

EUROPEAN COMMISSION

> Brussels, 23.2.2015 COM(2015) 67 final

### **REPORT FROM THE COMMISSION TO THE COUNCIL**

on the use of contract staff in 2012 and 2013

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### **1. INTRODUCTION**

This report fulfils the obligation arising from Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS), which provides that 'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group'. It offers a detailed snapshot of the contract staff employed at 31 December 2012 and at 31 December 2013.

The budgetary data (sent each year with the draft budget to the Council's Budget Committee - Working Document, parts II and III) show contract staff numbers at the time when the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N.

This explains any differences in contract staff numbers between the two sources of data.

This report includes data for all the European institutions (including the European External Action Service (EEAS), in operation since 1 January 2011) and agencies as defined in the Staff Regulations. The data for the Commission are more detailed and include staff financed from operational and research lines, plus staff working in administrative offices, delegations, representations and the Joint Research Centre (JRC).

Article 80 of the CEOS establishes a link between each function group (FG) and the duties that contract staff may perform:

Function group	Grade	Tasks
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff
ш	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff
11	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

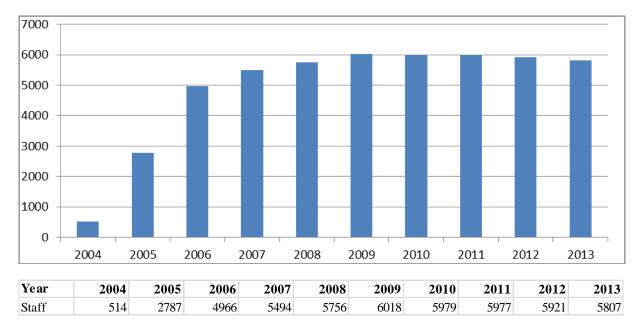
The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then contract staff have made a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills which were not always available within the institution.

This is particularly true of FG I staff, who have replaced Category D officials since 2004. Since then no competitions have been organised to recruit officials for work as messengers or drivers or for any other typical FGI duties (except for the Parliament). In the Commission only FGI contract staff have been recruited for these duties since 2004 and FG Is may apply for contracts of indefinite duration subject to certain conditions set out in the CEOS and in the general implementing provisions for contract staff.

#### 2. TREND IN CONTRACT STAFF NUMBERS IN THE COMMISSION SINCE 2004

At the end of 2012, the total number of contract staff across all the institutions and agencies stood at some 10 000 for the first time. About 60 % of them are employed by the Commission, against two-thirds in 2011. Given that the number of contract staff at the Commission has remained relatively stable, this relative drop in the share of Commission contract staff is attributable to the increased numbers in other institutions and agencies.

The breakdown between institutions and agencies is examined later in this report.



The trend within the Commission since 2004 is as follows:

The rise in contract staff numbers at the Commission, now stabilised at around 6 000, is attributable in part to the gradual replacement of auxiliary staff (who numbered nearly 3 000 in 2003) by auxiliary contract staff (Article 3b of the CEOS), to the replacement of the former Category D by contract staff (Article 3a of the CEOS) and to the conversion of permanent official posts into appropriations for contract staff in the administrative offices. Contract staff were also taken on as temporary replacements for permanent staff, as provided for in Article 3b of the CEOS.

Contract staff numbers grew each year up to 2009 before dipping slightly in 2010. This reduction is largely explained by the delay in obtaining the results of the new CAST selection procedures in 2010.

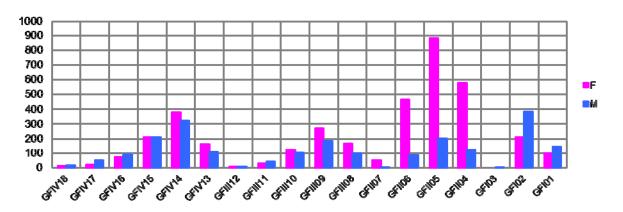
The Commission's figures appear to show a stabilisation in 2011, but this is in fact the result of two contrasting events. On the one hand, the creation of the EEAS led to the transfer of 277 contract staff from the Commission's staff (working for DG RELEX in delegations and at headquarters)1, while on the other, the Commission recruited 275 contract staff between 2010 and 20112. Without the departure of contract staff to the EEAS, there would have been a 4.6 % increase between 2010 and 2011, matching the average rate of increase recorded in 2008 and 2009.

In 2012 and 2013 the number of contract staff fell slightly (-1 % and -2 % respectively), mainly as a result of overall staff reductions and the fact that new staff regulations were due to come into force in January 2014.

The issuing of a call for expressions of interest (CEI) addressed to 3b contract staff in September 2013 created a pool of new candidates for the DGs. Given the timescales for selection and recruitment, the real impact of this CEI will be felt in 2014 above all.

# 3. BREAKDOWN OF COMMISSION CONTRACT STAFF BY GENDER AND BY FUNCTION GROUP

The breakdown of contract staff by FG is shown in the table below.



### Breakdown by gender and by function group in 2012<sup>3</sup>

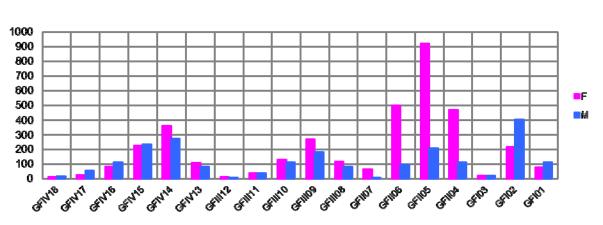
<sup>&</sup>lt;sup>1</sup> Source: Sysper2:

<sup>&</sup>lt;sup>2</sup> Source: Sysper2:

<sup>&</sup>lt;sup>3</sup> Source: Commission Statistical Bulletin.

2	2012	F		М		All	%
	FGIV18	11	39.3%	17	60.7%	28	1.7%
	FGIV17	22	30.1%	51	69.9%	73	4.4%
FGIV	FGIV16	74	45.7%	88	54.3%	162	9.8%
	FGIV15	212	50.2%	210	49.8%	422	25.5%
	FGIV14	379	54.1%	322	45.9%	701	42.3%
	FGIV13	165	60.7%	107	39.3%	272	16.4%
FGIV		863	52.1%	795	47.9%	1 658	28.0%
	FGIII12	9	56.3%	7	43.8%	16	1.6%
	FGIII11	29	42.0%	40	58.0%	69	6.7%
FGIII	FGIII10	118	53.4%	103	46.6%	221	21.5%
	FGIII09	273	59.5%	186	40.5%	459	44.6%
	FGIII08	167	63.0%	98	37.0%	265	25.7%
FGIII		596	57.9%	434	42.1%	1 030	17.4%
	FGII07	49	92.5%	4	7.5%	53	2.2%
FGII	FGII06	467	84.8%	84	15.2%	551	23.1%
	FGII05	881	81.3%	202	18.7%	1083	45.3%
	FGII04	577	82.1%	126	17.9%	703	29.4%
FGII		1 974	82.6%	416	17.4%	2 390	40.4%
	FGI03	0		2	100.0%	2	0.2%
FGI	FGI02	212	35.5%	386	64.5%	598	70.9%
	FGI01	99	40.7%	144	59.3%	243	28.8%
FGI		311	36.9%	532	63.1%	843	14.2%
	All	3 744	63.2%	2 177	36.8%	5 921	100.0%

At 31 December 2012 5 921 contract staff were serving in the Commission. At 31 December 2013 there were 5 807. The largest function group is FG II, accounting for 40% of them. Staff in this group carry out secretarial or similar duties, while others are responsible for childcare. Next come contract staff in FG IV and FG III.



Breakdown by gender and by function group in 2013<sup>4</sup>

Source: Commission Statistical Bulletin.

:	2013	F		М		All	%
	FGIV18	14	43.8%	18	56.3%	32	2.0%
	FGIV17	24	30.8%	54	69.2%	78	4.9%
FGIV	FGIV16	79	41.1%	113	58.9%	192	12.1%
	FGIV15	227	49.1%	235	50.9%	462	29.0%
	FGIV14	364	57.0%	275	43.0%	639	40.1%
	FGIV13	107	56.6%	82	43.4%	189	11.9%
FGIV		815	51.2%	777	48.8%	1 592	27.4%
	FGIII12	10	52.6%	9	47.4%	19	1.9%
	FGIII11	36	49.3%	37	50.7%	73	7.4%
FGIII	FGIII10	129	53.5%	112	46.5%	241	24.5%
	FGIII09	273	60.3%	180	39.7%	453	46.0%
	FGIII08	115	58.1%	83	41.9%	198	20.1%
FGIII		563	57.2%	421	42.8%	984	16.9%
	FGII07	62	91.2%	6	8.8%	68	2.9%
FGII	FGII06	502	83.9%	96	16.1%	598	25.2%
	FGII05	919	81.5%	208	18.5%	1127	47.4%
	FGII04	471	80.7%	113	19.3%	584	24.6%
FGII		1 954	82.2%	423	17.8%	2 377	40.9%
	FGI03	21	48.8%	22	51.2%	43	5.0%
FGI	FGI02	215	34.6%	406	65.4%	621	72.7%
	FGI01	78	41.1%	112	58.9%	190	22.2%
FGI		314	36.8%	540	63.2%	854	14.7%
	All	3 646	62.8%	2 161	37.2%	5 807	100.0%

Overall, the balance between men and women has remained stable: women made up 63.2% of all contract staff in 2011, against 63.2% in 2012 and 62.8% in 3013.

There are still slightly more women than men in FG IV. They accounted for 52.1% of staff within this function group at 31.12.2012 and 51.2% at 31.12.2013. The gender breakdown in the other FGs has remained stable since 2011 We find a much larger proportion of women in FG II (82.6% in 2012 and 82.2% in 2013) and, to a lesser extent, in FG III (57.9% in 2012 and 57.2% in 2013). In FG I, in contrast, men predominate (63.1% in 2012 and 63.2% in 2013).

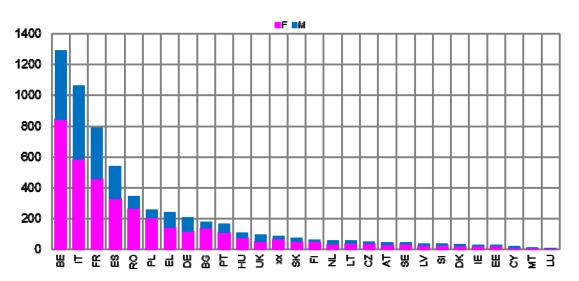
This reflects the traditional breakdown by type of duties performed: FGIIs are mainly secretaries or childcare workers, while the majority of FG Is work as messengers.

### 4. **BREAKDOWN OF COMMISSION CONTRACT STAFF BY NATIONALITY**

It is noteworthy that the rise in the numbers of contract staff was similar for most Member States between 2005 to 2012 with the notable exception of the Hungarians, Bulgarians and Romanians (attributable to these latter countries' recent accession to the EU): the number of staff of these nationalities rose more sharply.

The best represented nationalities among the 5 979 contract staff were, in order, Belgians, Italians, French, Spanish and Romanians, followed by Poles and Greeks. The representation of the first four nationalities has been the same since 2005. The UK and Germany, like Poland and the Netherlands, are rather under-represented in relation to their population. Conversely, Belgium and Italy have a high representation in relation to their population.

Following the accession of Croatia to the European Union on 1 July 2013, 87 Croatian contract staff had joined the Commission by 31 December 2013.





Sou

Source: Commission Statistical Bulletin.

2012	F		М		Sum:	%
AT	28	63,6%	16	36,4%	44	0,7%
BE	843	65,3%	448	34,7%	1 291	21,8%
BG	135	77,1%	40	22,9%	175	3,0%
CY	8	47,1%	9	52,9%	17	0,3%
CZ	35	71,4%	14	28,6%	49	0,8%
DE	116	55,8%	92	44,2%	208	3,5%
DK	17	56,7%	13	43,3%	30	0,5%
EE	21	77,8%	6	22,2%	27	0,5%
EL	141	59,0%	98	41,0%	239	4,0%
ES	327	60,8%	211	39,2%	538	9,1%
FI	48	77,4%	14	22,6%	62	1,0%
FR	457	58,0%	331	42,0%	788	13,3%
HU	75	69,4%	33	30,6%	108	1,8%
IE	19	70,4%	8	29,6%	27	0,5%
IT	584	55,0%	477	45,0%	1 061	17,9%
LT	35	63,6%	20	36,4%	55	0,9%
LU	4	66,7%	2	33,3%	6	0,1%
LV	23	63,9%	13	36,1%	36	0,6%
MT	6	54,5%	5	45,5%	11	0,2%
NL	30	52,6%	27	47,4%	57	1,0%
PL	200	78,4%	55	21,6%	255	4,3%
PT	107	64,5%	59	35,5%	166	2,8%
RO	264	77,2%	79	22,8%	343	5,8%
SE	33	75,0%	11	25,0%	44	0,7%
SI	24	70,6%	10	29,4%	34	0,6%
SK	50	70,4%	21	29,6%	71	1,2%
UK	50	53,8%	43	46,2%	93	1,6%
XX	64	74,4%	22	25,6%	86	1,5%
Sum:	3 744	63,2%	2 177	36,8%	5 921	100,0%

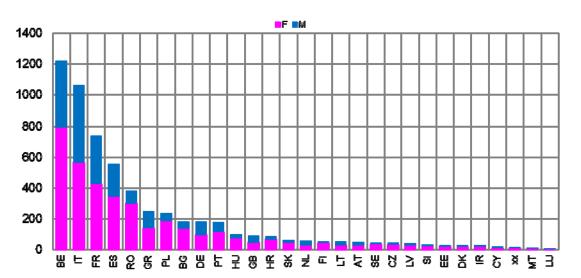
The breakdown of Commission contract staff by nationality is influenced by a combination of factors, including the location of the European institutions and duration of the proposed contracts.

As most recruitments are for a limited duration, candidates are more likely to accept a post if they are resident at or near the site of the institution offering them a job. It can be hard for candidates to leave their country of origin (especially if they have a family) and to move to the institution's offices for just a short period.

Most contract staff at the Commission are recruited under Article 3b of the CEOS for an initial period of one year, followed by a two-year extension, making a maximum of three years (note that the new Staff Regulations that came into force in 2014 provide for a maximum of six years for such contracts).

This role played by geographical proximity is also reflected in the composition of the lists of candidates that the Commission can draw on. We should stress, however, that there is no quota per nationality: recruitment is carried out on the basis of the required profile and the applicants' abilities and language knowledge.

The same trend of linkage to the place of residence is apparent in the table showing the breakdown by nationality in the other institutions and agencies.



# Breakdown of Commission contract staff by nationality and by gender in 2013<sup>6</sup>

2013	F		М		All	%
AT	27	58.7%	19	41.3%	46	0.8%
BE	790	64.7%	431	35.3%	1 221	21.0%
BG	137	76.5%	42	23.5%	179	3.1%
CY	10	52.6%	9	47.4%	19	0.3%
CZ	31	73.8%	11	26.2%	42	0.7%
DE	95	53.1%	84	46.9%	179	3.1%
DK	17	60.7%	11	39.3%	28	0.5%
EE	20	69.0%	9	31.0%	29	0.5%
EL	139	56.3%	108	43.7%	247	4.3%
ES	344	61.9%	212	38.1%	556	9.6%
FI	42	77.8%	12	22.2%	54	0.9%
FR	425	57.5%	314	42.5%	739	12.7%
HR	65	74.7%	22	25.3%	87	1.5%
HU	72	74.2%	25	25.8%	97	1.7%
IE	18	64.3%	10	35.7%	28	0.5%
IT	565	53.3%	495	46.7%	1 060	18.3%
LT	29	55.8%	23	44.2%	52	0.9%
LU	4	66.7%	2	33.3%	6	0.1%
LV	27	67.5%	13	32.5%	40	0.7%
MT	8	72.7%	3	27.3%	11	0.2%
NL	28	49.1%	29	50.9%	57	1.0%
PL	187	79.2%	49	20.8%	236	4.1%
PT	114	65.1%	61	34.9%	175	3.0%
RO	299	78.3%	83	21.7%	382	6.6%
SE	34	79.1%	9	20.9%	43	0.7%
SI	23	74.2%	8	25.8%	31	0.5%
SK	43	72.9%	16	27.1%	59	1.0%
UK	44	49.4%	45	50.6%	89	1.5%
XX	9	60.0%	6	40.0%	15	0.3%
All	3 646	62.8%	2 161	37.2%	5 807	100.0%

Source: Commission Statistical Bulletin.

### Breakdown of contract staff by gender and by function group<sup>7</sup>

These tables give an analytical breakdown by FG, nationality and gender. In 2012 and 2013 all the Member States were represented in FGs IV and II. In 2012 there were no Luxembourgers in FGIII and no Austrians or Maltese in FGI. In 2013 there were no Luxembourgers or Irish in FGIII, nor Austrians or Croatians in FGI.

Source: Commission Statistical Bulletin.

### FGIV

2012	F		М		All	%
AT	15	53.6%	13	46.4%	28	1.7%
BE	79	44.1%	100	55.9%	179	10.8%
BG	36	69.2%	16	30.8%	52	3.1%
CY	3	50.0%	3	50.0%	6	0.4%
CZ	7	46.7%	8	53.3%	15	0.9%
DE	65	51.2%	62	48.8%	127	7.7%
DK	6	40.0%	9	60.0%	15	0.9%
EE	5	62.5%	3	37.5%	8	0.5%
EL	23	67.6%	11	32.4%	34	2.1%
ES	79	47.9%	86	52.1%	165	10.0%
FI	20	76.9%	6	23.1%	26	1.6%
FR	152	46.6%	174	53.4%	326	19.7%
HU	15	44.1%	19	55.9%	34	2.1%
IE	8	80.0%	2	20.0%	10	0.6%
IT	142	49.1%	147	50.9%	289	17.4%
LT	5	41.7%	7	58.3%	12	0.7%
LU	2	100.0%	0		2	0.1%
LV	6	66.7%	3	33.3%	9	0.5%
MT	2	33.3%	4	66.7%	6	0.4%
NL	8	34.8%	15	65.2%	23	1.4%
PL	40	69.0%	18	31.0%	58	3.5%
PT	26	65.0%	14	35.0%	40	2.4%
RO	25	67.6%	12	32.4%	37	2.2%
SE	12	63.2%	7	36.8%	19	1.1%
SI	11	64.7%	6	35.3%	17	1.0%
SK	14	58.3%	10	41.7%	24	1.4%
UK	15	38.5%	24	61.5%	39	2.4%
XX	42	72.4%	16	27.6%	58	3.5%
All	863	52.1%	795	47.9%	1 658	100.0%

2013	F		М		All	%
AT	16	53.3%	14	46.7%	30	1.9%
BE	73	43.5%	95	56.5%	168	10.6%
BG	39	69.6%	17	30.4%	56	3.5%
CY	3	50.0%	3	50.0%	6	0.4%
CZ	5	45.5%	6	54.5%	11	0.7%
DE	50	48.1%	54	51.9%	104	6.5%
DK	6	46.2%	7	53.8%	13	0.8%
EE	5	45.5%	6	54.5%	11	0.7%
EL	27	69.2%	12	30.8%	39	2.4%
ES	79	46.7%	90	53.3%	169	10.6%
FI	18	81.8%	4	18.2%	22	1.4%
FR	134	44.2%	169	55.8%	303	19.0%
HR	41	71.9%	16	28.1%	57	3.6%
HU	15	50.0%	15	50.0%	30	1.9%
IE	8	80.0%	2	20.0%	10	0.6%
IT	130	46.4%	150	53.6%	280	17.6%
LT	4	36.4%	7	63.6%	11	0.7%
LU	2	100.0%	0		2	0.1%
LV	6	75.0%	2	25.0%	8	0.5%
MT	4	57.1%	3	42.9%	7	0.4%
NL	9	31.0%	20	69.0%	29	1.8%
PL	33	71.7%	13	28.3%	46	2.9%
PT	28	63.6%	16	36.4%	44	2.8%
RO	28	73.7%	10	26.3%	38	2.4%
SE	15	75.0%	5	25.0%	20	1.3%
SI	9	69.2%	4	30.8%	13	0.8%
SK	12	60.0%	8	40.0%	20	1.3%
UK	11	30.6%	25	69.4%	36	2.3%
XX	5	55.6%	4	44.4%	9	0.6%
All	815	51.2%	777	48.8%	1 592	100.0%

FGIII

2012	F		М		All	%
AT	5	71.4%	2	28.6%	7	0.7%
BE	91	56.9%	69	43.1%	160	15.5%
BG	28	75.7%	9	24.3%	37	3.6%
CY	1	50.0%	1	50.0%	2	0.2%
CZ	5	62.5%	3	37.5%	8	0.8%
DE	22	53.7%	19	46.3%	41	4.0%
DK	2	40.0%	3	60.0%	5	0.5%
EE	4	66.7%	2	33.3%	6	0.6%
EL	28	47.5%	31	52.5%	59	5.7%
ES	66	61.7%	41	38.3%	107	10.4%
FI	5	62.5%	3	37.5%	8	0.8%
FR	63	52.5%	57	47.5%	120	11.7%
HU	11	73.3%	4	26.7%	15	1.5%
IE	3	100.0%	0		3	0.3%
IT	98	48.8%	103	51.2%	201	19.5%
LT	7	58.3%	5	41.7%	12	1.2%
LV	6	60.0%	4	40.0%	10	1.0%
MT	1	100.0%	0		1	0.1%
NL	4	44.4%	5	55.6%	9	0.9%
PL	40	76.9%	12	23.1%	52	5.0%
PT	17	63.0%	10	37.0%	27	2.6%
RO	55	66.3%	28	33.7%	83	8.1%
SE	9	75.0%	3	25.0%	12	1.2%
SI	2	66.7%	1	33.3%	3	0.3%
SK	9	56.3%	7	43.8%	16	1.6%
UK	7	43.8%	9	56.3%	16	1.6%
XX	7	70.0%	3	30.0%	10	1.0%
All	596	57.9%	434	42.1%	1 030	100.0%

2013	F		М		All	%
AT	4	57.1%	3	42.9%	7	0.7%
BE	74	55.2%	60	44.8%	134	13.6%
BG	26	72.2%	10	27.8%	36	3.7%
CY	1	33.3%	2	66.7%	3	0.3%
CZ	6	66.7%	3	33.3%	9	0.9%
DE	19	51.4%	18	48.6%	37	3.8%
DK	2	50.0%	2	50.0%	4	0.4%
EE	3	60.0%	2	40.0%	5	0.5%
EL	28	46.7%	32	53.3%	60	6.1%
ES	68	63.0%	40	37.0%	108	11.0%
FI	4	57.1%	3	42.9%	7	0.7%
FR	58	54.7%	48	45.3%	106	10.8%
HR	7	58.3%	5	41.7%	12	1.2%
HU	13	86.7%	2	13.3%	15	1.5%
IT	99	48.3%	106	51.7%	205	20.8%
LT	3	25.0%	9	75.0%	12	1.2%
LV	7	58.3%	5	41.7%	12	1.2%
MT	1	100.0%	0		1	0.1%
NL	4	66.7%	2	33.3%	6	0.6%
PL	34	73.9%	12	26.1%	46	4.7%
PT	15	60.0%	10	40.0%	25	2.5%
RO	58	68.2%	27	31.8%	85	8.5%
SE	9	75.0%	3	25.0%	12	1.2%
SI	3	60.0%	2	40.0%	5	0.5%
SK	8	61.5%	5	38.5%	13	1.3%
UK	8	44.4%	10	55.6%	18	1.8%
XX	1	100.0%	0		1	0.1%
All	563	57.2%	421	42.8%	984	100.0%

FGII

2012	F		М		All	%
AT	8	88.9%	1	11.1%	9	0.4%
BE	556	87.1%	82	12.9%	638	26.7%
BG	71	83.5%	14	16.5%	85	3.6%
CY	4	50.0%	4	50.0%	8	0.3%
CZ	22	88.0%	3	12.0%	25	1.0%
DE	28	80.0%	7	20.0%	35	1.5%
DK	7	100.0%	0		7	0.3%
EE	11	100.0%	0		11	0.5%
EL	77	71.3%	31	28.7%	108	4.5%
ES	153	81.4%	35	18.6%	188	7.9%
FI	22	88.0%	3	12.0%	25	1.0%
FR	215	82.1%	47	17.9%	262	11.0%
HU	48	87.3%	7	12.7%	55	2.3%
IE	7	77.8%	2	22.2%	9	0.4%
IT	282	78.1%	79	21.9%	361	15.1%
LT	23	76.7%	7	23.3%	30	1.3%
LU	2	100.0%	0		2	0.1%
LV	11	73.3%	4	26.7%	15	0.6%
MT	3	75.0%	1	25.0%	4	0.2%
NL	17	81.0%	4	19.0%	21	0.9%
PL	99	81.1%	23	18.9%	122	5.1%
PT	46	75.4%	15	24.6%	61	2.6%
RO	178	83.6%	36	16.4%	214	8.9%
SE	11	91.7%	1	8.3%	12	0.5%
SI	11	91.7%	1	8.3%	12	0.5%
SK	27	93.1%	2	6.9%	29	1.2%
UK	22	81.5%	5	18.5%	27	1.1%
XX	13	86.7%	2	13.3%	15	0.6%
All	1 974	82.6%	416	17.4%	2 390	100.0%

2013	F		М		All	%
AT	7	77.8%	2	22.2%	9	0.4%
BE	528	87.3%	77	12.7%	605	25.5%
BG	72	84.7%	13	15.3%	85	3.6%
CY	6	66.7%	3	33.3%	9	0.4%
CZ	19	90.5%	2	9.5%	21	0.9%
DE	25	75.8%	8	24.2%	33	1.4%
DK	8	88.9%	1	11.1%	9	0.4%
EE	11	100.0%	0		11	0.5%
EL	69	64.5%	38	35.5%	107	4.5%
ES	169	83.7%	33	16.3%	202	8.5%
FI	19	90.5%	2	9.5%	21	0.9%
FR	205	82.0%	45	18.0%	250	10.5%
HR	17	94.4%	1	5.6%	18	0.8%
HU	43	89.6%	5	10.4%	48	2.0%
IE	9	69.2%	4	30.8%	13	0.5%
IT	273	75.6%	88	24.4%	361	15.2%
LT	22	78.6%	6	21.4%	28	1.2%
LU	2	100.0%	0		2	0.1%
LV	14	77.8%	4	22.2%	18	0.8%
MT	2	100.0%	0		2	0.1%
NL	14	77.8%	4	22.2%	18	0.8%
PL	98	82.4%	21	17.6%	119	5.0%
PT	53	77.9%	15	22.1%	68	2.9%
RO	206	82.7%	43	17.3%	249	10.5%
SE	9	90.0%	1	10.0%	10	0.4%
SI	11	100.0%	0		11	0.5%
SK	23	95.8%	1	4.2%	24	1.0%
UK	19	79.2%	5	20.8%	24	1.0%
XX	1	50.0%	1	50.0%	2	0.1%
All	1 954	82.2%	423	17.8%	2 377	100.0%

FGI

2012	F		М		All	%
BE	117	37.3%	197	62.7%	314	37.2%
BG	0		1	100.0%	1	0.1%
CY	0		1	100.0%	1	0.1%
CZ	1	100.0%	0		1	0.1%
DE	1	20.0%	4	80.0%	5	0.6%
DK	2	66.7%	1	33.3%	3	0.4%
EE	1	50.0%	1	50.0%	2	0.2%
EL	13	34.2%	25	65.8%	38	4.5%
ES	29	37.2%	49	62.8%	78	9.3%
FI	1	33.3%	2	66.7%	3	0.4%
FR	27	33.8%	53	66.3%	80	9.5%
HU	1	25.0%	3	75.0%	4	0.5%
IE	1	20.0%	4	80.0%	5	0.6%
IT	62	29.5%	148	70.5%	210	24.9%
LT	0		1	100.0%	1	0.1%
LU	0		2	100.0%	2	0.2%
LV	0		2	100.0%	2	0.2%
NL	1	25.0%	3	75.0%	4	0.5%
PL	21	91.3%	2	8.7%	23	2.7%
PT	18	47.4%	20	52.6%	38	4.5%
RO	6	66.7%	3	33.3%	9	1.1%
SE	1	100.0%	0		1	0.1%
SI	0		2	100.0%	2	0.2%
SK	0		2	100.0%	2	0.2%
UK	6	54.5%	5	45.5%	11	1.3%
XX	2	66.7%	1	33.3%	3	0.4%
All	311	36.9%	532	63.1%	843	100.0%

2013	F		М		All	%
BE	115	36.6%	199	63.4%	314	36.8%
BG	0		2	100.0%	2	0.2%
CY	0		1	100.0%	1	0.1%
CZ	1	100.0%	0		1	0.1%
DE	1	20.0%	4	80.0%	5	0.6%
DK	1	50.0%	1	50.0%	2	0.2%
EE	1	50.0%	1	50.0%	2	0.2%
EL	15	36.6%	26	63.4%	41	4.8%
ES	28	36.4%	49	63.6%	77	9.0%
FI	1	25.0%	3	75.0%	4	0.5%
FR	28	35.0%	52	65.0%	80	9.4%
HU	1	25.0%	3	75.0%	4	0.5%
IE	1	20.0%	4	80.0%	5	0.6%
IT	63	29.4%	151	70.6%	214	25.1%
LT	0		1	100.0%	1	0.1%
LU	0		2	100.0%	2	0.2%
LV	0		2	100.0%	2	0.2%
MT	1	100.0%	0		1	0.1%
NL	1	25.0%	3	75.0%	4	0.5%
PL	22	88.0%	3	12.0%	25	2.9%
PT	18	47.4%	20	52.6%	38	4.4%
RO	7	70.0%	3	30.0%	10	1.2%
SE	1	100.0%	0		1	0.1%
SI	0		2	100.0%	2	0.2%
SK	0		2	100.0%	2	0.2%
UK	6	54.5%	5	45.5%	11	1.3%
XX	2	66.7%	1	33.3%	3	0.4%
All	314	36.8%	540	63.2%	854	100.0%

### 5. BREAKDOWN OF COMMISSION CONTRACT STAFF BY DG

In the following section the data on contract staff have been broken down by Directorate-General (DG). There are differences between the DGs, largely because of the different nature of their work. DG DEVCO, for example, employs mostly FGIVs responsible for aid and international cooperation both at headquarters and in the delegations, while the OIB employs mostly administrative assistants and childcare workers in FGII.

The appropriations allocated for the policy of replacing absent staff allow for a continuity of service that would not be as satisfactory without such temporary replacements.

# 5.1. Breakdown by gender and by DG<sup>8</sup>

	FG	ίV	FGIV					
2012	F	М						
SG	2	2	4					
SJ	1	3	4					
СОММ	27	21	48					
BEPA	1	0	1					
ECFIN	2	2	4					
ENTR	10	21	31					
COMP	9	4	13					
EMPL	12	11	23					
AGRI	13	12	25					
MOVE	5	4	9					
ENER	5	3	8					
ENV	6	1	7					
CLIMA	3	0	3					
CNECT	20	19	39					
RTD	68	55	123					
JRC	18	20	38					
MARE	13	12	25					
MARKT	4	1	5					
REGIO	15	10	25					
TAXUD	1	3	4					
EAC	7	5	12					
SANCO	18	12	30					
HOME	3	3	6					
JUST	7	0	7					
FPI	18	13	31					
TRADE	6	2	8					
ELARG	93	74	167					
DEVCO	379	431	810					
ECHO	4	5	9					
ESTAT	10	10	20					
HR	0	1	1					
DIGIT	0	0	0					
BUDG	0	1	1					
IAS	0	1	1					
OLAF	0	0	0					
SCIC	0	0	0					
DGT	65	25	90					
OP	0	3	3					
OIB	17	3	20					
PMO	1	0	1					
OIL	0	1	1					
EPSO	0	1	1					
CdP-OSP	0	0	0					
All	863	795	1 658					
	000	100	1 000					

FG-	отн	FG-OTH
F	М	
21	22	43
13	1	14
207	88	295
4	0	4
20	10	30
65	18	83
32	21	53
67	25	92
39	24	63
40	16	56
26	10	36
30	9	39
11	1	12
139	48	187
237	123	360
184	123	312
25	120	312
	10	
29		41
52	21	73
8	2	10
18	20	38
58	20	78
17	1	18
19	11	30
16	12	28
26	11	37
61	32	93
189	92	281
30	10	40
51	18	69
74	50	124
16	5	21
35	15	50
5	2	7
17	8	25
20	25	45
52	31	83
17	8	25
508	227	735
271	119	390
103	66	169
19	9	28
10	1	11
2 881	1 382	4 263
2 001	1 302	-+ 203

All

Source: Commission Statistical Bulletin.

	FG	iV	FGIV
2013	F	М	
SG	0	2	2
SJ	1	0	1
СОММ	28	12	40
BEPA	0	0	0
ECFIN	5	3	8
ENTR	13	21	34
COMP	9	7	16
EMPL	11	10	21
AGRI	13	10	23
MOVE	4	2	6
ENER	2	4	6
ENV	6	0	6
CLIMA	1	2	3
CNECT	20	23	43
RTD	55	58	113
JRC	25	19	44
MARE	11	13	24
MARKT	2	6	8
REGIO	11	12	23
TAXUD	1	3	4
EAC	6	4	10
SANCO	22	7	29
HOME	2	3	5
JUST	4	2	6
FPI	19	16	35
TRADE	0	5	5
ELARG	86	82	168
DEVCO	368	413	781
ECHO	4	3	7
ESTAT	7	7	14
HR	3	1	4
DIGIT	0	0	0
BUDG	1	1	2
IAS	0	0	0
OLAF	0	0	0
SCIC	0	0	0
DGT	59	20	79
OP	1	2	3
OIB	14	3	17
PMO	1	0	1
OIL	0	1	1
EPSO	0	0	0
CdP-OSP	0	0	0
All	815	777	1 592
,	0.0		

FG-C	DTH	FG-OTH
F	М	
16	23	39
14	2	16
218	94	312
5	0	5
18	9	27
65	23	88
25	18	43
69	27	96
46	20	66
38	13	51
24	12	36
29	9	38
10	1	11
124	42	166
208	122	330
204	136	340
28	7	35
29	12	41
47	22	69
5	1	6
21	19	40
65	23	88
7	2	9
16	9	25
17	12	29
22	7	29
56	28	84
188	93	281
33	11	44
43	19	62
71	44	115
15	5	20
34	13	47
5	3	8
23	10	33
19	24	43
40	24	64
11	6	17
512	231	743
274	124	398
111	75	186
20	9	29
6	0	6
2 831	1 384	4 215
2 001	1 304	7213

# 5.2. Breakdown by contract type<sup>9</sup>

# 5.2.1. 3a contract staff

2012		FGIV			FGIII			FGII			FGI		All
2012	F	M	Total	F	M	Total	F	М	Total	F	M	Total	
SG										8	11	19	19
СОММ	26	21	47	57	25	82	134	27	161	6	30	36	326
BEPA										1		1	1
ECFIN										2	4	6	6
ENTR										10	7	17	17
COMP										2	9	11	11
EMPL		2	2	1		1				20	8	28	31
AGRI										9	5	14	14
MOVE										9	4	13	13
ENER										7	5	12	12
ENV										4	3	7	7
CNECT										8	15	23	23
RTD	1		1							8	22	30	31
JRC										7	49	56	56
MARE	1	3	4							13	4	17	21
MARKT										9	4	13	13
REGIO	3	6	9							5	7	12	21
TAXUD										1	1	2	2
EAC										1	13	14	14
SANCO										6	3	9	9
HOME										1		1	1
JUST										1	4	5	5
FPI	14	8	22							3		3	25
TRADE	1	2	3				1		1	5	6	11	15
ELARG	48	50	98	2	5	7	2		2	9	5	14	121
DEVCO	294	366	660	20	31	51	1		1	14	9	23	735
ECHO										4	1	5	5
ESTAT										5	4	9	9
HR										17	31	48	48
DIGIT										4	1	5	5
BUDG										17	7	24	24
IAS										1		1	1
OLAF										2	8	10	10
SCIC										5	21	26	26
DGT										4	12	16	16
OIB	17	3	20	27	29	56	430	60	490	51	138	189	755
PMO	1		1	49	35	84	207	48	255	15	36	51	391
OIL		1	1	9	7	16	77	18	95	17	41	58	170
EPSO		1	1	2		2	17	5	22		4	4	29
All	406	463	869	167	132	299	869	158	1027	311	532	843	3 038

Source: Commission Statistical Bulletin.

0040		FGIV		FGIII			FGII			All			
2013	F	М	Total	F	М	Total	F	М	Total	F	М	Total	
SG										8	12	20	20
СОММ	28	12	40	67	26	93	136	31	167	8	31	39	339
BEPA										1		1	1
ECFIN										2	3	5	5
ENTR										11	7	18	18
COMP										2	9	11	11
EMPL	1	2	3	1		1	1		1	19	8	27	32
AGRI										9	5	14	14
MOVE										9	4	13	13
ENER										8	5	13	13
ENV										4	2	6	6
CNECT										8	14	22	22
RTD	1		1	1		1				8	23	31	33
JRC										7	52	59	59
MARE	1	5	6							15	4	19	25
MARKT										8	4	12	12
REGIO	3	8	11							5	7	12	23
TAXUD										1	1	2	2
EAC										1	14	15	15
SANCO										7	3	10	10
JUST										2	5	7	7
FPI	13	13	26	1		1				3		3	30
TRADE		3	3				1		1	4	5	9	13
ELARG	53	50	103	4	6	10	7	1	8	9	6	15	136
DEVCO	299	345	644	18	32	50				15	10	25	719
ECHO										5	1	6	6
ESTAT										5	3	8	8
HR										17	31	48	48
DIGIT										5	1	6	6
BUDG										16	7	23	23
IAS										1		1	1
OLAF										2	8	10	10
SCIC										5	21	26	26
DGT										5	10	15	15
OIB	14	3	17	33	31	64	430	59	489	49	141	190	760
РМО	1		1	45	34	79	215	51	266	14	39	53	399
OIL		1	1	8	11	19	87	24	111	16	40	56	187
EPSO				2		2	18	5	23		4	4	29
All	414	442	856	180	140	320	895	171	1066	314	540	854	3 096

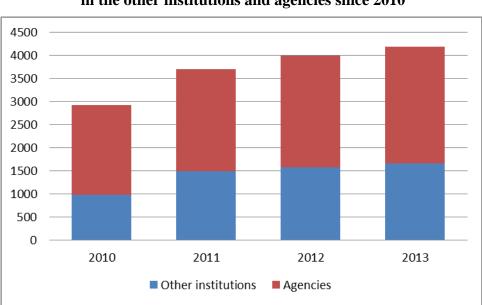
0040		FGIV		55	FGIII			FGII		All
2012	Female	Male	Total	Female	Male	Total	Female	Male	Total	
SG	2	2	4	1	5	6	12	6	18	28
SJ	1	3	4	3		3	10	1	11	18
СОММ	1		1	2	1	3	8	5	13	17
BEPA	1		1				3		3	4
ECFIN	2	2	4	7	4	11	11	2	13	28
ENTR	10	21	31	13	6	19	42	5	47	97
COMP	9	4	13	12	8	20	18	4	22	55
EMPL	12	9	21	18	11	29	28	6	34	84
AGRI	13	12	25	10	5	15	20	14	34	74
MOVE	5	4	9	10	7	17	21	5	26	52
ENER	5	3	8	3	4	7	16	1	17	32
ENV	6	1	7		3	3	26	3	29	39
CLIMA	3		3	2		2	9	1	10	15
CNECT	20	19	39	44	23	67	87	10	97	203
RTD	67	55	122	64	62	126	165	39	204	452
JRC	18	20	38	25	37	62	152	42	194	294
MARE	12	9	21	6	4	10	6	2	8	39
MARKT	4	1	5	5	3	8	15	5	20	33
REGIO	12	4	16	14	10	24	33	4	37	77
TAXUD	1	3	4	2	1	3	5		5	12
EAC	7	5	12	6	5	11	11	2	13	36
SANCO	18	12	30	15	8	23	37	9	46	99
HOME	3	3	6	3		3	13	1	14	23
JUST	7		7	4	4	8	14	3	17	32
FPI	4	5	9	8	11	19	5	1	6	34
TRADE	5		5	4	3	7	16	2	18	30
ELARG	45	24	69	27	15	42	21	7	28	139
DEVCO	85	65	150	74	31	105	80	21	101	356
ECHO	4	5	9	11	6	17	15	3	18	44
ESTAT	10	10	20	12	9	21	34	5	39	80
HR		1	1	4	2	6	53	17	70	77
DIGIT				4	2	6	8	2	10	16
BUDG		1	1	6	5	11	12	3	15	27
IAS		1	1	1	2	3	3		3	7
OLAF				1		1	14		14	15
SCIC							15	4	19	19
DGT	65	25	90	2	2	4	46	17	63	157
OP		3	3	6	3	9	11	5	16	28
CdP-OSP							10	1	11	11
All	457	332	789	429	302	731	1 105	258	1363	2 883

### 5.2.2. 3b auxiliary contract staff

2013		FGIV		FGIII			FGII		All	
2013	F	М	Total	F	М	Total	F	М	Total	
SG		2	2	1	4	5	7	7	14	21
SJ	1		1	2	1	3	12	1	13	17
СОММ				2	1	3	5	5	10	13
BEPA							4		4	4
ECFIN	5	3	8	6	6	12	10		10	30
ENTR	13	21	34	16	8	24	38	8	46	104
COMP	9	7	16	11	11 6		12	3	15	48
EMPL	10	8	18	20	11	31	28	8	36	85
AGRI	13	10	23	11	4	15	26	11	37	75
MOVE	4	2	6	12	6	18	17	3	20	44
ENER	2	4	6	4	6	10	12	1	13	29
ENV	6		6		4	4	25	3	28	38
CLIMA	1	2	3				10	1	11	14
CNECT	20	23	43	32	16	48	84	12	96	187
RTD	54	58	112	45	60	105	154	39	193	410
JRC	25	19	44	30	41	71	167	43	210	325
MARE	10	8	18	6	2	8	7	1	8	34
MARKT	2	6	8	7	2	9	14	6	20	37
REGIO	8	4	12	13	9	22	29	6	35	69
TAXUD	1	3	4	1		1	3		3	8
EAC	6	4	10	5	4	9	15	1	16	35
SANCO	22	7	29	15	10	25	43	10	53	107
HOME	2	3	5	1		1	6	2	8	14
JUST	4	2	6	4	4	8	10		10	24
FPI	6	3	9	7	11	18	6	1	7	34
TRADE		2	2	3	1	4	14	1	15	21
ELARG	33	32	65	20	9	29	16	6	22	116
DEVCO	69	68	137	75	30	105	80	21	101	343
ECHO	4	3	7	9	7	16	19	3	22	45
ESTAT	7	7	14	9	7	16	29	9	38	68
HR	3	1	4	3	1	4	51	12	63	71
DIGIT				3	2	5	7	2	9	14
BUDG	1	1	2	4	3	7	14	3	17	26
IAS				1	1	2	3	2	5	7
OLAF				2		2	19	2	21	23
SCIC							14	3	17	17
DGT	59	20	79	1 1		2	34	13	47	128
OP	1	2	3	2 3		5	9	3	12	20
CdP-OSP							6		6	6
All	401	335	736	383	281	664	1 059	252	1311	2 711

### 6. **BREAKDOWN OF CONTRACT STAFF IN THE OTHER INSTITUTIONS AND AGENCIES**

The total number of contract staff in the other institutions and agencies was 3 983 in 2012 and 4 179 in 2013, compared with 3 702 in 2011. This is a rise of 7.6% between 2011 and 2012 and of 4.9% between 2012 and 2013.



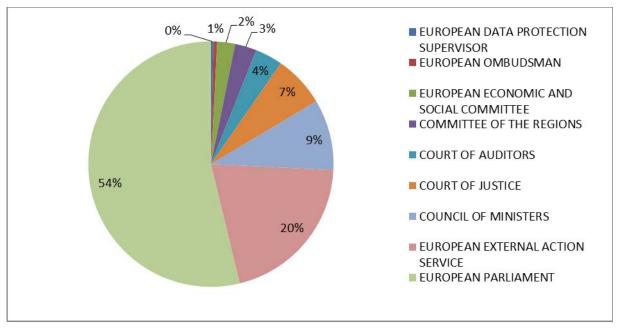
Trends in the breakdown of contract staff in the other institutions and agencies since 2010

\*The creation of the EEAS on 1 January 2011 and the transfer of 313 Commission staff to the EEAS on that date largely explains the rise in the number of contract staff between 2010 and 2011. More details can be found in the Commission's reports to the Council on the use of contract staff in 2011.

### 6.1. Breakdown of contract staff in the other institutions<sup>10</sup>

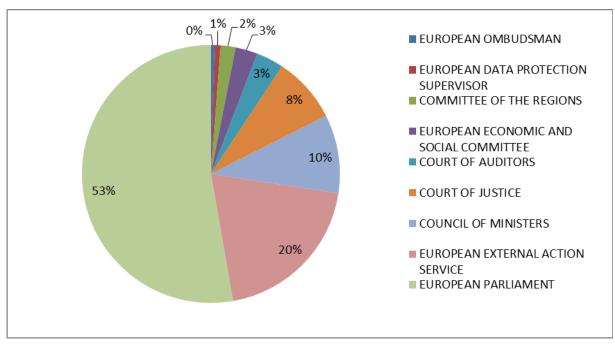
The number of contract staff in the other institutions rose by 11.3% between 2011 and 2013 and showed a steady pattern of growth: +5.8% between 2011 (1 488 contract staff) and 2012 (1 575) and +5.2% between 2012 (1 575) and 2013 (1 657). This increase is largely explained by a rise in the number of contract staff in Parliament between 2011 (743 contract staff) and 2013 (874), an increase of 17.6% over the period 2011-2013.

Having reduced its contract staff between 2011 (116 contract staff) and 2012 (107), the Court of Justice then added 30 contract staff members between 2012 and 2013; this accounted for more than a third of the increase of contract staff in all other institutions combined.



### Breakdown of contract staff in the other institutions in 2012

<sup>&</sup>lt;sup>10</sup> Source: Eurostat



### Breakdown of contract staff in the other institutions in 2013

# 6.1.1. Breakdown by gender and by function group in the other institutions

2012		FGI			FGII			FGIII			Grand		
	F	М	Total	F	М	Total	F	М	Total	F	М	Total	Total
COMMITTEE OF THE REGIONS	9	11	20	7	1	8	9	2	11	4	2	6	45
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	8	12	20	8	1	9	2	2	4	4		4	37
COUNCIL OF MINISTERS	14	82	96	22	2	24	5		5	13	9	22	147
EUROPEAN DATA PROTECTION SUPERVISOR				2	1	3				2		2	5
COURT OF JUSTICE	3	65	68	10	4	14	11	7	18	7		7	107
COURT OF AUDITORS	4	36	40	10	4	14		1	1	1	1	2	57
EUROPEAN OMBUDSMAN	1	1	2	4		4	1		1	1		1	8
EUROPEAN PARLIAMENT	75	116	191	210	65	275	84	82	166	144	71	215	847
EUROPEAN EXTERNAL ACTION SERVICE	17	16	33	130	11	141	34	38	72	24	52	76	322
Grand Total	131	339	470	403	89	492	146	132	278	200	135	335	1575
2013		FGI			FGII			FGIII			FGIV		Grand
	F	М	Total	F	М	Total	F	м	Total	F	М	Total	Total
COMMITTEE OF THE REGIONS	8	10	18	6	2	8	2	1	3	1	1	2	31
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	7	13	20	9	2	11	1	1	2	10	3	13	46
COUNCIL OF MINISTERS	24	88	112	19	1	20	6	1	7	17	7	24	163
EUROPEAN DATA PROTECTION SUPERVISOR				5		5	1		1	4	2	6	12
COURT OF JUSTICE	3	67	70	14	8	22	22	12	34	7	4	11	137
COURT OF AUDITORS	4	37	41	10	3	13	1	1	2	1		1	57
EUROPEAN OMBUDSMAN	1	1	2	3		3	1		1	1	1	2	8
EUROPEAN PARLIAMENT	101	174	275	191	48	239	89	83	172	103	85	188	874
EUROPEAN EXTERNAL ACTION SERVICE	16	16	32	129	15	144	35	36	71	26	56	82	329
Grand Total	164	406	570	386	79	465	158	135	293	170	159	329	1657

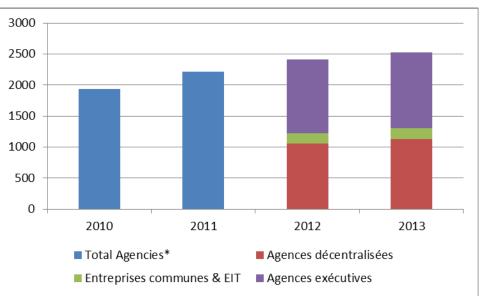
# 6.1.2. Breakdown by nationality in the other institutions

2012																														Grand
2012	AT	BE	BG	СҮ	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	РТ	RO	SE	SI	SK	UK	NC	Total
COMMITTEE OF THE REGIONS		13				1	L	1	. 3		6	4		1	1	4	1				1	3	1	2	2				1	45
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE		11							8		2	3				7			1				3				1	1	0	37
COUNCIL OF MINISTERS	1	57	3		1	5	5	1	15	1	. 9	9	5	3		21		1				1	6	2		1	2	2	1	147
EUROPEAN DATA PROTECTION SUPERVISOR		1			1				1		1											1							0	5
COURT OF JUSTICE		8				3	3 1	2		1	47	1		2	1	15	1	5	1	1	1	2	6	2	3	1	1	2	0	107
COURT OF AUDITORS	1	2				3	3	1	3		18					5		5				2	9	1		1			6	57
EUROPEAN OMBUDSMAN		1					1		2		1					1						1							1	8
EUROPEAN PARLIAMENT	4	156	19	2	10	39	9 5	8	43	3	139	25	81	14	10	86	10	5	6	5	7	42	26	22	10	5	10	17	38	847
EUROPEAN EXTERNAL ACTION SERVICE	7	66	4		1	13	3 1		27	3	49	1		2	2	26	2		1		1	3	11	8	1		2	10	81	322
Grand Total	13	315	26	2	13	64	1 8	3 13	102	8	3 272	43	86	22	14	165	14	16	9	6	10	55	62	37	16	8	16	32	128	1575
																														Grand
2013	AT	BE	BG	СҮ	cz	DE	DK	EE	ES	FI	FR	GR	HR	ΗU	IE	ΙТ	LT	LU	LV	мт	NL	PL	РТ	RO	SE	SI	SK	UK	NC	Total
COMMITTEE OF THE REGIONS		12							3		2	4				3					1	2	1		1			1	1	31
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	1	9			1	1	L 1	1	9		4	4				7							3			2	2		1	46
COUNCIL OF MINISTERS	1	68	4		3	4	1 2	2 1	18		12	8		2		19		1	1	2		2	6	1			5	1	2	163
EUROPEAN DATA PROTECTION SUPERVISOR		2	1			1	L		4		3																	1	0	12
COURT OF JUSTICE		11	1		1	4	1 2	2 1	2	3	54	2	1	2	1	17	2	4	2		3	4	7	3	4	3	1	1	1	137
COURT OF AUDITORS	3	2				2	2		2		19	1				3	1	5				1	10			1	1		6	57
EUROPEAN OMBUDSMAN		1					1		2						1	1						1							1	8
EUROPEAN PARLIAMENT	6	213	15	1	10	33	3 4	3	50	3	141	32	18	9	10	97	9	5	8	3	9	33	39	33	6	3	7	21	53	874
EUROPEAN EXTERNAL ACTION SERVICE	7	68	3		1	10	) 1		25	3	48	4		2	2	28	3				1	6	9	10	1		2	9	86	329
Grand Total	18	386	24	1	16	55	5 11	. 6	115	9	283	55	19	15	14	175	15	15	11	5	14	49	75	47	12	9	18	34	151	1657

### 6.2. Breakdown of contract staff in the agencies<sup>11</sup>

The number of contract staff in the agencies has been rising steadily, from a total of 1 933 in 2010 to 2 214 in 2011, to 2 408 in 2012 and to 2 522 in 2013.

Based on the classification established by DG BUDG, the available information is grouped into three categories of agency: decentralised agencies, joint undertakings and the European Institute of Innovation and Technology, and executive agencies.



Breakdown of contract staff in the agencies since 2010

\*Detailed information on 2010 and 2011 can be found in the Commission's reports to the Council on the use of contract staff in 2010 and 2011.

The addition of 114 contract staff between 2012 and 2013 was due in large part to 30 additional contract staff at the Research Executive Agency (REA), 20 at the Office for Harmonisation in the Internal Market (OHIM) and 14 at the European Aviation Safety agency (EASA). Numbers increased despite the reduction in contract staff at a number of agencies, notably at the European Agency for the Evaluation of Medicinal Products (EMA), down 14 FTE, and the European Body for the Enhancement of Judicial Cooperation (EUROJUST), down 10 FTE.

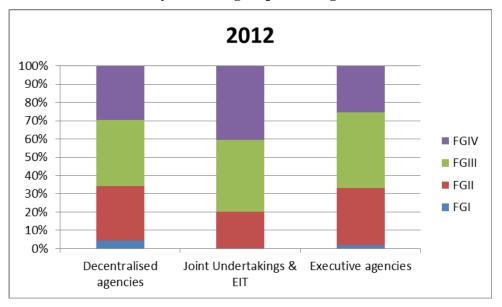
Half of all contract staff in agencies are employed by executive agencies (49% in 2012 and 48% in 2013), about 44% are employed by decentralised agencies, and the rest are employed by joint undertaking and the European Institute of Innovation and Technology.

Two new agencies were set up in 2013: eu-Lisa, the European Agency for the operational management of large-scale IT systems in the area of freedom, security and justice, based in Tallinn, and BEREC Office, the Office of the Body of European Regulators for Electronic Communications, based in Riga. The impact of the creation of these two new agencies has been limited, with five contract staff recruited to eu-Lisa and two to BEREC Office.

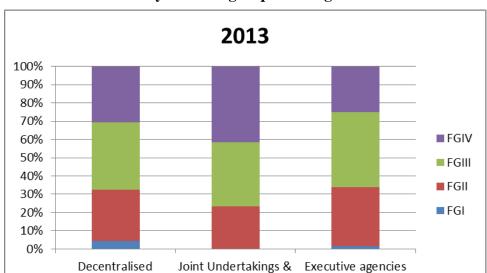
<sup>&</sup>lt;sup>11</sup> Source: Eurostat

### 6.2.1. Breakdown by gender and by function group in the agencies

The breakdown by function group is relatively uniform across the three categories of agency and remained the same between 2012 and 2013.



Breakdown by function group in the agencies in 2012



EIT

agencies

### Breakdown by function group in the agencies in 2013

	2012		GFI			FGII			FGIII			FGIV	Grand Tot
		F	м	Total	F	м	Total	F	М	Total	F	M	otal
Decentralised agen	ncies	11	36	47	266	46	312	219	164	383	175	135	310 10
ECHA	EUROPEAN CHEMICALS AGENCY		3	3	17	1	18	20	24	44	10	5	15
GSA	EUROPEAN GNSS AGENCY							7	3	10	9	9	18
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	2	1	2	3		2	2	1	2	3
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK				9	1	10	10	1	11	2		2
EASA	EUROPEAN AVIATION SAFETY AGENCY							36	22	58	4	8	12
EMSA	EUROPEAN MARITIME SAFETY AGENCY		2	2	12	5	17	2	1	3	1	2	3
ERA	EUROPEAN RAILWAY AGENCY		3	3	4		4	Ì	1	1		2	2
ENISA	EUROPEAN NETWORK INFORMATION SECURITY AGENCY		1	1	1		1	3	7	10			
EBA	EUROPEAN BANKING AUTHORITY							7		7	2	3	5
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY				8	1	9	1	1	2	1	2	3
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY				6		6				1	2	3
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING		4	4	10	1	11	2	2	4	2	1	3
EMA	EUROPEAN MEDICINES AGENCY				57	1	58	9	3	12	25	15	40 1
ACER	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS		_		3		3	-				1	1
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY		_		2		2	3	2	5	1	1	2
EEA	EUROPEAN ENVIRONMENT AGENCY		_		17		18		5	10	_	20	35
EFCA	COMMUNITY FISHERIES CONTROL AGENCY		_		3		3	2	5	20	10	20	55
FRONTEX	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE	1	12	13	6		8	34	7	41	10	8	18
EASO	EUROPEAN ASYLUM SUPPORT OFFICE	1	12	1	0		0	1	1	2	10	0	10
EUROPOL	EUROPEAN POLICE OFFICE	1	_		8	1	Q	15	53	68	5	5	10
CEPOL	EUROPEAN POLICE COLLEGE	1	_	1	2		-	15	1	1	5	5	10
EMCDDA	EUROPEAN POILE COLLEGE	1	3	2	11			5	4			_	
FRA	EUROPEAN MINING CLIVINE I ON DIVOUS AND DIVOUS ADDICTION		3	3	6		6	8	5	13	6	1	7
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION	6	_	6	12		Ũ		5	13	8	5	13
ECDC	EUROPEAN BODT OK THE EMIANCEMENT OF JODICIAL COOPENATION	0	2	2	12	-	11		9	32	33	11	44
EFSA	EUROPEAN CENTRE FOR DISEASE FREVENTION AND CONTROL	1	2	1	37				2	32	30	24	54 1
ETF	EUROPEAN TRAINING FOUNDATION	1	_	1	57				2	19	3	1	4
CdT			_		4		5	17	1	19	6	5	11
OHIM	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION OFFICE FOR HARMONISATION IN THE INTERNAL MARKET		5		4		5		1	1	0	2	2
-		0		5	29				14	65	23	44	67 1
Joint Undertakings F4E	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY	0	0	U	18			_	6	40	18	44	58 1
			_		18		20	34	2	40	18	40	2 30
IMI Clean Clus	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING		_		1		1	2	2	4		2	
Clean Sky	CLEAN SKY JOINT UNDERTAKING		_		1		2	2		2		_	
ARTEMIS	ARTEMIS JOINT UNDERTAKING		_		3		1		1	3		_	
ENIAC	ENIAC JOINT UNDERTAKING		_		3		3	4	1	5			
	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING		_						1	1		1	1
SESAR	SESAR JOINT UNDERTAKING		-					2		2	2		2
EIT	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	_			5	-	6	5	3	8	3	1	4
Executive agencies		5	16	21	331				179	493	178	124	302 11
EACI	EXECUTIVE AGENCY FOR COMPETITIVENESS AND INNOVATION		1	1	14				9	49	26	27	53 1
EACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	4	7	63		-		62	172	56	21	77 3
EAHC	EXECUTIVE AGENCY FOR HEALTH AND CONSUMERS		1	1	6		7	7	4	11	13	7	20
TEN-TEA	TRANS-EUROPEAN TRANSPORT NETWORK	1	1	2	16		-		8	21	11	13	24
REA	RESEARCH EXECUTIVE AGENCY	1	6	7	153				50	134	29	28	57 <b>3</b>
ERCEA	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		3	3	79		93		46	106	43	28	71 2
	Grand Total	16	52	68	626	94	720	584	357	941	376	303	679 24

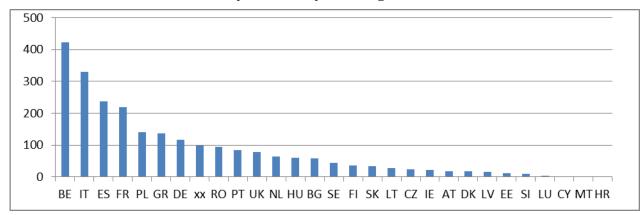
	2013	FGI		FGI Tota	FGII	FGII T	ota	FGIII	FG	III Tota	FGIV	FG	IV Tot	rand Total
		F	м	Total	F	M Tot	al	F	м	Total	F	М	Total	
Decentralised a	gencies	10	38	48	270	47 3	317	245	171	416	182	162	344	1125
ECHA	EUROPEAN CHEMICALS AGENCY		3	3	14	2	16	21	28	49	7	10	17	85
GSA	EUROPEAN GNSS AGENCY				2	1	3	3	3	6	10	9	19	28
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	2	3	2	5		3	3	1	2	3	13
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK				9	1	10	10	1	11	1	1	2	23
EASA	EUROPEAN AVIATION SAFETY AGENCY							35	22	57	7	20	27	84
EMSA	EUROPEAN MARITIME SAFETY AGENCY		2	2	13	4	17	1	2	3	2	3	5	27
ERA	EUROPEAN RAILWAY AGENCY		3	3	6		6		1	1		2	2	12
ENISA	EUROPEAN NETWORK INFORMATION SECURITY AGENCY		1	1	. 1		1	5	6	11				13
BEREC Office	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS					1	1		1	1				2
EBA	EUROPEAN BANKING AUTHORITY							8		8	3	3	6	14
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY				12	1	13	2		2	2	2	4	19
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY				9		9	1		1	4	3	7	17
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING		4	4	10	1	11	2	3	5	2	1	3	23
EMA	EUROPEAN MEDICINES AGENCY				46	2	48	9	2	11	23	14	37	96
ACER	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS				4	1	5					1	1	6
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY				2		2	4	2	6	1	1	2	10
EEA	EUROPEAN ENVIRONMENT AGENCY				17	1	18	6	4	10	14	19	33	61
EFCA	COMMUNITY FISHERIES CONTROL AGENCY				3		3	2		2				5
FRONTEX	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE	EUROPE	13	13	5	2	7	39	7	46	6	8	14	80
	EUROPEAN AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND		-								-			
eu-LISA	JUSTICE							1	1	2		3	3	5
EASO	EUROPEAN ASYLUM SUPPORT OFFICE	2		2				4	2	6	2	3	5	13
EUROPOL	EUROPEAN POLICE OFFICE				12	1	13	14	51	65	4	4	8	86
CEPOL	EUROPEAN POLICE COLLEGE	1		1	4	3	7							8
EMCDDA	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION		3	Э	12	1	13	4	4	8				24
FRA	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS		-		5	_		9	6	15	6	1	7	27
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION	5		5	8	3	11	7	3	10	5	4	9	35
ECDC	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL		3	3	10		11	26	10	36	33	12	45	95
EFSA	EUROPEAN FOOD SAFETY AUTHORITY	1	-	1	. 35		43	2	2	4	30	25	55	103
ETF	EUROPEAN TRAINING FOUNDATION				8		11	20	3	23	4	1	5	39
CdT	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION				4	1	5	2	3		10	4	14	24
онім	OFFICE FOR HARMONISATION IN THE INTERNAL MARKET		5	5	16	-	23	8	1	9	5	6	11	48
Joint Undertaki		0	0		37		41	48	13	61	29	44	73	175
F4E	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY				23		25	36	6	42	21	41	62	129
IMI	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING				23	2	25		2	42	21	2	2	7
Clean Sky	CLEAN SKY JOINT UNDERTAKING				2	1	2	2	~ ~	2		1	1	
ARTEMIS	ARTEMIS JOINT UNDERTAKING				2	1	2	2	1	2		- 1		
ENIAC	ENIAC JOINT UNDERTAKING	-			3		2	4	1	5		_		
FCH	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING				3	-	3	4	1	1	1	_	1	2
SESAR					1	-	1		- 1		4	_	1	
EIT	SESAR JOINT UNDERTAKING				4	1	5	3	2	E	3	-	4	13
-	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	4	15	19		+	5 393		186	503	3 179	128	307	1222
Executive agence EACI		4	15		<b>347</b>		16	317 41	186	503	25	27	52	1222
	EXECUTIVE AGENCY FOR COMPETITIVENESS AND INNOVATION	3			67		_		_		-	_	76	
EACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	4	1			75 7	110	61	171	54 12	22	20	329 38
	EXECUTIVE AGENCY FOR HEALTH AND CONSUMERS		1	1	. 6	1		6	4	10	_	8		
TEN-TEA	TRANS-EUROPEAN TRANSPORT NETWORK		~	_	19		20	13	8	21	17	25	25	66
REA	RESEARCH EXECUTIVE AGENCY	1	6 3		162		183	85	57	142	33	35	68	400
ERCEA	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		5	-	78		92	62	45	107	38	28	66	268
	Grand Total	14	53	67	654	97 75	1	610	370	980	390	334	724	2522

### 6.2.2. Breakdown by nationality in the agencies

The location of the agency plays a major role in determining the nationality of its contract staff.

Accordingly, the geographical breakdown in the executive agencies, which are located on the same sites as the Commission, reflects the same trends as the Commission, and the most represented nationalities are Belgians, Italians, French and Spanish.

Similarly, the location of other agencies and joint ventures is reflected in the composition of their contract staff. Thus, in 2012 and 2013 the vast majority of contract staff at the European Centre for the Development of Vocational Training, based in Thessaloniki, were Greeks, the contract staff of Frontex, based in Warsaw, were Polish, the contract staff of the European Monitoring Centre for Drugs and Drug Addiction, based in Lisbon, were Portuguese, the contract staff of Artemis, based in Brussels, were Belgian, and so on.



#### Breakdown by nationality in the agencies in 2012

### Breakdown by nationality in the agencies in 2013

| CISE<br>IURGERAN CHEMICALE AGEN CY<br>IURGERAN CHEMICALE AGEN CY<br>IURGERAN AGENCY<br>IURGERAN AGENCY FOR SAFETY AND HEALTH AT WORK<br>IURGERAN AGENCY FOR SAFETY AGEN CY<br>IURGERAN MARTINE SAFETY AGENCY<br>IURGERAN NARTINE SAFETY AGENCY<br>IURGERAN NETWORK IN RORMATION SECURITY AGEN CY<br>IURGERAN NETWORK ING AUTHORITY<br>IURGERAN AGENCY | 10   | 42<br>B<br>B<br>2<br>4   | 29<br>5<br>1<br>2  | 1 19<br>1<br>8<br>1  | _  | 17  | 8 93<br>1 9<br>1 4   | 20   
   
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| RUROFEAN RAILWAY AGENCY<br>RUROFEAN NETWORK INFORMATION BECURITY AGEN CY<br>RUROFEAN RAILWARK AUTHORITY<br>RUROFEAN RIBURANCEAND C COUPATIONAL FENSIONS AUTHORITY   |  | 1  |  |  | 24   |   | 5  | 5  
   
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| INSCUTIVE AGENCY FOR COMPETITIVENESS AND INNOVATION   | 2  | 82   | 4  |  | 7  | _   | 11   |  
   
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|   | UROFEAN MEDICINEE AGENCY<br>GENCY CR THE COOPERATION OF ENERGY REQULITORE<br>UROFEAN INTUTY FOR GENOER EQUALITY<br>UROFEAN ENVIRONMENT AGENCY<br>UROFEAN ENVIRONMENT AGENCY<br>UROFEAN ENVIRONMENT AGENCY<br>UROFEAN AGENCY FOR THE MANAGEMEENT OF OFERATIONAL COOFERATION AT THE EXTERNAL BORDERE OF THE MEMBER STATES<br>UROFEAN AGENCY FOR THE MANAGEMEENT OF OFERATIONAL COOFERATION AT THE EXTERNAL BORDERE OF THE MEMBER STATES<br>UROFEAN FOLICE OFFICE<br>UROFEAN FOLICE COLLEGE<br>UROFEAN UNION AGENCY FOR FUNDAMENTAL FIGHTE<br>UROFEAN SOLY FOR THE ENANCEMENT OF JUDICIAL COOFERATION<br>UROFEAN SOLY FOR THE ENANCEMENT OF JUDICIAL COOFERATION<br>UROFEAN THATER FOR DIESE FRAVENTION AND CONTROL<br>UROFEAN THATER FOR DIESE FRAVENTION AND CONTROL<br>UROFEAN THATINING FOUNDATION<br>FRICE FOR HARMONISATION IN THE INTERNAL MARKET<br>UROFEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOFMENT OF FUSION ENERGY<br>INO VATIVE MEDICINES INTERTING THE AND THE DEVELOFMENT OF FUSION ENERGY | UROPBAN MEDICINES AGENCY<br>GENERATED OF BNERGY REQULATORS<br>UROPBAN INTUTURE DO CREMATED OF BNERGY REQULATORS<br>UROPBAN ENVIRONMENT AGENCY<br>UROPBAN ENVIRONMENT AGENCY<br>UROPBAN AGENCY FOR THE MANAGEMENT OF OFERATIONAL COOFBRATION AT THE ENTERNAL BORDERS OF THE MEMBER STATES<br>OF THE<br>UROPBAN AGENCY FOR THE MANAGEMENT OF OFERATIONAL COOFBRATION AT THE ENTERNAL BORDERS OF THE MEMBER STATES<br>OF THE<br>UROPBAN FOLICE CENTRE OFFICE<br>UROPBAN FOLICE CENTRE FOR DRUGS AND DRUG ADDICTION<br>UROPBAN FOLICE CENTRE FOR DRUGS AND DRUG ADDICTION<br>UROPBAN UNION AGENCY FOR FUNDAMENTAL RIGHTE<br>UROPBAN BOLTO FINE ON HANCEMENT OF JUDICIAL COOFBRATION<br>UROPBAN SOLDY FOR THE ENHANCEMENT OF JUDICIAL COOFBRATION<br>UROPBAN THAINING FOUNDATION<br>DROPBAN THAINING FOR THE BOLES OF THE BURO FEAN UNION<br>FRICE FOR MARMONIASTER FOR THE AND THE DEVELO FMENT OF FUSION ENERGY<br>UROPBAN JOINT UNDERTAKING OF THE BURO FEAN UNION<br>FRICE FOR MARMONIASTING FOR ITER AND THE DEVELO FMENT OF FUSION ENERGY<br>UROPBAN INTENT FOR DISATER FOR THE ADDIES<br>UROPBAN INTENTUR STATISTICS AGENCY<br>UROPBAN INTENTIONE AND CONTACL<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN THE ADDIES OF THE SUME FOR THE AND THE DEVELO FMENT OF FUSION ENERGY<br>UROPBAN INTENTURE FOR DISATER FOR THE AND THE DEVELOFMENT OF FUSION ENERGY<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>UROPBAN INTENTIONES ADDIES<br>ES AN DIENT UNDERTAKING<br>UROPBAN INTENTIONES ADDIES<br>ES AN DIENT UNDERTAKING<br>UROPBAN INTENTIONES<br>ES ANDIONT UNDERTAKING<br>UROPBAN INTENTIONES<br>ES ANDIONT UNDERTAKING<br>UROPBAN INTENTIONES<br>ES ANDIONT UNDERTAKING<br>UROPBAN INTENTIONES<br>ES ANDIONT UNDERTAKING<br>UROPBAN THANAFOR ON AND TECHNOLOGY<br>UROPBAN INTENTIONES<br>ES ANDIONT UNDERTAKING<br>UROPFAN THANAFOR ON AND TECHNOLOGY<br>UROPBAN INSTITUTE OF INDEVATION AND TECHNOLOGY<br>UROPBAN INSTITUTE OF INDEVATION AND TECHNOLOGY<br>BARACH DEVELOF FOR MERICENTYS AGENCY<br>ES ANDIONT UNDERTAKING<br>UROPFAN TRANSFOR ON THE ORIGINASES<br>ES ANDIONT UNDERTAKING | UROPBAN MEDICINES AGENCY 2 4 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 2 4 2 4 | URCPEAN MEDICINES AGENCY 2 4 4 URCPEAN MEDICINES AGENCY 2 4 4 URCPEAN MEDICINES AGENCY 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | UROFBAN MEDICINES AGENCY 2 4 4 2 2 4 4 2 2 4 2 4 2 4 2 4 2 4 2 | UROPEAN MEDICINEE AGENCY<br>DECREAM MEDICINE AGENCY<br>DECREAM INTUITIE FOR ENDERBY REQULATORS<br>UROPEAN ENVIRONMENT AGENCY<br>UROPEAN ENVIRONMENT AGENCY<br>UROPEAN ENVIRONMENT AGENCY<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN MEDICINE CONTRELAGENCY<br>UROPEAN MEDICINE CONTRELAGENCY<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN MEDICINE CONTRELAGENCY<br>UROPEAN ASYLUM SUPPORT OFFICE<br>UROPEAN MEDICINE CONTRELAGENCY<br>UROPEAN ASYLUM 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INSTRUMENT REA SQUALATO NE BURGY REBULATO NE<br/>UROPEAN INSTRUMENT REA SQUALATO NE BURGY REBULATO NE<br/>UROPEAN ADDITUR REA SQUALATO NE RESULATO NE<br/>UROPEAN ADDITUR REA SQUALATO NE<br/>UROPEAN ADDITUR SQUARES CONTROL<br/>UROPEAN ADDITUR DE MANADEMENT OF OF BRATIO NAL COOFBRATIO NATTHE EXTERNAL BORDERS OF THE MEMBERS FATES<br/>OF THE ELRC 1<br/>UROPEAN ADDITUR QUARTO FRICE<br/>UROPEAN ADDITUR QUARTO FRICE<br/>UROPEAN ADDITUR QUARTO FRICE<br/>UROPEAN ADDITUR QUARTO FRICE<br/>UROPEAN ADDITUR QUARTE RO REASE AND BRUGS AND DRUGS ADDICTIO N<br/>UROPEAN ADDITUR DINS CENTRE OR BRUGS AND DRUGS ADDICTION<br/>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATIO N<br/>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATION<br/>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATION<br/>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATION<br/>UROPEAN ADDITUR DISTAKING AND CONTROL<br/>UROPEAN ADDITURDERTAKING<br/>UROPEAN ADDITUR DISTAKING AND CONTROL<br/>UROPEAN ADDITURDERTAK</td> <td>UROPEAN NEDICINES ASENCY       2       4       2       4       2       4       1       5       1<!--</td--><td>UNOPEAN NUMBER 198 DELEMBER PRANTY       2       4       1</td><td>UNOPERATING RESINCY       2       4       4       2       4       1       5       1       5       1      
1       1</td><td>UNOPERATING NG DEPENSAGY NEQULATOR NO       2       4       4       1</td><td>UNOPERAN MUSICINE ABSILT       2       4       2       4       2       4       2       4       1<!--</td--><td>UNOPERAN MUCINENT ADDAUNTON       2       4       1</td><td>UNDERAW MADE (NEW ADD/NEW ADD/N</td><td>UNDERAW MEDICINENT ASSNEY       2       4       4       1       9       4&lt;</td><td>UNDEPAN ABBINEY       2       4       4       1</td><td>UNDEFANN REDICING A ASDICT       2       4       4       5       4       1       12       4       4       5</td><td>UNEFRAN BADICY       2       4       4       1       5       1</td><td>UNEFRAN MUCIONIA ABBINOT       2       4       4       2       4       4       1       1       4       4       1       4       1       4       1       4       1       4       1       4       1       1       4       1       1<!--</td--><td>UNEFAM MUSICIN ALGENCY       PARATY PREMINDARE PLANTY       PARATY PREMINDARE PLANTY       PARATY PLANTY CONTRACT PLANTY       PARATY       PARA</td><td>IMPERAND UND MARKENT       2       4       4       1</td></td></td></td> | UROPEAN NEEDICINES ASENCY<br>BENERAL INSTRUMENT REA SQUALATO NE BURGY REBULATO NE<br>UROPEAN INSTRUMENT REA SQUALATO NE BURGY REBULATO NE<br>UROPEAN ADDITUR REA SQUALATO NE RESULATO NE<br>UROPEAN ADDITUR REA SQUALATO NE<br>UROPEAN ADDITUR SQUARES CONTROL<br>UROPEAN ADDITUR DE MANADEMENT OF OF BRATIO NAL COOFBRATIO NATTHE EXTERNAL BORDERS OF THE MEMBERS FATES<br>OF THE ELRC 1<br>UROPEAN ADDITUR QUARTO FRICE<br>UROPEAN ADDITUR QUARTO FRICE<br>UROPEAN ADDITUR QUARTO FRICE<br>UROPEAN ADDITUR QUARTO FRICE<br>UROPEAN ADDITUR QUARTE RO REASE AND BRUGS AND DRUGS ADDICTIO N<br>UROPEAN ADDITUR DINS CENTRE OR BRUGS AND DRUGS ADDICTION<br>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATIO N<br>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL
COOFBRATION<br>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATION<br>UROPEAN ADDITUR DINS EXTERNAL MARKENEST OF JUDICIAL COOFBRATION<br>UROPEAN ADDITUR DISTAKING AND CONTROL<br>UROPEAN ADDITURDERTAKING<br>UROPEAN ADDITUR DISTAKING AND CONTROL<br>UROPEAN ADDITURDERTAK | UROPEAN NEDICINES ASENCY       2       4       2       4       2       4       1       5       1 </td <td>UNOPEAN NUMBER 198 DELEMBER PRANTY       2       4       1</td> <td>UNOPERATING RESINCY       2       4       4       2       4       1       5       1       5       1</td> <td>UNOPERATING NG DEPENSAGY NEQULATOR NO       2       4       4       1</td> <td>UNOPERAN MUSICINE ABSILT       2       4       2       4       2       4       2       4       1<!--</td--><td>UNOPERAN MUCINENT ADDAUNTON       2       4       1</td><td>UNDERAW MADE (NEW ADD/NEW ADD/N</td><td>UNDERAW MEDICINENT ASSNEY       2       4       4       1       9       4&lt;</td><td>UNDEPAN ABBINEY       2       4       4       1</td><td>UNDEFANN REDICING A ASDICT       2       4       4       5       4       1       12       4       4       5</td><td>UNEFRAN BADICY       2       4       4       1       5       1      
1</td><td>UNEFRAN MUCIONIA ABBINOT       2       4       4       2       4       4       1       1       4       4       1       4       1       4       1       4       1       4       1       4       1       1       4       1       1<!--</td--><td>UNEFAM MUSICIN ALGENCY       PARATY PREMINDARE PLANTY       PARATY PREMINDARE PLANTY       PARATY PLANTY CONTRACT PLANTY       PARATY       PARA</td><td>IMPERAND UND MARKENT       2       4       4       1</td></td></td> | UNOPEAN NUMBER 198 DELEMBER PRANTY       2       4       1 | UNOPERATING RESINCY       2       4       4       2       4       1       5       1       5       1 | UNOPERATING NG DEPENSAGY NEQULATOR NO       2       4       4       1 | UNOPERAN MUSICINE ABSILT       2       4       2       4       2       4       2       4       1 </td <td>UNOPERAN MUCINENT ADDAUNTON       2       4       1</td> <td>UNDERAW MADE (NEW ADD/NEW ADD/N</td> <td>UNDERAW MEDICINENT ASSNEY       2       4       4       1       9       4&lt;</td> <td>UNDEPAN ABBINEY       2       4       4       1</td> <td>UNDEFANN REDICING A ASDICT       2       4       4       5       4       1       12       4       4       5</td> <td>UNEFRAN BADICY       2       4       4       1       5       1       1       1       1       1       1       1       1 
     1       1</td> <td>UNEFRAN MUCIONIA ABBINOT       2       4       4       2       4       4       1       1       4       4       1       4       1       4       1       4       1       4       1       4       1       1       4       1       1<!--</td--><td>UNEFAM MUSICIN ALGENCY       PARATY PREMINDARE PLANTY       PARATY PREMINDARE PLANTY       PARATY PLANTY CONTRACT PLANTY       PARATY       PARA</td><td>IMPERAND UND MARKENT       2       4       4       1</td></td> | UNOPERAN MUCINENT ADDAUNTON       2       4       1 | UNDERAW MADE (NEW ADD/NEW ADD/N | UNDERAW MEDICINENT ASSNEY       2       4       4       1       9       4< | UNDEPAN ABBINEY       2       4       4       1 | UNDEFANN REDICING A ASDICT       2       4       4       5       4       1       12       4       4       5 | UNEFRAN BADICY       2       4       4       1       5       1 | UNEFRAN MUCIONIA ABBINOT       2       4       4       2       4       4       1       1       4       4       1       4       1       4       1       4       1       4       1       4       1       1       4       1       1 </td <td>UNEFAM MUSICIN ALGENCY       PARATY PREMINDARE PLANTY       PARATY PREMINDARE PLANTY       PARATY PLANTY CONTRACT PLANTY       PARATY       PARA</td> <td>IMPERAND UND MARKENT       2       4       4       1</td> | UNEFAM MUSICIN ALGENCY       PARATY PREMINDARE PLANTY       PARATY PREMINDARE PLANTY       PARATY PLANTY CONTRACT PLANTY       PARATY       PARA |
IMPERAND UND MARKENT       2       4       4       1 |

	2018	AT	BE	BG CY	cz c	DE DI	( EE	ES FI	FR GF	HR H	UIEI	ти	мт	LV NL	PL	PT RO	SE	SI SK	UK NC	Grand Total
Decentralized az:		9	38	35 1		64 1	l9 <u>10</u>	90 32		3 2		41 19	1 1	13 48	3 104	47 6	4 36	9 20	55 6	3 1125
BCHA	BURGPBAN CHBMICALI AGBN CY		2	5			1	8 2	3	a 🗌	1	4 2		2		1	1	1 2	3	7 85
CEA.	BURCEBAN ONSS AGENCY				_	1		3	1			1			2			- 1	3	2 28
BURCFOUND	BURGEBAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS				1			2 :	1		3	1		1 1	L			- 1	1	13
SU-CSHA	BURCEBAN AGEN CYPOR BAFETY AN DHEALTH AT WORK			1		1		15				1				_	1		2	23
BABA	BURCEBAN AVIATION BAPETY AGEN CY		2	2		28			7	<b>G</b> 1	8 1					2 1	0 1		5	1 84
ENEA	BURCEBAN MARITIME BARETY AGENCY					1		2	1		_	1			2	11	1			8 27
BRA.	BURCFBAN RAILWAY AGENCY		4						4	1	1 1						1			12
EN IEA	BURCHEAN NETWORK IN FORMATION SECURITY AGENCY								1			2					2	1	1	13
BEREC Office	OFFICE OF THE BODY OF EUROPEAN RESULATORS FOR ELECTRONIC COMMUNICATIONS						1					1								2
BBA	BURCEBAN BANKING AUTHORITY			1		4		2	1			1			1		1	1	2	14
BICFA	BURGPEAN INSURANCE AND C COUPATIONAL PENSIONS AUTHORITY			1		1	1	3	3			1						1 2	1	19
BI MA	BURCEBAN BECURITIES AND MARKETS AUTHORITY		- 1				1		5		2						2			1 17
CEDEFC F	BURCEBAN CENTRE FOR THE DEVELOFMENT OF VOCATIONAL TRAINING			1	1				1 1			1							1	23
BMA	BURGFBAN MEDICIN BEAGENCY	1		4	3	2	1	9	11	1	4 1	SC 3		2		1	2 8	1	2 1	2 96
ACER	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS							1			1	1						2		1 6
3103	BURCEBAN INSTITUTE FOR GEN DER BOUALITY							2		1			1		1			1		10
33.A	BURCFEAN ENVIRONMENT AGENCY				1	4 1	11	3	3		2 2	11 2		3	2	2	2 1	1	5	2 61
BFCA	COMMUNITY PIEHERIEE CONTROLAGENCY							3								2				5
PRONTEX	BURCEBAN AGEN CYPOR THE MANAGEMENT OF OFERATIO NAL COOFERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES	OFTHE	BURG	1				1 :	3	2	1	2 3		1		3				80
	BURCEEAN AGEN CY FOR THE OFERATIC NAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF PREEDOM, SECURITY AND																			
au-UEA	Justica						1		3											1 5
BASC	BURCHEAN ABYLUM SUFFORT CIPICS		1						1			2	1		1	1	4			1 13
BURCFCL	BURCEBAN FOLICE OFFICE		2	2	1		1 1	3	1	1	4 2	1		1 36	5 4	2	7 2	1	8	2 86
COFCL	BURGEBAN FOLICE COLLEGE			1				1				1					2		2	1 8
EMCCDA	BURGFEAN MONITORING CENTRE FOR DRUGE AND DRUG ADDICTION		2							1		1			- 1	17				24
PRA	BURGFEAN UNION AGEN CY FOR FUNCAMENTAL RIGHTS	з		2		1			1	1	2 2	2 1		1	1 1		1 1	1	3	2 27
BURCJUST	BURCEBAN BODY FOR THE EN HANCEMENT OF JUDICIAL COOFERATION	2	2	2		2	1	3 ;	1	1	1	2 1		1 4	<u>ا</u>	1		1	6	35
BCCC	BURGPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	2	1	3 1	2	4	1 2	4	10	2		2		1 2	2 🛛 📱	3	8 27		5	95
BFEA	BURCEBAN FCC DEAFETY AUTHORITY	1	4	3		1	2	6	4	7	4 1	48		1	L B		8	1	4	4 103
877	BURCEBAN TRAINING POUNDATION		1		1		1	3			1 1	28		1	1 2		1		1	39
CaT	TRANSLATION CENTRE FOR THE BODIES OF THE BURG FEAN UNION			3			1	1	2					1 1	L 🛛 🛯	1	4	1		24
CHM	CFPICE FOR MARMON MATION IN THE INTERNAL MARKET		2	3			2	11	7	1	1 1	2 1		1	1 1		1	1		48
Jeint Undertekin:		1	19	4 0	0 1	6	0 1	46 1	16	8 0	_	24 0	0 0	0 1	L 3	7	7 1	0 2	7 1	2 175
P42	BURCHEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF PUBION EN ERGY	1 0		3	1		1	43	13		1 1	21		1	L 💶 🖬		4		5	7 129
IMI	INN CVATIVE MEDICINES IN ITIATIVE JC INT UNDERTAKING							1 ;	1	1						1			1	1 7
Clean Sky	CLEAN SKY JOINT UNDERTAKING											1					1			1 6
ARTEMIS	ARTEMIS JOINT UNDERTAKING							1		1										5
ENIAC	EN IAC JOINT UNDERTAKING	1						1	1	2										8
PCH	PUBL CBLLE AND HYDROGEN JOINT UNDERTAKING		1																	1 2
SESAR	ABB AR JOINT UNDERTAKING								1			2								2 5
BIT .	BURCEBAN INSTITUTE OF INNOVATION AND TECHNICLOBY			1						1							8	2	1	13
Executive agencie		9	360	24 1	1 1	51	1 3	110 10	_	60	21 2 1	_	3 1	3 10	-	30 3	76	4 14	18 9	
EACI	EXECUTIVE AGENCY FOR COMPETITIVENEES AND INNOVATION	3	28	2				12	14	8	2	20		3	3 2	4	1	1		C 121
BACBA	BOUGATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGEN CY	3	110	4	1	12	1	19	39 1	7	2	4 4	2 1	1 1	L 🔮	9	8 1	1	5 2	4 329
BAHC	EXECUTIVE AGENCY FOR HEALTH AND CONSUMERS	1	1	2				з	5		2	4 1			2	1	2			38
TEN-TEA	TRANS-BURGFEAN TRANSFORT NETWORK		_	1		7	1	6	10	8	2	4		1	2	1	2	1	4	66
REA	RESEARCH EXECUTIVE A GENCY	2	_	10		18		40	29	1	1	<b>1</b>	1	1 3	3 12	10 1	8 2	2	3 2	400
BRCEA	BURCHEAN REEEARCH COUNCIL EXECUTIVE AGEN CY		1	5 1	1	7		30	32		4	1		3		5		1 4	4 1	268
	Grand Total	19	417	63 2	2 24 1	121 2	14	246 43	3 220 13	72	56 19 3	39 28	42	16 59	9 139	84 10	8 43	13 36	80 16	8 2522