



C/2026/677

9.2.2026

Action brought on 18 December 2025 – PB v FRONTEX

(Case T-868/25)

(C/2026/677)

Language of the case: French

Parties

Applicant: PB (represented by: N. de Montigny, lawyer)

Defendant: European Border and Coast Guard Agency

Form of order sought

The applicant claims the Court should:

- Annul the decision setting the date of entry into force of the reclassification of the applicant as 1 October 2023, of which he became aware for the first time only through his salary statement for February 2025, accessible in SYSPER on 11 February 2025;
- in so far as necessary, annul the decision expressly rejecting the complaint of 8 September 2025;
- order the defendant to pay the costs.

Pleas in law and main arguments

In support of the action, the applicant relies on a single plea in law, alleging an error of law. That plea in law is divided into two parts.

1. First part, alleging illegality of Frontex Management Board decision No. 19/2016 of 30 July 2016, an error of law and infringement of Articles 54, 55 and 56 of the Conditions of Employment of Other Servants of the European Union ('the CEOS'), read in conjunction with the Frontex Management Board decision No. 14/2019 of 18 July 2019 on the procedure governing the engagement and use of temporary staff under Article 2(f) of the CEOS, and consequently, a breach of the principle of career continuity for members of the temporary staff.
2. Second part, alleging illegality of the limitation of the effects of a reclassification of a member of the temporary staff under Article 2(f) of the CEOS, on the date of entry into service within the agency establishing the reclassification in that it constitutes a breach of the principle of equal treatment in the application of the system of reclassification to members of staff covered by Article 2(f) of the CEOS during inter-agency mobility.