# Judgment of the Court (Sixth Chamber) of 9 October 2025 (request for a preliminary ruling from the Tribunal Superior de Justicia de la Comunidad Valenciana – Spain) – Sindicat de Treballadores i Treballadors de les Administracions i els Serveis Públics (STAS-IV) v Valenciana d'Estratègies i Recursos per a la Sostenibilitat Ambiental SA (VAERSA)

**(Case C-110/24,** [1] **STAS – IV)**

***(Reference for a preliminary ruling – Social policy – Directive 2003/88/EC – Organisation of working time – Point 1 of Article 2 – Concept of 'working time' – Works to improve protected natural areas – Time spent by workers travelling between a fixed point of departure and natural areas – Inclusion of that travelling time in the working time of those workers)***

(C/2025/6286)

*Language of the case: Spanish*

## Referring court

Tribunal Superior de Justicia de la Comunidad Valenciana

## Parties to the main proceedings

*Applicant:* Sindicat de Treballadores i Treballadors de les Administracions i els Serveis Públics (STAS-IV)

*Defendant:* Valenciana d'Estratègies i Recursos per a la Sostenibilitat Ambiental SA (VAERSA)

*In the presence of:* Comissions Obreres del País Valencià (CCOO-PV), Confederació General del Treball del País Valencià i Múrcia – (CGT-PV), Unión General de Trabajadores del País Valenciano – (UGT-PV), Sindicato Intercomarcal de Trabajadores de Castellón (SIT), Unión Sindical Obrera de la Comunidad Valenciana (USO), Colectivo de Personal Administrativo y Técnico de VAERSA (CPAT VAERSA)

## Operative part of the judgment

Point 1 of Article 2 of Directive 2003/88/EC of the European Parliament and of the Council of 4 November 2003 concerning certain aspects of the organisation of working time,

must be interpreted as meaning that the time spent on outward and return journeys, which workers are required to take as a group at a time specified by their employer and in a vehicle belonging to that employer, in order to travel from a specific place, determined by that employer, to the place where the essential work under the contract of employment concluded between those workers and that employer is performed, must be regarded as 'working time' within the meaning of that provision.

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[1] OJ C, C/2024/3311.