



C/2024/4112

25.6.2024

2024 intermediate update of the remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto ⁽¹⁾

(C/2024/4112)

1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 January 2024:

1.1.2024	STEPS				
GRADES	1	2	3	4	5
16	22 065,99	22 993,24	23 959,44		
15	19 502,65	20 322,19	21 176,13	21 765,29	22 065,99
14	17 237,05	17 961,41	18 716,16	19 236,87	19 502,65
13	15 234,71	15 874,88	16 541,94	17 002,20	17 237,05
12	13 464,92	14 030,73	14 620,34	15 027,08	15 234,71
11	11 900,73	12 400,81	12 921,91	13 281,43	13 464,92
10	10 518,29	10 960,26	11 420,84	11 738,57	11 900,73
9	9 296,39	9 687,04	10 094,12	10 374,93	10 518,29
8	8 216,45	8 561,72	8 921,49	9 169,71	9 296,39
7	7 261,98	7 567,14	7 885,11	8 104,50	8 216,45
6	6 418,36	6 688,09	6 969,11	7 163,02	7 261,98
5	5 672,78	5 911,15	6 159,54	6 330,93	6 418,36
4	5 013,79	5 224,46	5 444,00	5 595,48	5 672,78
3	4 431,32	4 617,56	4 811,59	4 945,44	5 013,79
2	3 916,56	4 081,14	4 252,63	4 370,96	4 431,32
1	3 461,58	3 607,04	3 758,60	3 863,22	3 916,56

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 January 2024:

1.1.2024	STEPS				
GRADES	1	2	3	4	5
6	5 627,76	5 864,25	6 110,67	6 280,65	6 367,44
5	4 973,98	5 183,00	5 401,57	5 551,06	5 627,76
4	4 396,18	4 580,90	4 773,42	4 906,21	4 973,98
3	3 885,48	4 048,75	4 218,91	4 336,26	4 396,18
2	3 434,11	3 578,44	3 728,82	3 832,54	3 885,48
1	3 035,19	3 162,74	3 295,65	3 387,31	3 434,11

⁽¹⁾ According to the Eurostat Report reference Ares(2024)3646915 dated 21 May 2024 on the intermediate update of remuneration and pensions of EU officials.

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 January 2024 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 July 2024 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 January 2024 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	Transfer	Pension
Country/Place	1.1.2024	1.7.2024	1.1.2024
Bulgaria	68,2	65,1	
Czechia	100,9	89,0	
Denmark	128,4	133,5	133,5
Germany	101,1	103,2	103,2
Münich	112,7		
Estonia	95,5	100,3	100,3
Ireland	137,1	135,1	135,1
Greece	87,3	83,7	
Spain	92,4	89,6	
France	117,0	109,4	109,4
Croatia	83,4	73,4	
Italy	94,4	96,3	
Varese	92,1		
Cyprus	80,4	82,5	
Latvia	84,8	79,3	
Lithuania	90,7	80,1	
Hungary	86,2	76	
Malta	91,5	95,2	
Netherlands	111,5	112,0	112,0
Austria	111,2	114,9	114,9
Poland	80,7	70,5	
Portugal	94,5	88,9	
Romania	74,7	65,4	
Slovenia	87,8	85,6	
Slovakia	83,4	85,1	
Finland	116,4	119,4	119,4
Sweden	113,6	107,7	107,7
United Kingdom			128,3

- 4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2024 - EUR 1 189,07.
- 4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2024 – EUR 1 585,45.
- 5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 January 2024 - EUR 222,39.
- 5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 January 2024 - EUR 485,95.
- 5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 January 2024 - EUR 329,72.
- 5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 January 2024 - EUR 118,72.
- 5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 January 2024 - EUR 659,14.
- 5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 January 2024 - EUR 473,83.
- 6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2024:

0-200 km	0,0000
201-1 000 km	0,2451
1 001-2 000 km	0,4087
2 001-3 000 km	0,2451
3 001-4 000 km	0,0816
4 001-10 000 km	0,0393
Over 10 000 km	0,0000

- 6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2024:
- EUR 122,58 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
 - EUR 245,15 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km
- 7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2024:

0-200 km	0,0000
201-1 000 km	0,4943
1 001-2 000 km	0,8238
2 001-3 000 km	0,4943
3 001-4 000 km	0,1646
4 001-10 000 km	0,0795
Over 10 000 km	0,0000

- 7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2024:
- EUR 247,13 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
 - EUR 494,20 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km
8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 January 2024:
- EUR 51,08 for an official who is entitled to the household allowance;
 - EUR 41,20 for an official who is not entitled to the household allowance.
9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2024:
- EUR 1 454,17 for a servant who is entitled to the household allowance;
 - EUR 864,63 for a servant who is not entitled to the household allowance.
- 10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2024:
- EUR 1 743,98 (lower limit);
 - EUR 3 487,98 (upper limit).
- 10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 January 2024
- EUR 1 585,45.
11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 January 2024:

FUNCTION	1.1.2024	STEPS						
GROUPS	GRADES	1	2	3	4	5	6	7
IV	18	7 606,70	7 764,89	7 926,34	8 091,20	8 259,48	8 431,23	8 606,54
	17	6 723,02	6 862,80	7 005,52	7 151,22	7 299,93	7 451,73	7 606,70
	16	5 941,96	6 065,52	6 191,66	6 320,42	6 451,87	6 586,06	6 723,02
	15	5 251,63	5 360,85	5 472,35	5 586,15	5 702,33	5 820,89	5 941,96
	14	4 641,55	4 738,07	4 836,61	4 937,18	5 039,89	5 144,65	5 251,63
	13	4 102,30	4 187,63	4 274,71	4 363,63	4 454,35	4 546,99	4 641,55
III	12	5 251,57	5 360,77	5 472,27	5 586,05	5 702,19	5 820,78	5 941,82
	11	4 641,52	4 738,01	4 836,54	4 937,11	5 039,79	5 144,58	5 251,57
	10	4 102,29	4 187,60	4 274,69	4 363,60	4 454,32	4 546,96	4 641,52
	9	3 625,74	3 701,14	3 778,11	3 856,69	3 936,89	4 018,73	4 102,29
	8	3 204,55	3 271,19	3 339,23	3 408,65	3 479,55	3 551,89	3 625,74
	7	3 625,66	3 701,09	3 778,05	3 856,62	3 936,87	4 018,73	4 102,30
II	6	3 204,41	3 271,03	3 339,08	3 408,53	3 479,42	3 551,79	3 625,66
	5	2 832,07	2 890,96	2 951,10	3 012,49	3 075,13	3 139,11	3 204,41

	4	2 503,00	2 555,07	2 608,22	2 662,47	2 717,84	2 774,37	2 832,07
I	3	3 083,51	3 147,49	3 212,83	3 279,50	3 347,55	3 417,05	3 487,98
	2	2 725,95	2 782,52	2 840,28	2 899,22	2 959,40	3 020,83	3 083,51
	1	2 409,87	2 459,90	2 510,93	2 563,03	2 616,24	2 670,53	2 725,95

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 January 2024:

- EUR 1 093,79 for a servant who is entitled to the household allowance;
- EUR 648,50 for a servant who is not entitled to the household allowance.

- 13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2024:

- EUR 1 307,99 (the lower limit);
- EUR 2 615,94 (the upper limit).

- 13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 January 2024 shall be EUR 1 189,08.

- 13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 January 2024:

- EUR 1 150,73 (lower limit);
- EUR 2 707,64 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ⁽²⁾:

- EUR 498,44;
- EUR 752,31;
- EUR 822,57;
- EUR 1 121,41.

15. Coefficient, applicable from 1 January 2024 to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ⁽³⁾

- 7,1951.

⁽²⁾ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁽³⁾ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 January 2024:

1.1.2024	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	22 065,99	22 993,24	23 959,44					
15	19 502,65	20 322,19	21 176,13	21 549,79	21 847,52	22 765,58		
14	17 237,05	17 961,41	18 716,16	19 236,87	19 502,65	20 322,19	21 176,13	22 065,99
13	15 234,71	15 874,88	16 541,94	17 002,20	17 237,05			
12	13 464,92	14 030,73	14 620,34	15 027,08	15 234,71	15 874,88	16 541,94	17 237,05
11	11 900,73	12 400,81	12 921,91	13 281,43	13 464,92	14 030,73	14 620,34	15 234,71
10	10 518,29	10 960,26	11 420,84	11 738,57	11 900,73	12 400,81	12 921,91	13 464,92
9	9 296,39	9 687,04	10 094,12	10 374,93	10 518,29			
8	8 216,45	8 561,72	8 921,49	9 169,71	9 296,39	9 687,04	10 094,12	10 518,29
7	7 261,98	7 567,14	7 885,11	8 104,50	8 216,45	8 561,72	8 921,49	9 296,39
6	6 418,36	6 688,09	6 969,11	7 163,02	7 261,98	7 567,14	7 885,11	8 216,45
5	5 672,78	5 911,15	6 159,54	6 330,93	6 418,36	6 688,09	6 969,11	7 261,98
4	5 013,79	5 224,46	5 444,00	5 595,48	5 672,78	5 911,15	6 159,54	6 418,36
3	4 431,32	4 617,56	4 811,59	4 945,44	5 013,79	5 224,46	5 444,00	5 672,78
2	3 916,56	4 081,14	4 252,63	4 370,96	4 431,32	4 617,56	4 811,59	5 013,79
1	3 427,31	3 571,33	3 721,39	3 863,22	3 916,56			

17. Amount, applicable from 1 January 2024, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 171,95 per month for officials in Grade C4 or C5;
- EUR 263,64 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 January 2024:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2 192,06	2 553,75	2 768,79	3 001,97	3 254,74	3 528,84	3 826,02
Grade	8	9	10	11	12	13	14
Full-time basic salary	4 148,23	4 497,54	4 876,26	5 286,90	5 732,14	6 214,82	6 738,18
Grade	15	16	17	18	19		
Full-time basic salary	7 305,60	7 920,81	8 587,84	9 311,00	10 095,12		