education which corresponds to completed university studies of at least three years attested by a diploma in economics followed by professional experience of at least one year relevant to the nature of the duties described under point 1.

N.B.: The minimum of one year’s professional experience required counts as an integral part of the diploma and cannot be counted towards the professional experience required below.

3. Professional experience

At least 6 years’ professional experience in the field of macroeconomics.

Such professional experience is relevant only if acquired after the diploma giving access to the competition was obtained.

4. Selection criteria

For the selection based on qualifications, the following criteria will be taken into consideration by the selection board:

1. A degree (other than a PhD) or certificate in addition to that required for access to the competition (as described under point 2 above) in one of the following areas: economics, quantitative analysis, statistics, finance or applied macroeconomics.

2. A PhD in one of the following areas: economics, quantitative analysis, statistics, finance or applied macroeconomics.
3. Professional experience of at least two years in international economic or financial institutions.

4. Professional experience of at least two years in national public administrations responsible for design or implementation of economic, fiscal or monetary policies.

5. Professional experience of at least two years in academic, policy or research institutions (specialising in the field of economics or economic policy).

6. Publications in peer-reviewed economic journals in the areas of quantitative analysis or modelling.

7. Publications in peer-reviewed economic journals in the area of macroeconomics.

8. Professional experience of drafting technical or non-technical reports on macroeconomic trends, surveillance or forecasting.

9. Professional experience of drafting technical or non-technical reports on the economic effects of structural reforms and policies to improve competitiveness.

10. Professional experience of drafting technical or non-technical reports on public finances or European economic governance.

11. Professional experience of at least two years in applied econometrics such as time series analysis or panel regression analysis.

12. Professional experience of developing or using macroeconomic models (e.g. DSGE models).

13. Professional experience in designing or implementing an economic adjustment programme.