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(Announcements)

ADMINISTRATIVE PROCEDURES

EUROPEAN COMMISSION

DG JUSTICE FREEDOM AND SECURITY (JLS)

Publication of a vacancy for a Principal Adviser (grade AD 14) holding the position of Anti-Trafficking Coordinator

Engagement of a temporary agent under Article 2(a) of the Conditions of Employment of Other Servants

COM/2010/10265

(2010/C 157 A/01)

The European Commission is looking for a Principal Adviser holding the position of Anti-Trafficking Coordinator.

We are

The mission of the Directorate-General for Justice, Freedom and Security is to develop and maintain the European Union as an area of freedom, security and justice. To this end, the Directorate-General seeks to promote:

- a global approach to migration and consistent control of external borders,
- effective cooperation between law enforcement agencies and criminal judicial authorities to prevent and fight terrorism, crime and criminal organisations,
- the development of the European Union as an area of justice for all,
- enhancing citizenship and promoting respect of the rights set out in the European Charter of Fundamental Rights,
- coordination of the European Commission's implementation of a global, balanced and multidisciplinary approach to drugs issues,
- the development of the European Union's capacity to act as a significant partner in international cooperation in the fields of freedom, security and justice.

We propose

The Anti-Trafficking Coordinator will provide the overall strategic policy orientation in the field of trafficking in human beings, including with a view to improving coordination and coherence between EU institutions and EU agencies as well as with Member States and international actors. He/she will contribute to the elaboration of existing or new EU policies relevant to the fight against trafficking in human beings in particular in relation to third countries and ensure that all appropriate means for EU action against trafficking are adequately used and mobilised (bringing together prevention, law enforcement, and victim protection) while ensuring coherence with migration and asylum policies.

The Anti-Trafficking Coordinator will report directly to the Director-General and work closely with other Directorates in the Directorate-General for Justice, Freedom and Security.

The mandate of the Anti-Trafficking Coordinator will run for five years maximum, non-renewable.

We look for (selection criteria)

Preference will be given to candidates who:

- have a very good knowledge in the field of fighting and preventing trafficking in human beings or related areas such as fundamental rights, rights of the child, gender equality, organised crime, development policy or migration-related policies,
- have a good knowledge of interinstitutional relations to be able to steer through complex and high-profile policy initiatives on trafficking in human beings,
- have proven coordination skills, including the ability to coordinate activities with other services within the European Commission, with EU agencies, Member States in the Council, international stakeholders, civil society etc.,
- have excellent interpersonal and communication skills, as well as a proven track record in negotiations and public speaking,
- have very good conceptual and analytical skills, the capacity to develop strategies and a political vision on the EU policy against trafficking in human beings and sense of leadership,
- have a thorough understanding of international relations and in particular relations with third countries considered to be source countries of human trafficking,
- have a good knowledge of EU policies in the field of justice and home affairs,
- have a good knowledge of English and French; other languages are an asset.

Candidates must (eligibility criteria)

1. Be a citizen of one of the EU Member States.
2. Have:
 - (i) either a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more;
 - (ii) or a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the normal period of university education is at least three years (this one year's professional experience cannot be included in the postgraduate professional experience required below).
3. Have at least 15 years of postgraduate professional experience obtained subsequent to the completion of the qualifications mentioned above. At least five years of that professional experience must have been gained at a senior level in the fields relevant to the post.
4. Have a thorough knowledge of one of the official languages of the European Union and an adequate knowledge of another of these official languages.
5. Be able to complete the full five-year mandate before regular retirement age, which for temporary agents of the European Union, is defined as being the end of the month in which the person reaches the age of 65 years (see Article 47 of the Conditions of Employment of other Servants).
6. Send a curriculum vitae **and** a motivation letter.

Independence and declaration of interests

Candidates are required to confirm their willingness to make a declaration of their commitment to act independently in the public interest and a declaration of any interests which might be considered prejudicial to their independence.

Appointment and conditions of employment

The Anti-Trafficking Coordinator will be appointed by the European Commission according to its selection and recruitment procedures (see also, Compilation Document on Senior Officials Policy). As part of this selection process, candidates who have been called for an interview with the Commission's Consultative Committee on Appointments will have to pass, before this interview, a full day assessment centre run by external recruitment consultants.

Please note that the selection procedure will be carried out in English, French and/or German only (!).

Salaries and conditions of employment are those laid down in the Conditions of Employment of Other Servants for temporary agents occupying a function corresponding to the basic post of Principal Adviser of the European Communities. It is a temporary assignment for five years, and is not renewable.

Applicants should note the requirement under the Conditions of Employment of Other Servants for all new staff to complete successfully a six-month probationary period.

This appointment will be made in Brussels.

(!) The selection panel will ensure that no undue advantage is given to native speakers of these three languages.

Equal opportunities

The European Union applies an equal opportunities policy.

Application procedure

This position can be published in parallel with a number of other senior official positions. Candidates who wish to apply for more than one position must submit a separate application for each one.

Before submitting your application, you should carefully check whether you meet all the eligibility criteria ('Candidates must'), particularly concerning the types of diploma and professional experience required. Failure to possess any of these eligibility requirements means an automatic exclusion from the selection procedure.

If you want to apply, you must **register via the Internet** by going to the website

<https://ec.europa.eu/dgs/human-resources/seniormanagementvacancies/>

and follow the instructions there concerning the various stages of the procedure.

It is your responsibility to complete your online registration in time ⁽²⁾. We strongly advise you not to wait until the last few days before applying, since heavy Internet traffic or a fault with your Internet connection could lead to the online registration being terminated before you complete it, thereby obliging you to repeat the whole process. Once the deadline for the submission of registrations has passed, you will not longer be able to introduce any data. Late registrations via normal e-mail will not be accepted as a general rule.

You must have a valid e-mail address. This will be used to identify your registration as well as to inform you about the outcome of the procedure. Therefore, you will have to inform the European Commission about any change in your e-mail address.

To complete your application, you will need to upload a CV in Word or PDF format **and** to fill out, online, a letter of motivation (maximum 8 000 characters). Both the CV and letter must be written in English, French or German.

Once you have finished your online registration, you will receive on screen a registration number that you must write down and remember — this will be your reference number in all matters concerning your application. When you receive this number, the registration process is finished — it is a confirmation that we have registered the data you entered. **If you do not receive a number, your application has not been registered!**

Please note that it is **not** possible to monitor the progress of your application online. You will be contacted directly by the recruiting DG regarding the status of your application.

*If you have a disability that prevents you from registering online, you may submit your application (CV **and** letter of motivation) on paper by registered mail ⁽³⁾, postmarked no later than the closing date for registration. All subsequent communication between the Commission and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.*

⁽²⁾ No later than 12 noon, Brussels time, on 14 July 2010.

⁽³⁾ European Commission, Directorate-General Human Resources, Unit for Executive Staff and CCA Secretariat, COM/2010/10265, SC11 8/51, 1049 Bruxelles/Brussel, BELGIUM.

If you require more information and/or encounter technical problems, please send an e-mail to HR A2 MANAGEMENT-ONLINE@ec.europa.eu

Closing date

The closing date for registration is **14 July 2010**. Online registration will not be possible after 12 noon Brussels time.
