

## I

(Acts whose publication is obligatory)

**COUNCIL REGULATION (EURATOM, ECSC, EC) No 3608/93  
of 20 December 1993**

**adjusting, with effect from 1 July 1993, the remuneration and pensions of  
officials and other servants of the European Communities and the weightings  
applied thereto**

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Protocol on the Privileges and Immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68 <sup>(1)</sup>, as last amended by Regulation (EEC, Euratom, ECSC) No 3947/92 <sup>(2)</sup> and in particular Articles 63, 64, 65, 65a and 82 of the Staff Regulations, Annex XI to the Staff Regulations, and the first paragraph of Article 20 and Article 64 of the Conditions of Employment,

Having regard to the proposal from the Commission,

Whereas a review of the remuneration of officials and other servants carried out on the basis of a report by the Commission has shown that the remuneration and pensions of officials and other servants of the Communities should be adjusted under the 1993 annual review,

HAS ADOPTED THIS REGULATION:

*Article 1*

With effect from 1 July 1993:

- (a) the table of basic monthly salaries in Article 66 of the Staff Regulations shall be replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	412 056	433 946	455 836	477 726	499 616	521 506		
A 2	365 667	386 555	407 443	428 331	449 219	470 107		
A 3/LA 3	302 840	321 110	339 380	357 650	375 920	394 190	412 460	430 730
A 4/LA 4	254 416	268 677	282 938	297 199	311 460	325 721	339 982	354 243
A 5/LA 5	209 757	222 183	234 609	247 035	259 461	271 887	284 313	296 739
A 6/LA 6	181 267	191 157	201 047	210 937	220 827	230 717	240 607	250 497
A 7/LA 7	156 033	163 797	171 561	179 325	187 089	194 853		
A 8/LA 8	137 999	143 565						
B 1	181 267	191 157	201 047	210 937	220 827	230 717	240 607	250 497
B 2	157 053	164 416	171 779	179 142	186 505	193 868	201 231	208 594
B 3	131 734	137 857	143 980	150 103	156 226	162 349	168 472	174 595
B 4	113 941	119 250	124 559	129 868	135 177	140 486	145 795	151 104
B 5	101 847	106 144	110 441	114 738				
C 1	116 217	120 902	125 587	130 272	134 957	139 642	144 327	149 012
C 2	101 078	105 374	109 670	113 966	118 262	122 558	126 854	131 150
C 3	94 293	97 972	101 651	105 330	109 009	112 688	116 367	120 046
C 4	85 196	88 648	92 100	95 552	99 004	102 456	105 908	109 360
C 5	78 560	81 779	84 998	88 217				
D 1	88 780	92 662	96 544	100 426	104 308	108 190	112 072	115 954
D 2	80 949	84 397	87 845	91 293	94 741	98 189	101 637	105 085
D 3	75 344	78 569	81 794	85 019	88 244	91 469	94 694	97 919
D 4	71 041	73 955	76 869	79 783				

<sup>(1)</sup> OJ No L 56, 4. 3. 1968, p. 1.

<sup>(2)</sup> OJ No L 404, 31. 12. 1992, p. 1.

(b) — Bfrs 6 180 shall be replaced by Bfrs 6 236 in Article 1 (1) of Annex VII to the Staff Regulations,

— Bfrs 7 959 shall be replaced by Bfrs 8 031 in Article 2 (1) of Annex VII to the Staff Regulations,

— Bfrs 14 219 shall be replaced by Bfrs 14 347 in the second sentence of Article 69 of the Staff Regulations and in the second subparagraph of Article 4 (1) of Annex VII thereto,

— Bfrs 7 113 shall be replaced by Bfrs 7 177 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

#### Article 2

With effect from 1 July 1993 : the table of basic monthly salaries in Article 63 of the Conditions of Employment of Other Servants is replaced by the following :

Category	Group	Step			
		1	2	3	4
A	I	193 463	217 427	241 391	265 355
	II	140 412	154 093	167 774	181 455
	III	117 994	123 251	128 508	133 765
B	IV	113 352	124 447	135 542	146 637
	V	89 034	94 903	100 772	106 641
C	VI	84 676	89 662	94 648	99 634
	VII	75 790	78 368	80 946	83 524
D	VIII	68 502	72 536	76 570	80 604
	IX	65 968	66 888	67 808	68 728

#### Article 3

With effect from 1 July 1993 the fixed allowance referred to in Article 4 a of Annex VII to the Staff Regulations shall be :

- Bfrs 3 743 per month for officials in Grade C4 or C5,
- Bfrs 5 738 per month for officials in Grade C1, C2 or C3.

#### Article 4

Pensions for which entitlement has accrued by 1 July 1993 shall be calculated from that date by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations, as amended by Article 1 (a) of this Regulation.

#### Article 5

With effect from 1 July 1993, '1 July 1992' in Article 63 (2) of the Staff Regulations shall be replaced by '1 July 1993'.

#### Article 6

1. With effect from 16 May 1993, the weighting applicable to the remuneration of officials and other servants employed in the countries or towns listed below shall be as follows :

Berlin	114,2
Munich	111,7
Greece	94,1
Spain	114,3
Italy (except Varese)	122,8

Portugal	102,4
Culham	108,8

2. With effect from 1 July 1993, the weightings applicable to the remuneration of officials and other servants employed in the countries or towns listed below shall be as follows :

Belgium	100,0
Denmark	123,9
Germany (*) (except Berlin and Munich)	99,8
Berlin	113,0
Munich	110,6
Greece	83,2
Spain	93,5
France	116,1
Ireland	91,5
Italy (except Varese)	101,2
Varese	94,3
Luxembourg	100,0
Netherlands	101,6
Portugal	88,8
United Kingdom (except Culham)	103,8
Culham	94,2

(\*) Without prejudice to the decisions to be taken by the Council following the Commission proposal of 10 September 1991 (SEC (91) 1612 final).

3. The weightings applicable to pensions shall be determined in accordance with Article 82 (1) of the Staff Regulations. Articles 3 to 10 of Regulation (ECSC, EEC, Euratom) No 2175/88 <sup>(1)</sup> shall remain in force.

#### Article 7

With effect from 1 July 1993, the table in Article 10 (1) of Annex VII to the Staff Regulations shall be replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar year			
A 1 to A 3 and LA 3	2 432	1 146	1 671	959
A 4 to A 8 and LA 4 to LA 8 and category B	2 360	1 070	1 602	836
Other grades	2 141	997	1 378	689

#### Article 8

With effect from 1 July 1993, the allowances for shiftwork laid down in Article 1 of Regulation (ECSC, EEC, Euratom) No 300/76 <sup>(2)</sup> shall be Bfrs 10 849, Bfrs 16 374, Bfrs 17 903 and Bfrs 24 409.

#### Article 9

With effect from 1 July 1993, the amounts in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 <sup>(3)</sup> shall be subject to a weighting of 3,882198.

#### Article 10

This Regulation shall enter into force on the day following publication in the *Official Journal of the European Communities*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 20 December 1993.

*For the Council*

*The President*

A. BOURGEOIS

<sup>(1)</sup> OJ No L 191, 22. 7. 1988, p. 1.

<sup>(2)</sup> OJ No L 38, 13. 2. 1976, p. 1; this Regulation was expanded by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ No L 124, 13. 5. 1987, p. 6) and last amended by Regulation (ECSC, EEC, Euratom) No 3761/92 (OJ No L 383, 29. 12. 1992, p. 1).

<sup>(3)</sup> OJ No L 56, 4. 3. 1968, p. 8; this Regulation was last amended by Regulation (EEC, Euratom, ECSC) No 3761/92 (OJ No L 383, 29. 12. 1992, p. 1).