We are

DG Climate Action, and we are looking for a Principal Adviser who will make a contribution to meeting the DG's objectives:

— to keep the average global temperature increase below 2 degrees Celsius compared to pre-industrial levels,

— to develop the EU's climate strategy for a low carbon and climate resilient economy and society both for domestic policy making and international climate change negotiations,

— to work towards reaching the EU's commitment to reduce greenhouse gas emissions by at least 20% by 2020 through the implementation of an efficient mix of different policy instruments,

— to promote the mainstreaming of all aspects of climate policies, i.e. reducing emissions and adapting to the inevitable climate change in all relevant policy areas,

— to encourage innovation, economic growth and the creation of new jobs by promoting the demonstration and dissemination of low carbon technologies as well as adaptation technologies.

For further details see our website (http://ec.europa.eu/dgs/environment/index_en.htm).

We propose

The position of Principal Adviser, who will need to work on the various policy areas covered by the DG and bring together analysis and conclusions on a wide range of interrelated issues and questions. The main task of the Principal Adviser will be to strengthen and give advice on the international climate change negotiations and the EU's climate change partnerships with third countries. He/she will work in close cooperation and coordination with the Director responsible for the Commission's Task Force on International Climate Negotiations.
Furthermore, the Principal Adviser will contribute to the internal coordination of the DG and to enhance the integration of climate change priorities in other Community policies, for example:

— EU-wide climate change policies and the implementation of relevant EU legislation, etc.,

— sustainable energy systems, renewable energy and energy efficiency, etc.,

— sustainable mobility and transport, etc.,

— effective adaptation to climate change, etc.,

— climate change and competitiveness, for example looking at eco-efficiency, costs of environmental damage, trade-off between environment and economic benefits, the link with the Europe 2020 strategy for growth and jobs, etc.

We look for (selection criteria)

Preference will be given to candidates who:

— have a sound and extensive knowledge of climate change policy issues,

— have proven international experience in coordinating a wide range of climate change policy issues,

— have high level experience in the integration of climate change policies into other policies,

— are able to demonstrate:

  — proven negotiating skills, especially at the international level,

  — thorough knowledge of the international climate change negotiations, including extensive contacts to and knowledge of the main stakeholders,

  — excellent communication skills,

  — a sound understanding of economics and the business world,

  — an excellent knowledge of the EU Institutions and its climate action policies,

— experience in designing and implementing efficient and effective policies is necessary.

The working languages of the DG are English and French. A thorough knowledge of these languages will be an advantage.
Candidates must (eligibility criteria):

1. be a citizen of one of the EU Member States;

2. have:

   (i) either a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is 4 years or more;

   (ii) or a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least 1 year when the normal period of university education is at least 3 years;

3. have at least 15 years’ postgraduate professional experience at a level to which the qualifications referred to above give admission; at least 5 years of that professional experience must have been gained in a management or advisory function at high level (1);

4. have a thorough knowledge of two of the EU official languages and an adequate knowledge of another of these languages;

5. not yet have reached regular retirement age, which for officials of the European Union is defined as being the end of the month in which the person reaches the age of 65 years (see Article 52(a) of the Staff Regulations).

Independence and declaration of interests

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

Appointment and conditions of employment

The Principal Adviser will be selected and appointed by the Commission according to its selection and recruitment procedures (see also the Compilation Document on Senior Officials Policy). As part of this selection procedure, candidates who have been called for interview with the Commission’s Consultative Committee on Appointments will have to pass, before this interview, a full day assessment centre run by external recruitment consultants.

Please note that the selection procedure will be carried out in English, French and/or German only (2).

The remuneration and conditions of employment are those laid down in the Staff Regulations that are applicable to AD 14 officials of the European Communities. Candidates should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

(1) In their CVs applicants should indicate at least for these 5 years during which high level management experience has been acquired: (1) title and role of management positions held, (2) numbers of staff overseen in these positions, (3) the size of budgets managed, and (4) numbers of hierarchical layers above and below and number of peers.

(2) The selection panel will ensure that no undue advantage is given to native speakers of these languages.
Equal opportunities

The European Union applies an equal opportunities policy.

Application procedure

This position can be published in parallel with other senior officials positions. Candidates who wish to apply for more than one position must submit a separate application for each one.

Before submitting your application, you should carefully check whether you meet all the eligibility criteria (Candidates must), particularly concerning the types of diploma and professional experience required. Failure to meet any of the eligibility criteria means an automatic exclusion from the selection procedure.

If you want to apply, you must register via the Internet by going to the website https://ec.europa.eu/dgs/human-resources/seniormanagementvacancies/ and follow the instructions there concerning the various stages of the procedure.

It is your responsibility to complete your online registration in time (3). We strongly advise you not to wait until the last few days before applying, since heavy Internet traffic or a fault with your Internet connection could lead to the online registration being terminated before you complete it, thereby obliging you to repeat the whole process. Once the deadline for the submission of registrations has passed, you will not be able to introduce any data. As a general rule, late registrations via normal e-mail will not be accepted.

You must have a valid e-mail address. This will be used to identify your registration as well as to inform you about the outcome of the procedure. Therefore, you will have to inform the European Commission about any change in your e-mail address.

To complete your application, you will need to upload a curriculum vitae in word or PDF format to your application and to fill out, online, a letter of motivation (maximum 8 000 characters). Both the CV and letter must be written in English, French or German.

Once you have finished your online registration, you will receive on screen a registration number that you must write down and remember — this will be your reference number in all matters concerning your application. When you receive this number, the registration process is finished — it is confirmation that we have registered the data you entered. If you do not receive a number, your application has not been registered!

Please note that it is not possible to monitor the progress of your application online. You will be contacted directly by the recruiting DG regarding the status of your application.

(3) No later than 12.00 noon, Brussels time, on 13 July 2010.
If you have a disability that prevents you from registering online, you may submit your application (CV and letter of motivation) by registered mail (4), postmarked no later than the closing date for registration. All subsequent communication between the European Commission and you will be by post. In this case, you must enclose with your application form a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.

If you require more information and/or encounter technical problems, please send an e-mail to HR-A2-MANAGEMENT-ONLINE@ec.europa.eu.

Closing date

The closing date for registration is 13 July 2010. Online registration will not be possible after 12.00 noon Brussels time.