EUROSTAT

Publication of a vacancy for a Director function (Grade AD 14)
Directorate for Social statistics — in Luxemburg
(Article 29(2) of the Staff Regulations)
COM/2011/10315
(2011/C 258 A/02)

We are

Eurostat is a Directorate-General of the Commission, based in Luxembourg. Its mission is to provide the EU with a high quality statistical information service. Its clients are the EU Institutions, the European Central Bank, the Member States, the financial markets, the business community, the media and the general public. Eurostat coordinates the European Statistical System (ESS) with the objective of providing comparable statistics at EU level. It is responsible for proposing all EU statistical legislation. Eurostat also coordinates the improvement of statistical systems in candidate countries and in the wider international community.

Eurostat is envisaging a reorganisation following which the Directorate for Social statistics will comprise five units with around 110 staff (permanent and non-permanent) and will have an operating budget of more than EUR 7 million.

The Directorate has responsibility for:

— Demography and migration statistics
— Labour Market Statistics, Labour Force survey and labour cost
— Living conditions and social protection statistics, Social Inclusion and Living Conditions (EU-SICL), Household Budget Survey (HBS) and Consumer protection
— Education and culture
— Statistics on crime and criminal justice, food safety, health and safety

We propose

The challenging and high-profile position of Director for Social Statistics in Eurostat comprises the following main responsibilities:

— Leadership in the social statistics area directing a continuous development process and leading the modernisation process of social statistics
— The strategic management of all key statistical processes and outputs in the Directorate
— Management of the legal-political decision-making process for this area of statistics
— Management of and representation in key relationships with external stakeholders such as the relevant bodies of the ESS, the national statistical institutes, national ministries and international bodies such as the ECB, UN and OECD
— Management and representation of the Directorate in key relationships with other Commission departments such as Employment, Social Affairs and Inclusion DG, Economic and Financial Affairs DG, Education and Culture DG and Health and Consumers DG, and other EU bodies

The position entails a serious intellectual investment in complex methodological issues and some travel activity.

The Director will be responsible for supervising the financial operations organised by the units in the Directorate.
We look for (selection criteria)

The successful candidate should have:

— an in-depth knowledge of the European Statistical System, including statistical data production and methodology as well as, more in particular, a very good knowledge of social statistics methodology and production methods,

— a very good knowledge of EU policies in the areas covered by the activities of the Directorate,

— an acute and sharp sense of judgment in politically sensitive issues,

— excellent analytical skills and the ability to solve organisational and operational problems via a results-oriented approach,

— strong ability to manage and direct an administrative body both from the strategic and internal management perspective,

— capacity to lead and develop the Directorate's operations,

— proven success in a management position, involving the management of large teams and of financial resources,

— very sound judgment and a demonstrable drive to generate and implement new ideas, being able to lead the absolutely essential modernisation process of social statistics,

— good interpersonal and networking skills,

— strong communication skills, enabling the candidate to lead discussions, communicate clearly and act effectively to represent the Commission internally and in external fora,

— excellent command of English and a very good command of French.

Candidates must (eligibility criteria)

1. Be a citizen of one of the Member States of the European Union.

2. Have:

   (i) either a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is 4 years or more;

   or

   (ii) a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least 1 year when the normal period of university education is at least 3 years.

3. Have at least 15 years' postgraduate professional experience at a level to which the qualifications referred to above give admission. At least 5 years of that professional experience must have been gained in a management function at high level (i) and should be in direct relation to a field relevant for this position.

4. Have a thorough knowledge of one of the official Union languages and an adequate knowledge of another of these official languages.

5. Not yet have reached regular retirement age, which for officials of the European Union, is defined as being the end of the month in which the person reaches the age of 65 years (see Article 52 lit (a) of the Staff Regulations).

(i) In their CVs applicants should indicate at least for these 5 years during which high-level management experience has been acquired: (1) title and role of management positions held; (2) numbers of staff overseen in these positions; (3) the size of budgets managed; and (4) numbers of hierarchical layers above and below and number of peers.
Independence and declaration of interests

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

Appointment and conditions of employment

The Director will be selected and appointed by the Commission according to its selection and recruitment procedures (see also the Compilation Document on Senior Officials Policy). As part of this selection procedure, candidates who have been called for an interview by the Commission’s Consultative Committee on Appointments will have to pass, beforehand, an assessment centre run by external recruitment consultants.

Candidates should note that the selection procedures will be carried out in English and/or French (4) only.

Salaries and conditions of employment are those laid down in the Staff Regulations for AD 14 grade officials of the European Union. Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a 9-month probationary period.

The Director is based in Luxembourg.

Equal opportunities

The European Union applies an equal opportunities policy.

Application procedure

Before submitting your application, you should carefully check whether you meet all the eligibility criteria (‘Candidates must’), particularly concerning the types of diploma and professional experience required. Failure to meet any of the eligibility requirements means an automatic exclusion from the selection procedure.

If you want to apply, you must register via the Internet by going to the website:

https://ec.europa.eu/dgs/human-resources/seniormanagementvacancies/

and follow the instructions there concerning the various stages of the procedure.

It is your responsibility to complete your online registration in time (5). We strongly advise you not to wait until the last few days before applying, since heavy Internet traffic or a fault with your Internet connection could lead to the online registration being terminated before you complete it, thereby obliging you to repeat the whole process. Once the deadline for the submission of registrations has passed, you will no longer be able to introduce any data. As a general rule, late registrations via normal e-mail will not be accepted.

You must have a valid e-mail address. This will be used to identify your registration as well as to inform you about the outcome of the procedure. Therefore, you will be required to inform the Commission about any change in your e-mail address.

To complete your application, you will need to upload a CV in WORD or PDF format and to fill out, online, a letter of motivation (maximum 8 000 characters). Both the CV and letter must be written in English, French or German.

(4) The selection panels will ensure that no undue advantage is given to native speakers of these languages.

(5) No later than 12.00 noon, Brussels time, on 30 September 2011.
Once you have finished your online registration, you will receive on screen a registration number that you must write down and remember — this will be your reference number in all matters concerning your application. When you receive this number, the registration process is finished — it is confirmation that we have registered the data you entered. **If you do not receive a number, your application has not been registered!**

Please note that it is **not** possible to monitor the progress of your application online. You will be contacted directly by the recruiting DG regarding the status of your application.

*If you have a disability that prevents you from registering online, you may submit your application (CV and letter of motivation) on paper by registered mail (*), postmarked no later than the closing date for registration. All subsequent communication between the Commission and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.*

If you require more information and/or encounter technical problems, please send an e-mail to:

HR-A2-MANAGEMENT-ONLINE@ec.europa.eu

**Closing date**

The closing date for registration is **30 September 2011**. Online registration will not be possible after 12.00 noon Brussels time.

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(*) European Commission, Directorate-General Human Resources and Security, Unit for Executive Staff and CCA Secretariat (COM/2011/10315), SC11 08/030, 1049 Bruxelles/Brussel, BELGIQUE/BELGIË.