



COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 12.12.2001
COM(2001) 752 final

Proposal for a

COUNCIL REGULATION

**laying down the weightings
applicable from 1 July 2001
to the remuneration of officials of the European Communities
serving in third countries**

(presented by the Commission)

EXPLANATORY MEMORANDUM

- I. Regulation (Euratom, ECSC, EEC) No 3019/87 of 5 October 1987 amended the Staff Regulations by adding an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Communities serving in third countries.

Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in euros in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment. In that event, the portion paid in local currency is subject to a weighting.

Article 13 of Annex X requires the Council to determine the weightings for third countries every six months.

This proposal concerns the adjustment of weightings applicable to the remuneration of officials of the European Communities serving in third countries from 1 July 2001.

The budgetary impact is negligible compared with the total operating costs of the delegations.

- II. Council Regulation (ECSC, EEC, Euratom) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987. Since then these weightings have been adjusted by the Council every six months, most recently by Regulation No 1794/2001 of 10 September 2001, which took effect on 1 January 2001.

The remuneration system for staff serving in countries outside the Community is based on purchasing power parity of remuneration paid in local currency to officials serving in third countries compared with that paid in Brussels.

To apply this principle Eurostat calculates the economic parities. The weighting is the factor obtained by dividing the economic parity by the exchange rate. This means that implementation of the weighting system primarily involves calculating economic parities between Brussels and other places of employment.

The exchange rates used for accounting purposes are those of June 2001.

Table A sets out the new economic parities, the corresponding exchange rates and the resulting weightings as at 1 July 2001 for all places of employment.

Table B shows the variation in percentage terms between the figures in Table A and those of the previous half-year for all places of employment.

ANNEX

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 2001	Exchange rates June 2001 (*)	Weightings July 2001 (**)
	Albania	118,9	127,663	93,1
(***)	Algeria	0	0	0,0
	Angola	22	16,7584	131,3
	Argentina	1,101	0,855287	128,7
	Australia	1,613	1,6673	96,7
	Bangladesh	37,24	46,2817	80,5
	Barbados	2,426	1,70304	142,5
	Belize	1,728	1,7116	101,0
	Benin	549,8	655,957	83,8
	Bolivia	4,437	5,60549	79,2
	Bosnia and Herzegovina	1,689	1,95583	86,4
	Botswana	3,208	4,8405	66,3
	Brazil	1,655	2,0131	82,2
	Bulgaria	1,393	1,95583	71,2
	Burkina Faso	495,4	655,957	75,5
(***)	Burundi	0	0	0,0
	Cameroon	604,3	655,957	92,1
	Canada	1,202	1,3194	91,1
	Cape Verde	91,12	110,265	82,6
	Central African Republic	699,6	655,957	106,7
	Chad	703,5	655,957	107,2
	Chile	490,5	518,136	94,7
	China	7,628	7,08354	107,7
	Colombia	1602	2002,55	80,0
(***)	Congo	0	0	0,0

	PLACE OF EMPLOYMENT	Economic parities July 2001	Exchange rates June 2001 (*)	Weightings July 2001 (**)
	Costa Rica	291,5	279,23	104,4
	Côte d'Ivoire	673,1	655,957	102,6
	Croatia	6,95	7,27505	95,5
	Cyprus	0,538	0,5766	93,3
	Czech Republic	28,84	34,136	84,5
(***)	Democratic Republic of the Congo	0	0	0,0
	Djibouti	220,1	152,094	144,7
	Dominican Republic	12,93	14,2576	90,7
	Egypt	2,88	3,32495	86,6
	Equatorial Guinea	607,2	655,957	92,6
	Eritrea	5,289	8,9219	59,3
	Estonia	11,96	15,6466	76,4
	Ethiopia	5,617	7,26661	77,3
	Fiji	1,438	1,96155	73,3
	FYROM	45,98	55,495	82,9
	Gabon	746,2	655,957	113,8
	Georgia	0,9885	0,8558	115,5
	Ghana	5407	6113	88,5
	Guatemala	6,148	6,64957	92,5
	Guinea	1471	1754,97	83,8
	Guinea-Bissau	852,7	655,957	130,0
	Guyana	115,1	160,12	71,9
	Haiti	20,42	19,6834	103,7
	Hong Kong	8,493	6,67524	127,2
	Hungary	165,2	253,65	65,1
	India	24,9	40,29	61,8
	Indonesia	5515	9779,23	56,4

	PLACE OF EMPLOYMENT	Economic parities July 2001	Exchange rates June 2001 (*)	Weightings July 2001 (**)
	Israel	4,549	3,54066	128,5
	Jamaica	50,55	39,1033	129,3
	Japan (Naka)	178,8	102,77	174,0
	Japan (Tokyo)	190,2	102,77	185,1
	Jordan	0,6043	0,62336	96,9
	Kazakhstan	1,011	0,8558	118,1
	Kenya	67,74	68,2234	99,3
	Latvia	0,4554	0,557191	81,7
	Lebanon	1470	1296	113,4
	Lesotho	4,234	6,814	62,1
(***)	Liberia	0	0	0,0
	Lithuania	2,794	3,4232	81,6
	Madagascar	5403	5938	91,0
	Malawi	56,47	64,9884	86,9
	Mali	543,9	655,957	82,9
	Malta	0,3845	0,3954	97,2
	Mauritania	155,6	217,98	71,4
	Mauritius	21,98	25,3185	86,8
	Mexico	7,971	8,14235	97,9
	Morocco	8,984	10,1485	88,5
	Mozambique	14840	17839,8	83,2
	Namibia	4,73	6,814	69,4
	Netherlands Antilles	1,925	1,52332	126,4
	New Caledonia	143,1	119,332	119,9
	Nicaragua	11,72	11,3565	103,2
	Niger	542,5	655,957	82,7
(***)	Nigeria (Abuja)	0	0	0,0

	PLACE OF EMPLOYMENT	Economic parities July 2001	Exchange rates June 2001 (*)	Weightings July 2001 (**)
	Nigeria (Lagos)	94,72	96,6198	98,0
	Norway	11,03	7,908	139,5
	Pakistan	31,23	53,7362	58,1
	Papua New Guinea	2,186	2,70636	80,8
	Peru	3,391	3,07018	110,4
	Philippines	27,79	44,4195	62,6
	Poland	2,915	3,4274	85,0
	Romania	13200	24552	53,8
	Russia	1,249	0,8558	145,9
(***)	Rwanda	0	0	0,0
	São Tomé and Príncipe	5864	7872,32	74,5
	Senegal	509,1	655,957	77,6
(***)	Sierra Leone	0	0	0,0
	Slovakia	29,09	42,881	67,8
	Slovenia	161,7	217,948	74,2
	Solomon Islands	4,555	4,48882	101,5
(***)	Somalia	0	0	0,0
	South Africa	4,294	6,814	63,0
	South Korea	1323	1103,98	119,8
	Sri Lanka	61,59	77,9619	79,0
	Sudan	106,2	220,197	48,2
	Suriname	1514	1870,5	80,9
	Swaziland	4,076	6,814	59,8
	Switzerland	1,864	1,5252	122,2
	Syria	43,32	39,3668	110,0
	Tanzania	630	760,678	82,8
	Thailand	26,88	39,8144	67,5

	PLACE OF EMPLOYMENT	Economic parities July 2001	Exchange rates June 2001 (*)	Weightings July 2001 (**)
	The Comoros	497,3	491,968	101,1
	The Gambia	9,057	13,75	65,9
	Togo	607,1	655,957	92,6
	Tonga	1,357	1,79339	75,7
	Trinidad and Tobago	4,711	5,33917	88,2
	Tunisia	1,057	1,254	84,3
	Turkey	758700	982000	77,3
	Uganda	1482	1565,06	94,7
	Ukraine	1,114	0,8558	130,2
	United States (New York)	1,208	0,8558	141,2
	United States (Washington DC)	1,15	0,8558	134,4
	Uruguay	11,99	11,1853	107,2
	Vanuatu	153	124,566	122,8
	Venezuela	708,5	612,753	115,6
	Vietnam	9019	12746	70,8
	West Bank - Gaza Strip	4,185	3,54066	118,2
	Yugoslavia	34,95	59,489	58,8
	Zambia	2146	2920,62	73,5
	Zimbabwe	29,91	47,0855	63,5
(*) €1 = local currency (Georgia, Kazakhstan, Russia, Ukraine = USD) (**) Brussels = 100% (***) Not available				

ANNEX

TABLE B

	PLACE OF EMPLOYMENT	VARIATION (%)		
		July 2001 compared with January 2001		
		Economic parities	Exchange rates	Weightings
	Albania	-15,19	-0,47	-15,6
(***)	Algeria	0	0	0,0
	Angola	64,18	-28,6	27,7
	Argentina	-1,96	1,12	-0,9
	Australia	-0,74	-1,12	-1,8
	Bangladesh	-1,06	0,98	-0,1
	Barbados	-0,61	1,06	0,5
	Belize	-1,2	1,06	-0,1
	Benin	1,01	0	1,0
	Bolivia	-1,92	-2,05	-3,9
	Bosnia and Herzegovina	-0,3	0	-0,3
	Botswana	0,09	-3,41	-3,2
	Brazil	5,55	-23,67	-14,7
	Bulgaria	-0,21	0	-0,2
	Burkina Faso	-0,34	0	-0,3
(***)	Burundi	0	0	0,0
	Cameroon	0,22	0	0,2
	Canada	0,17	0,61	0,8
	Cape Verde	3,14	0	3,1
	Central African Republic	0,13	0	0,1
	Chad	2,12	0	2,1
	Chile	-0,45	-4,22	-4,5
	China	-7,17	1,08	-6,2
	Colombia	2,63	-8,07	-5,0

	PLACE OF EMPLOYMENT	VARIATION (%)		
		July 2001 compared with January 2001		
		Economic parities	Exchange rates	Weightings
(***)	Congo	0	0	0,0
(***)	Costa Rica	2,03	-2,03	0,0
	Côte d'Ivoire	0,13	0	0,1
	Croatia	0,19	3,82	4,2
	Cyprus	-1,72	-0,73	-2,4
	Czech Republic	-0,72	1,29	0,6
(***)	Democratic Republic of the Congo	0	0	0,0
	Djibouti	-2,18	1,06	-1,1
	Dominican Republic	0	0,1	0,1
	Egypt	-0,45	-2,73	-3,1
	Equatorial Guinea	9,92	0	9,9
	Eritrea	1,28	-8,08	-6,3
	Estonia	-0,58	0	-0,6
	Ethiopia	2,88	-4,18	-1,3
	Fiji	1,63	1,03	2,7
	FYROM	-0,22	7,44	7,8
	Gabon	-0,45	0	-0,5
	Georgia	0,75	1,06	1,8
	Ghana	184,28	-5,05	170,6
	Guatemala	3,24	0,55	3,8
	Guinea	1,31	-7,86	-6,1
	Guinea-Bissau	4,84	0	4,8
	Guyana	-2,04	-0,55	-2,6
	Haiti	3,03	4,69	8,1
	Hong Kong	-2,66	1,06	-1,6
	Hungary	2,42	4,27	7,0

	PLACE OF EMPLOYMENT	VARIATION (%)		
		July 2001 compared with January 2001		
		Economic parities	Exchange rates	Weightings
	India	1,34	-2,68	-1,3
	Indonesia	5,19	-19,98	-12,3
	Israel	-1,34	0,65	-0,7
	Jamaica	0,66	-0,6	0,1
	Japan (Naka)	-2,24	-8,17	-9,6
	Japan (Tokyo)	-2,51	-8,17	-9,9
	Jordan	-3,91	-4,63	-8,2
	Kazakhstan	0,1	1,06	1,2
	Kenya	-1,4	-4,41	-5,6
	Latvia	-1,79	-5,11	-6,6
	Lebanon	-1,61	0,46	-1,2
	Lesotho	12,67	-1,64	10,8
(***)	Liberia	0	0	0,0
	Lithuania	-2,51	1,06	-1,5
	Madagascar	26,83	-8,34	17,1
	Malawi	188,11	4,06	200,3
	Mali	-1,07	0	-1,1
	Malta	0,42	0,45	0,9
	Mauritania	3,73	-3,01	0,7
	Mauritius	12,54	-7,51	4,7
	Mexico	1,85	-2,77	-0,9
	Morocco	-0,88	-7,73	-8,0
	Mozambique	5,4	-27,93	-17,6
	Namibia	3,03	-1,64	1,4
	Netherlands Antilles	5,89	1,06	7,0
	New Caledonia	-0,42	0	-0,4

	PLACE OF EMPLOYMENT	VARIATION (%)		
		July 2001 compared with January 2001		
		Economic parities	Exchange rates	Weightings
	Nicaragua	-0,51	-1,77	-2,2
	Niger	0,72	0	0,7
(***)	Nigeria (Abuja)	0	0	0,0
	Nigeria (Lagos)	4,09	6,33	11,1
	Norway	-0,72	1,49	0,8
	Pakistan	-0,79	-10,85	-10,5
	Papua New Guinea	3,02	-5,52	-2,4
	Peru	0,09	-0,6	-0,5
	Philippines	1,91	-6,97	-4,7
	Poland	-0,14	11,66	13,0
	Romania	15,99	-12,32	3,3
	Russia	0,08	1,06	1,2
(***)	Rwanda	0	0	0,0
	São Tomé and Príncipe	0,09	-3,08	-2,9
	Senegal	-1,01	0	-1,0
(***)	Sierra Leone	0	0	0,0
	Slovakia	2,76	0,14	2,9
	Slovenia	2,67	-2,7	0,0
	Solomon Islands	0,46	-3,33	-2,8
(***)	Somalia	0	0	0,0
	South Africa	1,23	-1,64	-0,4
	South Korea	0,53	-6,14	-5,3
	Sri Lanka	10,42	-15,12	-4,1
	Sudan	-0,28	0,88	0,6
	Suriname	5,43	-1,3	4,1
	Swaziland	31,99	-1,64	29,9

	PLACE OF EMPLOYMENT	VARIATION (%)		
		July 2001 compared with January 2001		
		Economic parities	Exchange rates	Weightings
	Switzerland	-0,69	-0,78	-1,5
	Syria	-7,24	1,06	-6,2
	Tanzania	4,46	-9,47	-4,6
	Thailand	1,66	-7,76	-5,7
	The Comoros	-1,47	0	-1,5
	The Gambia	2,47	-9,34	-6,3
	Togo	0,48	0	0,5
	Tonga	6,18	-6,63	-0,4
	Trinidad and Tobago	1,03	1,72	2,8
	Tunisia	-0,56	-0,48	-1,0
	Turkey	42,96	-66,37	-14,1
	Uganda	-1,27	-0,38	-1,6
	Ukraine	0,18	1,06	1,3
	United States (New York)	-0,82	1,06	0,3
	United States (Washington DC)	0,35	1,06	1,4
	Uruguay	1,01	-3,99	-2,9
	Vanuatu	0,79	-0,21	0,6
	Venezuela	-9,09	-1,8	-10,7
	Vietnam	-1,58	-3,16	-4,6
	West Bank - Gaza Strip	-1,13	0,65	-0,5
	Yugoslavia	34,17	-1,39	32,3
	Zambia	6,03	7,32	14,4
	Zimbabwe	4,8	0,27	5,1
(***) Not available				

Proposal for a

COUNCIL REGULATION

**laying down the weightings
applicable from 1 July 2001
to the remuneration of officials of the European Communities
serving in third countries**

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing the European Community,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68,¹ as last amended by Regulation (EC, ECSC, Euratom) No 1986/2001,² and in particular the first paragraph of Article 13 of Annex X thereto,

Having regard to the proposal from the Commission,

Whereas:

- (1) Account should be taken of changes in the cost of living in countries outside the Community and the weightings applicable to remuneration paid in the currency of the country of employment to officials serving in third countries should be determined accordingly with effect from 1 July 2001.
- (2) Under Annex X of the Staff Regulations, the Council sets the weightings every six months and it will accordingly have to set new weightings for coming half-years.
- (3) The weightings to apply with effect from 1 July 2001, in respect of which payment has been made on the basis of a previous Regulation, could lead to retrospective adjustments to remuneration (upwards or downwards).
- (4) Provision should be made for back-payments in the event of an increase in remuneration as a result of these weightings.

¹ OJ No L 56, 4.3.1968, p. 1.

² OJ No L 271, 12.10.2001, p. 1.

- (5) Provision should be made for the recovery of sums overpaid in the event of a reduction in remuneration as a result of these weightings for the period between 1 July 2001 and the date of the Council decision setting the weightings to apply with effect from 1 July 2001.
- (6) However, in order to mirror the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities, such recovery should be restricted to a period of no more than six months preceding the decision, and for its effects to be spread over a period of no more than twelve months following the date of that decision,

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2001, the weightings applicable to remuneration payable in the currency of the country of employment shall be as shown in the annex.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the general budget of the European Union for the month preceding the date referred to in the first paragraph.

Article 2

In accordance with the first paragraph of Article 13 of Annex X to the Staff Regulations, the Council shall set weightings every six months. It shall accordingly set new weightings with effect from 1 January 2002.

The institutions shall make back-payments in the event of an increase in remuneration as a result of these weightings.

For the period between 1 July 2001 and the date of the Council decision setting the weightings applicable with effect from 1 July 2001, the institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of these weightings.

Retrospective adjustments involving the recovery of sums overpaid shall, however, be restricted to a period of no more than six months preceding the decision, and recovery shall be spread over no more than twelve months from the date of that decision.

Article 3

This Regulation shall enter into force on the day of its publication in the *Official Journal of the European Communities*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

ANNEX

	PLACE OF EMPLOYMENT	Weightings July 2001
	Albania	93,1
(***)	Algeria	0,0
	Angola	131,3
	Argentina	128,7
	Australia	96,7
	Bangladesh	80,5
	Barbados	142,5
	Belize	101,0
	Benin	83,8
	Bolivia	79,2
	Bosnia and Herzegovina	86,4
	Botswana	66,3
	Brazil	82,2
	Bulgaria	71,2
	Burkina Faso	75,5
(***)	Burundi	0,0
	Cameroon	92,1
	Canada	91,1
	Cape Verde	82,6
	Central African Republic	106,7
	Chad	107,2
	Chile	94,7
	China	107,7
	Colombia	80,0
(***)	Congo	0,0
	Costa Rica	104,4
	Côte d'Ivoire	102,6

	PLACE OF EMPLOYMENT	Weightings July 2001
	Croatia	95,5
	Cyprus	93,3
	Czech Republic	84,5
(***)	Democratic Republic of the Congo	0,0
	Djibouti	144,7
	Dominican Republic	90,7
	Egypt	86,6
	Equatorial Guinea	92,6
	Eritrea	59,3
	Estonia	76,4
	Ethiopia	77,3
	Fiji	73,3
	FYROM	82,9
	Gabon	113,8
	Georgia	115,5
	Ghana	88,5
	Guatemala	92,5
	Guinea	83,8
	Guinea-Bissau	130,0
	Guyana	71,9
	Haiti	103,7
	Hong Kong	127,2
	Hungary	65,1
	India	61,8
	Indonesia	56,4
	Israel	128,5
	Jamaica	129,3
	Japan (Naka)	174,0

	PLACE OF EMPLOYMENT	Weightings July 2001
	Japan (Tokyo)	185,1
	Jordan	96,9
	Kazakhstan	118,1
	Kenya	99,3
	Latvia	81,7
	Lebanon	113,4
	Lesotho	62,1
(***)	Liberia	0,0
	Lithuania	81,6
	Madagascar	91,0
	Malawi	86,9
	Mali	82,9
	Malta	97,2
	Mauritania	71,4
	Mauritius	86,8
	Mexico	97,9
	Morocco	88,5
	Mozambique	83,2
	Namibia	69,4
	Netherlands Antilles	126,4
	New Caledonia	119,9
	Nicaragua	103,2
	Niger	82,7
(***)	Nigeria (Abuja)	0,0
	Nigeria (Lagos)	98,0
	Norway	139,5
	Pakistan	58,1
	Papua New Guinea	80,8

	PLACE OF EMPLOYMENT	Weightings July 2001
	Peru	110,4
	Philippines	62,6
	Poland	85,0
	Romania	53,8
	Russia	145,9
(***)	Rwanda	0,0
	São Tomé and Príncipe	74,5
	Senegal	77,6
(***)	Sierra Leone	0,0
	Slovakia	67,8
	Slovenia	74,2
	Solomon Islands	101,5
(***)	Somalia	0,0
	South Africa	63,0
	South Korea	119,8
	Sri Lanka	79,0
	Sudan	48,2
	Suriname	80,9
	Swaziland	59,8
	Switzerland	122,2
	Syria	110,0
	Tanzania	82,8
	Thailand	67,5
	The Comoros	101,1
	The Gambia	65,9
	Togo	92,6
	Tonga	75,7
	Trinidad and Tobago	88,2

	PLACE OF EMPLOYMENT	Weightings July 2001
	Tunisia	84,3
	Turkey	77,3
	Uganda	94,7
	Ukraine	130,2
	United States (New York)	141,2
	United States (Washington DC)	134,4
	Uruguay	107,2
	Vanuatu	122,8
	Venezuela	115,6
	Vietnam	70,8
	West Bank - Gaza Strip	118,2
	Yugoslavia	58,8
	Zambia	73,5
	Zimbabwe	63,5
(***) Not available		

FINANCIAL STATEMENT

1. TITLE OF OPERATION

Proposal for a Council Regulation laying down the weightings applicable from 1 July 2001 to the remuneration of officials of the European Communities serving in third countries

2. BUDGET HEADING INVOLVED

A 6000

3. LEGAL BASIS

Articles 12 and 13 of Annex X to the Staff Regulations

4. FINANCIAL IMPACT

4.1	Provisional real expenditure for 2001	€ 88 531 000 (€ 7 377 583 per month) (1)
4.2	Estimate of effect of July 2001 weightings	- € 43 306 (2)
4.3	Estimated expenditure for six months [(2) x 6]	- € 259 836
4.4	Impact in relation to provisional real expenditure [(2) : (1)]	- 0,586995%

This budgetary impact does not take account of the adjustment of the weightings laid down each month by the Commission.