



C/2024/6107

21.10.2024

Action brought on 29 August 2024 – EZ v Commission

(Case T-450/24)

(C/2024/6107)

Language of the case: French

Parties

Applicant: EZ (represented by: K. Djaber, lawyer)

Defendant: European Commission

Form of order sought

The applicant claims that the Court should:

- declare the current action admissible and founded;
- annul the defendant's decision of 25 October 2023 not renewing the applicant's employment contract;
- and, so far as necessary, annul the defendant's decision of 29 May 2024 rejecting the complaint lodged by the applicant against a decision of 25 October 2023;
- grant the reinstatement of the applicant; alternatively,
- grant compensation for the material damage suffered by the applicant in the amount of EUR 48 697,88; alternatively,
- grant compensation amounting to 90 % of the applicant's gross salaries, including pension contributions, for the loss of a serious chance of having his work contract renewed; and
- grant compensation for the non-material harm, as evaluated *ex æquo et bono* at EUR 10 000;
- order the defendant to pay all the costs.

Pleas in law and main arguments

In support of the action, the applicant relies on two pleas in law.

1. First plea in law, alleging a manifest error of assessment of the grounds relied on in the contested decision and in the decision not to renew the contract, which are unfounded.
2. Second plea in law, alleging infringement of the duty of care, on the ground that the defendant did not balance the interest of the service against the interest of the staff member.